**PD PRRs**

**4.3.14 Political Activity**

Political Activities of Police Officers are governed by Section 2-186 of the City Code and the Texas Local Government Code Section 143.086. Police Officers excluding the Police Chief, Assistant City Managers, the City Attorney, and the City Manager, may take an active part in another person’s political campaign for City Council while off duty. Police Officers are prohibited from taking an active part in their own, or any other person’s, political campaign for an elected position during working hours or while wearing a City uniform. The term “taking an active part” includes, but is not limited to, wearing campaign-related clothing or accessories (e.g., buttons, nametags); posting political items in or around the employee’s office or workspace (e.g., stickers, posters, cartoons figurines, or signs); making a political speech; making financial contributions; distributing, or displaying on City premises, campaign or campaign related literature, signs, bumper stickers or insignia; writing a letter; signing a petition; or actively soliciting votes. Political campaign includes a candidate or political party. City premises includes City owned and/or leased buildings, parking lots and parking garages.

The City does not prohibit a Police Officer from becoming a candidate for public office. No disciplinary action shall be taken against a Police Officer, including indefinite suspension, solely because the Police Officer becomes a candidate for public office. A Police Officer who becomes a candidate for public office must fulfill all the duties and responsibilities associated with his or her employment.

Police Officers may actively campaign in any national, state, county, city (as excepted above) or school board election on their own time and away from their job site. All Police Officers are encouraged to exercise their constitutional rights and vote. For complete information, see City Code Section 2-186.

**GENERAL EMPLOYEES PRR’S**

4.3.16 Political Activity

Political activities of City employees are governed by Section 2-186 of the City Code. Employees, excluding Department Directors, Assistant City Managers, the City Attorney, and the City Manager, may take an active part in another person’s political campaign for City Council while off duty. Employees are prohibited from taking an active part in their own, or any other person’s, political campaign for an elected position during working hours or while wearing a City uniform. The term “taking an active part” includes, but is not limited to, wearing campaign-related clothing or accessories (e.g., buttons, nametags); posting political items in or around the employee’s office or workspace (e.g., stickers, posters, cartoon, figurines, or signs); making a political speech; making financial contributions; distributing; or displaying on City premises, campaign or campaign-related literature, signs, bumper stickers or insignia; writing a letter; signing a petition; or actively soliciting votes. Political campaign includes a candidate or political party. City premises includes City owned and/or leased buildings, parking lots and parking garages.

The City does not prohibit employees from becoming a candidate for public office. No disciplinary action shall be taken against an employee, including terminating the employment of the employee, solely because the employee becomes a candidate for public office. An employee who becomes a candidate for public office must fulfill all the duties and responsibilities associated with his or her employment.

City employees may actively campaign in any national, state, county, city (as excepted above) or school board election on their own time and away from their job site. All City employees are encouraged to exercise their constitutional right to vote. For complete information, see City Code Section 2-186.

**FD PRRs**

**Political Activity**

Political Activities of Firefighters are governed by Section 2-186 of the City Code and the Texas Local Government Code Section 143.086. Firefighters excluding the Fire Chief, Assistant City Managers, the City Attorney, and the City Manager, may take an active part in another person’s political campaign for City Council while off duty. Firefighters are prohibited from taking an active part in their own, or any other person’s, political campaign for an elected position during working hours or while wearing a City uniform. The term “taking an active part” includes, but is not limited to, wearing campaign-related clothing or accessories (e.g., buttons, nametags); posting political items in or around the employee’s office or workspace (e.g., stickers, posters, cartoons figurines, or signs); making a political speech; making financial contributions; distributing, or displaying on City premises, campaign or campaign related literature, signs, bumper stickers or insignia; writing a letter; signing a petition; or actively soliciting votes. Political campaign includes a candidate or political party. City premises includes City owned and/or leased buildings, parking lots and parking garages.

The City does not prohibit a Firefighter from becoming a candidate for public office. No disciplinary action shall be taken against a Firefighter, including indefinite suspension, solely because the Firefighter becomes a candidate for public office. A Firefighter who becomes a candidate for public office must fulfill all the duties and responsibilities associated with his or her employment.

Firefighters may actively campaign in any national, state, county, city (as excepted above) or school board election on their own time and away from their job site. All Firefighters are encouraged to exercise their constitutional rights and vote. For complete information, see City Code Section 2-186.