

Police Chief Search Next Steps – Public Process

Presented to: Mayor & Council - Work Session

Presented by: Assistant City Manager Dianna Giordano

Date: August 5, 2025

Agenda

- Summary of Candidates
- Next Steps - Public Process
- Selection Process

Summary of Candidates

- 51 Total Candidates from 15 States
- 4 Identified to Advance; 1 Withdrew
- The finalist include:
 - Chief Robert A. Alldredge, Jr.
 - Chief Eddie Garcia
 - Chief Vernon Hale

	Male	Female	Total	%
White/Caucasian	23	1	24	47.0%
Black/African American	11	1	12	23.5%
Hispanic/Latinx	11	1	12	23.5%
Asian/Pacific Islander	0	1	1	2.0%
Other/Unknown	2	0	2	4.0%
Total	47	4	51	

Police Chief Finalists Meet & Greet and Forum



Forum announced on July 15, and promoted through:

Press release to media

- Coverage by FOX 4, WFAA 8, NBC 5 Fort Worth Report, Axios Dallas, KERA, FWST, DMN, and more

City News story and e-newsletter

Continually being shared on City social media platforms

- Facebook, Instagram, Nextdoor, X

Included link to form for attendees to submit questions for panel conversation (closes Aug. 8)



Police Chief Finalists Meet & Greet and Forum

Thursday, August 14
5:30 p.m. – 8:00 p.m.
Fort Worth City Hall



5:30 – 6:30 p.m.

- Informal **Meet-and-Greet** with candidates in lobby

6:30 – 8:00 p.m.

- Moderated panel forum in Council Chambers
- Live streamed on Facebook, YouTube, and FWTV
- Live Spanish simultaneous interpretation available

Feedback

- Attendees will have the opportunity to share feedback on candidates

Selection Process

- Public Feedback & Interview Panels scheduled Aug. 14th and 15th
- Identify Top Candidate
- Present Offer, Initiate Background Check and Onboarding Plan
- Present Resolution to Mayor & Council

Thank you

