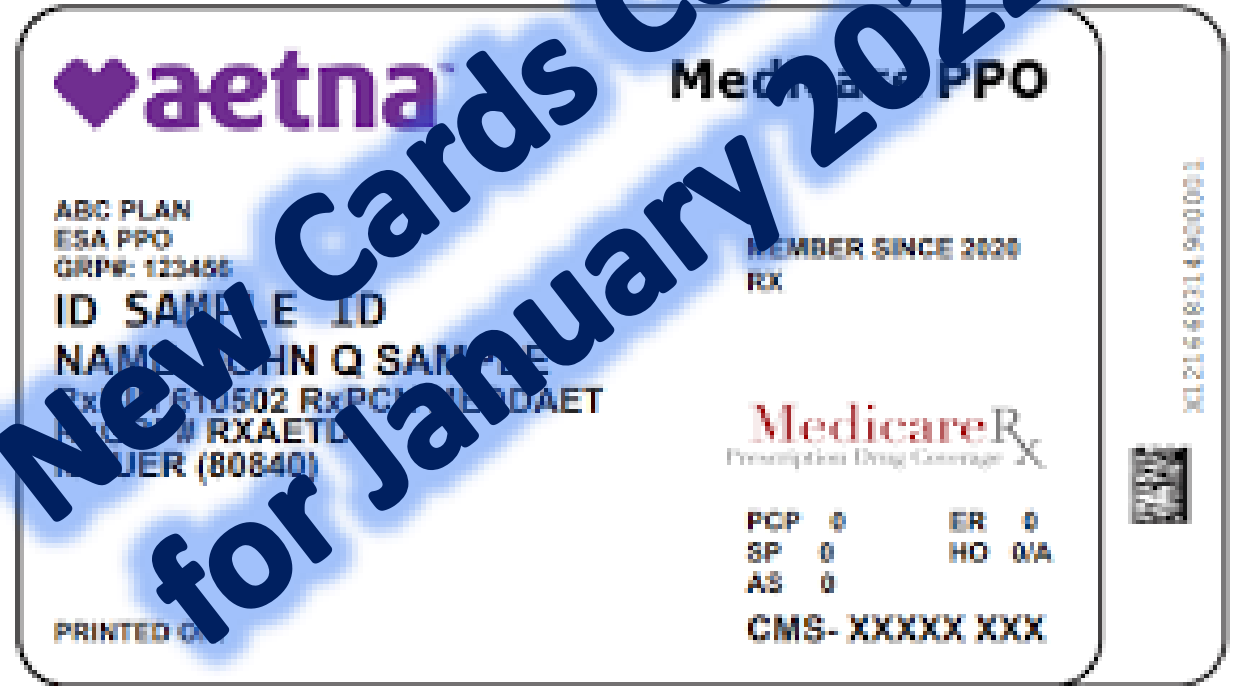


City of Fort Worth
MEDICARE
RETIREES
OPEN ENROLLMENT
PLAN YEAR 2022

Presented By
Human Resources Department



**NO CHANGES,
NO ACTION NEEDED**

If you are not making changes for 2022
then you **DO NOT** need to do anything



Your coverage will automatically carry over to 2022!



You WILL receive a new Medical card for 2022!

Changes for 2022

Medicare

- You will receive a **NEW** Card AND Member ID
- You don't have to do anything
- Premiums remaining the same

Dental/Vision

- No plan changes
- Premiums will remain the same



Aetna Medicare Advantage informational meeting
The City of Fort Worth

aetna[®]

Aetna HealthSM member website*



User-friendly interface to view
and manage benefits



Look up prescriptions, providers
and other tools to connect to care



View and print out their ID card
and other plan coverage documents



View progress toward a
deductible and review claims

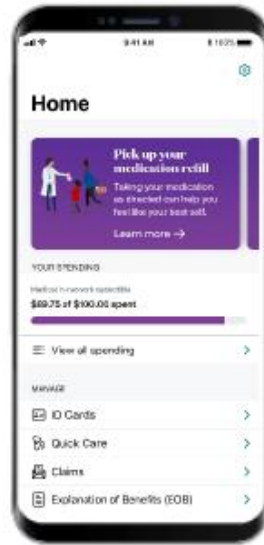
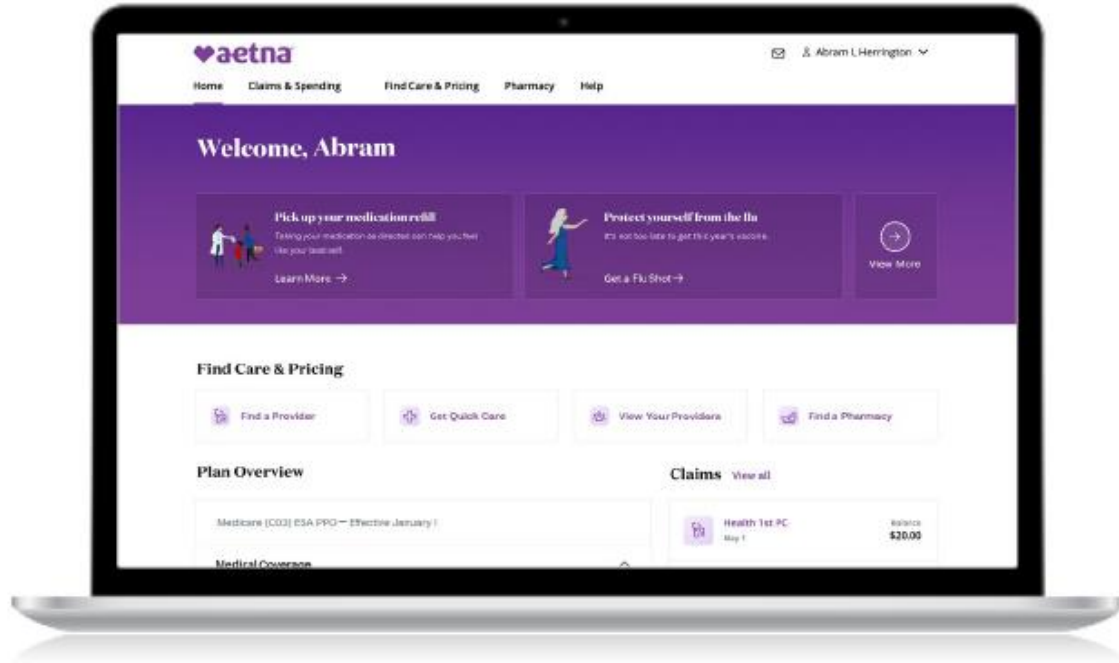


Make wellness decisions, manage
chronic conditions and more

*The Aetna Health member website and app will be available
for group retiree PPO members in 2022.



A convenient digital front door to managing total health



New features and tools*

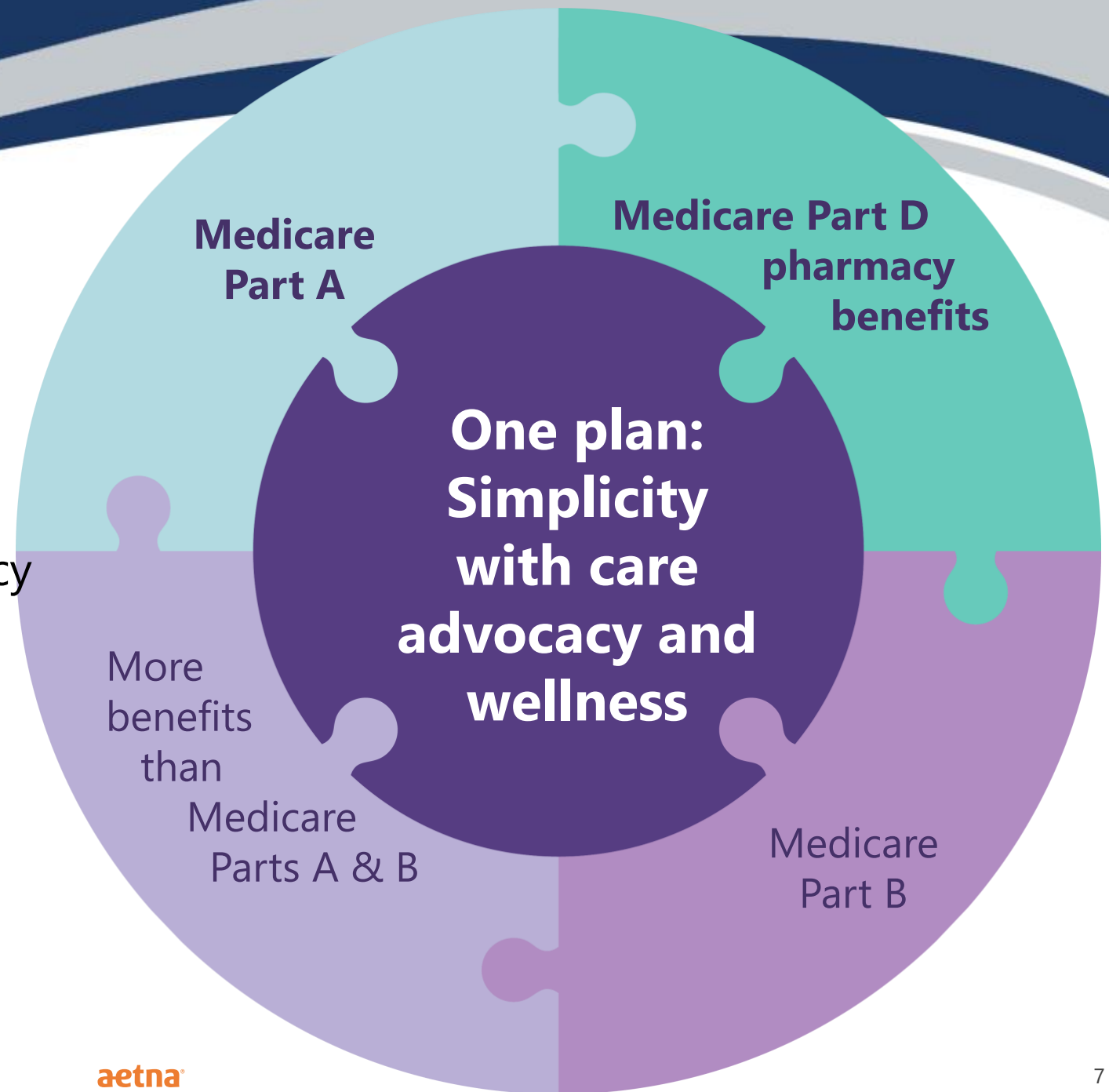
- At-a-glance summary of benefits
- Status of coverage determination and prior authorization requests
- Manage health care costs by viewing account balances, progress toward a deductible and claims
- More comprehensive library of Medicare-specific forms
- Secure, real-time messaging with the Retiree Service Center
- Personalized, behavioral nudges that improve health and close gaps in care

*The Aetna Health member website and app will be available for group retiree PPO members in 2022. Information shown within the screens above are subject to change due to ongoing enhancements being made. Web screens are a composite of real situations. All names and other identifying information are fictional.

How your Medicare Advantage plan works

- One step for you
- One ID card for medical and pharmacy
- A monthly Explanation of Benefits each for medical and pharmacy

Medicare Advantage plans will cover all Medicare-approved services



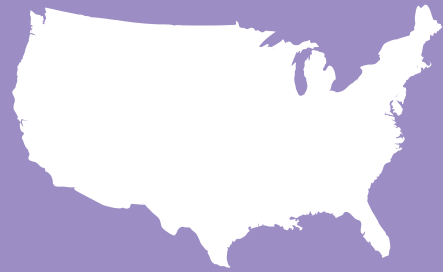
Simplicity

Medicare Advantage ID card

Medicare Advantage is an all-in-one plan

- Easy to use
- One ID card for medical and pharmacy needs
- More benefits than Original Medicare Parts A and B
- Care advocacy programs and wellness benefits to improve overall health
- Single monthly EOB for medical services and single monthly EOB for pharmacy services

How we make it simple to
see your doctors



**You're
covered**
in or out of
network

Aetna Medicare Advantage Preferred Provider Organization with an Extended Service Area (PPO ESA)

Access to providers nationwide

Your doctor does not have to be in our network

Same benefits in or out of network

No referrals needed

Covers you nationally when traveling

Will my doctors accept this plan?

Yes, they can, if they are:

Eligible to receive
Medicare payment

Willing to accept your Aetna
Medicare Advantage plan

**Many doctors do. Your copays or cost-share
amounts are the same both in and out of
network.**



Will my doctors accept this plan?

**It's easy to find out if your doctor accepts the
Aetna Medicare Advantage PPO Extended Service Area (ESA) plan**



Call

**1-888-267-2637 (TTY: 711),
Monday – Friday,
8 a.m. to 6 p.m. all time zones**



Click

**aetnamedicare.com
Can't find your doctor online?
Call us.
It's likely they may still accept
the plan.**

**Medical benefits
designed for
The City of Fort Worth**

Your medical benefits

	Medicare Advantage plan
Deductible	\$0
Out-of-pocket maximum	\$1000
Preventive care	\$0
Primary care office visit	5%
Specialty care office visit	5%
Inpatient hospital	\$250 per stay
Outpatient surgery	5%
Emergency room (worldwide coverage)	\$50 waived if admitted

**Prescription drug benefits
designed for
City of Fort Worth**

Aetna's Prescription Drug Plan offers you:



65,000 pharmacies- with 24,000 preferred pharmacies nationwide *



Aetna Rx Home Delivery[®]



Easy-to-use online tools

*The number of pharmacies listed is approximate and is subject to change, due to CMS' "any willing provider" requirement as well as ongoing contracting efforts. Data is current as of 7/1/18 and is subject to change.



Your prescription drug benefits

	Aetna Part D plan
Deductible	\$100
Tier 1 Generics	\$10
Tier 2 Preferred Brand	\$30
Tier 3 Non-preferred Brand	\$50
Tier 4 Specialty	20% but not more than \$200
Coverage gap	Full gap coverage
Need help looking up a covered drug	Call us 1-888-267-2637

What is a Healthy Home Visit?

A health care professional comes to your home.



Well-being
assessment



Review medications



Total health
screening



Home safety check

We can share results with your doctor.

We can provide referrals into support programs.

**We can help you try to
reach your health goals –
whatever they are**

**97.7% overall satisfaction
with Aetna Medicare Advantage plan coverage
and benefits***

*2018 Aetna Medicare Advantage group plan member satisfaction survey

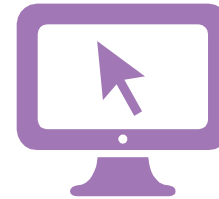


Important information!



Aetna

1-888-267-2637 (TTY: 711), 8 a.m. to 6
p.m. all time zones, Monday through
Friday



aetnamedicare.com

**Need help with looking up covered drugs or questions call us at
1-888-267-2637, 8 a.m. to 4:30 p.m. CT,
Monday through Friday by
October 26, 2018**



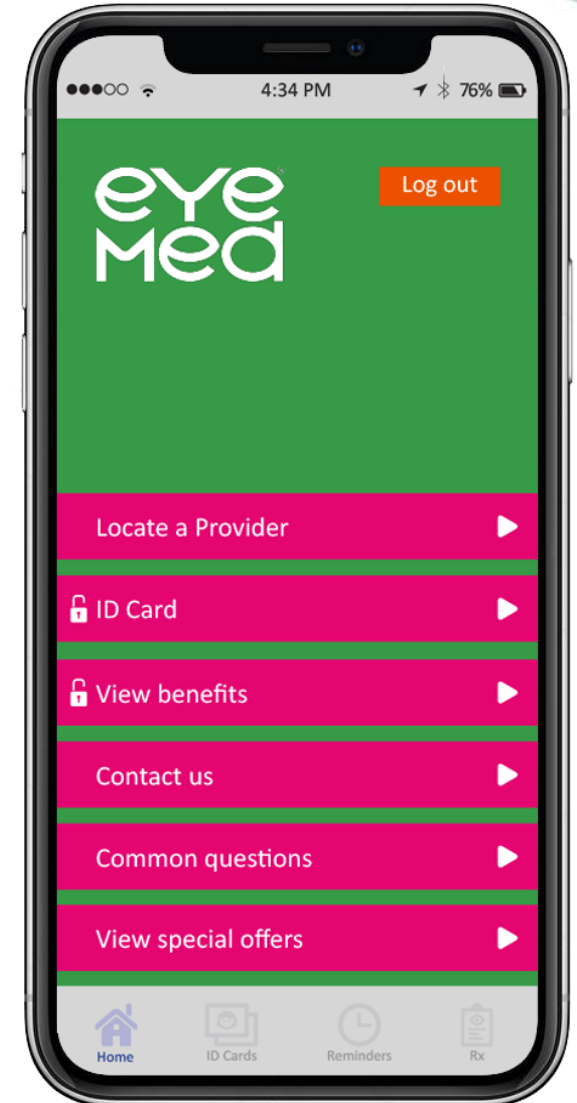
Enjoy your Aetna Medicare Advantage plan

VISION PLAN!

EYEMED

NEW Vision Plan Highlights

- **Exam \$10 copay**
- **Frames \$130 frame allowance + 20% discount over \$130 every 24 months**
- **Lenses – \$20 copay for single, bifocal, trifocal and lenticular**
 - Various copays for progressive tiers
 - Various copays for reflective coating
 - Every 12 months
- **Contacts \$125 allowance + 15% discount over \$125**
 - Every 12 months
- **Rates range from \$6.00 per check for individual to \$16.00 per check for family**



DENTAL PLANS

Provider Delta Dental

DPPO Plan Similarities



- ✓ You can use any Dentist in the US
- ✓ \$50 deductible per person
- ✓ No referrals needed for specialty care
- ✓ Balance bill exposure for services by out of network providers



Delta Dental Benefits – DPPO

	Dental PPO (DPPO)	
	DDPO - Low Option*	DPPO - High Option
Deductible	\$50 per person/ \$150 per family	\$50 per person/\$150 per family
Annual Maximum	\$1,000 per person	\$2,000 per person
Provider	Unlimited - PPO Network available	Unlimited - PPO Network available
Preventive & Diagnostic Care	Plan pays 100% with no deductible	Plan pays 100% with no deductible
Basic Restorative Care	Plan pays 50%	Plan pays 80%
Major Restorative Care	Plan pays 50%	Plan pays 50%
Orthodontia	Plan pays 50%	Plan pays 50%

*You may be balance billed for going to a non-Delta Dental PPO network dentist. You will be billed the difference between the PPO fee and the Delta Dental Premier dentist fee or the Out-of-Network dentist fee.

DHMO PLAN

- ✓ No deductibles or calendar-year maximums
- ✓ Must use contracted Dentists & choose a PCD
- ✓ Pediatric dentist for children up to age 8
- ✓ Orthodontic coverage is included for adults & children



Delta Dental Benefits - DHMO

	DeltaCare Prepaid (DHMO)
Deductible	None
Annual Maximum	None
Provider	Member must use participating provider
Preventive & Diagnostic Care	You pay fixed copayments according to the plan's schedule of benefits
Basic Restorative Care	You pay fixed copayments according to the plan's schedule of benefits- Specialist referral is required under this plan.
Major Restorative Care	You pay fixed copayments according to the plan's schedule of benefits- Specialist referral is required under this plan.
Orthodontia	You pay fixed copayments according to the plan's schedule of benefits

WELLNESS PROGRAM



Classes

- Fit Camp
- Full Body Fitness
- Yoga
- Zumba



Workshops

- UHC Diabetes Discussion Groups with Nurse Amy
- Financial Wellness Workshop
- TIAA – Managing Income and Debt



Seminars/Webinars

- Natural Grocers- “Make Your Next Plate Great”
- Airrosti – Lunch & Learns – Tech Neck
- Right Step – Opioids in the Workplace
- THR Seminars with Physicians



Special Challenges & Events

- Blood Drives
- Health, Safety & Benefits (HSBF)
- Walk Across Texas (WAT)
- Heart Walk

<https://www.fortworthtexas.gov/departments/hr/employees/wellness>

OTHER BENEFITS

Ticket Discounts, Travel Deals
and more...

Beneplace

Discount Site:
Tickets
Car rental
Vacation
Big Ticket Items

The screenshot shows the Beneplace website interface for Fort Worth Extras. At the top left is the Fort Worth logo. Below it is a teal banner with the text "Welcome to City of Fort Worth Extras!". The main content area is divided into several sections:

- Limited-Time Offers:** A box with the text "Gain access to secret sales and limited-time offers!" and a "Sign Up Here >>" link.
- Site Search:** A search bar with a "go" button and a "Select a vendor" dropdown menu.
- Home:** A large banner for concert tickets featuring a group of performers. The text reads "\$30 OFF CONCERT TICKETS" and "PREMIUM SEATS USA". Below the banner is a "SHOP NOW" button.
- Features:** A vertical column of promotional boxes on the right side, including "UP TO 55% TRAVEL SAVINGS", "JOIN THE CLUB!", "Save 30% off Up To 30% off Suburban Propane", "SAVE UP TO 40%", "CUT CREDIT CARD INTEREST", and "\$40 OFF FOOTBALL TICKETS!".
- EMPLOYEE AUTO BUYING PROGRAM:** A box with a car image and a "See Savings >" link.
- 20% off Furniture, Mattresses & more:** A box with a "20HOMESALET5" logo and a "POWER" logo.
- Top 5:** A list of items: Apple, Movie Tickets/Rentals, Samsung, AT&T, Dell.
- Recently Added:** A list of items: Mouth.com, Forzleri, Only Natural Pet, Provident Funding, Spoonful of Comfort, SunJaak.com, USC Online MBA.
- Monthly Communication:** A box with the text "Check out this month's special offers in the Employee Discount Newsletter." and a "This Month's Communication >>" link.

HELP/COMMUNICATIONS

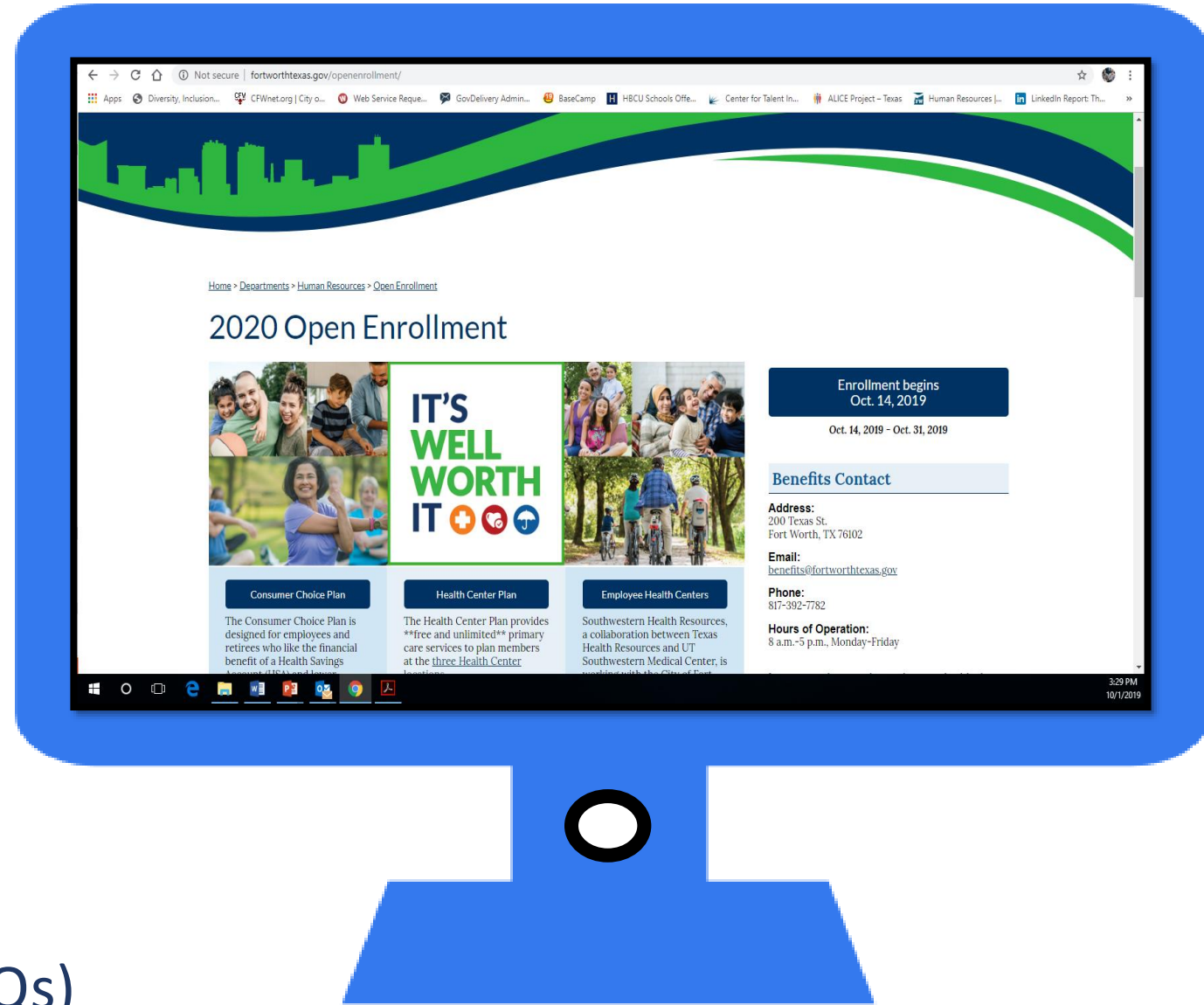
WHERE TO FIND MORE INFORMATION

Go online to the Open Enrollment page

<https://www.fortworthtexas.gov/departments/hr/employees/openenrollment>

On the city's webpage you can learn more about:

- ✓ Plan Comparisons
- ✓ Plan Design
- ✓ Open Enrollment Meeting Dates
- ✓ Healthcare Vendors
- ✓ Frequently Asked Questions (FAQs)



HOW TO ENROLL ONLINE



New Online Enrollment Platform cfwbenefits.com

Easier to use! More Streamlined!
There's even an app!

ENVIRONMENT: CHIEF

lanne.almang@fortworth... on behalf of Test Active

Welcome Test Active

OPEN ENROLLMENT EVENT

You must complete your enrollment by 11/18/2016.

Completing this event allows you to review your information, your dependent information (if applicable) and review or make benefit elections.

CONTINUE

CANCEL AND CONTINUE TO MY DASHBOARD >>

FORT WORTH.

Welcome to Your City of Fort Worth Health and Benefits Portal

This easy-to-use application places the power to manage your benefits at your fingertips. Here you'll find detailed information and helpful guidance regarding all of the benefits available to you. Browse your coverage options, select the plan that's right for you and your family, and enroll in your benefits with just a few clicks. Come back to review your selections and update your information at any time.

This portal is available 24/7, providing convenient access to your personal information, election history, beneficiary designations, and more.

Already registered? Enter your User ID and Password below to login.

First time visiting? If you do not have a User ID or Password, please click Register to create one.

User ID

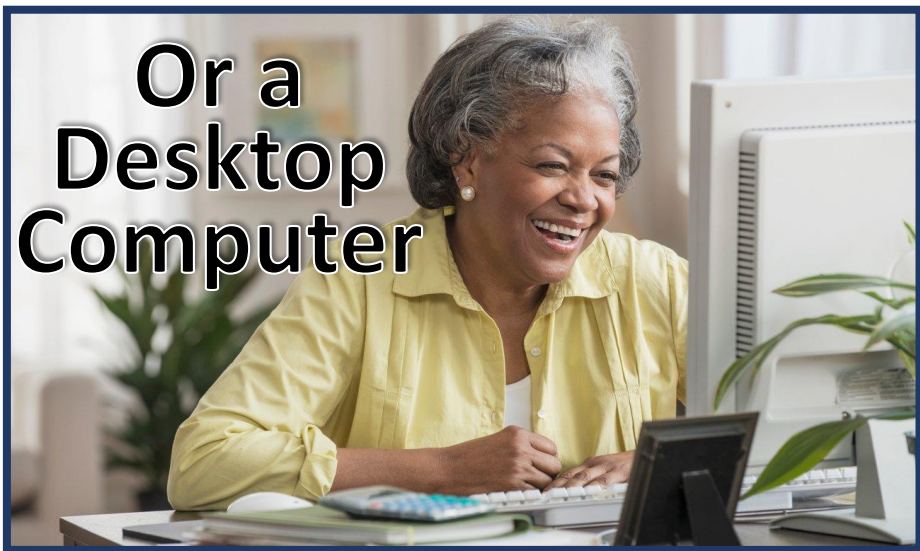
Did you forget your User ID?

Password

Did you forget your Password?

LOG IN

REGISTER



Online Enrollment

- ✓ Enroll from any desktop or laptop:

cfwbenefits.com

- ✓ Upload proof documents online – birth certificates, marriage license, etc.
- ✓ Online enrollment help available:
 - Kiosk in HR Benefits Office: Monday -Friday
8:00 AM – 5:00 PM

City of Fort Worth HR Benefits Office

200 Texas Street, Fort Worth, TX 76102

City Hall, Lower Level

817-392-7782 phone

817-392-2624 fax

benefits@fortworthtexas.gov

QUESTIONS

