

Potential Charter Amendment Propositions

January 18, 2022

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Key Issues to Debate/Decide

Selecting a Council salary option for voters to consider

Deciding whether to include other Council-related amendments, including extended terms

Whether to change any of the technical amendments

Options for Salary Proposition

Opt 1 – Approve Specified Rate with Adjustment Mechanism

Opt 2 – Authorize Council to Set Annually By Ordinance

Opt 3 – Authorize Council to Set Annually By Ordinance with Cap

Opt 4 – Authorize Annual Rate That is Tied to Employee Salaries

Option 1

Specified Rate with Adjustment Mechanism

Shall Section 3 of Chapter III of the Fort Worth City Charter be amended to **increase the annual compensation** of the **mayor** from \$29,000 to **\$60,000** and to increase the annual compensation of **all other city council members** from \$25,000 to **\$45,000** starting October 1, 2022 and to **provide that such annual compensation shall thereafter be subject to a yearly adjustment** equal to the lesser of (i) the average annual salary increase provided to all non-civil-service City employees or (ii) the year-over-year percentage increase in the local consumer price index?

Option 2

Set Annually By Ordinance

Shall Section 3 of Chapter III of the Fort Worth City Charter be amended to allow for the **annual compensation** of the mayor and city council members to be **set annually by ordinance** starting October 1, 2022?

Option 3

Set Annually By Ordinance with Cap

Shall Section 3 of Chapter III of the Fort Worth City Charter be amended to allow for the annual compensation of the mayor and city council members to be set annually by ordinance starting October 1, 2022, subject to the following limitations: the **annual compensation of the mayor shall not exceed the 150% of the average of the annual base-rate compensation for all City employees**; and the annual compensation of all **other city council members shall not exceed 125%** of the average of the annual base-rate compensation **for all City employees?**

Option 4

Annual Rate is Indexed to Employee Averages

Shall Section 3 of Chapter III of the Fort Worth City Charter be amended to provide that the **annual compensation** of the **mayor** shall be an amount **equal to 150% of the average** of the annual base-rate compensation for **all City employees** and that the annual compensation of all **other city council members** shall be an amount equal to **125% of the average of the annual base-rate compensation for all City employees** starting October 1, 2022?

Whether to Ask Voters to Approve 3 Year Terms

Shall Sections 1 and 2 of Chapter III and Section 2 of Chapter IV and other sections in the Fort Worth City Charter referencing the term of office for the City Council be amended to **increase the terms** for the City Council from two (2) year terms **to three (3) year** terms starting with the 2023 general election?

Allow Filling Short Vacancies by Appointment if Three Year Terms are Approved

If [the extended term proposition] is approved by the voters, shall Section 4 of Chapter III of the Fort Worth City Charter be amended to **allow a majority** of the City Council to **appoint** a qualified person from the district whose **place has been vacated** to serve the unexpired term **if the vacancy occurs twelve (12) months or less prior to the end** of an unexpired term?

Technical Amendments

Shall Section 3 of Chapter IV of the Fort Worth City Charter be revised to add language explicitly stating that **metes and bounds** descriptions are **not necessary** when the city **council district boundaries** are revised due to population changes based on recent census data?

Shall Sections 1 and 3 of Chapter V, Section 4 of Chapter VI, and Section 3 of Chapter XXVII of the Fort Worth City Charter be revised to **delete** the right of certain appointees and employees to request a **City Council public hearing** regarding their **removal**?

Technical Amendments

Shall Section 1 of Chapter XIX and Section 3 of Chapter XX of the Fort Worth City Charter be amended to **increase** the city secretary's **time for reviewing** voter-submitted **petitions** from ten (10) days **to twenty-five (25) days**?

Shall Section 1 of Chapter IX of the Fort Worth City Charter be amended to **remove the assessment and collection of taxes as a duty of the department of finance** to reflect that the current practice of assessing and collecting all taxes, including special assessments, is performed by the county?

Technical Amendments

Shall Chapter XV of the Fort Worth City Charter be **deleted** in its entirety since the functions of a **health department** are performed by Tarrant County instead of the city?

Shall Section 5 of Chapter XXI of the Fort Worth City Charter be amended to **reduce** the required **newspaper publications** for the **sale of certain property** from once-a-week for four weeks to **one time with** a requirement that notice also be placed and remain on the city's **webpage** for the **four weeks preceding** the sale??

Technical Amendments

Shall Section 4 of Chapter XXII of the Fort Worth City Charter be amended to clarify that the **city may pay**, in whole or in part, **for** the cost of construction of **sidewalks and curbs??**

Shall Section 1 of Chapter XXIV of the Fort Worth City Charter be amended to provide that the **tax assessor-collector** shall provide a **list of assessments** of real and personal property to the City Council **in accordance with deadlines** established under **state law??**

Technical Amendments

Shall Section 6 of Chapter XXVI of the Fort Worth City Charter, which requires **public service corporations** to file an **annual report**, be **deleted** in its entirety?

Shall Section 17 of Chapter XXVII of the Fort Worth City Charter be amended to allow the **official advertising contract** to have a **term longer than one year**?

Technical Amendments

Shall Section 3 of Chapter I of the Fort Worth City Charter be amended to clarify that the city may contract with the appropriate county to hold an **election for annexation** and change the words “strike out” to “**marking**” **the ballot** to conform to current practice?

Questions

