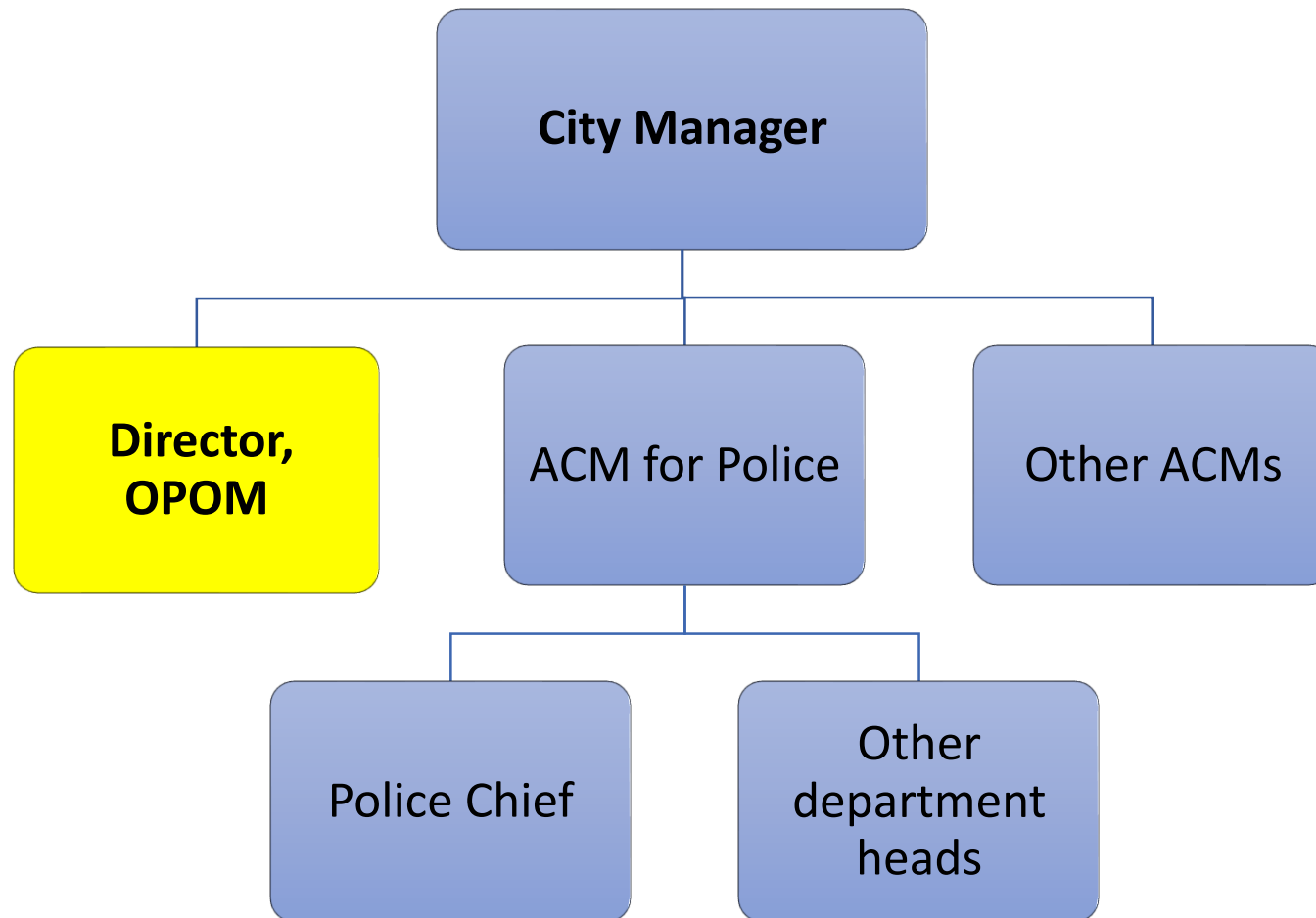


Update - Office of the Police Oversight Monitor

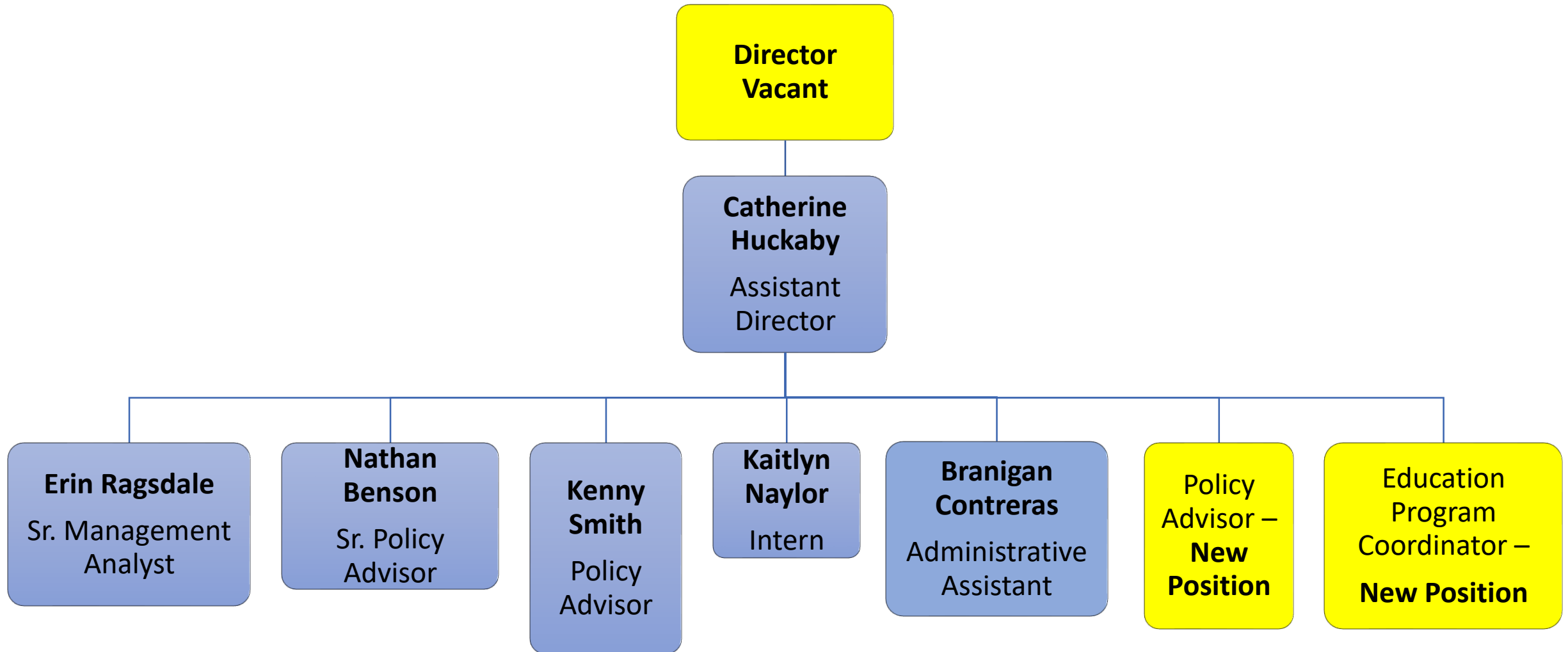
Work Session Presentation

February 7, 2023

OPOM - Organizational Structure



OPOM - Current Staffing



Office of the Police Oversight Monitor (OPOM)

- The designated independent civilian oversight agency empowered to act fairly and impartially, ensuring greater **accountability** of and **public trust** in FWPD.
- OPOM is actively engaged in:
 - Auditing
 - Community Engagement
 - Data Collection and Analysis
 - Monitoring Contacts and Complaint Investigations
 - Oversight and Accountability
 - Periodic Reporting
 - Reviewing Policies and Procedures

OPOM - Data from 2021-2022

<u>MEASURE</u>	<u>DEFINITION</u>	<u>2021</u>	<u>2022</u>
Contact	Community member contacts OPOM	110	185
Inquiry	Question about an interaction with a police officer	80	79
Formal Complaint	Incident that has been reported and subsequently reviewed by OPOM and FWPD Internal Affairs	16	41
Uses of Force	Reported uses of force that have been reviewed independently by OPOM	1,384	1,897
Commendations	Praise/Recognition	0	14

National Search for a New Police Oversight Monitor

- Human Resources evaluated four (4) executive recruitment firms
- **Raftelis** was selected
 - Experience hiring independent police monitors and working with communities to develop avenues for stakeholder participation
- Informal Report at **March 7** work session to outline process and timing

Thank you

Civilian Oversight Guiding Principles

- To ensure that the police complaint process is accessible to all and that there are few, if any, barriers to the filing of complaints
- To ensure that investigations are fair and thorough, that findings are reasonable, and discipline is appropriate
- To improve public confidence in the police
- To enhance the transparency of police organizations by publicly reporting on the department's efforts in holding officers accountable
- Improve the policies, practices, training, and management of law enforcement agencies by analyzing patterns in complaints and other police-related data.
- Deter officers from engaging in misconduct through the creation of more effective and consistent investigation and disciplinary processes.
- Reduce legal liability associated with officer misconduct.
- Improve the public's understanding of police policy, training, and practices