A Quick Look at Your Health Plan

City of Fort Worth
Group #17486

When you enroll in your health plan, you’re taking the next step towards a healthier, more balanced you.

It’s important for you to understand how your health plan works. This way, you can make the changes you want in your health and in your life.

Get the support you need for a healthy balance

Chances are, you try every day to keep a healthy balance in your life. But time can get away from you, or you might put other details first. That’s why we’re here: to help you focus and to support you each step of the way. You can think of your health care benefits as your resource to protect your body, mind and spirit.
How Meritain Health® and Accolade Work Together to Support You

Working together for you

When asked, “Who is your health insurance carrier?” simply reply your coverage is through Meritain Health, with the Aetna Choice Point of Service (POS) II network. Accolade is also available every step of the way to help you navigate the health care system. Together, we work behind the scenes to ensure your best overall member experience. Here is how we partner for you:

- Manages your provider network, Aetna Choice® Point of Service (POS) II
- Provides answers and information for your benefit-related questions
- Can help you find a provider in your network
- Helps you manage any chronic health conditions
- Processes your health care claims
Your Health Care Journey

You receive your ID card in the mail
- Your ID card lets your doctor know your coverage details. It also gives important information for how to use your benefits. Your card includes the Aetna logo—Aetna manages your provider network, Aetna Choice Point of Service (POS) II. This is a group of doctors available to you when you need care.
- If you’re wondering where to submit your claims, your card includes Meritain Health submission information—Meritain Health handles your claims processing.
- Show your new ID card to your doctor’s office at your next visit, and let them know your coverage has changed.

You have a question about your benefits
- Your Accolade Health Assistant is available for all your benefit-related questions! You can contact your Accolade Health Assistant at 1.833.909.2353 for assistance with questions such as:
  - When and how do I precertify an upcoming procedure?
  - I got married—how will my coverage change?
  - I had a baby—what do I need to do?
  - I lost my ID card—how can I get a replacement?
  - What is my annual deductible?
  - What services are covered under my benefits plan?
  - How do I log in to my benefits portal?

You need to schedule your annual physical
- To find out if your doctor is in your network, you can search right online through the Aetna Docfind® site at: member.accolade.com.
- If you need help finding a doctor in your network, no problem! Accolade is available to you for help finding a doctor, hospital or health care provider. You can contact your Accolade Health Assistant® at: 1.833.909.2353.
- When your doctor’s office asks who your health insurance is with, just let them know it’s Meritain Health with the Aetna Choice POS II network. Then, show the office your ID card so they know to submit your claims to Meritain Health.

You have an ongoing medical condition
- If you need support with a chronic condition, you can contact your Accolade Health Assistant. They will provide you with guidance and health tips to help you manage your health. You can reach them at: 1.833.909.2353.

You need to submit a claim for a health care service you received
- Your doctor should handle this for you, but if for any reason you need to submit a claim on your own, you will need to send it to Meritain Health at the following address:
  Meritain Health
  P.O. Box 853921
  Richardson, TX 75085-3921
### Benefits Summary

#### Major Medical

<table>
<thead>
<tr>
<th>Deductible</th>
<th>IN-NETWORK</th>
<th>HEALTH CLINIC</th>
<th>IN-NETWORK</th>
<th>HEALTH CLINIC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$1,500</td>
<td>$1,500</td>
<td>$2,800</td>
<td>$2,800</td>
</tr>
<tr>
<td>Family</td>
<td>$3,000</td>
<td>$3,000</td>
<td>$5,400</td>
<td>$5,400</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Out-of-Pocket Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Including Deductible, Copayments &amp; Coinsurance)</td>
</tr>
<tr>
<td>Individual</td>
</tr>
<tr>
<td>Family</td>
</tr>
</tbody>
</table>

#### Preventive Care

- 100%, Deductible Waived

#### Physicians Office Visits

<table>
<thead>
<tr>
<th>Health Center Plan</th>
<th>Consumer Choice Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>$60 copay</td>
<td>$0</td>
</tr>
</tbody>
</table>

#### Teladoc

- $0 copay
- N/A

#### Specialist Office Visits

- $75 copay
- N/A

#### Urgent Care

- $75 copay
- N/A

#### Emergency Room

- $300 copay
- N/A

#### Diagnostic Test and Imaging

- 20% coinsurance
- N/A

#### Durable Medical Equipment

- 20% coinsurance
- N/A

#### Home Health Care (60 visits per calendar year)

- 20% coinsurance
- N/A

#### Hospice

- 60 visits per lifetime
- 20% coinsurance
- N/A

#### Rehabilitation Services

- Occupational, physical and speech therapies
- $15 Airrosti copay
- $60 copay all others
- N/A

#### Skilled Nursing Care (60 days per calendar year)

- 20% coinsurance
- N/A

#### Hospital Inpatient Care

- 20% coinsurance
- N/A

#### Hospital Outpatient Care

- 20% coinsurance
- N/A

<table>
<thead>
<tr>
<th>Health Center Plan</th>
<th>Consumer Choice Plan</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15 Airrosti copay</td>
<td>15% coinsurance Airrosti</td>
</tr>
<tr>
<td>$60 copay all others</td>
<td>20% coinsurance all others</td>
</tr>
</tbody>
</table>

#### Prescription Drug Card

<table>
<thead>
<tr>
<th>Retail (31 days supply)</th>
<th>Generic</th>
<th>Preferred</th>
<th>Non-Preferred</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10 min / $30 max</td>
<td>$10 min / $30 max</td>
<td>$30 min / $50 max</td>
<td>$50 min / $75 max</td>
</tr>
<tr>
<td>$200 max</td>
<td>$200 max</td>
<td>$200 max</td>
<td>$200 max</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mail Order (up to 90 days supply)</th>
<th>Generic</th>
<th>Preferred</th>
<th>Non-Preferred</th>
</tr>
</thead>
<tbody>
<tr>
<td>$25 min / $50 max</td>
<td>$25 min / $50 max</td>
<td>$75 min / $125 max</td>
<td>$125 min / $175 max</td>
</tr>
<tr>
<td>$200 max</td>
<td>$200 max</td>
<td>$200 max</td>
<td>$200 max</td>
</tr>
</tbody>
</table>

This is a brief outline of your benefits. There is no coverage when using Out-of-Network providers except for emergencies requiring immediate medical attention. It is not a Summary Plan Description or intended to replace the Schedule of Benefits contained within the Plan Document. If any provision is inconsistent with the language of the Plan Document, the Plan Document will govern.
The final step toward better balance and better living

After you’ve completed enrollment, your employer has approved it and after any waiting period has passed, your benefits will be effective.

Your Meritain Health ID card will be on its way to you soon. The card shows Meritain Health as your health plan administrator. Keep it in your wallet and carry it with you.

Helpful tips

- Your health care plan includes a network of providers you can visit for health care services. When you visit providers in the Aetna Choice Point of Service (POS) II Network, you will receive the best service rate. Call the provider information number for participating providers.
- Your name, identification number, medical group number and your group name, are used to identify you and your covered dependents’ benefits.
- Your medical copays are listed for you and your providers.
- Your pharmacy coverage information is listed on the front of your card, and includes the OptumRx customer service number and prescription copays.
- Please ensure that you precertify with medical management, if required.
- All claims should be submitted to Meritain Health at the address listed on the back of your card.
- You or your provider can call Meritain Health to verify eligibility of benefits or check on your claims status.
- You can call for information on a doctor or specialist who is close to you and serves your specific needs.
Your ID Cards

Sample ID card—Consumer Choice Plan

Card front

Member
City of Forth Worth
Group #: 17486
Member: MEMBER NAME
Member ID: MEMBER ID NUMBER
Dependent(s):
DEPENDENT NAME 1
DEPENDENT NAME 2

Medical Plan
Coverage:
Network by aetna
Plan: Aetna Choice POS II
Health Center Office Visit $60
Pharmacy Plan
ROBIN: 610011
RXPCN: RX
RXGRP: FORTWORTH
www.optum.com
Member: 800.788.4863
Pharmacy: 800.788.4863

Generics/Preferred/Non-Preferred - 20%.

Card back

Member Services
For questions about eligibility or plan benefits, claims, finding an in-network provider and more, ask Accolade by calling 833.909.2353, visiting member.accolade.com or downloading the Accolade mobile app. Nurses available by phone 24/7.

Provider Services
This plan partners with Accolade to help coordinate patient care. For pre-certification or general provider support, please call Accolade at 888.891.7465 or visit precert.accolade.com/cofw to prevent delays.

Claims Submission
Mail All Claims & Correspondence to:
Meritain Health
PO Box 853921
Richardson TX 75085-3921
EDI: WebMD/Emdeon 41124 or McKesson/Relay
Health 1781
NY Electing
Aetna participating Doctors and Hospitals are independent providers and are neither agents nor employees of Aetna.

Provider Services
For 24/7 access to a doctor, call 1.800.Teladoc (1.800.835.2362) or visit www.Teladoc.com.

Sample ID card—Health Center Plan

Card front

Member
City of Forth Worth
Group #: 17486
Member: MEMBER NAME
Member ID: MEMBER ID NUMBER
Dependent(s):
DEPENDENT NAME 1
DEPENDENT NAME 2

Medical Plan
Coverage:
Network by aetna
Plan: Aetna Choice POS II
Health Center $0, PCP $60, Specialist $75
Urgent Care $75, Emergency Room $300
Pharmacy Plan
ROBIN: 610011
RXPCN: RX
RXGRP: FORTWORTH
www.optum.com
Member: 800.788.4863
Pharmacy: 800.788.4863

Coinsurance ($ Min $ Max) - after deductible:
Generic 20% ($10/$30)
Preferred 20% ($30/$50)
Non-Preferred 20% ($50/$75)
Specialty 20% ($200 max)

Card back

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Convenient Tools and Resources

Meritain Health Member Portal
One-Time Registration

If you’re a new user, you’ll need to register with these simple steps one time only.

Step 1
Visit member.accolade.com or download the Accolade mobile app on the App Store® or Google Play™.

Step 2
Register your Accolade account online or on mobile. You’ll need basic information like your name, birth date and ZIP code.

Step 3
To get to the Meritain Health Member Portal, visit Accolade online or on mobile and click on the Meritain Health Medical Plan tile. Click on the Program Website button to access your Meritain Health portal.

Step 4
The first time you access Meritain Health through Accolade you’ll need to register your account.

Step 5
You’ll be asked to complete a one-time Meritain Health member registration form. You’ll need to enter the following information, then select Submit:

- Create a username and password.
- Enter an email address.
- Choose a security question.
- Accept Terms and Conditions.

You’ll only need to register for the Meritain Health portal once. Once registered, the next time you visit from your Accolade account, the system will remember you. No need to log in again!