Human Relations Commission Annual Report

Kimberly Porter, Chair

City Council Presentation

January 26, 2021

Agenda

- Purpose of HRC
- 2020 Highlights
- New Appointments
- Goals for FY2021
- Q&A

Purpose of HRC

- The Fort Worth Human Relations Commission (FWHRC), established in 1967, is made up of community members appointed by the Fort Worth City Council and works to promote improved community relations and to eliminate prejudice and discrimination.
  - Advise
  - Recommend
  - Promote

FY2020 Highlights

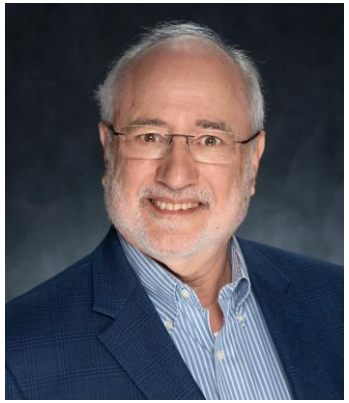
- Fort Worth Pathways to Justice Forum
  - Partner with the ARC of DFW area
- Transit Trends in Fort Worth and Tarrant County
  - Presentation from Sal Espino, Director of Government Relations with Trinity Metro
- COVID-19 protocols
  - Briefing on the Diversity and Inclusion Department's Continuity of Operations Plan (COOP)
- Charge Approvals
  - Issuance of four housing discrimination complaints
- 30th Anniversary of ADA

New Appointments

Rachael Capua

Carmen Castro*

David Colon


Jim DeLong

Staussa Ervin

Felipe Gutierrez

Kimberly Porter*

Ravi Siripurapu

Amanda Stallings

Dante Williams

Michael Wyss*

* Re-appointed Commissioners

FY2021 New & Continuing Goals

- Increasing public awareness of the FWHRC and the services provided by the Diversity and Inclusion Department.
- Leveraging HR commissioner networks as well as national and international civil and human rights agency networks to advise and recommend municipal best practices for diversity, inclusion, equity and access for all residents.
- Advise and recommend legislative position and rationale for bills assigned to Diversity and Inclusion in alignment with established priorities as determined by City Council and CMO.

FY2021 Proposed Goal

Re-evaluation of existing Race and Culture Recommendations, progress, and key performance indicators.

Participation by HRC Members

6 committees X 3 members each = **18 committee slots**.

11 HRC members: 7 X 2 committees each = 14 committee slots.

4 X 1 committee each = 4

18 committee slots.

Questions to be Answered by Each Committee

- How much **progress** have we made in completing the recommended actions and thereby implementing the recommended strategies?
- If necessary, how should we **accelerate** our progress?

- How **effective** have these strategies and actions been in reducing racial and cultural disparities?
- If necessary, how should we adjust our **strategies and actions** to achieve better results?
  - ✓ Potential challenges
  - ✓ Responsible parties
  - ✓ Resources needed

- How should we update our **five-year objectives**?

- How should we engage community leaders and other residents in **meaningful discussions** about these issues?

Six Proposed Committees of Human Relations Commission to Review Progress on Race and Culture Initiative

Committee	HRC Members			City Staff	Subject Matter Experts
	Chair	Member	Member		
Criminal Justice	*Carmen Castro*	*Felipe Gutierrez*	*Dante Williams*	Kim Neal	Alex Del Carmen Tarleton State
Economic Development	*Dante Williams*	*Kimberly Porter*	*Amanda Stallings*	Robert Sturns	Stacy Marshall Southeast Fort Worth Inc.
Education	*Rachel Capua*	*David Colon*	*Amanda Stallings*	Lawrence Thompson	Kent Scribner Fort Worth ISD
Health	*Ravi Siri*	*Staussa Ervin*	*Kimberly Porter*	Elmer DePaula	Veerinder Taneja Tarrant County Public Health
Housing	*Felipe Gutierrez*	*David Colon*	*Jim DeLong*	Amy Connolly	Mary Margaret Lemons Fort Worth Housing Solutions
Transportation	*Mike Wyss*	*Carmen Castro*	*Staussa Ervin*	Chad Edwards	Chad Edwards Tarrant Transit Alliance

Next Steps

- February 1: HRC vote to review Race and Culture Initiative.

- By mid-February: HRC appointed committees begin review on Race and Culture Initiative.

Q&A
Thank you

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