

POLICE PAY PLAN IS IN ACCORDANCE WITH CONTRACT - FY2010/2011

Title	Base Pay	1st Year	2nd Year	3rd Year	4th Year	6th Year	8th Year	10th Year	12th Year	14th Year	16th Year	16th Year	18th Year
	A	B	C	D	E	F	G	H	I	J	K	K	L
	Base	Base +1	Base +2	Base +3	Base +4	Base +5	Base +6	Base +7	Base +8	Base +9	Base +11	Base +10	Base +11
POLICE OFFICER	24.30	25.52	26.80	28.14	29.55	30.29	31.05	31.83	32.63	33.45	34.29	34.29	35.15
MO	\$4,212	\$4,423	\$4,645	\$4,878	\$5,122	\$5,250	\$5,382	\$5,517	\$5,656	\$5,798	\$5,944	\$5,944	\$6,093
AN	\$50,544	\$53,082	\$55,744	\$58,531	\$61,464	\$63,003	\$64,584	\$66,206	\$67,870	\$69,576	\$71,323	\$71,323	\$73,112
OT	\$36.45	\$38.28	\$40.20	\$42.21	\$44.33	\$45.44	\$46.58	\$47.75	\$48.95	\$50.18	\$51.44	\$51.44	\$52.73
POLICE CORPORAL					4th Year E	6th Year F	8th Year G	10th Year H	12th Year I	14th Year J	16th Year K	16th Year K	18th Year L
4 years					Base	Base +1	Base +2	Base +3	Base +4	Base +5	Base +7	Base +6	Base +7
MO					32.60	33.42	34.26	35.12	36.00	36.90	37.82	37.82	38.77
AN					\$5,651	\$5,793	\$5,938	\$6,087	\$6,240	\$6,396	\$6,555	\$6,555	\$6,720
OT					\$67,808	\$69,514	\$71,261	\$73,050	\$74,880	\$76,752	\$78,666	\$78,666	\$80,642
POLICE SERGEANT						6th year F	8th Year G	10th Year H	12th Year I	14th Year J	16th Year K	16th Year K	18th Year L
7 years						Base	Base +1	Base +2	Base +3	Base +4	Base +6	Base +5	Base +6
MO						36.84	37.76	38.70	39.67	40.66	41.68	41.68	42.72
AN						\$6,386	\$6,545	\$6,708	\$6,876	\$7,048	\$7,225	\$7,225	\$7,405
OT						\$76,627	\$78,541	\$80,496	\$82,514	\$84,573	\$86,694	\$86,694	\$88,858
POLICE LIEUTENANT								10th Year H	12th Year I	14th Year J	16th Year K	16th Year K	18th Year L
10 years								Base	Base +1	Base +2	Base +4	Base +3	Base +4
MO								42.65	43.72	44.81	45.93	45.93	47.08
AN								\$7,393	\$7,578	\$7,767	\$7,961	\$7,961	\$8,161
OT								\$88,712	\$90,938	\$93,205	\$95,534	\$95,534	\$97,926
POLICE CAPTAIN									12th Year I	14th Year J	16th Year K	16th Year K	18th Year L
13 years									Base	Base +1	Base +3	Base +2	Base +3
MO									48.21	49.42	50.66	50.66	51.93
AN									\$8,356	\$8,566	\$8,781	\$8,781	\$9,001
OT									\$100,277	\$102,794	\$105,373	\$105,373	\$108,014
									\$72.32	\$74.13	\$75.99	\$75.99	\$77.90

*The first step in each rank is the BASE pay in each rank.

All steps after the initial step are "seniority" rates that increase on identified anniversary dates.