MEETING AGENDA
Fort Worth Human Relations Commission
April 4, 2022
5:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=eace27e2a2b70d682a15601ef95bdd1
Meeting / Access Code: 2553 791 7745
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting / Access Code: 2553 791 7745

To view the docket for this meeting visit: http://fortworthtexas.gov/calendar/boards-commission

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meetings Act. The presiding officer will be present in person.

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I. Roll Call/Call Meeting to Order ...........................................................................................Felipe Gutierrez, Chair

II. Approval of Minutes for March 7, 2022, FWHRC Meeting and...........................................Felipe Gutierrez, Chair
March 24, 2022, FWHRC Retreat

III. Community Presentation(s)

IV. Director's Report ....................................................................................................................Christina A. Brooks, CEO/Diversity and Inclusion Director
• Upcoming Events
• Organization Updates
• Employee Recognitions

V. Resolution Ratifying Actions Taken by the FWHRC..........................................................Felipe Gutierrez, Chair
from September 1, 2021, to March 18, 2022
- **Consider and take possible action**

VI. Health Disparity Education, Research and Outreach ..........................................................Jamboor K. Vishwanatha, Ph.D.
- **Consider and take possible action**

Regents Professor and Vice President
University of North Texas Health Science Center
VII. Report(s):
• Mayor’s Committee on Persons with Disabilities..........................................Mike Wyss, HRC Commissioner
  - Consider and take possible action

VIII. Announcements by Commissioners/Committee Members.................................Felipe Gutierrez, Chair
• Upcoming and Recent Events

IX. Future Agenda Items

X. Adjournment

Executive Session
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Sesión Ejecutiva
Si durante el transcurso de la reunión, la discusión de cualquier tema en la agenda debe llevarse a cabo en una reunión a puerta cerrada, la Comisión de Relaciones Humanas llevará a cabo una reunión a puerta cerrada de acuerdo con la Ley de Reuniones Abiertas de Texas, Código de Gobierno, Capítulo 551, Subcapítulos D y E. Antes de que se convoque una reunión a puerta cerrada, el funcionario que preside identificará públicamente la sección o secciones de la Ley que autorizan la reunión a puerta cerrada. Todos los votos, acciones o decisiones finales se tomarán en reunión abierta.

Accommodations
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I, the undersigned Secretary, do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official bulletin board, places convenient and readily accessible to the general public at least 72 hours before said Notice was posted on the following date and time Thursday, March 31, 2022 at 5:28 p.m. and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Janet L. Reed
City Secretary for the City of Fort Worth, Texas
MEETING AGENDA
Fort Worth Human Relations Commission
September 22, 2021
4:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=eac0d8fa5d28f51d6a467ecbe5b76
Meeting/Access Code: 2552 332 0340
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting/Access Code: 2552 332 0340

To view the docket for this meeting visit: http://fortworthtexas.gov/calendar/boards-commission

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I. Roll Call

II. Call Meeting to Order ........................................................................................................ Kimberly Porter, Chair

III. Approval of Minutes for August 5, 2021, HRC Meeting ...................................................... Kimberly Porter, Chair

IV. Community Presentation(s)

V. Director’s Report .................................................................................................................... Christina A. Brooks, CEO/Diversity and Inclusion Director
   - Upcoming Events
   - Organization Updates
   - Employee Recognitions

VI. Task Force on Race and Culture Recommendations:
   - Commission Expectations ........................................................................................................ Mattie Parker, City of Fort Worth Mayor
   - Reports from Ad Hoc Committees .......................................................................................... Ad Hoc Committee Chairs or Designee - Consider and take possible action

CANCELLED
• Ad Hoc Committees Final Recommendations ................................................................. Christina A. Brooks, CEO/Diversity and Inclusion Director
  - Consider and take possible action

VII. Briefing on 2020 Census Results .................................................................................. Mark McAvoy, Planning and Data Analytics Director

VIII. Reports:
  - Community Engagement/Municipal Equity ................................................................. Veronica Villegas, Municipal Equity Manager
    - Movies That Matter
  - Mayor’s Committee on Persons with Disabilities ........................................................ Mike Wyss, HRC Commissioner
    - Consider and take possible action

IX. Officer Elections ............................................................................................................ Angela Rush, Assistant Director Diversity and Inclusion
  - Consider and take possible action

X. Announcements by Commissioners/Committee Members ........................................... Kimberly Porter, Chair
  - Upcoming and Recent Events

XI. Future Agenda Items

XII. Adjournment

Executive Session
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I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official website and said Notice was posted on the following date and time Wednesday, September 15, 2021 at 4:00 p.m., and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

[Signature]
Acting City Secretary for the City of Fort Worth, Texas
MEETING AGENDA
Fort Worth Human Relations Commission
November 1, 2021
5:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=e6d63616a6a33339e6ccc6259bf6e
Meeting/Access Code: 2551 738 9222
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting/Access Code: 2551 738 9222

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I. Roll Call

II. Call Meeting to Order

III. Approval of Minutes for October 4, 2021, HRC Meeting

IV. Community Presentation(s)

V. Director's Report

• Upcoming Events
• Organization Updates
• Employee Recognitions

VI. Task Force on Race and Culture Recommendations:

• Briefing on Governance Measures

VII. Commission's Role – Fair Housing Complaints

VIII. Fair Housing “Reasonable Cause” Finding

CANCELED

Fort Worth Human Relations Commission
November 1, 2021 - Meeting Agenda
IX. Approval of Revised Hearing Panel Procedures ................................................................. Angela Rush, 
   - Consider and take possible action Assistant Director Diversity and Inclusion

X. Appointments to HRC Standing Committees .................................................................................. Angela Rush, 
   - Consider and take possible action Assistant Director Diversity and Inclusion & 
   Felipe Gutierrez, Chair

XI. Appointment of Mayor’s Committee on Persons with Disabilities (MCPD) Members ....................... Al Henderson 
   - Consider and take possible action ADA/Title VI Coordinator and Staff Liaison to the MCPD

XII. Reports:
   • Mayor’s Committee on Persons with Disabilities .......................................................... Mike Wyss, HRC Commissioner 
     - Consider and take possible action
   • MTM 2022 Film Program Proposal ............................................................. Veronica Villegas, Municipal Equity Manager 
     - Consider and take possible action

XIII. Announcements by Commissioners/Committee Members .............................................. Felipe Gutierrez, Chair 
   • Upcoming and Recent Events

XIV. Future Agenda Items

XV. Adjournment

Executive Session

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MEETING AGENDA
Fort Worth Human Relations Commission
December 6, 2021
5:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=edb809d6087917da92da7f010f7ae71
Meeting / Access Code: 2555 343 3748
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting / Access Code: 2555 343 3748

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I. Swearing-In of New FWHRC Members .................................................................................. Diane Vargas, Senior Administrative Assistant

II. Roll Call/Call Meeting to Order ......................................................................................... Felipe Gutierrez, Chair

III. Approval of Minutes for November 1, 2021, FWHRC Meeting ....................................... Felipe Gutierrez, Chair

IV. Community Presentation(s)

V. Director's Report .................................................................................................................. Christina A. Brooks, CEO/Diversity and Inclusion Director
   • Upcoming Events
   • Organization Updates
   • Employee Recognitions

VI. Update on Responsible Banking Ordinance ........................................................................ Christina Brooks, CEO/Diversity and Inclusion Director

VII. Update on Community Development Financial Institutions (CDFI) Initiative .................. Christina Brooks, CEO/Diversity and Inclusion Director

CANCELLED
VIII. Re-appointment of Mayor’s Committee on Persons with Disabilities (MCPD) Members.......................... Al Henderson
   - Consider and take possible action
   ADA/Title VI Coordinator and Staff Liaison to the MCPD

IX. Rescheduling and/or Cancellation of January, 2022 FWHRC Meeting.................................................. Angela Rush,
   - Consider and take possible action
   Assistant Director Diversity and Inclusion

X. Reports:
   - Task Force on Race and Culture Recommendations .................... Ad Hoc Committee Chairs or Designee
     - Consider and take possible action
   - Mayor’s Committee on Persons with Disabilities............................ Mike Wyss, HRC Commissioner
     - Consider and take possible action

XI. Announcements by Commissioners/Committee Members................................. Felipe Gutierrez, Chair
   - Upcoming and Recent Events

XII. Future Agenda Items

XIII. Adjournment

Executive Session

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recibe una notificación por lo menos 48 horas antes de la reunión, ésta hará un intento razonable para proporcionar
las acomodaciones necesarias.
MEETING AGENDA
Fort Worth Human Relations Commission
October 4, 2021
5:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=eee5b1c2019ee654b778e3a99b09736
Meeting/Access Code: 2559 059 6080
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting/Access Code: 2559 059 6080

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I. Roll Call

II. Call Meeting to Order .................................................................................................. Kimberly Porter, Chair

III. Approval of Minutes for September 22, 2021, HRC Meeting .................................. Kimberly Porter, Chair

IV. Community Presentation(s)

V. Director's Report ......................................................................................................... Christina A. Brooks, CEO/Diversity and Inclusion Director
   - Upcoming Events
   - Organization Updates
   - Employee Recognitions

VI. Task Force on Race and Culture Recommendations:
   - Briefing on Education Measures ............................................................................. Dr. David Sanez, FWISD Chief Innovation Officer
     Bethany Edwards, Early Learning Alliance Director
     Lawrence Thompson, CFW Education Strategy Manager
   - Reports from Ad Hoc Committees .............................................................................. Ad Hoc Committee Chairs or Designee
     - Consider and take possible action
VII. Reports:
- Mayor’s Committee on Persons with Disabilities ................................................................. Mike Wyss, HRC Commissioner  
  - Consider and take possible action

VIII. Officer Elections .................................................................................................................... Angela Rush, Assistant Director Diversity and Inclusion
  - Consider and take possible action

IX. Announcements by Commissioners/Committee Members .................................................. Kimberly Porter, Chair
  - Upcoming and Recent Events

X. Future Agenda Items

XI. Adjournment

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Executive Session
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MEETING AGENDA
Fort Worth Human Relations Commission
February 7, 2022
5:30 p.m.

In Person
Hazel Harvey Peace Center for Neighborhoods
Conference Room: 201 A/B
818 Missouri Avenue
Fort Worth, TX 76104

Videoconference
https://fortworthtexas.webex.com/fortworthtexas/onstage/g.php?MTID=e0e7e2baa779a1fcb2b3785f22995fd24c
Meeting/Access Code: 2557 841 9641
Registration Required

Teleconference
(817) 392-1111 or 1-650-479-3208
Meeting/Access Code: 2557 841 9641

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I. Roll Call/Call Meeting to Order .................................................................David Colon, Vice Chair

II. Approval of Minutes for December 6, 2021, FWHRC Meeting ..................David Colon, Vice Chair

III. Community Presentation(s)

IV. Director’s Report ......................................................................................Christina A. Brooks, CEO/Diversity and Inclusion Director
   • Upcoming Events
   • Organization Updates
   • Employee Recognitions

V. Update on Municipal Equity Plan ..........................................................Christina Brooks, CEO/Diversity and Inclusion Director

VI. Task Force on Race and Culture Retreat Discussion ..........................Christina Brooks, CEO/Diversity and Inclusion Director
   - Consider and take possible action

VII. Report(s):
   • Mayor’s Committee on Persons with Disabilities.................................Mike Wyss, HRC Commissioner
   - Consider and take possible action
• MTM Latino 2022 Film Program Proposal....................................................Veronica Villegas, Municipal Equity Manager
  - Consider and take possible action

VIII. Announcements by Commissioners/Committee Members............................David Colon, Vice Chair
  • Upcoming and Recent Events

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I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official website and said Notice was posted on the following date and time Tuesday, February 1, 2022 at 2:00 p.m. and remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

[Signature]
City Secretary for the City of Fort Worth, Texas

CANCELLED
I. Roll Call/Call Meeting to Order .................................................................Felipe Gutierrez, Chair

II. Approval of Minutes for January 7, 2021, FWHRC Meeting .........................Felipe Gutierrez, Chair

III. Community Presentation(s)

IV. Director's Report .......................................................................................... Christina A. Brooks, CEO/Diversity and Inclusion Director
   • Upcoming Events
   • Organization Updates
   • Employee Recognitions

V. HRC Retreat Overview .................................................................................... Christina Brooks,
   - Consider and take possible action CEO/Diversity and Inclusion Director

VI. Future Speakers/Presentations Opportunity ................................................. Christina Brooks,
   - Consider and take possible action CEO/Diversity and Inclusion Director

VII. Report(s):
   • Mayor's Committee on Persons with Disabilities ......................................... Mike Wyss, HRC Commissioner
     - Consider and take possible action

To view the docket for this meeting visit: http://fortworthtexas.gov/calendar/boards-commission
VIII. Announcements by Commissioners/Committee Members

- Upcoming and Recent Events

IX. Future Agenda Items

X. Adjournment

Executive Session

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Human Relations Commission will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Sesión Ejecutiva

Si durante el transcurso de la reunión, la discusión de cualquier tema en la agenda debe llevarse a cabo en una reunión a puerta cerrada, la Comisión de Relaciones Humanas llevará a cabo una reunión a puerta cerrada de acuerdo con la Ley de Reuniones Abiertas de Texas, Código de Gobierno, Capítulo 551, Subcapítulos D y E. Antes de que se convoque una reunión a puerta cerrada, el funcionario que preside identificará públicamente la sección o secciones de la Ley que autorizan la reunión a puerta cerrada. Todos los votos, acciones o decisiones finales se tomarán en reunión abierta.

Accommodations

Persons with disabilities registered to attend this meeting, and who may need accommodations, auxiliary aids, or services such as interpreters, readers, or large print are requested to contact Diane Vargas at (817) 392-8660 or email diane.vargas@fortworthtexas.gov at least 48 hours prior to the meeting so that appropriate arrangements can be made. If the City does not receive notification at least 48 hours prior to the meeting, the City will make a reasonable attempt to provide the necessary accommodations.

Acomodaciones

Se solicita a las personas con discapacidades que planean asistir a esta reunión y que necesitan acomodaciones, ayudas auxiliares o servicios tales como intérpretes, lectores, impresiones con letra grande, que se comuniquen con Diane Vargas llamando al teléfono (817) 392-8660 o por correo electrónico a diane.vargas@fortworthtexas.gov por lo menos 48 horas antes de la reunión; de lo contrario, se hará lo posible para hacer los arreglos adecuados. Si la Municipalidad no recibe una notificación por lo menos 48 horas antes de la reunión, ésta hará un intento razonable para proporcionar las acomodaciones necesarias.

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official website and said Notice was posted on the following date and time: Friday, March 04, 2022 at 12:00 AM and remained posted continuously for at least 72 hours preceding the scheduled time of said meeting.

[Signature]
City Secretary for the City of Fort Worth, Texas
<table>
<thead>
<tr>
<th>Item</th>
<th>Timeframe</th>
<th>Activity Description</th>
<th>Lead/Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>I.</td>
<td>11:00 a.m. – 11:35 a.m.</td>
<td>Welcome and Overview</td>
<td>Christina A. Brooks</td>
</tr>
<tr>
<td>II.</td>
<td>11:35 a.m. – 12:15 p.m.</td>
<td>HRC Ad Hoc Committee Status/Progress on Task Force Recommendations</td>
<td>Ad Hoc Committee Chairs and/or Members</td>
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<td></td>
<td></td>
<td>Committees will be asked to report on the current progress. Please note it is OK if significant progress has not been made. This is the purpose of this retreat.</td>
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<tr>
<td>III.</td>
<td>12:15 p.m. – 12:30 p.m.</td>
<td>Break/Lunch Setup. Lunch will be a working lunch.</td>
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<td>IV.</td>
<td>12:30 p.m. – 1:45 p.m.</td>
<td>Breakouts - Individual Ad Hoc Committees</td>
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<td></td>
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<td>Tent cards will be located at individual tables with the name of the Ad Hoc Committee on them.</td>
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<td>Individual information packets for each Committee provided to each table. Committee Members, at their choosing, will select the Committee which they wish to work with.</td>
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<tr>
<td>V.</td>
<td>1:45 p.m. – 2:00 p.m.</td>
<td>Break</td>
<td></td>
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<td>VI.</td>
<td>2:00 p.m. – 3:15 p.m.</td>
<td>Continuation of Breakouts – Individual Ad Hoc Committees</td>
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<td>For those wishing to switch to a different Ad Hoc Committee work group, this would be a good opportunity.</td>
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<td>VII.</td>
<td>3:15 p.m. – 4:00 p.m.</td>
<td>Discussion - Synergies/Cross Collaborations Group discussion</td>
<td>Christina A. Brooks and Ad Hoc Committee Chairs and/or Members</td>
</tr>
<tr>
<td>VIII.</td>
<td>4:00 p.m. – 5:00 p.m.</td>
<td>Finalize Updates/Recommendations</td>
<td>Ad Hoc Committee Chairs and/or Members</td>
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<td>IX.</td>
<td>5:00 p.m.</td>
<td>Adjournment</td>
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