

	A	B	C	D	E
1	City	Population	Council members	Term	Staggered Terms
2	San Antonio council manager	1,416,291	Mayor elected at large 10 council members elected from single member districts Representation 143,670 Staff - Mayor up to 10 Council members up to 7	2 year term Election held May odd numbered years	NO all elected in May of odd numbered years
3	Dallas Council Manager Emailed for staffing info.	1,281,047	Mayor Elected at large 14 Council member elected from single member districts Representation 91,503	Mayor 4 year term Council members - 2 year term Elections held every odd year	NO
4	Austin Council Manager	912,791	Mayor - elected at large 10 Council members - single member districts Representation 91,279 Staff Mayor 8 Councilmembers 4 each	3 year term	YES 5 council members elected by districts will be elected for three-year terms.(2016) Mayor and five council members will be elected for three year terms (2017)
5	Fort Worth	812,248	Mayor - elected at large 8 Council members - single member districts Representation 101,531 Staff Mayor 8 (3 support Council as well) Council - 8	2 year term Elections every odd year	NO

	A	B	C	D	E
1	City	Population	Council members	Term	Staggered Terms
6	Charlotte Council manager	809,958	Mayor and 4 Councilmembers elected at large 7 Councilmembers elected from single member districts Representation Staffing - 9 total in Mayor and Council office	Three-year terms	no
7	EL Paso (currently undergoing charter review.) Council manager Emailed CS	679,036	Mayor at large and 8 District Representatives by district. Representation 84,880	4 year terms	Yes - Elections held every even year. One election for 5 places (Mayor and Places 2,3,4 and 7) and the next election for 4 places (1, 5,6 and 8)
8	Oklahoma City Council manager	620,602	Mayor elected at large 8 Councilmembers elected from single member districts Representation 77,575 Staffing Mayor 2 Council 4	Four-year terms	Yes

	A	B	C	D	E
1	City	Population	Council members	Term	Staggered Terms
9	Kansas City Council manager	470,800	Mayor elected at large. 6 Councilmembers elected at large (must live in district) 6 Councilmembers elected from single member districts (live in and elected from the district) Representation Staffing Mayor - 14 (includes PT and interns) Council - total staff of 18	Four-year terms	no

	F	G
1	Council compensation	Conflict of Interest in Charter
2	<p>Council \$45,722 annually (can change CM salary is equal to the San Antonio Area Median Household Income)</p> <p>Mayor \$61,725 annually (can change - Mayor salary is equal to the San Antonio Area Median Household Income plus 35%)</p> <p>Expenses related to their official duties may be reimbursed as allow by Council. Updated as a result of Charter Election May 9, 2015</p>	yes Article XII Section 141
3	<p>Mayor - \$60,000 (will go up to \$80,00 upon the swearing in of a Mayor who did not hold the office on November 4, 2014)</p> <p>Council Members - \$60,000</p> <p>Expense Reimbursement - all necessary expenses incurred by council members in performance of their duties will be paid by the City when authorized by the City Council.</p> <p>Members are paid bi-weekly; pro rated for partial years. Pay decreased proportionally (% missed) if member misses more than 10% of the total number of regular meetings in a year except for absences due to official city business. Updated as a result of a Charter Election November 2014</p>	yes Chapter XXIV Section 1 (specifically related to public utility) Chapter XXII Section 11
4	<p>Mayor \$39.61 per hour (\$82,357.80 per year)</p> <p>Councilmember \$33.69 per hour (\$70,074.00 per year)</p> <p>Salary not in charter</p> <p>Updated for FY 2016 - Reviewed annually as part of the budget (Council is eligible for the same raises as non-sworn general employees)</p>	yes Article XII section 1
5	<p>Mayor \$29,000</p> <p>Councilmember \$25,000</p>	Yes

	F	G
1	Council compensation	Conflict of Interest in Charter
	The salary of the Mayor and each Council member shall be in such amounts as established by the Council from time to time. Councilmembers \$42,829.58 Car Expense and technology allowances Reviewed annually as part of the budget process. This is for FY16.	yes Mayor \$54,936 Includes
6	Commencing on June 28, 2009, the annual base salary for the District Representatives shall be \$29,000, and the annual base salary of the Mayor shall be \$45,0000. On and after September 1, 2010, the base salaries will be increased by a percentage equal to the percent increase of the general salary adjustment if any, given to the classified employees in the general services effective as of the date designated in the budget resolution. Proposed: On the first day of FY 2017: the annual base salary of the District Representatives shall be \$35,000 and the annual base salary of the Mayor shall be \$50,000. The Council shall have the power to increase these salaries by not more than 5%, but such act must be taken at lease three months prior to the next general city election and may not take effect until after the inauguration of the next council. Any proposed salary increase in excess of 5% shall be subject to voter approval, by referendum, conducted at a general City election.	no
7	Commencing on the earliest possible date consistent with Section 10 of Article XXIII of the Oklahoma Constitution, the Mayor shall receive as compensation for his or her services a salary of \$24,000.00 per annum, payable monthly and no more. Commencing on the earliest possible date consistent with Section 10 of Article XXIII of the Oklahoma Constitution, each Councilmember shall receive as compensation for his or her services a salary of \$12,000.00 per annum, payable monthly and no more. Mayor - \$24,000 Councilmembers \$12,000 receive compensation of expenses per the charter Updated in 2000. Cannot be changed during of after an election. Charter change would be in between election cycles.F9	yes Also
8		

	F	G
1	<p>Council compensation</p>	<p>Conflict of Interest in Charter</p>
9	<p><i>Establishment of salary.</i> The salary of the Mayor and members of the Council shall be established by the Council, and may not be reduced or increased during any term. The salary for all members of the Council, except the Mayor, whether elected by district or at-large shall be identical. The Council may provide an additional amount to the Mayor pro tem reflecting the additional duties and responsibilities assumed by that member. Mayor - \$123,156 plus Car allowance of \$4800/yr or use of city car Councilmember \$ 61,569 plus car allowance of \$4800/yr Reviewed in 2015 will be reviewed again in 2019.</p>	<p>no</p>