

## **A Resolution**

**NO. 4948-06-2018**

### **ADOPTING A REVISED NONDISCRIMINATION PROGRAM IN COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 FOR USE CITYWIDE**

**WHEREAS**, the City of Fort Worth is the recipient of multiple forms of federal financial assistance each year, either through direct grants and awards or via subgrants and awards administered by the state; and

**WHEREAS**, Title VI of the Civil Rights Act of 1964 and other federal laws prohibit discrimination in programs and activities receiving federal financial assistance, with granting agencies mandating certain program- or grant-specific assurances and other features for local compliance programs, also known as Title VI programs; and

**WHEREAS**, in the past the City has addressed Title VI compliance on a case-by-case or departmental basis with each applying department charged with ensuring compliance for its particular grants and awards; and

**WHEREAS**, it is desired to create a Citywide Title IV Nondiscrimination Program to enable uniform grant and award compliance, while also creating a single location to provide training, monitor compliance, and address discrimination complaints; and

**WHEREAS**, it is proposed that the new Title VI Nondiscrimination Program be under the auspices of the City Manager who will have authority to sign the Program, including any updates thereto; to designate one or more Title VI coordinators; to make non-substantive changes to the Program as needed; and to periodically review and update the Program in order to comply with changes in federal or state law.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS THAT:**

1. A Title VI Nondiscrimination Compliance Program in substantially the form attached hereto as Attachment "A" is approved and hereby incorporated into official City records to ensure compliance when the City is a recipient or sub-recipient of federal financial assistance; and
2. The City Manager is authorized to sign the Program, including any updates thereto, to verify their official status; to designate one or more Title VI coordinators; to make non-substantive changes to the Program as needed; and to



periodically review and update the Program in order to comply with changes in federal or state law.

Adopted this 26<sup>th</sup> day of June, 2018.

ATTEST:

By: Ronald P. Gonzales

Ronald P. Gonzales, Assistant City Secretary

