

**To the Mayor and Members of the City Council**

August 25, 2022

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**SUBJECT: WOMEN IN FIREFIGHTING (CAMP HEAT)**

The purpose of this Budget Response is to provide information on the budget for the Camp Heat Program.

As noted in the Informal Report dated August 16, 2022, Fire reported that there is currently no line item budget for the Camp Heat Program. Specifically, the 2019 pilot program was funded through existing instructor overtime budget at a cost of approximately \$6,000.00.

Staff recommends that a budget for this program moving forward be developed and presented for the FY2024 budget year to include start-up costs and recurring expenses. Expenses that may be covered would be lightweight fire gear, helmets, food/drink, and instructor-related expenses.

As noted in the Informal Report, next steps are provided below, and Fire will work with Planning and Data Analytics to plan for this expense in FY2024.

Next Steps –

1. Fire is sending two women to a similar program in Washington next month.
2. Fire will continue to survey other departments with a similar program to determine best practice.
3. Fire is scheduling the next date for the Camp Heat program to align with Fire Prevention Week in October 2022.
4. Fire will advertise beginning in early September.

Any additional questions should be addressed to James Davis, Fire Chief, at (817) 392-6801.

**David Cooke**  
**City Manager**