

ORDINANCE NO. 19911-09-2011

AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH DEPARTMENT, DIVISION AND OFFICE OF THE MUNICIPAL GOVERNMENT OF THE CITY OF FORT WORTH FOR THE ENSUING FISCAL YEAR BEGINNING OCTOBER 1, 2011, AND ENDING SEPTEMBER 30, 2012, AND APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH ESTIMATE; PROVIDING FOR PUBLIC HEARINGS UPON THIS ORDINANCE BEFORE THE ENTIRE CITY COUNCIL SITTING AS A COMMITTEE OF THE WHOLE; AND PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING A SAVINGS CLAUSE FOR THE REPEAL OF ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT WITH THE PROVISIONS OF THIS ORDINANCE; AND PROVIDING FOR THE PUBLICATION AND FINAL PASSAGE THEREOF.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS:

SECTION 1.

That the appropriation for the ensuing fiscal year beginning October 1, 2011, and ending September 30, 2012, for the different departments and purposes of the City of Fort Worth be fixed and determined as follows:

I. GENERAL FUND

1.	City Manager	\$6,523,440
2.	City Secretary	\$1,203,946
3.	Code Compliance	\$16,396,786
4.	Financial Management Services	\$7,808,033
5.	Fire	\$118,158,882
6.	Housing and Economic Development	\$5,440,045
7.	Human Resources	\$4,025,026
8.	Law	\$6,245,503
9.	Library	\$19,851,666

10.	Municipal Court	\$15,306,134
11.	Non-Departmental	\$58,580,456
12.	Office of City Auditor	\$2,483,287
13.	Parks Community Services	\$40,181,891
14.	Planning and Development	\$13,150,145
15.	Police	\$193,521,155
16.	Transportation and Public Works	\$48,748,786
	GENERAL FUND TOTAL	\$557,625,181

II. CIVIL SERVICE STAFFING

Police Department:

Civil service staffing for the Police Department on October 1, 2011, will consist of 1,592 Authorized Positions as follows: 1,150 officers, 212 detectives, 162 sergeants, 46 lieutenants, 14 captains, 5 majors and 3 deputy chiefs.

Fire Department:

Civil service staffing for the Fire Department on October 1, 2011, will consist of 908 Authorized Positions as follows: 468 firefighters, 201 engineers, 122 lieutenants, 86 captains, 24 battalion chiefs, 4 division chiefs and 3 deputy chiefs.

This ordinance does not create a new classified civil service rank or position within the Police Department or the Fire Department. This ordinance does not create any new civil service vacancies at any classified rank or position within the Police Department or the Fire Department. This ordinance allocates funds that are intended to provide the City the option of creating new civil service ranks or positions in the future, in a separate ordinance, but does not obligate the City to do so.

Attached as Addendum A, and made a part of this ordinance by incorporation, are the salary schedules for Fort Worth Fire Department civil service classifications and Fort Worth Police Department civil service classifications for the fiscal year beginning October 1, 2011. These schedules set out the annual base pay for each civil service classification in the Fort Worth Fire Department and in the Fort Worth Police Department and provide for additional seniority pay as determined by each civil service employee's anniversary date. The seniority pay provided by this ordinance is in addition to and not in lieu of the longevity pay provided for by Texas Local Government Code section 141.032.

III. CAPITAL PROJECTS SERVICES FUND

The Capital Projects Services Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the provision of engineering services and other such sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Capital Projects Services, as provided in the budget of the City Manager, which includes a total Capital Projects Services Fund appropriation of \$15,888,379.

IV. CRIME CONTROL AND PREVENTION DISTRICT FUND

The Crime Control and Prevention District Fund shall be provided with such revenue as shall be appropriated to same by the Fort Worth Crime Control and Prevention District in accordance with law, and such money shall be used as provided for by law and the purposes specified by the Fort Worth Crime Control and Prevention District, and as provided in the budget of the City Manager, which includes a total Crime Control and Prevention District Fund appropriation of \$56,560,690.

V. CULTURE AND TOURISM FUND

The Culture and Tourism Fund shall be provided with such revenue as may be secured from the Hotel/Motel Occupancy Tax and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Culture and Tourism Fund, as provided in the budget of the City Manager, which includes a total Culture and Tourism Fund appropriation of \$31,150,371.

VI. ENVIRONMENTAL PROTECTION FUND

The Environmental Protection Fund shall be provided with such revenue as may be secured from the City's environmental protection fee and other such sources as may become available from environmental projects, and such money shall be used to meet the requirements of the Environmental Protection Fund, as provided in the budget of the City Manager, which includes a total Environmental Protection Fund appropriation of \$4,773,705.

VII. EQUIPMENT SERVICES FUND

The Equipment Services Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the performance of maintenance and other operations at the City's three service centers, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Equipment Services Fund, as provided in the budget of the City Manager, which includes a total Equipment Services Fund appropriation of \$26,853,901.

VIII. FEDERAL AWARDED ASSETS FUND

The Federal Awarded Assets Fund shall be provided with such revenue as may be secured by the Police Department under federal law authorizing the forfeiture of certain property involved in the commission of criminal offenses, and such money shall be used for law enforcement purposes in accordance with the restrictions in such forfeiture law, and as provided in the budget of the City Manager, which includes a total Federal Awarded Assets Fund appropriation of \$2,790,949.

IX. GROUP HEALTH AND LIFE INSURANCE FUND

The Group Health and Life Insurance Fund shall be provided with such revenue as may be secured from City contributions from each operating department/fund, from contributions from employees and retirees, and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Group Health and Life Insurance Fund, as provided in the budget of the City Manager, which includes a total Group Health and Life Insurance Fund appropriation of \$92,972,818.

X. INFORMATION SYSTEMS FUND

The Information Systems Fund shall be provided with such revenue as may be secured from in-house transfers from City departments for the provision of basic telephone line service, maintenance of telephone lines and instruments, lease/purchase of telephone instruments and other equipment, support in the operation and maintenance of personal computers, design, fabrication, procurement, installation and maintenance of electronic equipment, maintenance of the trunk system, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Information Systems Fund, as provided in the budget of the

City Manager, which includes a total Information Systems Fund appropriation of \$27,163,739.

XI. LAKE WORTH TRUST FUND

The Lake Worth Trust Fund shall be provided with such revenue as may be secured from sales and leases of Lake Worth properties and other sources, as shown in the budget of the City Manager, and such money shall be used to meet requirements of the Lake Worth Trust Fund, as provided in the budget of the City Manager, which includes a total Lake Worth Trust Fund appropriation of \$259,051.

XII. MUNICIPAL AIRPORTS FUND

The Municipal Airports Fund shall be provided with such revenue as may be secured from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Municipal Airports Fund, as provided in the budget of the City Manager, which includes a total Municipal Airports Fund appropriation of \$5,524,812.

XIII. MUNICIPAL GOLF FUND

The Municipal Golf Fund shall be provided with such revenue as may be secured from the Pecan Valley, Rockwood, Z. Boaz, Meadowbrook, and Sycamore Creek Golf Courses and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Municipal Golf Fund, as provided in the budget of the City Manager, which includes a total Municipal Golf Fund appropriation of \$5,732,582.

XIV. MUNICIPAL PARKING FUND

The Municipal Parking Fund shall be provided with such revenue as may be secured from commercial off-street parking to employees and citizens and commercial office space leases in the Municipal Parking Garage and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Municipal Parking Fund, as provided in the budget of the City Manager, which includes a total Municipal Parking Fund appropriation of \$9,421,092.

XV. OFFICE SERVICES FUND

The Office Services Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the provision of microfilming and office copying services, printing and graphics services, plus other in-house functions such as messenger and mail services, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Office Services Fund, as provided in the budget of the City Manager, which includes a total Office Services Fund appropriation of \$1,666,296.

XVI. RED LIGHT ENFORCEMENT FUND

The Red Light Enforcement Fund shall be provided with such revenue as may be secured from the automatic red light camera enforcement program and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Red Light Enforcement Program, as provided in the budget of the City Manager, which includes a total Red Light Enforcement Fund appropriation of \$12,573,582.

XVII. RISK MANAGEMENT FUND

The Risk Management Fund shall be provided with such revenue as may be secured from City contributions from each operating fund and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Risk Management Fund, as provided in the budget of the City Manager, which includes a total Risk Management Fund appropriation of \$7,481,423.

XIII. SOLID WASTE FUND

The Solid Waste Fund shall be provided with such revenue as may be secured from the collection of municipal solid waste and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Solid Waste Fund, as provided in the budget of the City Manager, which includes a total appropriation for the Solid Waste Fund of \$53,893,824.

XIX. SPECIAL TRUST FUND

The Special Trust Fund shall be provided with such revenue as may be secured from contributions, gifts, and transfers from entities, groups, organizations, or outside sources; and such money shall be used to fund operations in the General Fund and for other specific purposes, which includes a total Special Trust Fund estimated appropriation of \$5,543,257. The total estimate is appropriated to the following departments/funds, and contributed by the listed potential donors:

1. City Manager's Office \$41,000

Potential Donors: Aetna, Bank of America, Bass

Hall for the Performing Arts, Coca Cola Bottling Co., Easter Seals Greater

Northwest Texas, Fiesta, Fort Worth Chamber of Commerce, Fort Worth Hispanic Chamber of Commerce, Fort Worth Independent School District, Fort Worth Promotion Fund c/o Mayor's Office, Fort Worth Transportation Authority, Friends of the Fort Worth Public Library, Inc, Fort Worth Public Library Foundation, Goodwill, JPS Health Network, Junior League of Fort Worth, KERA, Mental Health Connection, Metropolitan Black Chamber of Commerce, Starbucks, State Farm Insurance, Tarrant County College, Tarrant County Government, Tarrant County MHMR, Texas Christian University, Texas Health Resources, Texas Wesleyan University, University of Texas at Arlington, United Way of Tarrant County, Workforce Solutions for Tarrant County, Q Cinema, individual citizen donations and other corporate donations.

2. Code Compliance \$200,000

Potential Donors: Wal-Mart, PetSmart, Inc., PetSmart Charities, Federal Express, Cowtown Loves Shelter Pets, Animal Control Agencies, J.C. Penney, Fort Worth citizens, rescue agencies, individual citizen and anonymous donors.

3. Fire \$151,018

Potential Donors: Tarrant County, Wal-Mart and Sam's Club Foundation, Fire Safety Education Trust, individual citizen donations and other corporate donations.

4. Housing and Economic Development \$20,000

Potential Donors: United States Department of Housing and Urban

Development, Fannie Mae Foundation, Fort Worth Housing Authority, Bank of America Home Loans, Tejas Realty, Century 21-Keller, DFW Metro Housing, Southwest Bank, Texas Foreclosure Prevention Task Force, HOPE Partnership, and other housing service organizations, real estate brokers or mortgage companies.

5. Library \$750,000

Potential Donors: Friends of the Fort Worth Public Library, Inc., The Fort Worth Public Library Foundation, Library Automation Fund, Hazel Vaughn Leigh Trust, and Gray Trust, North Texas Library Partners, Woodhaven Community Development, Inc., Patrons of East Regional Library, and Addie Levy Trust.

6. Municipal Court \$5,000

Potential Donors: Law Enforcement Officer Standards and Education Program.

7. Parks and Community Services \$3,700,000

Potential Donors: Fort Worth Garden Club, Fort Worth Botanical Society Fuller Foundation, Amon G. Carter Foundation, Mayfest, Inc., Streams and Valleys, Inc., Chesapeake, Johnson Controls, TXU Energy, Oncor, ATMOS Energy, Summer Day Camp Registrants, Friends of the Fort Worth Nature Center, Log Cabin Village Heritage Foundation, Van Zandt Cottage, Nature Center Conservancy, Youth Sports Council, Inc., Sports Advisory Council, Community Action Partners, Community Centers Advisory Group, Log Cabin Village, Texas Department of Human

Services, Fort Worth Independent School District, Optimist Club, Texas Department of Agriculture, Mobile Recreation Registrants, XTO Energy, Quicksilver Resources, Contract Program Registrants, Fort Worth Lawn and Sprinkler, E Developments, Fresnel Technologies, Pier 1 Imports, Carter & Burgess, Lockheed Martin, Speedway Children's Charities, Fort Worth & Western Railroad, Reilly Family Foundation, Texas International Energy Partners, Impart Financial, Kline & Co., Southside Bank, The Ryan Foundation, Dubose Family Foundation, Kensington Properties, Justin Brands, Inc., Southwestern Exposition & Livestock, Collins& Mott LP, Perdue, Brandon, Fielder, Collins, Dunaway Associates, LP, Quarles, Westside Unitarian Universalist Church, Tarleton State University, JP Morgan Bank, Freese-Nichols, Inc., Quorum Architects, Inc., Individual Donors, Randy Parham, DDS, Sid Richardson Foundation, Fort Worth Water Department, Goff Family Foundation, Southwest Water, Fort Worth Dog Park Association, The Human Source Foundation, individual citizen donations and other corporate donations.

8. Police

\$666,239

Potential Donors: Foundation, In Memoriam, FWPD Bike Support FWPOA, FWBLEOA, FWLPOA, Bank of Texas, Cash America, National Association of Town Watch, Burros Promotional, Best Impressions, Enviro-Health Systems, Elliott Inc., CVS, Inc., TigerDirect.com, Office Depot, Wal-Mart Foundation, Home Depot, Sports Authority, FedEx Kinko's, Bass Security, Life Fitness, Corporate Express, Best Buy, Kroger

Grocery Store, RBI Productions, Supercircuits Inc, Tech Depot, Rent-A-Center, GT Distributors, Corporate Safe Specialists, Sam's Club Foundation, Target, BCI Technologies, Medica-Rents Company, Wiley X Eyewear, Videology Imaging, Western Hills North Neighborhood Association, Cobham Tracking, AT&T, Kaploss Security, Clickit, John Peterson, Fit For Life, Chesapeake and Anonymous Donors, Police Officers Award Group, and various area businesses.

9. Solid Waste \$10,000

Potential Donors: Bell Helicopter Textron, Coca Cola Bottling Company of North Texas, Alcon Laboratories, Inc. Foundation, Fort Worth Star Telegram, Miller Brewing Company, Lockheed Martin, TXU Electric, Burlington Northern Sante Fe Corporation, Tandy RadioShack, Motorola, Green Mountain Energy, Carter Burgess, Silver Creek Materials, Chesapeake Energy Corporation, XTO Energy and Ozarka Spring Water Company and other corporate donations.

XX. STATE AWARDED ASSETS FUND

The State Awarded Assets Fund shall be provided with such revenue as may be secured by the Police Department under state law authorizing the forfeiture of certain property involved in the commission of criminal offenses, and such money shall be used for law enforcement purposes in accordance with the restrictions in such forfeiture law, and as provided in the budget of the City Manager, which includes a total State Awarded Assets Fund appropriation of \$805,000.

XXI. STORMWATER UTILITY FUND

The Stormwater Utility Fund shall be provided with such revenue as may be secured from the provision of Stormwater services, and such money shall be used to meet the requirements of the Stormwater Utility Fund, as provided in the budget of the City Manager, which includes a total Stormwater Utility Fund appropriation of \$31,454,719.

XXII. TEMPORARY LABOR FUND

The Temporary Labor Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the provision of temporary labor services and other such sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Temporary Labor Fund, as provided in the budget of the City Manager, which includes a total Temporary Labor Fund appropriation of \$1,063,679.

XXIII. UNEMPLOYMENT COMPENSATION FUND

The Unemployment Compensation Fund shall be provided with such revenue as may be secured by contributions from City operating funds and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Unemployment Compensation Fund, as provided in the budget of the City Manager, which includes a total Unemployment Compensation Fund appropriation of \$708,608.

XXIV. WATER AND SEWER FUND

The Water and Sewer Fund shall be provided with such revenue as may be secured from the sale of water, sewer services, and other sources as shown by other ordinances heretofore passed, and

such money shall be used to meet the requirements of the Water and Sewer Fund as provided in the budget of the City Manager, which includes a total appropriation for the Water and Sewer Fund of \$374,001,901.

XXV. WORKERS' COMPENSATION FUND

The Workers' Compensation Fund shall be provided with such revenue as may be secured from City contributions from each operating department/fund and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Workers' Compensation Fund, as provided in the budget of the City Manager, which includes a total Workers' Compensation Fund appropriation of \$12,024,805.

SECTION 2.

That all appropriation ordinances approved by the City Council effecting this budget for the ensuing fiscal year beginning October 1, 2011, and ending September 30, 2012, are hereby ratified and incorporated into the same.

SECTION 3.

That the distribution and division of the above named appropriations be made in accordance with the budget of expenditures submitted by the City Manager and as revised by the City Council in accordance with the provisions of the City Charter and adopted by the City Council, which budget is made a part of this ordinance by reference thereto and shall be considered in connection with the expenditures of the above appropriations.

SECTION 4.

That on Tuesday, August 9, 2011, the City Manager presented to the City Council his budget estimate; that the City Council of the City of Fort Worth shall sit as a committee of the whole in the Council Chamber at the City Hall in the City of Fort Worth on the 16th day of August, A.D. 2011, at 10:00 o'clock A.M., to hear any complaints, suggestions, or observations that any citizen, taxpayer, or party interested may desire to make with reference to any or all of the provisions of this ordinance; and that such committee shall continue its deliberations from time to time and day to day until the public has been given a full opportunity to be heard.

SECTION 5.

That following the commencement of the public hearings for which provision has been made in the preceding section this ordinance shall be published two times.

SECTION 6.

That this ordinance shall be first published in the official newspaper of the City of Fort Worth, which newspaper is one of general circulation in said City, after its initial reading.

SECTION 7.

That this ordinance shall not be presented for second reading and final passage until ten (10) full days have elapsed after its first publication, as provided by the Charter of said City.

SECTION 8.

That following the second reading and final passage, this ordinance shall again be published in the official newspaper of the City of Fort Worth along with a schedule of changes made by the City

Council to the City Manager's originally proposed budget.

SECTION 9.

That should any part, portion, section, or part of a section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such decision, opinion, or judgment shall in no way affect the remaining portions, parts, sections, or parts of sections of this ordinance, which provisions shall be, remain, and continue to be in full force and effect.


SECTION 10.

That all ordinances and appropriations for which provisions have heretofore been made are hereby expressly repealed if in conflict with the provisions of this ordinance.

SECTION 11.

That this ordinance shall take effect and be in full force and effect from and after the date of its passage and publication as required by the Charter of the City of Fort Worth, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:


City Attorney

Introduced on First Reading:

August 16, 2011

Adopted: September 20, 2011

Effective: September 24, 2011

FY2012

Job Code	Title	Base Pay A	1st Year B	2nd Year C	3rd Year D	4th Year E	6th Year F	8th Year G	10th Year H	12th Year I	14th Year J	16th Year K
X03 / 1001	POLICE OFFICER	25.09	26.34	27.66	29.04	30.49	31.25	32.03	32.83	33.65	35.33	37.16
	MO	\$4,348.93	\$4,565.60	\$4,794.40	\$5,033.60	\$5,284.93	\$5,416.67	\$5,551.87	\$5,690.53	\$5,832.67	\$6,123.87	\$6,441.07
	AN	\$52,187.20	\$54,787.20	\$57,532.80	\$60,403.20	\$63,419.20	\$65,000.00	\$66,622.40	\$68,286.40	\$69,992.00	\$73,486.40	\$77,292.80
	OT	\$37.64	\$39.51	\$41.49	\$43.56	\$45.74	\$46.88	\$48.05	\$49.25	\$50.48	\$53.00	\$55.74
X04 / 1002	POLICE CORPORAL 4 years					4th Year E 33.66	6th Year F 34.50	8th Year G 35.36	10th Year H 36.24	12th Year I 37.15	14th Year J 39.01	16th Year K 41.02
	MO	\$5,834.40	\$5,980.00	\$6,129.07	\$6,281.60	\$6,439.33	\$6,761.73	\$7,110.13				
	AN	\$70,012.80	\$71,760.00	\$73,548.80	\$75,379.20	\$77,272.00	\$81,140.80	\$85,321.60				
	OT	\$50.49	\$51.75	\$53.04	\$54.36	\$55.73	\$58.52	\$61.53				
X07 / 1003	POLICE SERGEANT 7 years						6th year F 38.04	8th Year G 38.99	10th Year H 39.96	12th Year I 40.96	14th Year J 43.01	16th Year K 45.20
	MO	\$6,593.60	\$6,758.27	\$6,926.40	\$7,099.73	\$7,455.07	\$7,834.67					
	AN	\$79,123.20	\$81,099.20	\$83,116.80	\$85,196.80	\$89,460.80	\$94,016.00					
	OT	\$57.06	\$58.49	\$59.94	\$61.44	\$64.52	\$67.80					
X08 / 1004	POLICE LIEUTENANT 10 years								10th year H 44.03	12th Year I 45.13	14th Year J 47.39	16th Year K 49.83
	MO	\$7,631.87	\$7,822.53	\$8,214.27	\$8,637.20							
	AN	\$91,582.40	\$93,870.40	\$98,571.20	\$103,646.40							
	OT	\$66.05	\$67.70	\$71.09	\$74.75							
X09 / 1005	POLICE CAPTAIN 13 years									12th year I 49.78	14th Year J 52.27	16th Year K 54.93
	MO	\$8,628.53	\$9,060.13	\$9,521.20								
	AN	\$103,542.40	\$108,721.60	\$114,254.40								
	OT	\$74.67	\$78.41	\$82.40								

During 4th year of contract, all officers will receive 3.25%. Those individuals that were beyond the "L" step from previous year will actually be on the "K" step for the FY11-12 pay plan. These individuals will finally catch up to the pay due in part because the last 2 steps will transform into 5% steps. The last step (for 16th year of service) in FY11-12 cycle is intentionally calculated beyond the 5% step amount (difference between step J & K) for each rank in order to encompass all officers to be within the step plan in final year of contract.

FY2012

AVERAGE 56 HOUR SCHEDULE

Title	Job Code		A	B	C	D	E	F
FIRE FIGHTER	Y01 / 1032	HR	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.68
		MO	\$4,120	\$4,326	\$4,543	\$4,770	\$5,009	\$5,261
		AN	\$49,442	\$51,917	\$54,517	\$57,242	\$60,112	\$63,128
		OT	\$25.47	\$26.75	\$28.08	\$29.49	\$30.96	\$32.52
FIRE ENGINEER	Y02 / 1031	HR	\$22.47	\$23.59				
		MO	\$5,453	\$5,725				
		AN	\$65,437	\$68,702				
		OT	\$33.71	\$35.39				
FIRE LIEUTENANT	Y03 / 1030	HR	\$24.79	\$26.03				
		MO	\$6,015	\$6,316				
		AN	\$72,176	\$75,795				
		OT	\$37.19	\$39.05				
FIRE CAPTAIN	Y04 / 1029	HR	\$27.64	\$29.01				
		MO	\$6,706	\$7,041				
		AN	\$80,475	\$84,490				
		OT	\$41.46	\$43.52				
FIRE BATTALION CHIEF	Y05 / 1028	HR	\$31.73	\$33.31				
		MO	\$7,700	\$8,084				
		AN	\$92,394	\$97,011				
		OT	\$47.59	\$49.97				

40 HOUR SCHEDULE

Job Title	Job Code		A	B	C	D	E	F
FIRE FIGHTER	Y01 / 1032	HR	\$23.77	\$24.96	\$26.21	\$27.52	\$28.90	\$30.35
		MO	\$4,120	\$4,326	\$4,543	\$4,770	\$5,009	\$5,261
		AN	\$49,442	\$51,917	\$54,517	\$57,242	\$60,112	\$63,128
		OT	\$35.66	\$37.44	\$39.32	\$41.28	\$43.35	\$45.53
FIRE ENGINEER	Y02 / 1031	HR	\$31.46	\$33.03				
		MO	\$5,453	\$5,725				
		AN	\$65,437	\$68,702				
		OT	\$47.19	\$49.55				
FIRE LIEUTENANT	Y03 / 1030	HR	\$34.70	\$36.44				
		MO	\$6,015	\$6,316				
		AN	\$72,176	\$75,795				
		OT	\$52.05	\$54.66				
FIRE CAPTAIN	Y04 / 1029	HR	\$38.69	\$40.62				
		MO	\$6,706	\$7,041				
		AN	\$80,475	\$84,490				
		OT	\$58.04	\$60.93				
FIRE BATTALION CHIEF	Y05 / 1028	HR	\$44.42	\$46.64				
		MO	\$7,700	\$8,084				
		AN	\$92,394	\$97,011				
		OT	\$66.63	\$69.96				

**SCHEDULE OF CHANGES
MADE BY THE CITY COUNCIL
TO THE CITY MANAGER'S
PROPOSED FY2012 BUDGET**

EXPLANATION OF REVENUE CHANGES:

Original General Fund Revenue Estimate:		\$533,406,669
Property Tax		
Original Estimate	\$286,868,367	\$0
Revised Estimate	\$286,868,367	
No Change		
Sales Tax		
Original Estimate	\$102,259,196	\$0
Revised Estimate	\$102,259,196	
No Change		
Other Local Taxes		
Original Estimate	\$8,264,913	\$0
Revised Estimate	\$8,264,913	
No Change		
Licenses & Permits		
Original Estimate	\$45,795,566	\$0
Revised Estimate	\$45,795,566	
No Change		
Fines & Forfeitures		
Original Estimate	\$16,926,704	\$0
Revised Estimate	\$16,926,704	
No Change		
Use of Money & Property		
Original Estimate	\$4,196,664	\$0
Revised Estimate	\$4,196,664	
No Change		
From Other Agencies		
Original Estimate	\$1,188,365	\$0
Revised Estimate	\$1,188,365	
No Change		

Service Charges		
Original Estimate	\$23,644,151	\$0
Revised Estimate	\$23,644,151	
No Change		
Other Revenue		
Original Estimate	\$468,374	\$0
Revised Estimate	\$468,374	
No Change		
Transfers		
Original Estimate	\$43,794,369	\$0
Revised Estimate	\$43,794,369	
No Change		
General Fund Revenue Total		\$533,406,669
Net Changes from City Manager's Proposed Budget		\$0
Use of Fund Balance		
Original Estimate	\$23,122,703	\$1,095,809
Revised Estimate	\$24,218,512	
Additional excess fund balance will be used to balance the FY2012 budget and fund critical services.		
Changes in fund balance use from City Manager's Proposed Budget		\$1,095,809

EXPLANATION OF APPROPRIATION CHANGES:

Original General Fund Appropriation:

\$556,529,372

City Manager's Office

Original Estimate	\$6,502,012	\$21,428
Revised Estimate	\$6,523,440	

The budget increases by \$21,428 for a 3% ATB salary increases approved for Council Aides.

City Secretary's Office

Original Estimate	\$1,203,946	\$0
Revised Estimate	\$1,203,946	

No changes

Code Compliance Department

Original Estimate	\$16,396,786	\$0
Revised Estimate	\$16,396,786	

No changes

Financial Management Services Department

Original Estimate	\$7,808,033	\$0
Revised Estimate	\$7,808,033	

No changes

Fire Department

Original Estimate	\$118,158,882	\$0
Revised Estimate	\$118,158,882	

No changes

Housing and Economic Development Department

Original Estimate	\$5,440,045	\$0
Revised Estimate	\$5,440,045	

No changes

Human Resources Department

Original Estimate	\$4,025,026	\$0
Revised Estimate	\$4,025,026	

No changes

Law Department		
Original Estimate	\$6,245,503	\$0
Revised Estimate	\$6,245,503	

No changes

Library Department		
Original Estimate	\$19,851,666	\$0
Revised Estimate	\$19,851,666	

No changes

Municipal Court Department		
Original Estimate	\$15,306,134	\$0
Revised Estimate	\$15,306,134	

No changes

Non-Departmental		
Original Estimate	\$58,060,288	\$520,168
Revised Estimate	\$58,580,456	

The budget increases by \$220,168 for the reinstatement of the Tuition Reimbursement program. Additionally the budget increases by \$300,000 for funding dedicated MedStar ambulance service in the Far North District.

Office of City Auditor		
Original Estimate	\$2,433,287	\$50,000
Revised Estimate	\$2,483,287	

The budget increases by \$50,000 to create the Financial/Contract and Grant Compliance Sections.

Parks and Community Services Department		
Original Estimate	\$39,931,891	\$250,000
Revised Estimate	\$40,181,891	

The budget increases by \$250,000 for repairs and the summer operational cost to reopen swimming pools.

Planning & Development Department		
Original Estimate	\$13,060,625	\$89,520
Revised Estimate	\$13,150,145	

The budget increases by \$89,520 for the 0.85 of Development Services Administrator position that was transferred back to the General Fund from the Transportation Utility Fund as a result of the decision to discontinue the Transportation Utility Fund.

Police Department

Original Estimate	\$193,382,520	\$138,635
Revised Estimate	\$193,521,155	

The budget increases by \$138,635 for the addition of one Captain position as required by the Meet and Confer contract.

TPW Department

Original Estimate	\$48,722,728	\$26,058
Revised Estimate	\$48,748,786	

The budget increases by \$26,058 for the restoration of janitorial services to 5 days per week at the AD Marshall Public Safety Building.

Revised General Fund Appropriation Total	\$557,625,181
Net Changes from City Manager's Proposed Budget	\$1,095,809

Enterprise, Internal Service and Special Funds:

Municipal Airports Fund

Original Revenue Estimate	\$5,523,510	\$1,302
Revised Revenue Estimate	\$5,524,812	

An increase of \$1,302 in hanger revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$5,523,510	\$1,302
Revised Appropriation	\$5,524,812	

The budget increases by \$1,302 for the reinstatement of the Tuition Reimbursement program.

Municipal Golf Fund

Original Revenue Estimate	\$5,730,155	\$2,427
Revised Revenue Estimate	\$5,732,582	

An increase of \$2,427 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$5,730,155	\$2,427
Revised Appropriation	\$5,732,582	

The budget increases by \$2,427 for the reinstatement of the Tuition Reimbursement program.

Municipal Parking Fund

Original Revenue Estimate	\$7,800,235	\$0
Revised Revenue Estimate	\$7,800,235	

No changes

Original Proposed Appropriation	\$8,420,140	\$1,000,952
Revised Appropriation	\$9,421,092	

The budget increases by \$1,000,000 for a transfer to the Parking Building Debt Service Fund for the Houston Street Garage Debt Payment. The budget also increases by \$952 for the reinstatement of the Tuition Reimbursement program.

Solid Waste Fund

Original Revenue Estimate	\$53,488,660	\$0
Revised Revenue Estimate	\$53,488,660	

No changes

Original Proposed Appropriation	\$53,890,268	\$3,556
Revised Appropriation	\$53,893,824	

The budget increases by \$3,556 for the reinstatement of the Tuition Reimbursement program.

Stormwater Utility Fund

Original Revenue Estimate	\$31,448,971	\$5,748
Revised Revenue Estimate	\$31,454,719	

An increase of \$5,748 in utility fee revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$31,448,971	\$5,748
Revised Appropriation	\$31,454,719	

The budget increases by \$5,748 for the reinstatement of the Tuition Reimbursement program.

Transportation Utility Fund

Original Revenue Estimate	\$0	\$0
Revised Revenue Estimate	\$0	

No changes

Original Proposed Appropriation	\$1,231,060	(\$1,231,060)
Revised Appropriation	\$0	

The budget decreases by \$1,231,060 as a result of the decision to discontinue the Transportation Utility Fund. That includes \$89,520 for 0.85 of a Development Services Administrator position transferred back to the General Fund, \$1,091,500 for consultant services and the un-funding of a decision package totaling \$50,040 for one Associate Planner.

Water and Sewer Fund

Original Revenue Estimate	\$373,955,518	\$46,383
Revised Revenue Estimate	\$374,001,901	

An increase of \$46,383 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$373,955,518	\$46,383
Revised Appropriation	\$374,001,901	

The budget increases by \$46,383 for the reinstatement of the Tuition Reimbursement program.

Capital Projects Services Fund

Original Revenue Estimate	\$15,881,116	\$7,263
Revised Revenue Estimate	\$15,888,379	

An increase of \$7,263 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$15,881,116	\$7,263
Revised Appropriation	\$15,888,379	

The budget increases by \$7,263 for the reinstatement of the Tuition Reimbursement program.

Equipment Services Fund

Original Revenue Estimate	\$26,847,740	\$6,161
Revised Revenue Estimate	\$26,853,901	

An increase of \$6,161 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$26,847,740	\$6,161
Revised Appropriation	\$26,853,901	

The budget increases by \$6,161 for the reinstatement of the Tuition Reimbursement program.

Information Systems Fund

Original Revenue Estimate	\$23,710,456	\$5,760
Revised Revenue Estimate	\$23,716,216	

An increase of \$5,760 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$27,157,979	\$5,760
Revised Appropriation	\$27,163,739	

The budget increases by \$5,760 for the reinstatement of the Tuition Reimbursement program.

Office Services Fund

Original Revenue Estimate	\$1,665,695	\$601
Revised Revenue Estimate	\$1,666,296	

An increase of \$601 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$1,665,695	\$601
Revised Appropriation	\$1,666,296	

The budget increases by \$601 for the reinstatement of the Tuition Reimbursement program.

Temporary Labor Fund

Original Revenue Estimate	\$1,063,574	\$105
Revised Revenue Estimate	\$1,063,679	

An increase of \$105 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$1,063,574	\$105
Revised Appropriation	\$1,063,679	

The budget increases by \$105 for the reinstatement of the Tuition Reimbursement program.

Culture and Tourism Fund

Original Revenue Estimate	\$31,143,909	\$6,462
Revised Revenue Estimate	\$31,150,371	

An increase of \$6,462 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$31,143,909	\$6,462
Revised Appropriation	\$31,150,371	

The budget increases by \$6,462 for the reinstatement of the Tuition Reimbursement program.

Environmental Protection Fund

Original Revenue Estimate	\$4,772,678	\$1,027
Revised Revenue Estimate	\$4,773,705	

An increase of \$1,027 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$4,772,678	\$1,027
Revised Appropriation	\$4,773,705	

The budget increases by \$1,027 for the reinstatement of the Tuition Reimbursement program.

Group Health & Life Insurance Fund

Original Revenue Estimate	\$92,972,317	\$501
Revised Revenue Estimate	\$92,972,818	

An increase of \$501 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$92,972,317	\$501
Revised Appropriation	\$92,972,818	

The budget increases by \$501 for the reinstatement of the Tuition Reimbursement program.

Red Light Enforcement Fund

Original Revenue Estimate	\$12,571,328	\$2,254
Revised Revenue Estimate	\$12,573,582	

An increase of \$2,254 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$12,571,328	\$2,254
Revised Appropriation	\$12,573,582	

The budget increases by \$2,254 for the reinstatement of the Tuition Reimbursement program.

Risk Management Fund

Original Revenue Estimate	\$7,481,072	\$351
Revised Revenue Estimate	\$7,481,423	

An increase of \$351 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$7,481,072	\$351
Revised Appropriation	\$7,481,423	

The budget increases by \$351 for the reinstatement of the Tuition Reimbursement program.

Workers' Compensation Fund

Original Revenue Estimate	\$13,233,681	\$283
Revised Revenue Estimate	\$13,233,964	

An increase of \$283 in miscellaneous revenue based on projected revenue for FY2012.

Original Proposed Appropriation	\$12,024,522	\$283
Revised Appropriation	\$12,024,805	

The budget increases by \$283 for the reinstatement of the Tuition Reimbursement program.

