

Future City Charter Election

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Recap of Potential Charter Election Topics

Possible City Council Related Revisions
Salary increase
Length of terms
Staggered terms

Technical Amendments/Clean Up 2016 Task Force recommended additional technical amendments



If/When to hold a Charter election

POTENTIAL	FI FCTION	DATE

May 2022*

November 2022

May 2023

November 2023*

May 2024*

CONSIDERATIONS

Two other City elections - Bond and District 4

On the ballot behind ~30 races

City Council Election

Possible Constitutional Amendments

No planned CFW election



What to include?

Any or all of the identified City Council issues?

Some or all of the remaining 2016 technical amendments?

City Council Related Amendments

CITY	2021 POPULATION	TERMS	MAYOR'S ANNUAL SALARY	COUNCIL MEMBER'S ANNUAL SALARY
ARLINGTON	400,316	2 Year Term; 3 Term Limit	\$3,000 1980 Charter Election	\$2,400 1980 Charter Election
AUSTIN	973,720	4 Year Term; 2 Term Limit	\$97,656 Fixed by the City Council	\$83.258 Fixed by the City Council
DALLAS	1,304,379	Mayor 4 Year Term; 2 Term Limit Council Member 2 Year Term; 4 Term Limit	\$80,000 2014 Charter Election	\$60,000 2014 Charter Election
FORT WORTH	938,055	Concurrent 2 Year Term; No Term Limit	\$29,000 2006 Charter Election	\$25,000 2006 Charter Election
2016 Task Force Recommended		Concurrent 3 Year Terms; No recommendation of limit	\$60,000	\$45,000
SAN ANTONIO	1,434,625	2 Year Term; 4 Term Limit	\$61,725 2015 Charter Election	\$45,722 2015 Charter Election



Council Salary Options

1. Council Salary is a set amount with escalator

- (a) City employee average raise: 2020 = 2.94%; 2021 = 3.88%
- (b) CPI
- (c) Lesser of CPI and average pay increase for employees

2. Council Salary = average of CFW employee base salary

Avg of all civilian employees for 2021 = \$57,161 OR 25% above = \$71,451.25 Avg of all employees (inc civ service) for 2021 = \$69,103.50 OR 25% above = \$86,379.38

3. Council Salary removed from charter and Council approves their salaries with annual budget

- Could be unfettered discretion (eg Austin)
- Could set a cap/upper limit tied to average of employee salaries



Technical Amendments 2016 Task Force Recommendations

- > Remove 'metes and bounds' requirement for Council districts.
- > Eliminate department director/appointed official right to public hearing.
- ➤ Clarify duties of external auditor.
- ➤ Increase time for reviewing initiative/recall petitions from 10 to 25 days
- > Reduce newspaper notice on sale of property in favor of online notice.
- > Clarify that City can pay for sidewalk construction.
- ➤ Allow City's contract for official advertising to have term longer than one year.
- ➤ Eliminate reference to Finance collecting taxes, which County does.
- ➤ Delete requirement for Public Health Department, as County provides.
- > Change date of taxable property report to refer to deadline under state law.
- > Eliminate public service corporation annual report requirement.
- > Replace archaic language regarding marking of ballots.

Questions

