

Employment Statistics

Information as of Jan. 1, 2024

Total Workforce

- There are 8,165 authorized positions.
- There are approximately 8,246 total positions (including grant-funded positions).
- There were 7,125 regular employees as of Jan. 1, 2024.
- The average city employee is 44 years old, with 10 years of service.
- There are 7.4 employees per 1,000 citizens.
- Total citywide turnover (including retirements) for calendar year 2023 was 14.4 percent.
- Total citywide turnover (without retirements) for calendar year 2023 was 11.8 percent
- There are two African-American assistant city manager and five African-American department heads.
- There is one Hispanic assistant city manager and two Hispanic department head.
- There are three female assistant city managers and six female department heads.
- Women make up 29.9 percent of the total city workforce.
- Residency of city employees is as follows:
 - Fort Worth: 2,583
 - Tarrant County: 3,956 (1,373 without Fort Worth)
 - Parker County: 523
 - Johnson County: 427
 - Dallas County: 115
 - Denton County: 131
 - Wise County: 94
 - Hood County: 93
 - Other Counties: 1786 (including blanks)

- The gender/ethnic composition of the municipal workforce as of Jan. 1, 2023, is as follows:

		African-American	Hispanic	Caucasian	Other	Total
Citywide Totals	Male	10.2%	18.8%	36.9%	4.3%	70.1%
	Female	7.1%	9.2%	11.4%	2.1%	29.9%
	Total	17.3%	28.0%	48.3%	6.5%	100.00
General Employees Only	Male	11.3%	19.2%	23.6%	4.7%	58.7%
	Female	10.6%	12.8%	14.8%	3.0%	41.3%
	Total	21.9%	32.1%	38.4%	7.7%	100.0%
C.S. Police Only	Male	8.3%	21.7%	52.0%	4.1%	86.1%
	Female	1.4%	4.3%	7.3%	0.8%	13.9%
	Total	9.8%	26.0%	59.4%	4.9%	100.0%
C.S. Fire Only	Male	8.2%	11.5%	73.0%	3.1%	95.8%
	Female	0.7%	0.7%	2.3%	0.4%	4.2%
	Total	9.0%	12.2%	75.3%	3.5%	100.0%

- There are 536 different job classifications in the city's classification and pay plan.
- There were 354 city-sponsored training courses in 2023 attended by 7,069 participants.
- There were 124,255 applicants in 2023 who applied for 1,633 jobs in the city.

Civilians

- There are 4,504 civilian employees as of Jan. 1, 2024.
- The average civilian is 46 years old, with 8 years of service.
- Women (excluding civil service police and fire employees) make up 41.3 percent of professionals in city government.
- Average base pay for civilian employees is \$65,836
- Average actual pay for civilian employees — including longevity, overtime, etc. — \$64,633.
- Calendar Year 2023 turnover for civilians (including retirements) was 19.9 percent.
- Calendar Year 2023 turnover for civilians (without retirements) was 17.1 percent.
- 43.6 percent of civilian employees live outside of Fort Worth.

Civil Service Police

- There are 1745 civil service police employees as of Jan. 1, 2023 (including trainees).
- The city hired 117 civil service police employees in 2023.
- The average civil service police employee is 42 years old, with 13 years of service.
- There are 231 female civil service police employees as of January 2024.
- Average base pay for civil service police is \$95,455.
- Average actual pay for civil service police employees — including longevity, overtime, etc. — is \$104,186.
- Calendar year 2023 turnover for civil service police employees (including retirements) was 8.2 percent.
- Calendar year 2023 turnover for civil service police employees (without retirements) was 5.2 percent.
- There are 1.7 civil service police employees per 1,000 citizens.
- 59.8 percent of civil service police employees live outside of Fort Worth.

Civil Service Fire

- There are 960 civil service fire employees as of Jan. 1, 2024.
- The city hired 58 civil service fire employees in 2023.
- The average civil service fire employee is 43 years old, with 15 years of service.
- There are 40 female civil service fire employees as of January 2024.
- Average base pay for civil service fire employees is \$95,678.
- Average actual pay for civil service fire employees — including longevity, overtime, etc. — is \$124,821.
- Calendar year 2023 turnover for civil service fire employees (including retirements) was 3.2 percent.
- Calendar year 2023 turnover for civil service fire employees (without retirements) was 0.7 percent.
- There are 1.0 civil service fire employees per 1,000 citizens.
- 72.5 percent of civil service fire employees live outside of Fort Worth.