

City of Fort Worth, Texas

An aerial photograph of the Fort Worth skyline, showing various skyscrapers and buildings. In the foreground, a modern, white, arched bridge spans across a river. The scene is set during the day with a clear blue sky and green trees. A decorative blue and white wave graphic is at the bottom of the image.

FY2023

SALARY SCHEDULE

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Source: City of Fort Worth Human Resources Department: Tel.: (817) 392-7750

FY2023 SALARY SCHEDULE

The City of Fort Worth will increase the starting pay amount for all employees and all pay structures to a minimum of \$15.00 per hour. The salary structures for non-exempt, exempt and exempt IT positions were reviewed and compared to reflect job market conditions for pay structures and salaries for public and private sector organizations. Based on these results salary structures for non-exempt, exempt and exempt IT positions will be adjusted by four (4) percent. Eligible employees (exempt and non-exempt non-civil service) may receive adjustments to their pay based on their individual job performance using the City's Pay for Performance Program. Police Civil Service employees will receive increases in accordance with the Police Meet and Confer Agreement in effect. Fire Civil Service employees will receive their increases in accordance with the Fire Collective Bargaining Contract in effect.

I. Non-Exempt Salary Structures (Non-Civil Service)

- Move jobs in pay grade ranges 500, 501, 502 to pay grade 503
- Increase minimum of pay grade 503 to \$15.00 per hour
- Adjust all other Salary structures by 4%.

II. Exempt Salary Structures (Non-Civil Service)

- Salary structures adjustment by 4%.

III. Exempt IT Salary Structures (Non-Civil Service)

- Salary structures adjustment by 4%.

IV. Sworn Police

- Police Civil Service employees will receive salary increases in accordance with their Meet and Confer Agreement in effect between the City of Fort Worth and the Fort Worth Police Officers Association.

V. Sworn Fire

- Fire Civil Service employees will receive salary increases in accordance with the Collective Bargaining Agreement in effect between the City of Fort Worth and the Fort Worth Professional Firefighters Association.

VI. Temporary, Seasonal and Less Than Part-Time Employees

- Temporary, Seasonal and Less than Part-Time employees with base salaries below \$15.00 per your hour will receive salary increases to \$15.00 per hour.

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Technician	CL5010	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Accountant	PR1010	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Accounting Services Supervisor	PR1021	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Accounts Payable Coordinator	PR3023	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Administrative Assistant	TC5010	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Administrative Services Coordinator	PR1030	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Administrative Services Manager	MG1011	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Administrative Technician	CL5020	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Airport Operations Officer	PS5010	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Airport Project Coordinator	PR5110	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Airport Operations Manager	MG1021	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Airport Operations Supervisor	PR1041	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
AMI Administrator	PR2951	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Animal Control Officer	PS5020	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Animal Shelter Technician	ST5010	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Arborist I	ST5510	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Arborist II	ST5020	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Architectural Services Manager	MG1031	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Asset Management Specialist	PR5120	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Asst Aviation Director	AD1241	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst City Attorney I	PR1060	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Asst City Attorney II	PR1070	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Asst City Atty/DFW Airport Atty	PR2800	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Asst City Attorney/ Prosecutor	PR2120	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Asst City Auditor	AD1021	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst City Manager	EX1011	E	312	77.78	161,792	90.42	188,083	103.06	214,375	115.70	240,666	128.34	266,957
Asst City Secretary	AD1031	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Clerk of the Court	MG1041	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Asst Code Compliance Director	AD1041	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Data Reporting Supervisor	TC5651	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Asst Development Services Director	AD1111	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Diversity & Inclusion Director	AD1251	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Economic Development Director	AD1231	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Emergency Management Coordinator	PR5161	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Asst Facilities Superintendent	PR1091	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Asst Field Operations Supervisor	PR1101	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Asst Finance Director	AD1051	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Fire Director	AD1011	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Forensic Division Manager	MG1781	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Asst Golf Professional	TC5020	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Asst Historic Site Supervisor	PR2931	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Asst Human Resources Director	AD1061	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst IT Solutions Director	AD1071	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Library Director	AD1081	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Municipal Court Svcs Director	AD1091	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Neighborhood Svcs Director	AD1221	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Park/Recreation Director	AD1101	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Parts/Materials Supervisor	TC5030	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Asst Planning/Data Analytics Director	AD1271	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Police Director	AD1121	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Property Management Director	AD1131	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Pub Facilities/Events Director	AD1141	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Public Safety Support Manager	PR1111	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Asst to City Manager, Mayor & Council	PR4430	E	616	50.17	100,346	55.48	115,398	65.23	130,450	69.95	145,502	80.28	160,554
Asst TPW Superintendent	PR1121	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Asst Trans/Public Works Director	AD1151	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Water Director	AD1161	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Water Systems Superintendent	PR1131	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Athletic Coordinator	PR1141	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Audit Manager	MG1061	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Auditor	PR1150	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Auto Body Repairer	ST5030	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Aviation Director	DH1011	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Billing & Accounting Manager	MG1071	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Botanic Garden Superintendent	MG1081	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Budget Analyst I	PR1160	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Budget Analyst II	PR1171	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Budget Manager	MG1091	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Building Code Administrator	MG1101	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Business Develop Coordinator	PR1180	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Business Development Manager	MG1111	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Business Process Analyst I	TC5750	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Business Process Analyst II	PR3000	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
Business Process Manager	MG1731	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
Buyer I	PR1190	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Buyer II	PR5190	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Cable Services Supervisor	PR1200	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Call Center Analyst	PR1210	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Capital Projects Manager	MG1791	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Centralized PD Payroll Coordinator	PR1220	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Chemist	PR5010	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Chief Communications Officer	EX1031	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Chief Deputy City Marshal	PR1240	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Chief Financial Services Officer	DH1021	E	310	68.99	143,507	80.20	166,826	91.42	190,146	102.63	213,466	113.84	236,786
Chief Helicopter Pilot	MG1131	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Chief Judge	AP1011	E	400	Set by Agreement									
Chief of Staff	MG1141	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Forester	PR1261	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
City Manager	AP1041	E	400	Set by Agreement									
City Marshal	AD1171	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
City Secretary	AP1051	E	400	Set by Agreement									
Civilian Response Specialist	PS5270	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Clerk Of Municipal Court	AD1181	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Code Compliance Director	DH1041	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Code Compliance Officer	PS5030	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Code Compliance Superintendent	MG1151	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Code Compliance Supervisor	PR1281	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Code Compliance Technician	ST5040	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Combination Inspector	TC5040	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Communication/Public Engagement Director	DH1191	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Communication Coordinator	PR1290	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Communication Shift Supervisor	PS5041	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Communications Specialist	PR1300	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Community Center Aide	ST5050	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Community Center Coordinator	PR1311	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Community Center Supervisor	PR1321	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Community Services Manager	MG1161	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Compliance and Planning Manager	MG1171	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Computer Forensic Examiner	PR1330	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Conservation Specialist	PR1340	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Construction Inspection Supervisor	PR1351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Construction Inspector I	TC5050	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Construction Inspector II	TC5060	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Construction Manager	MG1181	E	615	45.90	95,478	52.79	109,800	59.67	124,122	66.56	138,444	73.44	152,766
Construction Superintendent	MG1191	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Consumer Health Specialist	TC5070	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Contract Compliance Specialist	PR1360	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Contract Compliance Technician	TC5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Contract Services Administrator	MG1201	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Courier	ST5060	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Crime Analyst	PR1370	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Crime Lab QA Coordinator	PR1380	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Criminal Intelligence Analyst	PR1390	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Cross Connection Tech Supervisor	PR1401	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Cross Connection Technician	ST5070	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Custodian	ST5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Customer Service Administrator	MG1211	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Customer Service Info Specialist	CL5030	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Customer Service Manager	MG1221	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Customer Service Representative I	CL5040	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Customer Service Representative II	CL5050	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Customer Service Supervisor	PR1411	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Customer Solutions Analyst	PR1270	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Data Reporting Supervisor	PR1421	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Data Reporting Technician	CL5060	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Database Administrator	PR1430	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Deputy Chief Judge	AP1061	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Deputy Chief of Staff	PR1050	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Deputy City Attorney	AD1191	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Deputy City Marshal I	PS5290	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Deputy City Marshal II	PS5050	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Deputy City Manager	EX1021	E	317	105.47	219,374	122.61	255,022	139.75	290,670	156.88	326,318	174.02	361,966

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Deputy Court Clerk	PR1441	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Deputy Human Resources Director	DD1111	E	308	60.14	125,086	69.91	145,413	79.68	165,739	89.45	186,065	99.23	206,391
Deputy Water Director	DD1011	E	308	60.14	125,086	69.91	145,413	79.68	165,739	89.45	186,065	99.23	206,391
Development Inspection Specialist	TC5090	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Development Inspection Supervisor	PR1451	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Development Project Coordinator	PR1460	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Development Services Director	DH1131	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Development Support Administrator	MG1631	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
District Director I	PR4440	E	607	22.53	46,872	25.91	53,903	29.29	60,934	32.68	67,964	36.06	74,995
District Director II	PR5240	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
District Superintendent	MG1231	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Diversity & Inclusion Director/CEO	DH1211	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Diversity & Inclusion Manager	MG1761	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Economic Development Director	DH1051	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Economic Development Manager	PR1471	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Economic Development Specialist	PR1480	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Educational Strategy Manager	MG1771	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Electronics Technician	TC5100	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Eligibility Specialist	TC5110	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Emergency Management Coordinator	MG1241	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Emergency Management Officer I	PR1490	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Emergency Management Officer II	PR1500	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Emergency Operations Center Technician	TC5760	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Employee Labor Relations Manager	MG1251	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Energy Compliance Analyst	PR5090	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Energy Manager	MG1741	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Engineering Manager	MG1261	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Engineering Technician I	TC5120	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Engineering Technician II	TC5130	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Environmental Program Manager	MG1271	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Environmental Specialist	TC5140	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Environmental Supervisor	PR1511	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Environmental Technician	ST5090	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Equipment Operator	ST5100	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Equine Care Specialist	ST5550	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Facilities Coordinator	PR5770	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Facilities Planner	TC5150	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Facilities Superintendent	MG1291	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Facilities Supervisor	PR1521	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
FD Protection Specialist	PR1530	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Field Operations Crewleader	ST5110	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Field Operations Superintendent	MG1301	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Field Operations Supervisor	PR1541	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Field Services Representative	ST5120	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Financial Reporting Coordinator	PR1551	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Financial Services Manager	MG1311	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Fire Assistant Chief	1027	E	Y08	74.01	153,942	76.97	160,101	79.93	166,260	82.89	172,418	85.85	178,577
Fire Chief	DH1061	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Fire Deputy Chief	1532	N	Y07	65.87	137,018	68.51	142,497	71.14	147,975	73.78	153,453	76.41	158,931
Fire Trainee	1026	N	Y17	19.19	39,915								
Firearms Technician	PS5240	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Fleet Analyst	PR5130	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Fleet Coordinator	TC5160	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Fleet Crewleader	ST5130	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Fleet Mechanic I	ST5140	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Fleet Mechanic II	ST5150	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Fleet Superintendent	MG1321	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Fleet Supervisor	PR1561	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Food & Beverage Attendant	CL5070	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Food & Beverage Coordinator	PR5221	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Forensic Division Manager	MG1331	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Forensic Scientist I	PR3050	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Forensic Scientist II	PR1570	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Forensic Scientist III	PR2370	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Forensic Scientist IV	PR3051	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Forensic Supervisor	PR2821	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Garden Center Coordinator	PR2831	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Gardener	ST5160	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Gas Lease Analyst	PR5140	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Gas Well Inspector	TC5170	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Gas Well Manager	MG1341	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Golf Professional	PR1580	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Golf Shop Attendant	CL5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Governmental Affairs Liaison	PR1591	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Graduate Engineer	PR1600	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Grants Manager	MG1351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Grants Specialist	PR1610	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Graphic Artist	TC5180	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Greenhouse Attendant	ST5170	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Ground Transportation Coordinator	PR1620	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Hearing Officer	AP1070	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Helicopter Mechanic	ST5180	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Helicopter Pilot	TC5190	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Historic Site Supervisor	PR2921	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Housing Development Manager	PR1631	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Housing Program Supervisor	PR1641	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Housing Rehabilitation Technician I	TC5200	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Housing Rehabilitation Technician II	TC5210	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
HR Business Partner	PR3040	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
HRIS Manager	MG1691	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
HRIS Specialist	PR1650	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Human Relations Administrator	MG1361	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Human Relations Coordinator	PR1660	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Human Relations Investigator	PR1670	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Human Relations Manager	MG1371	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Human Resources Analyst	PR1680	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Human Resources Coordinator	PR1690	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Human Resources Director	DH1071	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Human Resources Manager	MG1381	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Human Services Coordinator	PR1700	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Human Services Manager	MG1391	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Human Services Specialist	TC5220	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Infrastructure QC Specialist	PR1710	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Instrumentation Electrical Supervisor	PR1721	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Instrumentation Electrical Technician	TC5230	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Intoxilyzer Operator	PS5070	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
IT Auditor	PR1730	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Business Planner I	PR1740	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Business Planner II	PR1750	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
IT Business Systems Coordinator	PR1760	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Change Management Analyst	PR2840	E	707	30.07	62,538	34.58	71,918	39.09	81,299	43.60	90,680	48.11	100,060
IT Communications Technician	TC5240	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
IT Help Desk Technician	TC5250	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT Information Security Analyst	PR1770	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
IT Operations Specialist	TC5260	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT PC Support Specialist	TC5270	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT Programmer/Analyst I	TC5670	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
IT Programmer/Analyst II	PR1790	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Project Consultant	PR1800	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
IT Services Specialist	TC5280	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT Solutions Director	DH1081	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
IT Solutions Manager	MG1401	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
IT Solutions Supervisor	PR1811	E	707	30.07	62,538	34.58	71,918	39.09	81,299	43.60	90,680	48.11	100,060
IT Tech Support Analyst I	TC5620	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
IT Tech Support Analyst II	PR1830	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
Jury Coordinator	TC5300	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Laboratory Supervisor	PR1841	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Land Agent	PR1850	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Landscape Architect	PR2450	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Landscape Architect Manager	PR1871	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Latent Print Examiner	PS5080	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Latent Print Supervisor	PR2851	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Latent Print Technician	PS5090	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Lean Administrator	MG1711	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Lease Manager	MG1421	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Legal Assistant	CL5090	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Librarian	PR5020	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Librarian Manager	MG1431	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Librarian Supervisor	PR1891	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Library Assistant	TC5310	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Library Director	DH1091	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Library Page	CL5100	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Maintenance Worker	ST5190	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Management Analyst I	PR1900	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Management Analyst II	PR1911	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Media Services Specialist	TC5330	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Meter Services Technician I	ST5520	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Meter Services Technician II	ST5530	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Microbiologist	PR5030	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Municipal Court Clerk I	CL5310	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Municipal Court Clerk II	CL5110	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Municipal Court Services Director	DH1101	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Municipal Judge	AP1080	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Natural Resource Technician	ST5500	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Natural Scientist	PR1930	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Natural Scientist Supervisor	PR1941	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Nature Center Manager	MG1441	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Neighborhood Development Coordinator	PR1950	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Neighborhood Development Manager	MG1451	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Neighborhood Development Specialist	PR1960	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Neighborhood Services Director	DH1111	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Neighborhood Program Coordinator	PR3060	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Neighborhood Services Manager	PR2811	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Office Assistant	CL5120	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Operation and Maintenance Technician	TC5340	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Park & Recreation Director	DH1121	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Park Planner	PR1860	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Parking Compliance Technician	PS5100	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Parking Meter Technician I	TC5790	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Parking Meter Technician II	TC5791	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Parking Operations Manager	PR1971	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Parts Expediter	CL5130	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Parts/Materials Supervisor	PR1981	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Payroll Coordinator	PR3032	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Payroll Supervisor	PR1991	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Payroll Technician	CL5140	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
PeopleSoft Systems Administrator	PR2010	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Performance Administrator	MG1461	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Performance Analyst	PR2020	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Pesticide Applicator	ST5200	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Planner	PR2030	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Planner-Scheduler	PR2980	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Planning & Data Analytics Director	DH1221	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Planning Assistant	TC5350	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Planning Manager	MG1481	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Plans Examiner	TC5360	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Plans Examiner Supervisor	PR2041	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Police Assistant Chief	1006	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Police Chief	DH1141	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Police Commander	1564	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Police Deputy Chief	1530	E	306	55.12	114,642	64.07	133,272	73.03	151,901	81.99	170,531	90.94	189,160
Police Employment Services Manager	MG1491	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Police Employment Specialist	PR2051	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Police Oversight Director	DH1301	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Police Oversight Deputy Director	AD1261	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Police Trainee	1000	N	X17	19.25	40,040								
Polygraph Examiner	PS5120	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Process Control Systems Specialist	PR2990	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Professional Engineer	PR2070	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Program Coordinator	PR2861	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Program Support Division Administrator	PR2080	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Project Assistant	TC5640	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Project Controls Specialist II	PR5150	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Property & Casualty Adjuster I	PR5210	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Property & Casualty Adjuster II	PR2230	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Property & Casualty Manager	MG1551	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Property Control Attendant	ST5210	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Property Control Specialist	CL5160	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Property Control Supervisor	PR2111	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Property Management Director	DH1151	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Protective Gear Specialist	ST5220	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Public Education Program Coordinator	PR2130	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Public Education Specialist	TC5680	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Public Events Attendant	ST5230	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Public Events Coordinator	TC5370	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Public Facilities/Events Director	DH1161	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Public Information Coordinator	CL5170	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Public Information Specialist	CL5180	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Public Safety Communicator I	PS5130	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Public Safety Communicator II	PS5140	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Public Safety Communicator III	PS5250	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Public Safety Support Manager	MG1501	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Purchasing Assistant	TC5770	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Purchasing Manager	MG1511	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Purchasing Supervisor	PR2151	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Quality Control Specialist	PR2160	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Quality Improvement Specialist	CL5290	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Real Property Manager	MG1521	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Records Administrator	PR5230	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Records Analyst	PR2170	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Records Manager	MG1531	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Recreation Programmer	TC5690	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Regional Librarian Supervisor	PR2191	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Registered Architect	PR2210	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Regulatory/Environmental Administrator	MG1541	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Safety Coordinator	PR5080	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Safety Officer	PR2970	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sales and Events Manager	PR2240	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sales Associate	CL5200	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Security Coordinator	PR2771	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Security Guard	PS5150	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Security Supervisor	PS5231	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Security Systems Technician	TC5380	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Signal Systems Crewleader	ST5480	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Signal Systems Supervisor	PR2891	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Signal Systems Technician I	ST5460	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Signal Systems Technician II	ST5470	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Signs Fabricator	ST5250	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Skilled Trades Technician I	ST5260	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Skilled Trades Technician II	ST5270	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sports Field Monitor	ST5490	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Account Technician	CL5210	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Accountant	PR2260	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Administrative Assistant	PR2270	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Sr Administrative Services Manager	MG1561	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Airport Operations Officer	PS5280	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Arborist	ST5450	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Sr Assistant City Attorney	PR2280	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Sr Asst City Attny Sect Chief	MG1571	E	618	59.94	124,674	68.93	143,375	77.92	162,076	86.91	180,777	95.90	199,478
Sr Auditor	PR2290	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Auto Body Repairer	ST5280	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Budget Analyst	PR2300	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Business Process Analyst	PR3010	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Sr Buyer	PR2310	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Capital Projects Officer	PR2320	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Sr Chemist	PR2330	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Code Compliance Officer	PS5160	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Combination Inspector	TC5400	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Construction Inspector	TC5410	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Consumer Health Specialist	TC5420	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Contract Compliance Specialist	PR2341	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Crime Analyst	PR2871	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Customer Service Representative	CL5220	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Data Reporting Technician	CL5230	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Deputy City Marshal	PS5171	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Emergency Management Officer	PR2351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Engineering Technician	TC5430	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Environmental Specialist	PR2360	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Equipment Operator	ST5290	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Executive Asst to City Management	PR5170	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Facilities Planner	PR2941	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Field Services Representative	ST5300	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Fleet Mechanic	ST5310	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Food & Beverage Attendant	CL5240	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Sr Gardener	ST5320	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Golf Shop Attendant	CL5320	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Sr Graphic Artist	TC5440	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Human Relations Investigator	PR2391	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Human Resources Analyst	PR2400	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Human Services Specialist	TC5700	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Instrumentation Electrical Technician	TC5451	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Business Planner	PR2420	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Sr IT Communications Technician	TC5460	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr IT Help Desk Technician	TC5470	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Information Security Analyst	PR5201	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
Sr IT Operations Specialist	TC5480	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Programmer/Analyst	PR2430	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Sr IT Solutions Manager	MG1581	E	713	54.24	112,813	62.37	129,735	70.51	146,657	78.64	163,579	86.78	180,501
Sr IT Technical Support Analyst	PR2440	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
Sr IT Telecommunications Technician	TC5500	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Land Agent	PR2880	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Librarian	PR2461	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Sr Loan Services Representative	TC5510	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Maintenance Worker	ST5330	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Sr Management Analyst	MG1591	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Meter Services Technician	ST5540	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Microbiologist	PR2470	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Municipal Court Clerk	CL5250	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr PeopleSoft Systems Administrator	PR2490	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
Sr Planner	PR2501	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Plans Examiner	TC5520	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Professional Engineer	PR2510	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Project Controls Specialist	PR2521	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Property Control Specialist	CL5260	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Property & Casualty Adjuster	PR2561	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Purchasing Manager	MG1801	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Public Events Manager	PR2531	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Sr Public Safety Communicator	PS5180	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Quality Control Specialist	PR2961	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Records Analyst	PR2540	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Recreation Programmer	TC5710	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Sales and Events Manager	PR2571	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Sr Skilled Trades Technician	ST5340	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Survey Technician	TC5530	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Turbine Operator	TC5781	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Utility Rate Analyst	PR2590	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Victim Assistance Specialist	PR2600	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Sr Warrant/Identification Technician	PS5190	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Sr Water Dispatch Representative	CL5270	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Sr Water Systems Mechanic	ST5350	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Water Systems Technician	TC5540	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Stagehand	ST5360	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Stagehand Crewleader	ST5371	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Stock Clerk	CL5280	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Survey Superintendent	MG1601	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Survey Technician	TC5550	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Systems Administrator	PR2641	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
Technical Services Coordinator	MG1611	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Teen Court Coordinator	TC5721	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
TPW Superintendent	MG1621	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Traffic Control Supervisor	PS5201	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Traffic Control Technician	PS5210	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Traffic Services Worker	ST5380	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Traffic Systems Crewleader	ST5390	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Traffic Systems Supervisor	PR2661	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Traffic Systems Technician I	ST5400	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Traffic Systems Technician II	ST5410	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Training Specialist	PR2670	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Transportation Manager	MG1681	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Transportation/Public Wks Director	DH1171	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Treasury Supervisor	PR2691	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Turbine Operator	TC5780	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Utility Line Technician	TC5560	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Veterinarian	PR2910	E	615	45.90	95,478	52.79	109,800	59.67	124,122	66.56	138,444	73.44	152,766
Veterinary Technician	TC5570	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Victim Assistance Coordinator	PR2711	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Victim Assistance Specialist	PR5040	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Video Producer/Director	PR5050	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Volunteer Coordinator	TC5740	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Volunteer Services Coordinator	PR5780	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Warrant/Identification Supervisor	PR2751	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Warrant/Identification Technician	PS5220	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Water Conservation Manager	MG1651	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Water Customer Relations Manager	PR2761	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Water Director	DH1181	E	310	68.99	143,507	80.20	166,826	91.42	190,146	102.63	213,466	113.84	236,786
Water Dispatch Representative	CL5300	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Water Quality Manager	MG1661	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Water Systems Mechanic I	ST5430	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Mechanic II	ST5440	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Water Systems Sampler	TC5580	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Specialist	TC5591	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Water Systems Superintendent	MG1671	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Water Systems Supervisor	PR2781	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Water Systems Technician I	TC5600	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Technician II	TC5610	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Web Designer	PR2790	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Trainee	1000	N	X17	19.25	40,040								
Police Assistant Chief	1006	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Fire Trainee	1026	N	Y17	19.19	39,915								
Fire Assistant Chief	1027	E	Y08	74.01	153,942	76.97	160,101	79.93	166,260	82.89	172,418	85.85	178,577
Police Deputy Chief	1530	E	306	55.12	114,642	64.07	133,272	73.03	151,901	81.99	170,531	90.94	189,160
Fire Deputy Chief	1532	N	Y07	65.87	137,018	68.51	142,497	71.14	147,975	73.78	153,453	76.41	158,931
Police Commander	1564	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Fire Director	AD1011	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst City Auditor	AD1021	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst City Secretary	AD1031	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Code Compliance Director	AD1041	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Finance Director	AD1051	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Human Resources Director	AD1061	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst IT Solutions Director	AD1071	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Library Director	AD1081	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Municipal Court Svcs Director	AD1091	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Park/Recreation Director	AD1101	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Development Services Director	AD1111	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Police Director	AD1121	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Property Management Director	AD1131	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Pub Facilities/Events Director	AD1141	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Trans/Public Works Director	AD1151	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
Asst Water Director	AD1161	E	307	57.54	119,692	66.90	139,142	76.25	158,592	85.60	178,042	94.95	197,492
City Marshal	AD1171	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Clerk Of Municipal Court	AD1181	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Deputy City Attorney	AD1191	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Asst Neighborhood Svcs Director	AD1221	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Economic Development Director	AD1231	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Aviation Director	AD1241	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Diversity & Inclusion Director	AD1251	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Police Oversight Deputy Director	AD1261	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Asst Planning/Data Analytics Director	AD1271	E	305	52.69	109,593	61.25	127,401	69.81	145,210	78.37	163,019	86.94	180,828
Chief Judge	AP1011	E	400	Set by Agreement									
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Manager	AP1041	E	400	Set by Agreement									
City Secretary	AP1051	E	400	Set by Agreement									
Deputy Chief Judge	AP1061	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Hearing Officer	AP1070	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Municipal Judge	AP1080	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Account Technician	CL5010	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Administrative Technician	CL5020	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Customer Service Info Specialist	CL5030	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Customer Service Representative I	CL5040	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Customer Service Representative II	CL5050	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Data Reporting Technician	CL5060	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Food & Beverage Attendant	CL5070	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Golf Shop Attendant	CL5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Legal Assistant	CL5090	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Library Page	CL5100	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Municipal Court Clerk II	CL5110	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Office Assistant	CL5120	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Parts Expediter	CL5130	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Payroll Technician	CL5140	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Property Control Specialist	CL5160	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Public Information Coordinator	CL5170	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Public Information Specialist	CL5180	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sales Associate	CL5200	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Account Technician	CL5210	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Customer Service Representative	CL5220	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Data Reporting Technician	CL5230	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Food & Beverage Attendant	CL5240	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Sr Municipal Court Clerk	CL5250	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Property Control Specialist	CL5260	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Water Dispatch Representative	CL5270	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Stock Clerk	CL5280	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Quality Improvement Specialist	CL5290	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Water Dispatch Representative	CL5300	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Municipal Court Clerk I	CL5310	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Sr Golf Shop Attendant	CL5320	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Deputy Water Director	DD1011	E	308	60.14	125,086	69.91	145,413	79.68	165,739	89.45	186,065	99.23	206,391
Deputy Human Resources Director	DD1111	E	308	60.14	125,086	69.91	145,413	79.68	165,739	89.45	186,065	99.23	206,391
Aviation Director	DH1011	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Chief Financial Services Officer	DH1021	E	310	68.99	143,507	80.20	166,826	91.42	190,146	102.63	213,466	113.84	236,786
Code Compliance Director	DH1041	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Economic Development Director	DH1051	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Fire Chief	DH1061	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Human Resources Director	DH1071	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Solutions Director	DH1081	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Library Director	DH1091	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Municipal Court Services Director	DH1101	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Neighborhood Services Director	DH1111	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Park & Recreation Director	DH1121	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Development Services Director	DH1131	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Police Chief	DH1141	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Property Management Director	DH1151	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Public Facilities/Events Director	DH1161	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Transportation/Public Wks Director	DH1171	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Water Director	DH1181	E	310	68.99	143,507	80.20	166,826	91.42	190,146	102.63	213,466	113.84	236,786
Communication/Public Engagement Director	DH1191	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Diversity & Inclusion Director/CEO	DH1211	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Planning & Data Analytics Director	DH1221	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Police Oversight Director	DH1301	E	309	64.80	134,779	75.33	156,680	85.86	178,582	96.39	200,483	106.92	222,385
Asst City Manager	EX1011	E	312	77.78	161,792	90.42	188,083	103.06	214,375	115.70	240,666	128.34	266,957
Deputy City Manager	EX1021	E	317	105.47	219,374	122.61	255,022	139.75	290,670	156.88	326,318	174.02	361,966
Chief Communications Officer	EX1031	E	311	73.19	152,234	85.08	176,972	96.98	201,710	108.87	226,448	120.76	251,186
Administrative Services Manager	MG1011	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Airport Operations Manager	MG1021	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Architectural Services Manager	MG1031	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Asst Clerk of the Court	MG1041	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Audit Manager	MG1061	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Billing & Accounting Manager	MG1071	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Botanic Garden Superintendent	MG1081	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Budget Manager	MG1091	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Building Code Administrator	MG1101	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Business Development Manager	MG1111	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Chief Helicopter Pilot	MG1131	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Chief of Staff	MG1141	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Code Compliance Superintendent	MG1151	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Community Services Manager	MG1161	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Compliance and Planning Manager	MG1171	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Construction Manager	MG1181	E	615	45.90	95,478	52.79	109,800	59.67	124,122	66.56	138,444	73.44	152,766
Construction Superintendent	MG1191	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Contract Services Administrator	MG1201	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Customer Service Administrator	MG1211	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Customer Service Manager	MG1221	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
District Superintendent	MG1231	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Emergency Management Coordinator	MG1241	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Employee Labor Relations Manager	MG1251	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Engineering Manager	MG1261	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Environmental Program Manager	MG1271	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Facilities Superintendent	MG1291	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Field Operations Superintendent	MG1301	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Financial Services Manager	MG1311	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Fleet Superintendent	MG1321	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Forensic Division Manager	MG1331	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Gas Well Manager	MG1341	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Grants Manager	MG1351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Human Relations Administrator	MG1361	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Human Relations Manager	MG1371	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Human Resources Manager	MG1381	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Human Services Manager	MG1391	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
IT Solutions Manager	MG1401	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
Lease Manager	MG1421	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Librarian Manager	MG1431	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Nature Center Manager	MG1441	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Neighborhood Development Manager	MG1451	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Performance Administrator	MG1461	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Planning Manager	MG1481	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Police Employment Services Manager	MG1491	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Public Safety Support Manager	MG1501	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Purchasing Manager	MG1511	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Real Property Manager	MG1521	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Records Manager	MG1531	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Regulatory/Environmental Administrator	MG1541	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Property & Casualty Manager	MG1551	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Administrative Services Manager	MG1561	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Asst City Attny Sect Chief	MG1571	E	618	59.94	124,674	68.93	143,375	77.92	162,076	86.91	180,777	95.90	199,478
Sr IT Solutions Manager	MG1581	E	713	54.24	112,813	62.37	129,735	70.51	146,657	78.64	163,579	86.78	180,501
Sr Management Analyst	MG1591	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Survey Superintendent	MG1601	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Technical Services Coordinator	MG1611	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
TPW Superintendent	MG1621	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Development Support Administrator	MG1631	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Water Conservation Manager	MG1651	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Water Quality Manager	MG1661	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Water Systems Superintendent	MG1671	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Transportation Manager	MG1681	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
HRIS Manager	MG1691	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
Lean Administrator	MG1711	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Business Process Manager	MG1731	E	712	48.86	101,633	56.19	116,878	63.52	132,123	70.85	147,368	78.18	162,613
Energy Manager	MG1741	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Diversity & Inclusion Manager	MG1761	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Educational Strategy Manager	MG1771	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Asst Forensic Division Manager	MG1781	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Capital Projects Manager	MG1791	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Sr Purchasing Manager	MG1801	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Accountant	PR1010	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Accounting Services Supervisor	PR1021	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Administrative Services Coordinator	PR1030	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Airport Operations Supervisor	PR1041	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Deputy Chief of Staff	PR1050	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Asst City Attorney I	PR1060	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Asst City Attorney II	PR1070	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Asst Facilities Superintendent	PR1091	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Asst Field Operations Supervisor	PR1101	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Asst Public Safety Support Manager	PR1111	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Asst TPW Superintendent	PR1121	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Asst Water Systems Superintendent	PR1131	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Athletic Coordinator	PR1141	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Auditor	PR1150	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Budget Analyst I	PR1160	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Budget Analyst II	PR1171	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Business Develop Coordinator	PR1180	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Buyer I	PR1190	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Cable Services Supervisor	PR1200	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Call Center Analyst	PR1210	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Centralized PD Payroll Coordinator	PR1220	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Chief Deputy City Marshal	PR1240	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
City Forester	PR1261	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Customer Solutions Analyst	PR1270	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Code Compliance Supervisor	PR1281	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Communication Coordinator	PR1290	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Communications Specialist	PR1300	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Community Center Coordinator	PR1311	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Community Center Supervisor	PR1321	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Computer Forensic Examiner	PR1330	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Conservation Specialist	PR1340	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Construction Inspection Supervisor	PR1351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Contract Compliance Specialist	PR1360	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Crime Analyst	PR1370	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Crime Lab QA Coordinator	PR1380	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Criminal Intelligence Analyst	PR1390	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Cross Connection Tech Supervisor	PR1401	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Customer Service Supervisor	PR1411	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Data Reporting Supervisor	PR1421	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Database Administrator	PR1430	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Deputy Court Clerk	PR1441	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Development Inspection Supervisor	PR1451	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Development Project Coordinator	PR1460	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Economic Development Manager	PR1471	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Economic Development Specialist	PR1480	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Emergency Management Officer I	PR1490	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Emergency Management Officer II	PR1500	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Environmental Supervisor	PR1511	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Facilities Supervisor	PR1521	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
FD Protection Specialist	PR1530	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Field Operations Supervisor	PR1541	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Financial Reporting Coordinator	PR1551	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Fleet Supervisor	PR1561	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Forensic Scientist II	PR1570	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Golf Professional	PR1580	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Governmental Affairs Liaison	PR1591	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
Graduate Engineer	PR1600	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Grants Specialist	PR1610	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Ground Transportation Coordinator	PR1620	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Housing Development Manager	PR1631	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Housing Program Supervisor	PR1641	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
HRIS Specialist	PR1650	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Human Relations Coordinator	PR1660	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Human Relations Investigator	PR1670	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Human Resources Analyst	PR1680	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Human Resources Coordinator	PR1690	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Human Services Coordinator	PR1700	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Infrastructure QC Specialist	PR1710	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Instrumentation Electrical Supervisor	PR1721	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
IT Auditor	PR1730	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
IT Business Planner I	PR1740	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Business Planner II	PR1750	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
IT Business Systems Coordinator	PR1760	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Information Security Analyst	PR1770	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
IT Programmer/Analyst II	PR1790	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
IT Project Consultant	PR1800	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
IT Solutions Supervisor	PR1811	E	707	30.07	62,538	34.58	71,918	39.09	81,299	43.60	90,680	48.11	100,060
IT Tech Support Analyst II	PR1830	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
Laboratory Supervisor	PR1841	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Land Agent	PR1850	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Park Planner	PR1860	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Landscape Architect Manager	PR1871	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Librarian Supervisor	PR1891	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Management Analyst I	PR1900	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Management Analyst II	PR1911	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Natural Scientist	PR1930	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Natural Scientist Supervisor	PR1941	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Neighborhood Development Coordinator	PR1950	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Neighborhood Development Specialist	PR1960	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Parking Operations Manager	PR1971	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Parts/Materials Supervisor	PR1981	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Payroll Supervisor	PR1991	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
PeopleSoft Systems Administrator	PR2010	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Performance Analyst	PR2020	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Planner	PR2030	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Plans Examiner Supervisor	PR2041	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Police Employment Specialist	PR2051	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Professional Engineer	PR2070	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Program Support Division Administrator	PR2080	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Property Control Supervisor	PR2111	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Asst City Attorney/ Prosecutor	PR2120	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Public Education Program Coordinator	PR2130	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Purchasing Supervisor	PR2151	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Quality Control Specialist	PR2160	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Records Analyst	PR2170	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Regional Librarian Supervisor	PR2191	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Registered Architect	PR2210	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Property & Casualty Adjuster II	PR2230	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sales and Events Manager	PR2240	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Accountant	PR2260	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Administrative Assistant	PR2270	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Sr Assistant City Attorney	PR2280	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Sr Auditor	PR2290	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Budget Analyst	PR2300	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Buyer	PR2310	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Capital Projects Officer	PR2320	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Sr Chemist	PR2330	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Contract Compliance Specialist	PR2341	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Emergency Management Officer	PR2351	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Environmental Specialist	PR2360	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Forensic Scientist III	PR2370	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Human Relations Investigator	PR2391	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Human Resources Analyst	PR2400	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr IT Business Planner	PR2420	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Sr IT Programmer/Analyst	PR2430	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Sr IT Technical Support Analyst	PR2440	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
Landscape Architect	PR2450	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Librarian	PR2461	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Sr Microbiologist	PR2470	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr PeopleSoft Systems Administrator	PR2490	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
Sr Planner	PR2501	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Professional Engineer	PR2510	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Sr Project Controls Specialist	PR2521	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Public Events Manager	PR2531	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Sr Records Analyst	PR2540	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Property & Casualty Adjuster	PR2561	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Sales and Events Manager	PR2571	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Sr Utility Rate Analyst	PR2590	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Sr Victim Assistance Specialist	PR2600	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Systems Administrator	PR2641	E	709	36.38	75,671	41.84	87,021	47.29	98,372	52.75	109,722	58.21	121,073
Traffic Systems Supervisor	PR2661	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Training Specialist	PR2670	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Treasury Supervisor	PR2691	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Victim Assistance Coordinator	PR2711	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Warrant/Identification Supervisor	PR2751	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Water Customer Relations Manager	PR2761	E	614	42.00	87,354	48.30	100,458	54.60	113,561	60.90	126,664	67.20	139,767
Security Coordinator	PR2771	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Water Systems Supervisor	PR2781	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Web Designer	PR2790	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Asst City Atty/DFW Airport Atty	PR2800	E	617	54.84	114,066	63.07	131,175	71.29	148,285	79.52	165,395	87.74	182,505
Neighborhood Services Manager	PR2811	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Forensic Supervisor	PR2821	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
Garden Center Coordinator	PR2831	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
IT Change Management Analyst	PR2840	E	707	30.07	62,538	34.58	71,918	39.09	81,299	43.60	90,680	48.11	100,060
Latent Print Supervisor	PR2851	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Program Coordinator	PR2861	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Crime Analyst	PR2871	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Sr Land Agent	PR2880	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Signal Systems Supervisor	PR2891	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Veterinarian	PR2910	E	615	45.90	95,478	52.79	109,800	59.67	124,122	66.56	138,444	73.44	152,766
Historic Site Supervisor	PR2921	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Asst Historic Site Supervisor	PR2931	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Sr Facilities Planner	PR2941	E	612	35.15	73,120	40.43	84,088	45.70	95,056	50.97	106,024	56.25	116,992
AMI Administrator	PR2951	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Quality Control Specialist	PR2961	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Safety Officer	PR2970	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Planner-Scheduler	PR2980	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Process Control Systems Specialist	PR2990	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Business Process Analyst II	PR3000	E	708	33.07	68,792	38.03	79,110	42.99	89,429	47.96	99,748	52.92	110,066
Sr Business Process Analyst	PR3010	E	710	40.02	83,238	46.02	95,723	52.02	108,209	58.03	120,695	64.03	133,180
Accounts Payable Coordinator	PR3023	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Payroll Coordinator	PR3032	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
HR Business Partner	PR3040	E	613	38.42	79,921	44.19	91,909	49.95	103,897	55.71	115,885	61.48	127,873
Forensic Scientist I	PR3050	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Forensic Scientist IV	PR3051	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Neighborhood Program Coordinator	PR3060	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Asst to City Manager, Mayor & Council	PR4430	E	616	50.17	104,360	57.70	120,014	65.23	135,668	72.75	151,322	80.28	166,976
District Director I	PR4440	E	607	22.53	46,872	25.91	53,903	29.29	60,934	32.68	67,964	36.06	74,995
Chemist	PR5010	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Librarian	PR5020	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Microbiologist	PR5030	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Victim Assistance Specialist	PR5040	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Video Producer/Director	PR5050	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Safety Coordinator	PR5080	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Energy Compliance Analyst	PR5090	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Airport Project Coordinator	PR5110	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Asset Management Specialist	PR5120	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Fleet Analyst	PR5130	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Gas Lease Analyst	PR5140	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Project Controls Specialist II	PR5150	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Asst Emergency Management Coordinator	PR5161	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Sr Executive Asst to City Management	PR5170	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Buyer II	PR5190	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Sr IT Information Security Analyst	PR5201	E	711	43.87	91,254	50.45	104,942	57.03	118,630	63.61	132,318	70.20	146,006
Property & Casualty Adjuster I	PR5210	E	609	26.92	55,997	30.96	64,396	35.00	72,796	39.04	81,195	43.07	89,595
Food & Beverage Coordinator	PR5221	E	611	32.16	66,898	36.99	76,932	41.81	86,967	46.64	97,002	51.46	107,036
Records Administrator	PR5230	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
District Director II	PR5240	E	608	24.63	51,232	28.33	58,916	32.02	66,601	35.71	74,286	39.41	81,970
Facilities Coordinator	PR5770	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Volunteer Services Coordinator	PR5780	E	610	29.43	61,205	33.84	70,386	38.25	79,566	42.67	88,747	47.08	97,928
Airport Operations Officer	PS5010	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Animal Control Officer	PS5020	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Code Compliance Officer	PS5030	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Communication Shift Supervisor	PS5041	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Deputy City Marshal II	PS5050	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Intoxilyzer Operator	PS5070	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Latent Print Examiner	PS5080	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Latent Print Technician	PS5090	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Parking Compliance Technician	PS5100	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Polygraph Examiner	PS5120	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Public Safety Communicator I	PS5130	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Public Safety Communicator II	PS5140	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Security Guard	PS5150	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Sr Code Compliance Officer	PS5160	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Deputy City Marshal	PS5171	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Public Safety Communicator	PS5180	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Warrant/Identification Technician	PS5190	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Traffic Control Supervisor	PS5201	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Traffic Control Technician	PS5210	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Warrant/Identification Technician	PS5220	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Security Supervisor	PS5231	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Firearms Technician	PS5240	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Public Safety Communicator III	PS5250	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Civilian Response Specialist	PS5270	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Sr Airport Operations Officer	PS5280	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Deputy City Marshal I	PS5290	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Animal Shelter Technician	ST5010	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Arborist II	ST5020	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Auto Body Repairer	ST5030	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Code Compliance Technician	ST5040	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Community Center Aide	ST5050	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Courier	ST5060	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Cross Connection Technician	ST5070	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Custodian	ST5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Environmental Technician	ST5090	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Equipment Operator	ST5100	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Field Operations Crewleader	ST5110	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Field Services Representative	ST5120	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Fleet Crewleader	ST5130	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Fleet Mechanic I	ST5140	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Fleet Mechanic II	ST5150	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Gardener	ST5160	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Greenhouse Attendant	ST5170	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Helicopter Mechanic	ST5180	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Maintenance Worker	ST5190	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Pesticide Applicator	ST5200	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Property Control Attendant	ST5210	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Protective Gear Specialist	ST5220	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Public Events Attendant	ST5230	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Signs Fabricator	ST5250	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Skilled Trades Technician I	ST5260	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Skilled Trades Technician II	ST5270	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Auto Body Repairer	ST5280	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Equipment Operator	ST5290	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Field Services Representative	ST5300	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Fleet Mechanic	ST5310	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Gardener	ST5320	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Maintenance Worker	ST5330	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Sr Skilled Trades Technician	ST5340	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Water Systems Mechanic	ST5350	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Stagehand	ST5360	N	505	17.10	35,576	19.24	40,023	21.38	44,470	23.52	48,916	25.66	53,363
Stagehand Crewleader	ST5371	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Traffic Services Worker	ST5380	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Traffic Systems Crewleader	ST5390	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Traffic Systems Technician I	ST5400	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Traffic Systems Technician II	ST5410	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Water Systems Mechanic I	ST5430	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Mechanic II	ST5440	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Sr Arborist	ST5450	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Signal Systems Technician I	ST5460	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540
Signal Systems Technician II	ST5470	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Signal Systems Crewleader	ST5480	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sports Field Monitor	ST5490	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Natural Resource Technician	ST5500	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Arborist I	ST5510	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Meter Services Technician I	ST5520	N	504	15.88	33,026	17.86	37,155	19.85	41,283	21.83	45,411	23.82	49,540

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Meter Services Technician II	ST5530	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Sr Meter Services Technician	ST5540	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Equine Care Specialist	ST5550	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Administrative Assistant	TC5010	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Asst Golf Professional	TC5020	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Asst Parts/Materials Supervisor	TC5030	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Combination Inspector	TC5040	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Construction Inspector I	TC5050	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Construction Inspector II	TC5060	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Consumer Health Specialist	TC5070	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Contract Compliance Technician	TC5080	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Development Inspection Specialist	TC5090	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Electronics Technician	TC5100	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Eligibility Specialist	TC5110	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Engineering Technician I	TC5120	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Engineering Technician II	TC5130	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Environmental Specialist	TC5140	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Facilities Planner	TC5150	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Fleet Coordinator	TC5160	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Gas Well Inspector	TC5170	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Graphic Artist	TC5180	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Helicopter Pilot	TC5190	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Housing Rehabilitation Technician I	TC5200	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Housing Rehabilitation Technician II	TC5210	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Human Services Specialist	TC5220	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Instrumentation Electrical Technician	TC5230	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
IT Communications Technician	TC5240	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
IT Help Desk Technician	TC5250	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT Operations Specialist	TC5260	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT PC Support Specialist	TC5270	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
IT Services Specialist	TC5280	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Jury Coordinator	TC5300	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Library Assistant	TC5310	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Media Services Specialist	TC5330	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Operation and Maintenance Technician	TC5340	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Planning Assistant	TC5350	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Plans Examiner	TC5360	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Public Events Coordinator	TC5370	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Security Systems Technician	TC5380	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Combination Inspector	TC5400	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Construction Inspector	TC5410	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Consumer Health Specialist	TC5420	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Engineering Technician	TC5430	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Sr Graphic Artist	TC5440	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Instrumentation Electrical Technician	TC5451	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Communications Technician	TC5460	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr IT Help Desk Technician	TC5470	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Operations Specialist	TC5480	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr IT Telecommunications Technician	TC5500	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Sr Loan Services Representative	TC5510	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Plans Examiner	TC5520	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Sr Survey Technician	TC5530	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Water Systems Technician	TC5540	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Survey Technician	TC5550	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Utility Line Technician	TC5560	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Veterinary Technician	TC5570	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
Water Systems Sampler	TC5580	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Specialist	TC5591	N	513	31.00	64,488	34.88	72,549	38.75	80,610	42.63	88,671	46.51	96,732
Water Systems Technician I	TC5600	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482
Water Systems Technician II	TC5610	N	507	19.85	41,279	22.33	46,439	24.81	51,599	27.29	56,759	29.77	61,919
IT Tech Support Analyst I	TC5620	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Project Assistant	TC5640	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Asst Data Reporting Supervisor	TC5651	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
IT Programmer/Analyst I	TC5670	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Public Education Specialist	TC5680	N	511	26.72	55,577	30.06	62,524	33.40	69,471	36.74	76,419	40.08	83,366
Recreation Programmer	TC5690	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698

**City of Fort Worth
FY2023 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Human Services Specialist	TC5700	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Sr Recreation Programmer	TC5710	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Teen Court Coordinator	TC5721	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Volunteer Coordinator	TC5740	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Business Process Analyst I	TC5750	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Emergency Operations Center Technician	TC5760	N	510	24.81	51,595	27.91	58,044	31.01	64,493	34.11	70,943	37.21	77,392
Purchasing Assistant	TC5770	N	509	23.03	47,898	25.91	53,885	28.78	59,872	31.66	65,859	34.54	71,847
Turbine Operator	TC5780	N	508	21.38	44,466	24.05	50,024	26.72	55,582	29.39	61,140	32.07	66,698
Sr Turbine Operator	TC5781	N	512	28.75	59,801	32.34	67,276	35.94	74,751	39.53	82,226	43.13	89,701
Parking Meter Technician I	TC5790	N	503	15.00	31,200	16.78	34,897	18.56	38,595	20.33	42,292	22.11	45,990
Parking Meter Technician II	TC5791	N	506	18.42	38,322	20.73	43,112	23.03	47,902	25.33	52,692	27.64	57,482

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)
Temporary Classifications**

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Athletics Program Assistant	PT5100	N	n/a	15.00									
Fire Cadet	PT5150	N	n/a	15.00									
Fire Rehab Aide	PT5500	N	500	15.00									
Golf Cart Attendant	PT5360	N	n/a	15.00									
Head Lifeguard	PT5160	N	n/a	17.75									
Intern	PT5400	N	n/a	Varies									
Lifeguard	PT5200	N	n/a	15.00									
Medical Technician	PT5420	N	n/a										
Natural Scientist Assistant	PT5340	N	n/a	15.00									
Police Cadet	PT5230	N	n/a	15.00									
Police Reserve (volunteer)	PT5240	N	n/a										
Pool Attendant	PT5250	N	n/a	15.00									
Pool/Lifeguard Manager	PT5260	N	n/a	19.25									
Recreation Assistant	PT5390	N	n/a	15.00									
Recreation Instructor	PT5380	N	n/a	15.00									
Site Supervisor	PT5370	N	n/a	16.00									
Village Creek Manager	PT5430	E	n/a										
Youth Counselor	PT5350	N	n/a										
Next Gen. Ambassador	PT5440	N	n/a										

**City of Fort Worth
FY2023 Salary Schedule (by Job Title)**

Mayor, Council and Council Aide

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Council Member	MC1011	E			25,000								
District Director I	PR4440	E	607	21.67	45,069	24.92	51,830	28.17	58,590	31.42	65,350	34.67	72,111
District Director II	PR5240	E	608	23.68	49,261	27.24	56,650	30.79	64,039	34.34	71,429	37.89	78,818
Mayor	MC1031	E			29,000								
Mayor Pro Tem	MC1041	E			25,000								

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2022-2023

RANK Grade/Job Code	Years from Commission	Step	56 Hour Schedule						
			Bi- Weekly	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
FIREFIGHTER Y01/1032	Start	1	2,454	5,317	63,806	21.911344	29.129628	32.867016	10.955672
	1	2	2,575	5,580	66,957	22.993453	29.129628	34.490180	11.496727
	2	3	2,704	5,859	70,307	24.143987	29.129628	36.215981	12.071994
	3	4	2,840	6,153	73,832	25.354340	29.129628	38.031510	12.677170
	4	5	3,071	6,653	79,838	27.416941	29.129628	41.125412	13.708471
	5	6	3,223	6,984	83,809	28.780536	30.219563	43.170804	14.390268
	6	7	3,223	6,984	83,809	28.780536	30.219563	43.170804	14.390268
	7	8	3,223	6,984	83,809	28.780536	30.219563	43.170804	14.390268
	8	9	3,223	6,984	83,809	28.780536	30.219563	43.170804	14.390268
	9	10	3,318	7,189	86,266	29.624178	31.105387	44.436267	14.812089
	14	11	3,411	7,391	88,697	30.459216	31.982177	45.688824	15.229608
ENGINEER Y02/1031	Start	1							
	1	2							
	2	3	3,263	7,069	84,825	29.129628	32.939337	43.694442	14.564814
	3	4	3,426	7,422	89,069	30.587053	32.939337	45.880580	15.293527
	4	5	3,529	7,646	91,750	31.507726	33.083112	47.261589	15.753863
	5	6	3,529	7,646	91,750	31.507726	33.083112	47.261589	15.753863
	6	7	3,529	7,646	91,750	31.507726	33.083112	47.261589	15.753863
	7	8	3,529	7,646	91,750	31.507726	33.083112	47.261589	15.753863
	8	9	3,529	7,646	91,750	31.507726	33.083112	47.261589	15.753863
	9	10	3,632	7,869	94,430	32.427986	34.049385	48.641979	16.213993
	14	11	3,734	8,091	97,086	33.340056	35.007059	50.010084	16.670028
LIEUTENANT Y03/1030	Start	1							
	1	2							
	2	3							
	3	4							
	4	5	3,689	7,993	95,919	32.939337	36.714626	49.409006	16.469669
	5	6	3,872	8,390	100,685	34.575812	36.714626	51.863718	17.287906
	6	7	3,872	8,390	100,685	34.575812	36.714626	51.863718	17.287906
	7	8	3,872	8,390	100,685	34.575812	36.714626	51.863718	17.287906
	8	9	3,872	8,390	100,685	34.575812	36.714626	51.863718	17.287906
	9	10	3,985	8,634	103,613	35.581302	37.360367	53.371953	17.790651
	14	11	4,098	8,878	106,541	36.586787	38.416126	54.880181	18.293394

40 Hour Schedule						
Bi- Weekly	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
2,454	5,317	63,806	30.675883	40.781480	46.013825	15.337942
2,575	5,580	66,957	32.190833	40.781480	48.286250	16.095417
2,704	5,859	70,307	33.801580	40.781480	50.702370	16.900790
2,840	6,153	73,832	35.496076	40.781480	53.244114	17.748038
3,071	6,653	79,838	38.383717	40.781480	57.575576	19.191859
3,223	6,984	83,809	40.292750	42.307388	60.439125	20.146375
3,223	6,984	83,809	40.292750	42.307388	60.439125	20.146375
3,223	6,984	83,809	40.292750	42.307388	60.439125	20.146375
3,223	6,984	83,809	40.292750	42.307388	60.439125	20.146375
3,318	7,189	86,266	41.473849	43.547541	62.210774	20.736925
3,411	7,391	88,697	42.642902	44.775047	63.964353	21.321451
3,263	7,069	84,825	40.781480	46.115071	61.172220	20.390740
3,426	7,422	89,069	42.821874	46.115071	64.232811	21.410937
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,529	7,646	91,750	44.110815	46.316356	66.166223	22.055408
3,632	7,869	94,430	45.399183	47.669142	68.098775	22.699592
3,734	8,091	97,086	46.676077	49.009881	70.014116	23.338039
3,689	7,993	95,919	46.115071	51.400475	69.172607	23.057536
3,872	8,390	100,685	48.406139	51.400475	72.609209	24.203070
3,872	8,390	100,685	48.406139	51.400475	72.609209	24.203070
3,872	8,390	100,685	48.406139	51.400475	72.609209	24.203070
3,872	8,390	100,685	48.406139	51.400475	72.609209	24.203070
3,872	8,390	100,685	48.406139	51.400475	72.609209	24.203070
3,985	8,634	103,613	49.813821	52.304512	74.720732	24.906911
4,098	8,878	106,541	51.221503	53.782578	76.832255	25.610752

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective November 5, 2022 (PPB 24)
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
FY 2024-2025	3.00%	Effective First Full Pay Period after October 1, 2024 for FY 2024-2025
FY 2025-2026	3.00%	Effective First Full Pay Period after October 1, 2025 for FY 2024-2026

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range. Assistant Chief and Deputy Chief salary ranges will increase each Fiscal Year by the same percentage as the applicable Across the Board (ATB) pay raise in Article 9 for that Fiscal Year.

Rate calculations: 40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.
 56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).
Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate. This is not the "regular rate" that overtime is based on.
Step HOF: The holiday overtime rate for Fire ranks paid at 1 and 1/2 of the Step Hourly Rate for persons assigned to work, and who do work, on a City recognized Holiday.

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2022-2023

RANK Grade/Job Code	Years from Commission	Step	56 Hour Schedule						
			Bi- Weekly	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
CAPTAIN Y04/1029	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7	4,112	8,909	106,913	36.714626	41.947749	55.071939	18.357313
	7	8	4,317	9,354	112,249	38.546954	41.947749	57.820431	19.273477
	8	9	4,317	9,354	112,249	38.546954	41.947749	57.820431	19.273477
	9	10	4,443	9,627	115,525	39.672085	41.947749	59.508128	19.836043
	14	11	4,568	9,898	118,776	40.788610	42.828041	61.182915	20.394305

BATTALION CHIEF Y05/1028	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7							
	7	8							
	8	9	4,698	10,179	122,152	41.947749	47.053049	62.921624	20.973875
	9	10	5,077	11,000	132,004	45.330920	47.597466	67.996380	22.665460
	14	11	5,220	11,311	135,726	46.609291	48.939756	69.913937	23.304646

DEPUTY CHIEF Y07/1532	Minimum		5,270	11,418	137,018	47.053049	52.864626	70.579574	23.526525
	Maximum		6,113	13,244	158,931	54.577868	57.306762	81.866802	27.288934

ASSISTANT CHIEF Y08/1027	Minimum								
	Maximum								

TRAINEES Y17/1026		1	1,535	3,326	39,915	13.71		20.56	6.85

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective November 5, 2022 (PPB 24)
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
FY 2024-2025	3.00%	Effective First Full Pay Period after October 1, 2024 for FY 2024-2025
FY 2025-2026	3.00%	Effective First Full Pay Period after October 1, 2025 for FY 2024-2026

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range

Assistant Chief and Deputy Chief salary ranges will increase each Fiscal Year by the same percentage as the applicable Across the Board (ATB) pay raise in Article 9 for that Fiscal Year

Rate calculations:

40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.
 56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

40 Hour Schedule						
Bi- Weekly	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
4,112	8,909	106,913	51.400475	58.726847	77.100713	25.700238
4,317	9,354	112,249	53.965737	58.726847	80.948606	26.982869
4,317	9,354	112,249	53.965737	58.726847	80.948606	26.982869
4,443	9,627	115,525	55.540919	58.726847	83.311379	27.770460
4,568	9,898	118,776	57.104055	59.959258	85.656083	28.552028

4,698	10,179	122,152	58.726847	65.874269	88.090271	29.363424
5,077	11,000	132,004	63.463290	66.636455	95.194935	31.731645
5,220	11,311	135,726	65.253008	68.515658	97.879512	32.626504

5,270	11,418	137,018	65.874269	74.010476	98.811404	32.937135
6,113	13,244	158,931	76.409016	80.229467	114.613524	38.204508

5,921	12,828	153,942	74.010476			
6,868	14,881	178,577	85.854461			

1,535	3,326	39,915	19.19		28.78	9.59

Step Hourly Rate:	The hourly rate of a step in a pay schedule (56 or 40 hour).
Step Hourly OT:	The overtime (OT) rate which is 1.5x the Step Hourly Rate. This is not the "regular rate" that overtime is based on.
Step HOF:	The holiday overtime rate for Fire ranks paid at 1 and 1/2 of the Step Hourly Rate for persons assigned to work, and who do work, on a City recognized Holiday.

**City of Fort Worth
Police Civil Service Classifications**

FY 2022/2023

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9	Base+10
X03	Police Officer	32.02	33.61	35.30	37.06	38.91	39.88	40.87	41.89	42.94	45.08	47.42
						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X04	Police Corporal 4 Years					Base Pay 42.95	Base+1 44.02	Base+2 45.12	Base+3 46.24	Base+4 47.41	Base+5 49.78	Base+6 52.34
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
X07	Police Sergeant 7 Years						Base Pay 48.54	Base+1 49.75	Base+2 50.99	Base+3 52.27	Base+4 54.88	Base+5 57.68
									10th Year 8	12th Year 9	14th Year 10	16th Year 11
X08	Police Lieutenant 10 Years								Base Pay 56.18	Base+1 57.59	Base+2 60.47	Base+3 63.59
										13th Year 9	14th Year 10	16th Year 11
X09	Police Captain 13 Years									Base Pay 63.52	Base+1 66.70	Base+2 70.09

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2020/2021	ATB Effective Pay Period Beginning 26, or December 5, 2020:	4.00%
FY 2021/2022	ATB Effective the first full pay period after October 1, 2021:	2.287%
FY 2022/2023	ATB Effective the first full pay period after October 1, 2022:	2.00%
FY 2023/2024	ATB Effective the first full pay period after October 1, 2023:	2.00%