

**Meeting Minutes for the  
Fort Worth Human Relations Commission  
September 22, 2021  
4:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.

Chair Porter opened the meeting and read a few housekeeping rules. She then continued with taking roll call.

**ROLL CALL**

**Present**

DeLong, Jim (V)  
Colon, David (IP)  
Capua, Rachael (IP)  
Williams, Dante (V)  
Porter, Kimberly (IP)  
Gutierrez, Felipe (V)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (IP)

**Absent**

Castro, Carmen  
Siripurapu, Ravi (Dr. Siri)

**Staff**

Brooks, Christina (V)  
Rush, Angela (IP)  
Villegas, Veronica (IP)  
Vargas, Diane (IP)  
Tuggle, Linda (V)  
Henderson, Al (IP)  
Lindsey, Ruth (V)  
Troutt, Christopher (IP)  
Costa, Fernando (V)

(IP: in-person) (V: virtual)

**CALL TO ORDER**

With a quorum of the Human Relations Commission (HRC) Commissioners present, Chair Porter called the regular session of the HRC meeting to order at 4:37 p.m.

**APPROVAL OF MINUTES**

Commissioner Stallings motion to accept the August 2<sup>nd</sup>, HRC meeting minutes as presented. Commissioner Colon seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Jim DeLong – Yea
- ✓ David Colon – Yea
- ✓ Rachael Capua – Yea
- ✓ Dante Williams – Yea
- ✓ Kimberly Porter – Yea
- ✓ Felipe Gutierrez – Yea
- ✓ Staussa Ervin – Yea
- ✓ Mike Wyss – Yea
- ✓ Amanda Stallings – Yea

The motion carried with a 9-0 vote.

## **COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- On Monday, September 27<sup>th</sup>, the DI Staff Committee will begin the IDEA Certification Workshops at 11 a.m.
- On October 1<sup>st</sup>, the Heritage Trails historical marker will be unveiled at 11 a.m. in the General Worth Square. Two Heritage Trails historical markers will be installed. One of the markers will honor the Black Business District and the second one will honor the Black Medical District on Main Street near the General Worth Square.
- There are several vacant positions in the Diversity and Inclusion Department's Business Equity Division. The vacant positions are (1) Contract Compliance Specialist position, (2) Sr. Contract Compliance Specialist positions, and (1) Contract Services Administrator position. There is also (1) vacant Administrative Assistant position in the department's Administration Division.

### ***Task Force on Race and Culture Recommendations***

- Commission Expectations

City of Fort Worth Mayor Parker spoke with the HRC about the expanded scope and focus of the Race and Culture Task Force. She encouraged the HRC to help advise the City Council and City management as the HRC researches each of the seven recommendations with a racial equity lens. She spoke briefly on disparities in education and health.

Assistant City Manager Fernando Costa spoke briefly on the anticipated completion date of the HRC's report to the City Council. He reiterated the importance of the data being well vetted and complete. Mr. Costa encouraged the HRC to thoroughly review the work of the task force on race and culture. He further noted that in order to reduce the disparities that are attributable to race and ethnicity in Fort Worth, the strategies must be powerful and must be embraced by the whole community and not just by City government.

Chief Equity Office/Diversity and Inclusion Director Christina Brooks briefly reviewed the Race and Culture Initiative Analysis packet for the HRC's Housing Subcommittee. Ms. Brooks further noted that staff has a framework prepared and materials available for the HRC to complete the analysis.

- Reports from Ad Hoc Committees
  - Governance – Commissioner Williams noted that the Ad Hoc committee met. However, due to technical difficulties his reports were deleted.
  - Health – No report provided.
  - Transportation – No report provided.

- Economic Development – Commissioner Williams noted the Ad Hoc committee met with the Fort Worth Chamber and the Black Chamber. He further noted that he received the analysis packet for the Economic Development Ad Hoc Committee.
- Criminal Justice – No report provided.
- Housing – No report provided. Commissioner Gutierrez expressed his concerns on the timing of receiving the analysis packet and direction from staff.
- Housing – No report provided.
- Education – Commissioner Capua noted that Dr. Scribner is unable to attend the HRC meeting in October. Therefore, Dr. David Saenz, FWISD Chief Innovation Officer, Bethany Edwards, Director of Early Learning Alliance and Lawrence Thompson, CFW Education Strategy Manager will present the briefing on Education Measures at the October HRC meeting.

▪ **Ad Hoc Committees Final Recommendations**

Mr. Costa reminded the HRC that the focus is on racial and cultural disparities. The subcommittees' analysis should include information on how to reduce the disparities that are attributable to race and culture.

***Briefing on 2020 Census Results***

Mark McAvoy, Planning and Data Analytics Director presented the 2020 Census Results for the City of Fort Worth.

*(Complete presentation available, upon request)*

**REPORTS**

▪ **Community Engagement/Municipal Equity**

Veronica Villegas, Municipal Equity Manager reported that the Movies That Matter subcommittee has been meeting virtually and planning the programming for 2022. She further reported on the relaunch of the Movies That Matter Latino Film Series. The relaunch will begin in March, 2022 and the Movies That Matter subcommittee will assist with selecting the films. Ms. Villegas concluded her report by announcing the next bi-monthly film series will be on Thursday, October 14<sup>th</sup>. The featured film is Hear and Now.

▪ **Mayor's Committee on Persons with Disabilities**

Commissioner Wyss noted that his report was sent out in the HRC meeting packet. He also reminded the HRC that the next MCPD meeting is scheduled for October 14<sup>th</sup> at 10 a.m. The meeting will be hybrid.

***Officer Elections***

Angela Rush, Assistant Director spoke briefly on the annual HRC Officer Elections. Nominations will be accepted from the floor on the day of the elections, or Commissioners can nominate other Commissioners or self-nominate. Anyone interested in running must send the information to Ms. Rush, so the nomination can be placed on the ballot. She concluded with reading the responsibilities of the Chair and the Vice-Chair.

***Announcements by Commissioners/Committee Members***

Commissioner DeLong announced that he will not seek reappointment to the HRC. He is starting a 501(c)3 and it has taken an incredible amount of effort and time. He closed with saying that it was an honor serving on the HRC and that this was his last official HRC meeting.

Commissioner Stallings announced the LGBTQ Saves Youth Pride 2021 free virtual conference from October 8<sup>th</sup> – 10<sup>th</sup>.

Commissioner Gutierrez reminded the HRC of Hispanic Heritage Month is between September 15<sup>th</sup> – October 15<sup>th</sup> and of October being Domestic Violence Awareness month.

Commissioner Capua shared that she had the opportunity to facilitate a panel discussion on pay inequities for women presented by the Hispanic Chamber of Commerce.

Commissioner Williams shared that he is a part of the Fort Worth Leadership Class 2021-2022.

***Future Agenda Items***

There were none.

**ADJOURNMENT**

There being no further business, Madam Chair Porter adjourned the HRC meeting at 6:29 p.m.

**Meeting Minutes for the  
Fort Worth Human Relations Commission  
Hybrid Meeting  
October 4, 2021  
5:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.

Madam Chair Porter opened the meeting and read a few housekeeping rules. She continued with taking roll call.

**ROLL CALL**

**Present**

Colon, David (V)  
Capua, Rachael (IP)  
Williams, Dante (V)  
Porter, Kimberly (IP)  
Gutierrez, Felipe (V)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (V)

**Absent**

DeLong, Jim  
Castro, Carmen  
Siripurapu, Ravi (Dr. Siri)

**Staff**

Brooks, Christina (IP)  
Rush, Angela (IP)  
Vargas, Diane (IP)  
Tuggle, Linda (IP)  
Henderson, Al (IP)  
Lindsey, Ruth (V)  
Qualls, Trey (IP)

(IP: in-person) (V: virtual)

**CALL TO ORDER**

With a quorum of the Human Relations Commission (HRC) Commissioners present in-person and virtually, Madam Chair Porter called the regular session of the HRC meeting to order at 5:38 p.m.

**APPROVAL OF MINUTES**

Commissioner Gutierrez motion to accept the September 22<sup>nd</sup>, HRC meeting minutes as presented. Commissioner Capua seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ David Colon – Yea
- ✓ Rachael Capua – Yea
- ✓ Dante Williams – Yea
- ✓ Kimberly Porter – Yea
- ✓ Felipe Gutierrez – Yea
- ✓ Staussa Ervin – Yea
- ✓ Mike Wyss – Yea

The motion carried with a 7-0 vote.

## **COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- On October 14<sup>th</sup>, the Movies That Matter Film Screening will feature the film Hear and Now. The film begins at 7 p.m. at the Modern Art Museum.
- Two of the five vacant positions mentioned at the September 22<sup>nd</sup> HRC meeting will be filled within the next week.
- Ms. Brooks recognized the staff members of the Diversity and Inclusion department divisions – Business Equity, Civil Rights Enforcement and Municipal Equity.

Commissioner Stallings joined the HRC meeting during the Director's Report.

### ***Task Force on Race and Culture Recommendations***

- Briefing on Education Measures

Bethany Edwards, Early Learning Alliance Director presented an informative report on the Early Learning Alliance mission and partner collaborations. The report included updated kindergarten readiness data for FWISD and Tarrant County. A brief Q&A followed the presentation.

Dr. David Saenz, FWISD Chief Innovation Officer briefed the HRC on College, Career and Military Readiness in FWISD.

### ***(Presentations available, upon request)***

- Reports from Ad Hoc Committees
  - Education – Commissioner Capua provided a recap of the three recommendations per the Race and Culture Task Force.
    1. Early childhood intervention via quality childcare
      - Partnership with Early Learning Alliance
    2. Service learning and civic engagement
      - More info to follow regarding moving forward with a Summit
    3. College and career centers
      - Partnership with T3
  - Housing – No report provided.
  - Criminal Justice – No report provided.
  - Economic Development – No report provided.
  - Governance – No report provided.
  - Transportation – No report provided.
  - Health – No report provided.

## **REPORTS**

### ▪ Mayor's Committee on Persons with Disabilities

Commissioner Wyss noted that he does not have an October report because the MCPD has not met. The next MCPD meeting is on October 14<sup>th</sup> at 10 a.m. The meeting will be hybrid.

### ***Officer Elections***

Angela Rush, Assistant Director provided brief instructions on how election votes would be submitted during the hybrid meeting. She noted that she received two nominations for the position of HRC Chair. The nominees were Rachael Capua and Felipe Gutierrez. Madam Chair Porter opened the floor for nominations. Seeing and hearing no further nominations, Madam Chair Porter closed nominations. Commissioners attending in person received a ballot and Commissioners attending virtually submitted their votes via the Chat feature. After all votes were counted, Ms. Rush announced that Felipe Gutierrez was the new HRC Chair.

The nominations for HRC Vice-Chair were Rachael Capua, David Colon, and Staussa Ervin. Rachael Capua and Staussa Ervin both declined the nomination. Madam Chair Porter opened the floor for nominations for the position of HRC Vice-Chair. Seeing and hearing no further nominations, Madam Chair Porter closed nominations. With only one nominee for HRC Vice-Chair a roll call vote of affirmation was taken.

- ✓ David Colon – Abstained
- ✓ Rachael Capua – Yea
- ✓ Dante Williams – Yea
- ✓ Kimberly Porter – Yea
- ✓ Felipe Gutierrez – Yea
- ✓ Staussa Ervin – Yea
- ✓ Mike Wyss – Yea
- ✓ Amanda Stallings – Yea

### ***Announcements by Commissioners/Committee Members***

Commissioner Gutierrez announced that One Safe Place in partnership with UNT Health Science Center are hosting a conversation event for Hispanic Heritage Month and Domestic Violence Awareness Month on Saturday, October 9<sup>th</sup> at 10 a.m.

Commissioner Ervin shared information on an opportunity for residents to participate on a Talk Show & Virtual Tour from Bandung, Indonesia on October 7<sup>th</sup> at 8:30 p.m. She will send the information to staff to disseminate to the HRC.

Ms. Rush announced that the HRC is invited to attend a two-day conference on December 7<sup>th</sup> & 8<sup>th</sup> hosted by the International Association of Official Human Rights Agency (IAOHRA). She will send additional information at a later date.

### ***Future Agenda Items***

There were none.

## **ADJOURNMENT**

There being no further business, Madam Chair Porter adjourned the HRC meeting at 7:33 p.m.

**Meeting Minutes for the  
Fort Worth Human Relations Commission  
Hybrid Meeting  
November 1, 2021  
5:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.
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**CALL TO ORDER**

With a quorum of the Human Relations Commission (HRC) Commissioners present in-person and virtually, Chair Gutierrez called the regular session of the HRC meeting to order at 5:32 p.m. He continued with roll call.

**ROLL CALL**

**Present**

Colon, David (V)  
Castro, Carmen (V)  
Capua, Rachael (V)  
Porter, Kimberly (V)  
Gutierrez, Felipe (IP)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (V)

**Absent**

Williams, Dante

**Staff**

Brooks, Christina (V)  
Rush, Angela (IP)  
Villegas, Veronica (IP)  
Tuggle, Linda (IP)  
Henderson, Al (IP)  
Lindsey, Ruth (IP)  
Corona, Monica (IP)  
Qualls, Trey (IP)  
Costa, Fernando (IP)

(IP: in-person) (V: virtual)

**APPROVAL OF MINUTES**

Commissioner Stallings motion to accept the October 4<sup>th</sup>, HRC meeting minutes, as presented. Commissioner Porter seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Colon – Yea
- ✓ Commissioner Castro – Yea
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Porter – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried with an 8-0 vote.



## **COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- The Diversity & Inclusion Department is the lead host for the 6<sup>th</sup> Annual Tarrant County Business Opportunity Fair on November 5<sup>th</sup> at the Will Rogers Memorial Center in the Amon Carter Jr. Central Texas Room. The event begins at 9 a.m.
- Staff is working on the Responsible Banking Ordinance with an internal working group, on the CDFI Friendly Fort Worth Project with the Economic Development Department, on the Open Space Planning with the Transportation Public Works Department and finalizing the Municipal Equity Plan.
- Ms. Brooks spoke briefly on the development of the Juneteenth Museum, on the Transform 1012 Project and the development of an African American History Museum.
- Ms. Brooks reported the poll results for proposed HRC Sub-committee Retreat dates:
  - Criminal Justice – December 4<sup>th</sup>
  - Economic Development – TBD
  - Education – November 13<sup>th</sup> (tentative)
  - Governance – December 11<sup>th</sup> (tentative)
  - Health – TBD
  - Housing – TBD
  - Transportation – TBD

### ***Task Force on Race and Culture Recommendations***

- Briefing on Governance Measures

Fernando Costa, Assistant City Manager, began his presentation with a recap of the creation of the Task Force on Race and Culture and its initiative. He spoke briefly on the task of the HRC to review the disparities identified by the Task Force on Race and Culture. He continued with presenting an informative report on the City Council Redistricting Process. A brief Q&A followed the presentation.

***(Presentation available, upon request)***

- Reports from Ad Hoc Committees
  - Education – subcommittee met on October 21<sup>st</sup>
  - Criminal Justice – No updates
  - Economic Development – No updates
  - Governance – No updates
  - Health – No updates
  - Housing – No updates
  - Transportation – subcommittee met on October 26<sup>th</sup>

### ***Commission's Role – Fair Housing Complaints***

Angela Rush, Assistant Director presented on the Civil Rights Enforcement Investigative Process for Fair Housing Complaints. She spoke briefly on the process, which includes intake, investigation and resolution. Ms. Rush concluded the presentation with briefly reviewing the appeal process for a No Reasonable Cause finding and the referral process to the Hearing Panel.

### ***Fair Housing "Reasonable Cause" Finding***

Monica Corona, Fair Housing Investigator presented a summary on the case findings in support of the Reasonable Cause determination on a housing discrimination complaint that was filed under the basis of Familial Status.

### ***Approval of Revised Hearing Panel Procedures***

Ms. Rush request the approval of the HRC to accept the revisions made to the HRC Hearing Panel procedures. The proposed revisions include changing Administrator to Director throughout the document and including the definition for Director. Commissioner Stallings motioned to approve the corrections, as presented. Commissioner Colon seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Colon – Yea
- ✓ Commissioner Castro – Yea
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Porter – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried with an 8-0 vote.

### ***Appointments to HRC Standing Committees***

Ms. Rush briefed the HRC on the HRC Standing Committees. She spoke briefly on the each of the standing committees and their responsibilities.

Chair Gutierrez asked for self-nominations to serve on the Housing Committee. He noted that he will serve on the standing committee. Commissioner Wyss and Commissioner Stallings self-nominated themselves. Commissioner Capua self-nominated herself to serve as the alternate on the standing committee.

### ***Appointments of Mayor's Committee on Persons with Disabilities (MCPD) Members***

Al Henderson, ADA/Title VI Coordinator and staff liaison to the MCPD read the confirmation of the new candidates for the MCPD.

- Place 5 – David Lunt
- Place 6 – Jenna Henderson
- Place 7 – Mary Garcia
- Place 10 – Olga Martinez Hickman

Commissioner Stallings motioned to accept the nominations, as presented. Commissioner Ervin seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Colon – Yea
- ✓ Commissioner Castro – Yea
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Porter – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried with an 8-0 vote.

## **REPORTS**

### ▪ Mayor's Committee on Persons with Disabilities

Commissioner Wyss was available for questions. He noted that the next MCPD meeting is on November 11<sup>th</sup> at 10 a.m. The meeting will be hybrid.

### ▪ Movies That Matter (MTM) 2022 Film Program Proposal

Veronica Villegas, Municipal Equity Manager requested the approval of the Movies That Matter 2022 proposed slate of films.

Commissioner Colon and Commissioner Stallings, MTM Ad-hoc Committee Members spoke briefly on the proposed slate of films presented to the HRC for consideration and approval.

Commissioner Porter exited the meeting at approximately 7:10 p.m. A quorum was still present with her absence.

Commissioner Colon motioned to accept the 2022 MTM proposed slate of films, as presented. Commissioner Wyss seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Colon – Yea
- ✓ Commissioner Castro – Yea
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried with a 7-0 vote.

### ***Announcements by Commissioners/Committee Members***

Commissioner Gutierrez announced that he attended a Hispanic Women's Network Gala, The Day of the Dead event at River Ranch. The event raised scholarship funds for young Latina women.

Commissioner Capua reminded the HRC about elections on November 2<sup>nd</sup>. She also announced the Jordan Elizabeth Harris Foundation is having their annual luncheon next Wednesday, November 10<sup>th</sup> from 11:30 a.m. to 1:30 p.m. at the Will Rogers Memorial Center. The foundation provides awareness on suicide prevention.

***Future Agenda Items***

Reschedule January 3<sup>rd</sup> HRC meeting.

**ADJOURNMENT**

There being no further business, Commissioner Stallings motioned to adjourn the HRC meeting. Commissioner Ervin seconded the motion. The HRC meeting was adjourned at 7:20 p.m.

**Meeting Minutes for the  
Fort Worth Human Relations Commission  
Hybrid Meeting**

**December 6, 2021**

**5:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.

**CALL TO ORDER**

With a quorum of the Human Relations Commission (HRC) Commissioners present in-person and virtually, Chair Gutierrez called the regular session of the HRC meeting to order at 5:32 p.m.

**SWEARING-IN OF NEW FWHRC MEMBERS**

Diane Vargas, Sr. Administrative Assistant swore-in new HRC Commissioner, Karen Johnson (Place 7). HRC Commissioner Jamboor Vishwanatha (Place 1) was sworn-in earlier in the day prior to the HRC meeting.

**ROLL CALL**

**Present**

Vishwanatha, Jamboor (V)  
Colon, David (V)  
Capua, Rachael (V)  
Williams, Dante (V)  
Johnson, Karen (IP)  
Gutierrez, Felipe (IP)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (V)

**Absent**

Castro, Carmen  
Porter, Kimberly

**Staff**

Brooks, Christina (IP)  
Rush, Angela (IP)  
Vargas, Diane (IP)  
Tuggle, Linda (V)  
Henderson, Al (IP)  
Lindsey, Ruth (V)  
Qualls, Trey (IP)

(IP: in-person) (V: virtual)

**APPROVAL OF MINUTES**

Commissioner Johnson motion to accept the November 1<sup>st</sup>, HRC meeting minutes, as presented. Commissioner Capua seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Vishwanatha - Abstained
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Johnson – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried by 6 votes to none, with 1 abstention.

## **COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- Ms. Brooks welcomed the new Commissioners.
- The Atatiana Project Gala is scheduled for December 18, 2021 from 6–10 p.m. at the Arts District Mansion in Dallas. For ticket information, visit the Atatiana Project website.
- Applications are being accepted for organizations and individuals interested in attending the Beck School of Construction. The deadline is January 14, 2022 at 5 p.m.
- The Tarrant County Coalition for Peace and Justice have three upcoming events. One on December 10<sup>th</sup> and two on December 11<sup>th</sup>.
  - December 10<sup>th</sup> –  
Fred Rouse Memorial March at 4 p.m. Participants can park at the Fred Rouse Memorial, 1000 NE 12<sup>th</sup> Street. Shuttle buses will take participants to the Tarrant County Courthouse for the beginning of the march.
  - December 11<sup>th</sup> –  
The unveiling of the new Texas Heritage Trails Historical Marker. The marker commemorates the 1921 racial terror abduction of Mr. Fred Rouse from the former city and county hospital, now the Maddux-Muse Center. The event will take place at 330 E 4<sup>th</sup> Street in Fort Worth at 11:30 a.m.  
  
The groundbreaking ceremony for the unveiling of the Equal Justice Initiative Historical Marker at 1000 NE 12<sup>th</sup> Street at 1 p.m.

Commissioner Williams joined the meeting during the Director's report at approximately 5:39 p.m.

### ***Update on Responsible Banking Ordinance***

Ms. Brooks provided an overview of the City's research on a proposed Responsible Banking Ordinance. City staff plans on having a final recommendation to present to City Council by February 5, 2022.

Commissioner Colon joined the meeting during the Responsible Banking Ordinance update at approximately 5:44 p.m.

Before moving to the next agenda item, Chair Gutierrez noted for the record that Commissioner Williams and Commissioner Colon had joined the meeting.

### ***Update on Community Development Financial Institutions (CDFI) Initiative***

Ms. Brooks briefly introduced Mark Pinsky, the founder of CDFI Friendly America. Mr. Pinsky briefed the HRC on the CDFI Initiative.

***(Presentation available, upon request)***

### ***Re-appointment of Mayor's Committee on Persons with Disabilities (MCPD) Members***

Al Henderson, ADA/Title VI Coordinator and staff liaison to the MCPD read the names of the Committee Members that were re-appointed to the MCPD.

- Place 1 – Steven Katten, 3<sup>rd</sup> term, October 1, 2021 – October 1, 2023
- Place 2 – Deborah Cherry, 2<sup>nd</sup> term, October 1, 2020 – October 1, 2022
- Place 3 – Brandi Wiley, 2<sup>nd</sup> term, October 1, 2021 – October 1, 2023
- Place 4 – Greg Scott, 2<sup>nd</sup> term, October 1, 2020 – October 1, 2022
- Place 8 – Kevin Medlin, 2<sup>nd</sup> term, October 1, 2021 – October 1, 2023

Commissioner Wyss motioned to accept the re-appointments of the MCPD Members, as presented. Commissioner Stallings seconded the motion. With no further discussion, a roll call vote was taken.

- ✓ Commissioner Vishwanatha – Yea
- ✓ Commissioner Colon – Yea
- ✓ Commissioner Capua – Yea
- ✓ Commissioner Williams – Yea
- ✓ Commissioner Johnson – Yea
- ✓ Commissioner Gutierrez – Yea
- ✓ Commissioner Ervin – Yea
- ✓ Commissioner Wyss – Yea
- ✓ Commissioner Stallings – Yea

The motion carried with a 9-0 vote.

### ***Rescheduling and/or Cancellation of January, 2022 FWHRC Meeting***

Angela Rush, Assistant Director briefly polled the HRC on their availability to attend the January 3, 2022 HRC meeting. Commissioner Williams noted that due to a prior commitment, he will not be present at the January meeting. Hearing no other conflicts, the January 3<sup>rd</sup>, HRC meeting will be held and not rescheduled or cancelled.

### **REPORTS**

#### **■ Task Force on Race and Culture Recommendations**

Ms. Brooks noted that all Ad Hoc Committees have presented. The next step will be scheduling the Ad Hoc Committee Retreats. Chair Gutierrez asked staff to send the new Ad Hoc Committee Chairs a copy of the Committee packet.

#### **■ Mayor's Committee on Persons with Disabilities**

Commissioner Wyss noted that the HRC received a copy of his report and that he was available for questions. He further noted that the next MCPD hybrid meeting is on Thursday, December 9<sup>th</sup> at 10 a.m. The MCPD will hold elections, which he plans on running for the Chair position.

### ***Announcements by Commissioners/Committee Members***

Commissioner Capua thanked staff for sending the information on the Fred Rouse Lynching Tour. She and husband participated in the car tour. The tour was phenomenal. She will share the information with staff to send out to the HRC.

Chair Gutierrez announced that the Police Chief LGBTQ Luncheon is on Wednesday at the Fort Brewery. The event is by RSVP.

Ms. Brooks shared that the City of Fort Worth received a 100% Municipal Equity Index rating again this year.

Ms. Brooks announced that the Fort Worth Hispanic Chamber of Commerce is hosting their annual State of the Chamber Luncheon on Wednesday from 11 a.m. to 1 p.m.

***Future Agenda Items***

There were none.

**ADJOURNMENT**

There being no further business, Chair Gutierrez adjourned the HRC meeting at 6:45 p.m.



**Meeting Minutes for the  
Fort Worth Human Relations Commission  
Hybrid Meeting  
February 7, 2022  
5:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.

**ROLL CALL**

Vice-Chair Colon began the meeting with reading a few housekeeping items. With a quorum of the Human Relations Commission (HRC) Commissioners present in-person and virtually, Vice-Chair Colon called roll.

**Present**

Vishwanatha, Jamboor (V)  
Colon, David (IP)  
Castro, Carmen (V)  
Capua, Rachael (IP)  
Porter, Kimberly (V)  
Johnson, Karen (V)  
Gutierrez, Felipe (V)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (V)

**Absent**

Williams, Dante

**Staff**

Brooks, Christina (V)  
Rush, Angela (IP)  
Villegas, Veronica (IP)  
Vargas, Diane (IP)  
Tuggle, Linda (V)  
Henderson, Al (IP)  
Qualls, Trey (IP)

(IP: in-person) (V: virtual)

**CALL TO ORDER**

Vice-Chair Colon called the regular session of the HRC meeting to order at 5:34 p.m.

**APPROVAL OF MINUTES**

Commissioner Vishwanatha motion to accept the December 6, 2021, HRC meeting minutes, as presented. Commissioner Capua seconded the motion. With no further discussion, a roll call vote was taken.

- |                                  |                                |
|----------------------------------|--------------------------------|
| ✓ Commissioner Vishwanatha – Yea | ✓ Commissioner Gutierrez – Yea |
| ✓ Commissioner Colon – Yea       | ✓ Commissioner Ervin – Yea     |
| ✓ Commissioner Castro – Yea      | ✓ Commissioner Wyss – Yea      |
| ✓ Commissioner Capua – Yea       | ✓ Commissioner Stallings – Yea |
| ✓ Commissioner Porter – Yea      |                                |

The motion carried unanimously.

**COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- In observance to Black History Month, local Black History Makers will be featured on the Diversity and Inclusion Department's website carousel, the Roundup Employee Newsletter and the City News.
- The Fort Worth Rotary Club's 2<sup>nd</sup> Annual Minority Business Award – the top six (6) semi-finalist will be selected on February 11<sup>th</sup>. The top three (3) finalist will be asked to prepare a video titling how their business supports Rotary Core Values while advancing community equity efforts. Mayor Parker will announce the winner on April 22<sup>nd</sup>.
- On February 17<sup>th</sup> the film This Is My Story will be screened during the CFW Employee Black History Month Program.
- The Making History Event is scheduled for February 27<sup>th</sup>. The event is designed to help certify Black owned businesses in Fort Worth.
- The Jubilee Theater in Sundance Square is hosting Lil & Satchmo: A Play with Music through February 27<sup>th</sup>.
- The Modern Art Museum has acquired The Seated III 2019 – a large sculpture of a seated female figure entwined in bronze coils. For ticket information visit [www.themodern.org](http://www.themodern.org).
- The Fort Worth Opera presents A Night of Black Excellence at 2 p.m., February 20<sup>th</sup> at I.M. Terrell Academy.
- The FTW Black Chamber of Commerce and Visit Fort Worth unveiled a self-guided African American History Tour spotlighting various historical Black schools, neighborhoods and churches. For information visit [www.visitfortworth.com](http://www.visitfortworth.com).
- The Lenora Rolla Heritage Center Museum is hosting a virtual Juried Art Show through March 31<sup>st</sup>. For information visit [www.tarrantcountyblackhistory.org](http://www.tarrantcountyblackhistory.org).
- Staff is finalizing the interview process to fill the Administrative Assistant position.
- Kudos to all Diversity and Inclusion staff members for all of their hard work.

### ***Update on Municipal Equity Plan***

Ms. Brooks provided an overview of the Municipal Equity Plan Process. The HRC engaged in a brief discussion.

Due to technical difficulties, Commissioner Johnson joined the meeting during the Municipal Equity Plan update at approximately 5:51 p.m.

### ***Task Force on Race and Culture Retreat Discussion***

Ms. Brooks noted that all Ad Hoc Committee topics will be discussed at the retreat. Staff will work one on one with Commissioners who are unable to attend the retreat. Angela Rush, Assistant Director, will contact Commissioners on their availability to meet.

## **REPORTS**

- Mayor's Committee on Persons with Disabilities

Commissioner Wyss was available for questions. He noted that he had one amendment to his December report. He announced that he was elected Chair of the MCPD. However, due to recent illness he had to resign from the position. Elections for the MCPD Chair position will be held on February 10<sup>th</sup>.

▪ MTM Latino 2022 Film Program Proposal

Veronica Villegas, Municipal Equity Manager reminded the HRC that the MTM film screening of A Beautiful Thing was rescheduled to February 10<sup>th</sup> at 7 p.m. in the Modern Art Museum. Commissioner Ervin will give the welcome and serve as the moderator. She also announced that the MTM Latino Program will be restarted by partnering with Artes de la Rosa. The film screenings will be hosted by Artes de la Rosa and Rose Marine Theater on N. Main St.

Vice-Chair Colon read a short synopsis for each of the selected films. The HRC engaged in a brief discussion. Commissioner Capua motion to accept the slate of films for the MTM Latino Series. Commissioner Gutierrez seconded the motion. With no further discussion, a roll call vote was taken.

- |                                  |                                |
|----------------------------------|--------------------------------|
| ✓ Commissioner Vishwanatha – Yea | ✓ Commissioner Johnson – Yea   |
| ✓ Commissioner Colon – Yea       | ✓ Commissioner Gutierrez – Yea |
| ✓ Commissioner Castro – Yea      | ✓ Commissioner Ervin – Yea     |
| ✓ Commissioner Capua – Yea       | ✓ Commissioner Wyss – Yea      |
| ✓ Commissioner Porter – Yea      | ✓ Commissioner Stallings – Yea |

The motion carried unanimously.

***Announcements by Commissioners/Committee Members***

Commissioner Stallings announced that TCU is offering a series of weeklong events of Race and Reconciliation the week of February 21<sup>st</sup>. The events are opened to the public.

Commissioner Ervin announced that last week the president of the Fort Worth Sister Cities Mae Ferguson, a staff member of Ms. Ferguson and she met with the Consulate General of Indonesia visiting from Houston. She noted that the meetings were a success and follow up meetings were scheduled with all of the Chamber of Commerce of Fort Worth. Commissioner Ervin will continue to update the HRC on the meetings with the Chamber of Commerce.

Chair Gutierrez congratulated Ms. Brooks and staff on a successful kickoff for CDFI Friendly Fort Worth.

***Future Agenda Items***

There were none.

**ADJOURNMENT**

There being no further business, Commissioner Wyss motioned to adjourn the HRC meeting. Commissioner Capua seconded. A roll call vote was taken.

- |                                  |                                |
|----------------------------------|--------------------------------|
| ✓ Commissioner Vishwanatha – Yea | ✓ Commissioner Johnson – Yea   |
| ✓ Commissioner Colon – Yea       | ✓ Commissioner Gutierrez – Yea |
| ✓ Commissioner Castro – Yea      | ✓ Commissioner Ervin – Yea     |
| ✓ Commissioner Capua – Yea       | ✓ Commissioner Wyss – Yea      |
| ✓ Commissioner Porter – Yea      | ✓ Commissioner Stallings – Yea |

The meeting adjourned at 6:43 p.m.

**Meeting Minutes for the  
Fort Worth Human Relations Commission  
Hybrid Meeting  
March 7, 2022  
5:30 p.m.**

Members of the Fort Worth Human Relations Commission may be attending remotely in compliance with the Texas Open Meeting Act. The presiding officer was present in person.

**CALL TO ORDER**

With a quorum of the Human Relations Commission (HRC) Commissioners present in-person and virtually, Chair Gutierrez called the regular session of the HRC meeting to order at 5:30 p.m.

**ROLL CALL**

Chair Gutierrez proceeded with roll call.

**Present**

Vishwanatha, Jamboor (V)  
Castro, Carmen (V)  
Capua, Rachael (V)  
Williams, Dante (V)  
Porter, Kimberly (V)  
Johnson, Karen (V)  
Gutierrez, Felipe (IP)  
Ervin, Staussa (V)  
Wyss, Mike (IP)  
Stallings, Amanda (V)

**Absent**

Colon, David

**Staff**

Brooks, Christina (V)  
Rush, Angela (IP)  
Villegas, Veronica (IP)  
Vargas, Diane (IP)  
Tuggle, Linda (V)  
Henderson, Al (IP)  
Qualls, Trey (IP)

(IP: in-person) (V: virtual)

**APPROVAL OF MINUTES**

Commissioner Stallings motion to accept the February 7, 2022, HRC meeting minutes, as presented. Commissioner Johnson seconded the motion. With no further discussion, a roll call vote was taken.

- |                                  |                                |
|----------------------------------|--------------------------------|
| ✓ Commissioner Vishwanatha – Yea | ✓ Commissioner – Johnson – Yea |
| ✓ Commissioner Castro – Yea      | ✓ Commissioner Gutierrez – Yea |
| ✓ Commissioner Capua – Yea       | ✓ Commissioner Ervin – Yea     |
| ✓ Commissioner Williams – Yea    | ✓ Commissioner Wyss – Yea      |
| ✓ Commissioner Porter – Yea      | ✓ Commissioner Stallings – Yea |

The motion carried unanimously.

**COMMUNITY PRESENTATIONS**

There were none.

## **INFORMATIONAL REPORTS**

### ***Director's Report***

Ms. Brooks reported on the following upcoming events, organization updates and employee recognitions.

- Name the Bridges Project. The City is asking the public for suggestions with naming the three new bridges that will span the future Trinity River bypass channel. To submit suggestions, go to <https://www.fortworthtexas.gov/departments/projects/namethebridges>.
- Fort Worth Open Space Conservation Program, 2022 Bond Election – Proposition E. \$15 million for the City's Natural Area and Open Space program, which focuses on acquiring and improving land citywide to enhance air and water quality, and facilitate other environmental benefits and preserve natural areas.
- The Next Big Idea Campaign is sponsored by the owners of Sundance Square. The campaign is targeted towards new entrepreneurs that have the Next Big Idea and want to turn their dream of a brick and mortar storefront in the center downtown Fort Worth.
- The February 27<sup>th</sup> Business Brunch was a successful event. It was a collaboration between Meta Facebook, Community Frontline, Black Coffee and Carpenters Café.

### ***HRC Retreat Overview***

Ms. Brooks provided a brief overview of the structure for the March 24, 2022, HRC retreat.

### ***Future Speakers/Presentations Opportunity***

Ms. Brooks asked the Commissioners to consider presenting to the HRC some of the work/projects that they are working on that may help identify some intersectionality between the work that the HRC is doing and how it may impact other areas and other subcommittees. Commissioner Vishwanatha volunteered to present at the March HRC meeting.

## **REPORTS**

- Mayor's Committee on Persons with Disabilities

Commissioner Wyss was available for questions. He reminded the HRC that the next MCPD meeting is on March 10<sup>th</sup> at 10 a.m.

### ***Announcements by Commissioners/Committee Members***

Commissioner Williams reiterated that the Business Brunch was a successful event.

Commissioner Johnson announced that the MLK Health Fair was a very successful event.

Commissioner Ervin announced that she attended the Psychology of Swat Officer event at TCC. The event featured retired Officer Dietrich Jones, the second African American swat officer in Fort Worth. Commissioner Ervin highly recommended inviting Officer Dietrich Jones as a future speaker. She will forward his contact information to staff.

Commissioner Capua announced that she and Lawrence Thompson, SME for the Education Subcommittee, participated last week in a roundtable discussion on education that Mayor Parker hosted. She also announced that Girls Inc. of TC is hosting their Big Champions Breakfast on March 31<sup>st</sup> at the Fort Worth Zoo. For more information, contact Commissioner Capua.

Ms. Brooks mentioned briefly that there are discussions occurring at the state level to divest from Russian companies and organizations. She noted that the HRC may consider providing thoughts and/or a recommendation to the City Council, once a determination is made at the state level.

Chair Gutierrez recommended for the topic to be added to a future agenda for discussion, once staff receives information on the actions that will be taken at the state level.

***Future Agenda Items***

There were none.

**ADJOURNMENT**

There being no further business, Commissioner Wyss motioned to adjourn the HRC meeting. Commissioner Williams seconded.

The meeting adjourned at 6:16 p.m.

DRAFT