

City of Fort Worth, Texas

The background of the entire page is a photograph of the Fort Worth skyline at dusk or night. Several tall skyscrapers are illuminated with warm yellow and orange lights. In the foreground, a calm body of water reflects the city lights and the dark sky. A line of green trees separates the water from the city. The overall scene is peaceful and scenic.

FY2024

SALARY SCHEDULE

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Source: City of Fort Worth Human Resources Department: Tel.: (817) 392-7750

FY2024 SALARY SCHEDULE

FY2024 Salary Schedule

Based on the results from the City of Fort Worth's Biennial Benchmark Survey for this year, the salary structures for non-exempt, exempt and exempt IT positions were reviewed and compared to reflect job market conditions for pay structures and salaries for public and private sector organizations. Based on these results salary structures for non-exempt, exempt, and exempt IT were adjusted by 3%. In response to the salary structure adjustments, the City's minimum pay rate will be \$15.45 per hour. Depending on availability of funds, employees (exempt and non-exempt non-civil service) may receive adjustments to their pay based on their individual job performance using the City's Pay for Performance Program. Police Civil Service employees will receive increases in accordance with the Police Meet and Confer Agreement. Fire Civil Service employees will receive their increases in accordance with the Fire Collective Bargaining Contract.

I. Non-Exempt Salary Structures (Non-Civil Service)

- Salary structures adjustment by 3%.

II. Exempt Salary Structures (Non-Civil Service)

- Salary structures adjustment by 3%.

III. Exempt IT Salary Structures (Non-Civil Service)

- Salary structures adjustment by 3%.

IV. Sworn Police

- Police Civil Service employees will receive salary increases in accordance with their Meet and Confer Agreement in effect between the City of Fort Worth and the Fort Worth Police Officers Association.

V. Sworn Fire

- Fire Civil Service employees will receive salary increases in accordance with the Collective Bargaining Agreement in effect between the City of Fort Worth and the Fort Worth Professional Firefighters Association.

VI. Temporary, Seasonal and Less Than Part-Time Employees

- Temporary, Seasonal and Less than Part-Time employees with base salaries below \$15.45 per hour will receive salary increases to \$15.45 per hour.

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Account Technician	CL5010	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Accountant	PR1010	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Accounting Services Supervisor	PR1021	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Accounts Payable Coordinator	PR3023	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Administrative Assistant	TC5010	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Administrative Services Mgr	MG1011	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Administrative Svc Coordinator	PR1030	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Administrative Technician	CL5020	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Airport Operations Manager	MG1021	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Airport Operations Officer	PS5010	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Airport Operations Supervisor	PR1041	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Airport Project Coordinator	PR5110	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
AMI Administrator	PR2951	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Animal Control Officer	PS5020	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Animal Shelter Technician	ST5010	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Arborist I	ST5510	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Arborist II	ST5020	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Architectural Services Manager	MG1031	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asset Management Specialist	PR5120	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Assistant Aquatics Supervisor	TC5801	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Assistant Building Official	MG1101	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Assistant to the City Manager	PR4430	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Assistant Water Director	AD1161	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Aviation Director	AD1241	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst City Attorney I	PR1060	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Asst City Attorney II	PR1070	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Asst City Attorney/Prosecutor	PR2120	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asst City Atty/DFW Airprt Atty	PR2800	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Asst City Auditor	AD1021	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst City Manager	EX1011	E	312	80.12	166,646	93.14	193,726	106.16	220,806	119.18	247,886	132.20	274,966
Asst City Secretary	AD1031	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Clerk of the Court	MG1041	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asst Code Compliance Dir	AD1041	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Data Reporting Supv	TC5651	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Asst Development Services Dir	AD1111	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Diversity & Inclusion Dir	AD1251	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Econ Dev Director	AD1231	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Emergency Mgmt Coordinato	PR5161	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Asst Facilities Superintendent	PR1091	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Asst Field Operations Supv	PR1101	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Asst Finance Director	AD1051	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Fire Director	AD1011	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Forensic Division Manager	MG1781	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asst Golf Professional	TC5020	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Asst Historic Site Supervisor	PR2931	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Asst Human Resources Director	AD1061	E	306	56.77	118,082	66.00	137,270	75.22	156,458	84.45	175,646	93.67	194,835
Asst IT Solutions Director	AD1071	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Library Director	AD1081	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Municipal Court Svcs Director	AD1091	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Neighborhood Svcs Dir	AD1221	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Park/Recreation Director	AD1101	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Parts/Materials Supv	TC5030	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Asst Planning/Data Analytics Director	AD1271	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Police Director	AD1121	E	305	54.27	100,346	55.48	115,398	71.91	130,450	69.95	145,502	89.54	160,554
Asst Property Mgmt Director	AD1131	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Pub Facilities/Events Dir	AD1141	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Public Safety Support Mgr	PR1111	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Asst TPW Superintendent	PR1121	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Asst Trans/Public Works Dir	AD1151	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Water Systems Supt	PR1131	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Athletic Coordinator	PR1141	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Audit Manager	MG1061	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Auditor	PR1150	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Auto Body Repairer	ST5030	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Aviation Director	DH1011	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Billing & Accounting Manager	MG1071	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Botanic Garden Superintendent	MG1081	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Budget Analyst I	PR1160	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Budget Analyst II	PR1171	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Budget Manager	MG1091	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Business Develop Coord	PR1180	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Business Development Manager	MG1111	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Business Process Analyst I	TC5750	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Business Process Analyst II	PR3000	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
Business Process Manager	MG1731	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
Buyer I	PR1190	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Buyer II	PR5190	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Cable Services Supervisor	PR1200	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Call Center Analyst	PR1210	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Capital Projects Manager	MG1791	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Centralized PD Payroll Coord	PR1220	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Chemist	PR5010	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Chief Communications Officer	EX1031	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Chief Deputy City Marshal	PR1240	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Chief Financial Svcs Officer	DH1021	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Chief Helicopter Pilot	MG1131	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Chief Judge	AP1011	E	400	Set by Agreement									
Chief of Staff	MG1141	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Chief Prosecutor	PR1250	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Chief Transformation Officer	EX1041	E	312	80.12	166,646	93.14	193,726	106.16	220,806	119.18	247,886	132.20	274,966
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Forester	PR1261	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
City Manager	AP1041	E	400	Set by Agreement									
City Marshal	AD1171	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
City Secretary	AP1051	E	400	Set by Agreement									
Civilian Response Specialist	PS5270	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Clerk Of Municipal Court	AD1181	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Code Compliance Director	DH1041	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Code Compliance Officer	PS5030	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Code Compliance Superintendent	MG1151	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Code Compliance Supervisor	PR1281	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Code Compliance Technician	ST5040	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Combination Inspector	TC5040	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Commun/Public Engagement Dir	DH1191	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Communication Coordinator	PR1290	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Communication Shift Supv	PS5041	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Communications Specialist	PR1300	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Community Center Aide	ST5050	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Community Center Coordinator	PR1311	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Community Center Supervisor	PR1321	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Community Services Manager	MG1161	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Compliance and Planning Manager	MG1171	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Computer Forensic Examiner	PR1330	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Conservation Specialist	PR1340	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Construction Inspection Supv	PR1351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Construction Inspector I	TC5050	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Construction Inspector II	TC5060	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Construction Manager	MG1181	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Construction Superintendent	MG1191	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Consumer Health Specialist	TC5070	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Contract Compliance Specialist	PR1360	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Contract Compliance Technician	TC5080	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Contract Services Admin	MG1201	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Courier	ST5060	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Crime Analyst	PR1370	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Crime Lab Qa Coordinator	PR1380	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Criminal Intelligence Analyst	PR1390	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Cross Connection Tech Supv	PR1401	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Cross Connection Technician	ST5070	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Custodian	ST5080	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Customer Service Administrator	MG1211	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Customer Service Info Spec	CL5030	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Customer Service Manager	MG1221	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Customer Service Rep I	CL5040	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Customer Service Rep II	CL5050	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Customer Service Supervisor	PR1411	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Customer Solutions Analyst	PR1270	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Data Reporting Supervisor	PR1421	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Data Reporting Technician	CL5060	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Database Administrator	PR1430	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Deputy Chief Judge	AP1061	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Deputy Chief of Staff	PR1050	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Deputy City Attorney	AD1191	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Deputy City Manager	EX1021	E	317	108.63	225,955	126.28	262,672	143.94	299,390	161.59	336,108	179.24	372,825
Deputy City Marshal I	PS5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Deputy City Marshal II	PS5050	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Deputy Court Clerk	PR1441	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Deputy Human Resources Director	DD1111	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Deputy Park & Recreation Dir	DD1211	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Deputy Water Director	DD1011	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Development Inspection Spclst	TC5090	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Development Inspection Supv	PR1451	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Development Project Coord	PR1460	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Development Services Director	DH1131	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Development Support Administra	MG1631	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
District Director I	PR4440	E	607	23.21	48,278	26.69	55,520	30.17	62,762	33.66	70,003	37.14	77,245
District Director II	PR5240	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
District Superintendent	MG1231	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Diversity & Inclusion Dir/CEO	DH1211	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Diversity and Inclusion Mgr	MG1761	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Economic Development Director	DH1051	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Economic Development Manager	PR1471	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Economic Development Spec	PR1480	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Education Strategy Manager	MG1771	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Electronics Technician	TC5100	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Eligibility Specialist	TC5110	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Emergency Management Coord	MG1241	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Emergency Management Officer I	PR1490	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Emergency Mgmt Officer II	PR1500	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Emergency Ops Center Tech	TC5760	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Employee Labor Relations Mgr	MG1251	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Energy Compliance Analyst	PR5090	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Energy Manager	MG1741	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Engineering Manager	MG1261	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Engineering Technician I	TC5120	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Engineering Technician II	TC5130	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Environmental Program Manager	MG1271	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Environmental Services Director	DH1231	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Environmental Specialist	TC5140	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Environmental Supervisor	PR1511	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Environmental Technician	ST5090	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Equine Care Specialist	ST5550	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Equipment Operator	ST5100	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Facilities Coordinator	PR5770	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Facilities Planner	TC5150	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Facilities Superintendent	MG1291	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Facilities Supervisor	PR1521	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
FD Protection Specialist	PR1530	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Field Operations Crewleader	ST5110	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Field Operations Supervisor	PR1541	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Field Operations Supt	MG1301	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Field Services Representative	ST5120	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Financial Reporting Coord	PR1551	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Financial Services Manager	MG1311	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Fire Assistant Chief	1027	E	Y08	76.30	158,714	79.36	165,064	82.41	171,414	85.46	177,763	88.52	184,113
Fire Chief	DH1061	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Fire Deputy Chief	1532	N	Y07	67.92	141,266	70.63	146,914	73.35	152,562	76.06	158,210	78.78	163,858
Fire Trainee	1026	N	Y17	19.19	39,915	19.19	39,915						
Firearms Technician	PS5240	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Fleet Analyst	PR5130	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Fleet Coordinator	TC5160	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Fleet Crewleader	ST5130	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Fleet Mechanic I	ST5140	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Fleet Mechanic II	ST5150	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Fleet Superintendent	MG1321	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Fleet Supervisor	PR1561	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Food & Beverage Attendant	CL5070	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Food & Beverage Coordinator	PR5221	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Forensic Division Manager	MG1331	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Forensic Scientist I	PR3050	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Forensic Scientist II	PR1570	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Forensic Scientist III	PR2370	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Forensic Scientist IV	PR3051	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Forensic Supervisor	PR2821	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Garden Center Coordinator	PR2831	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Gardener	ST5160	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Gas Lease Analyst	PR5140	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Gas Well Inspector	TC5170	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Gas Well Manager	MG1341	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Golf Professional	PR1580	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Golf Shop Attendant	CL5080	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Governmental Affairs Liaison	PR1591	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Graduate Engineer	PR1600	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Grants Manager	MG1351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Grants Specialist	PR1610	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Graphic Artist	TC5180	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Greenhouse Attendant	ST5170	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Ground Transportation Coord	PR1620	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Hearing Officer	AP1070	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Helicopter Mechanic	ST5180	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Helicopter Pilot	TC5190	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Historic Site Supervisor	PR2921	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Housing Development Manager	PR1631	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Housing Program Supervisor	PR1641	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Housing Rehabilitation Tech I	TC5200	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Housing Rehabilitation Tech II	TC5210	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
HR Business Partner	PR3040	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
HRIS Manager	MG1691	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
HRIS Specialist	PR1650	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Human Relations Administrator	MG1361	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Human Relations Coordinator	PR1660	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Human Relations Investigator	PR1670	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Human Relations Manager	MG1371	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Human Resources Analyst	PR1680	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Human Resources Coordinator	PR1690	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Human Resources Director	DH1071	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Human Resources Manager	MG1381	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Human Services Coordinator	PR1700	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Human Services Manager	MG1391	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Human Services Specialist	TC5220	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Infrastructure QC Specialist	PR1710	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Instrumentation/Elect Apprentice I	TC5800	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Instrumentation/Elect Apprentice II	TC5810	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Instrumentation/Elect Supv	PR1721	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Instrumentation/Elect Tech	TC5230	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Intoxilyzer Operator	PS5070	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
IT Auditor	PR1730	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
IT Business Planner I	PR1740	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Business Planner II	PR1750	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
IT Business Systems Coordinator	PR1760	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Change Management Analyst	PR2840	E	707	30.97	64,414	35.61	74,076	40.26	83,738	44.90	93,400	49.55	103,062
IT Communications Technician	TC5240	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
IT Help Desk Technician	TC5250	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT Information Security Anlyst	PR1770	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
IT Operations Specialist	TC5260	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT PC Support Specialist	TC5270	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT Programmer/Analyst I	TC5670	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
IT Programmer/Analyst II	PR1790	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Project Consultant	PR1800	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
IT Services Specialist	TC5280	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT Solutions Architect	PR5800	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
IT Solutions Director	DH1081	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
IT Solutions Manager	MG1401	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
IT Solutions Supervisor	PR1811	E	707	30.97	64,414	35.61	74,076	40.26	83,738	44.90	93,400	49.55	103,062
IT Tech Support Analyst I	TC5620	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
IT Tech Support Analyst II	PR1830	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
Jury Coordinator	TC5300	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Laboratory Supervisor	PR1841	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Land Agent	PR1850	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Landscape Architect	PR2450	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Landscape Architect Manager	PR1871	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Latent Print Examiner	PS5080	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Latent Print Supervisor	PR2851	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Latent Print Technician	PS5090	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Lean Administrator	MG1711	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Lease Manager	MG1421	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Legal Assistant	CL5090	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Librarian	PR5020	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Librarian Manager	MG1431	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Librarian Supervisor	PR1891	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Library Assistant	TC5310	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Library Director	DH1091	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Library Page	CL5100	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Maintenance Worker	ST5190	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Management Analyst I	PR1900	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Management Analyst II	PR1911	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Media Services Specialist	TC5330	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Meter Services Technician I	ST5520	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Meter Services Technician II	ST5530	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Microbiologist	PR5030	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Municipal Court Clerk I	CL5310	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Municipal Court Clerk II	CL5110	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Municipal Court Services Dir	DH1101	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Municipal Judge	AP1080	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Natural Resource Technician	ST5500	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Natural Scientist	PR1930	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Natural Scientist Supervisor	PR1941	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Nature Center Manager	MG1441	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Neighborhood Develop Coord	PR1950	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Neighborhood Develop Manager	MG1451	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Neighborhood Develop Spec	PR1960	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Neighborhood Prgm Coordinator	PR3060	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Neighborhood Services Director	DH1111	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Neighborhood Services Manager	PR2811	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Office Assistant	CL5120	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Operation and Maintenance Tech	TC5340	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Park & Recreation Director	DH1121	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Park Planner	PR1860	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Parking Compliance Technician	PS5100	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Parking Meter Technician I	TC5790	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Parking Meter Technician II	TC5791	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Parking Operations Manager	PR1971	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Parts Expediter	CL5130	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Parts/Materials Supervisor	PR1981	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Payroll Coordinator	PR3032	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Payroll Supervisor	PR1991	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Payroll Technician	CL5140	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
PeopleSoft Systems Admin	PR2010	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Performance Administrator	MG1461	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Performance Analyst	PR2020	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Performance Manager	MG1471	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Pesticide Applicator	ST5200	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Planner	PR2030	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Planner-Scheduler	PR2980	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Planning & Data Analytics Director	DH1221	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Planning Assistant	TC5350	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Planning Manager	MG1481	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Plans Examiner	TC5360	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Plans Examiner Supervisor	PR2041	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Police Assistant Chief	1006	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Police Chief	DH1141	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Police Commander	1564	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Police Deputy Chief	1530	E	306	56.77	118,082	66.00	137,270	75.22	156,458	84.45	175,646	93.67	194,835
Police Employment Services Mgr	MG1491	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Police Employment Specialist	PR2051	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Police Oversight Deputy Direct	AD1261	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Police Oversight Director	DH1301	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Police Public Information Ofcr	PR1961	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Police Trainee	1000	N	X17	26.70	55,536								
Polygraph Examiner	PS5120	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Process Control Systems Spc	PR2990	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Professional Engineer	PR2070	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Program Coordinator	PR2861	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Program Support Division Admin	PR2080	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Project Assistant	TC5640	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Project Controls Specialist II	PR5150	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Property & Casualty Adjuster I	PR5210	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Property & Casualty Manager	MG1551	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Property & Casualty Adjuster II	PR2230	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Property Control Attendant	ST5210	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Property Control Specialist	CL5160	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Property Control Supervisor	PR2111	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Property Management Director	DH1151	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Protective Gear Specialist	ST5220	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Public Education Prgm Coord	PR2130	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Public Education Specialist	TC5680	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Public Events Attendant	ST5230	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Public Events Coordinator	TC5370	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Public Facilities/Events Dir	DH1161	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Public Information Coordinator	CL5170	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Public Information Specialist	CL5180	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Public Safety Communicator I	PS5130	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Public Safety Communicator II	PS5140	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Public Safety Communicator III	PS5250	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Public Safety Support Manager	MG1501	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Purchasing Assistant	TC5770	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Purchasing Manager	MG1511	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Purchasing Supervisor	PR2151	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Quality Control Specialist	PR2160	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Quality Improvement Specialist	CL5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Real Property Manager	MG1521	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Records Administrator	PR5230	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Records Analyst	PR2170	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Records Manager	MG1531	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Recreation Programmer	TC5690	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Regional Librarian Supervisor	PR2191	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Registered Architect	PR2210	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Regulatory/Environmental Admin	MG1541	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Safety Coordinator	PR5080	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Safety Officer	PR2970	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sales and Events Manager	PR2240	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sales Associate	CL5200	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
School Crossing Guard Pgm Mgr	MG1811	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Security Coordinator	PR2771	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Security Guard	PS5150	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Security Supervisor	PS5231	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Security Systems Technician	TC5380	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Senior Arborist	ST5450	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Senior Legal Assistant	PR5231	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Senior Purchasing Manager	MG1801	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Senior Quality Control Special	PR2961	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Signal Systems Crewleader	ST5480	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Signal Systems Supervisor	PR2891	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Signal Systems Technician I	ST5460	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Signal Systems Technician II	ST5470	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Signs Fabricator	ST5250	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Skilled Trades Technician I	ST5260	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Skilled Trades Technician II	ST5270	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sports Field Monitor	ST5490	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Sr Account Technician	CL5210	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Accountant	PR2260	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Administrative Asst	PR2270	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Sr Administrative Services Mgr	MG1561	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Sr Airport Operations Officer	PS5280	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr Assistant City Attorney	PR2280	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Sr Asst City Attny Sect Chief	MG1571	E	618	61.74	128,414	71.00	147,676	80.26	166,938	89.52	186,200	98.78	205,462
Sr Auditor	PR2290	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Auto Body Repairer	ST5280	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Budget Analyst	PR2300	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Buyer	PR2310	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Capital Projects Officer	PR2320	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Sr Chemist	PR2330	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Civilian Response Spelst	PS5300	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Code Compliance Officer	PS5160	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Combination Inspector	TC5400	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Construction Inspector	TC5410	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Consumer Health Specialist	TC5420	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Contract Compliance Spec	PR2341	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Crime Analyst	PR2871	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Customer Service Rep	CL5220	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Data Reporting Technician	CL5230	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Deputy City Marshal	PS5171	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Develop Project Facilitator	PR1951	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Emergency Management Officer	PR2351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Engineering Technician	TC5430	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Environmental Specialist	PR2360	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Equipment Operator	ST5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Executive Asst to City Mgmt	PR5170	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Facilities Planner	PR2941	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Field Services Representative	ST5300	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Financial Reporting Analyst	PR5810	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Fleet Mechanic	ST5310	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Food & Beverage Attendant	CL5240	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Gardener	ST5320	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Golf Shop Attendant	CL5320	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Graphic Artist	TC5440	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Human Rel Investigator	PR2391	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Human Resources Analyst	PR2400	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Human Services Specialist	TC5700	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Instrumentation/Elect Tech	TC5451	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Business Planner	PR2420	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Sr IT Communications Tech	TC5460	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr IT Help Desk Technician	TC5470	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Info Security Analyst	PR5201	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
Sr IT Operations Specialist	TC5480	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Programmer/Analyst	PR2430	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Sr IT Solutions Manager	MG1581	E	713	55.86	116,197	64.24	133,627	72.62	151,056	81.00	168,486	89.38	185,916
Sr IT Tech Support Analyst	PR2440	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
Sr IT Telecommunications Technician	TC5500	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Land Agent	PR2880	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Librarian	PR2461	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Sr Loan Services Rep	TC5510	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Maintenance Worker	ST5330	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Management Analyst	MG1591	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Meter Services Technician	ST5540	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr Microbiologist	PR2470	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Municipal Court Clerk	CL5250	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr PeopleSoft Systems Admin	PR2490	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
Sr Planner	PR2501	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Plans Examiner	TC5520	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Professional Engineer	PR2510	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Sr Project Controls Specialist	PR2521	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Property Control Specialist	CL5260	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Property&Casualty Adjuster	PR2561	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Public Events Manager	PR2531	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Sr Public Safety Communicator	PS5180	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Records Analyst	PR2540	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Recreation Programmer	TC5710	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Sales and Events Manager	PR2571	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Sr Skilled Trades Technician	ST5340	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Survey Technician	TC5530	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Turbine Operator	TC5781	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Sr Utility Rate Analyst	PR2590	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Victim Asst Specialist	PR2600	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Sr Warrant/Identification Tech	PS5190	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Sr Water Dispatch Representative	CL5270	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Sr Water Systems Mechanic	ST5350	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr Water Systems Technician	TC5540	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr. Business Process Analyst	PR3010	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Stagehand	ST5360	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Stagehand Crewleader	ST5371	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Stock Clerk	CL5280	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Survey Superintendent	MG1601	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Survey Technician	TC5550	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Systems Administrator	PR2641	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
Technical Services Coordinator	MG1611	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Teen Court Coordinator	TC5721	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
TPW Superintendent	MG1621	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Traffic Control Supervisor	PS5201	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Traffic Control Technician	PS5210	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Traffic Services Worker	ST5380	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Traffic Systems Crewleader	ST5390	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Traffic Systems Supervisor	PR2661	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Traffic Systems Technician I	ST5400	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Traffic Systems Technician II	ST5410	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Training Specialist	PR2670	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Translator	PR5790	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Transportation Manager	MG1681	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Transportation/Public Wks Dir	DH1171	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Treasury Supervisor	PR2691	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Turbine Operator	TC5780	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Utility Line Technician	TC5560	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Veterinarian	PR2910	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Veterinary Technician	TC5570	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Victim Assistance Coordinator	PR2711	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Victim Assistance Specialist	PR5040	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Video Producer/Director	PR5050	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Volunteer Coordinator	TC5740	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Volunteer Services Coordinator	PR5780	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Warrant/Identification Supv	PR2751	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Warrant/Identification Tech	PS5220	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Water Conservation Manager	MG1651	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Water Customer Relations Mgr	PR2761	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Water Director	DH1181	E	310	71.06	147,812	82.61	171,831	94.16	195,851	105.71	219,870	117.25	243,889
Water Dispatch Representative	CL5300	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Water Quality Manager	MG1661	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Water Systems Mechanic I	ST5430	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Water Systems Mechanic II	ST5440	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Water Systems Sampler	TC5580	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Water Systems Specialist	TC5591	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Water Systems Superintendent	MG1671	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Water Systems Supv	PR2781	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Water Systems Technician I	TC5600	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Water Systems Technician II	TC5610	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Web Designer	PR2790	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Trainee	1000	N	X17	26.70	55,536								
Police Assistant Chief	1006	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Fire Trainee	1026	N	Y17	19.19	39,915								
Fire Assistant Chief	1027	E	Y08	76.30	158,714	79.36	165,064	82.41	171,414	85.46	177,763	88.52	184,113
Police Deputy Chief	1530	E	306	56.77	118,082	66.00	137,270	75.22	156,458	84.45	175,646	93.67	194,835
Fire Deputy Chief	1532	N	Y07	67.92	141,266	70.63	146,914	73.35	152,562	76.06	158,210	78.78	163,858
Police Commander	1564	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Fire Director	AD1011	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst City Auditor	AD1021	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst City Secretary	AD1031	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Code Compliance Dir	AD1041	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Finance Director	AD1051	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Human Resources Director	AD1061	E	306	56.77	118,082	66.00	137,270	75.22	156,458	84.45	175,646	93.67	194,835
Asst IT Solutions Director	AD1071	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Asst Library Director	AD1081	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Municipal Court Svcs Director	AD1091	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Park/Recreation Director	AD1101	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Development Services Dir	AD1111	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Police Director	AD1121	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Property Mgmt Director	AD1131	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Pub Facilities/Events Dir	AD1141	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Trans/Public Works Dir	AD1151	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
Assistant Water Director	AD1161	E	307	59.27	123,283	68.90	143,316	78.53	163,350	88.17	183,383	97.80	203,417
City Marshal	AD1171	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Clerk Of Municipal Court	AD1181	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Deputy City Attorney	AD1191	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Asst Neighborhood Svcs Dir	AD1221	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Econ Dev Director	AD1231	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Aviation Director	AD1241	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Diversity & Inclusion Dir	AD1251	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Police Oversight Deputy Direct	AD1261	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253
Asst Planning/Data Analytics Director	AD1271	E	305	54.27	112,880	63.09	131,223	71.91	149,566	80.73	167,910	89.54	186,253

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Chief Judge	AP1011	E	400	Set by Agreement									
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Manager	AP1041	E	400	Set by Agreement									
City Secretary	AP1051	E	400	Set by Agreement									
Deputy Chief Judge	AP1061	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Hearing Officer	AP1070	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Municipal Judge	AP1080	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Account Technician	CL5010	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Administrative Technician	CL5020	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Customer Service Info Spec	CL5030	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Customer Service Rep I	CL5040	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Customer Service Rep II	CL5050	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Data Reporting Technician	CL5060	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Food & Beverage Attendant	CL5070	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Golf Shop Attendant	CL5080	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Legal Assistant	CL5090	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Library Page	CL5100	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Municipal Court Clerk II	CL5110	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Office Assistant	CL5120	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Parts Expediter	CL5130	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Payroll Technician	CL5140	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Property Control Specialist	CL5160	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Public Information Coordinator	CL5170	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Public Information Specialist	CL5180	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sales Associate	CL5200	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Account Technician	CL5210	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Customer Service Rep	CL5220	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Data Reporting Technician	CL5230	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Food & Beverage Attendant	CL5240	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Municipal Court Clerk	CL5250	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Property Control Specialist	CL5260	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Water Dispatch Representative	CL5270	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Stock Clerk	CL5280	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Quality Improvement Specialist	CL5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Water Dispatch Representative	CL5300	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Municipal Court Clerk I	CL5310	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Golf Shop Attendant	CL5320	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Deputy Water Director	DD1011	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Deputy Human Resources Director	DD1111	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Deputy Park & Recreation Dir	DD1211	E	308	61.94	128,839	72.01	149,775	82.07	170,711	92.14	191,647	102.20	212,583
Aviation Director	DH1011	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Chief Financial Svcs Officer	DH1021	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Code Compliance Director	DH1041	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Economic Development Director	DH1051	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Fire Chief	DH1061	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Human Resources Director	DH1071	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
IT Solutions Director	DH1081	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Library Director	DH1091	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Municipal Court Services Dir	DH1101	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Neighborhood Services Director	DH1111	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Park & Recreation Director	DH1121	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Development Services Director	DH1131	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Police Chief	DH1141	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Property Management Director	DH1151	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Public Facilities/Events Dir	DH1161	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Transportation/Public Wks Dir	DH1171	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Water Director	DH1181	E	310	71.06	147,812	82.61	171,831	94.16	195,851	105.71	219,870	117.25	243,889
Commun/Public Engagement Dir	DH1191	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Diversity & Inclusion Dir/CEO	DH1211	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Planning & Data Analytics Director	DH1221	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Environmental Services Director	DH1231	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Police Oversight Director	DH1301	E	309	66.74	138,822	77.59	161,381	88.43	183,939	99.28	206,498	110.12	229,057
Asst City Manager	EX1011	E	312	80.12	166,646	93.14	193,726	106.16	220,806	119.18	247,886	132.20	274,966
Deputy City Manager	EX1021	E	317	108.63	225,955	126.28	262,672	143.94	299,390	161.59	336,108	179.24	372,825
Chief Communications Officer	EX1031	E	311	75.39	156,801	87.64	182,281	99.89	207,762	112.14	233,242	124.39	258,722
Chief Transformation Officer	EX1041	E	312	80.12	166,646	93.14	193,726	106.16	220,806	119.18	247,886	132.20	274,966
Administrative Services Mgr	MG1011	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Airport Operations Manager	MG1021	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Architectural Services Manager	MG1031	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asst Clerk of the Court	MG1041	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Audit Manager	MG1061	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Billing & Accounting Manager	MG1071	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Botanic Garden Superintendent	MG1081	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Budget Manager	MG1091	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Assistant Building Official	MG1101	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Business Development Manager	MG1111	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Chief Helicopter Pilot	MG1131	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Chief of Staff	MG1141	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Code Compliance Superintendent	MG1151	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Community Services Manager	MG1161	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Compliance and Planning Manager	MG1171	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Construction Manager	MG1181	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Construction Superintendent	MG1191	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Contract Services Admin	MG1201	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Customer Service Administrator	MG1211	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Customer Service Manager	MG1221	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
District Superintendent	MG1231	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Emergency Management Coord	MG1241	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Employee Labor Relations Mgr	MG1251	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Engineering Manager	MG1261	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Environmental Program Manager	MG1271	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Facilities Superintendent	MG1291	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Field Operations Supt	MG1301	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Financial Services Manager	MG1311	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Fleet Superintendent	MG1321	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Forensic Division Manager	MG1331	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Gas Well Manager	MG1341	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Grants Manager	MG1351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Human Relations Administrator	MG1361	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Human Relations Manager	MG1371	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Human Resources Manager	MG1381	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Human Services Manager	MG1391	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
IT Solutions Manager	MG1401	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
Lease Manager	MG1421	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Librarian Manager	MG1431	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Nature Center Manager	MG1441	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Neighborhood Develop Manager	MG1451	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Performance Administrator	MG1461	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Performance Manager	MG1471	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Planning Manager	MG1481	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Police Employment Services Mgr	MG1491	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Public Safety Support Manager	MG1501	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Purchasing Manager	MG1511	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Real Property Manager	MG1521	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Records Manager	MG1531	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Regulatory/Environmental Admin	MG1541	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Property & Casualty Manager	MG1551	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Sr Administrative Services Mgr	MG1561	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Sr Asst City Attny Sect Chief	MG1571	E	618	61.74	128,414	71.00	147,676	80.26	166,938	89.52	186,200	98.78	205,462
Sr IT Solutions Manager	MG1581	E	713	55.86	116,197	64.24	133,627	72.62	151,056	81.00	168,486	89.38	185,916
Sr Management Analyst	MG1591	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Survey Superintendent	MG1601	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Technical Services Coordinator	MG1611	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
TPW Superintendent	MG1621	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Development Support Administra	MG1631	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Water Conservation Manager	MG1651	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Water Quality Manager	MG1661	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Water Systems Superintendent	MG1671	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Transportation Manager	MG1681	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
HRIS Manager	MG1691	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
Lean Administrator	MG1711	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Business Process Manager	MG1731	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
Energy Manager	MG1741	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Diversity and Inclusion Mgr	MG1761	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Education Strategy Manager	MG1771	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Asst Forensic Division Manager	MG1781	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Capital Projects Manager	MG1791	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Senior Purchasing Manager	MG1801	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
School Crossing Guard Pgm Mgr	MG1811	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Accountant	PR1010	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Accounting Services Supervisor	PR1021	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Administrative Svc Coordinator	PR1030	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Airport Operations Supervisor	PR1041	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Deputy Chief of Staff	PR1050	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Asst City Attorney I	PR1060	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Asst City Attorney II	PR1070	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Asst Facilities Superintendent	PR1091	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Asst Field Operations Supv	PR1101	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Asst Public Safety Support Mgr	PR1111	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Asst TPW Superintendent	PR1121	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Asst Water Systems Supt	PR1131	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Athletic Coordinator	PR1141	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Auditor	PR1150	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Budget Analyst I	PR1160	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Budget Analyst II	PR1171	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Business Develop Coord	PR1180	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Buyer I	PR1190	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Cable Services Supervisor	PR1200	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Call Center Analyst	PR1210	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Centralized PD Payroll Coord	PR1220	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Chief Deputy City Marshal	PR1240	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Chief Prosecutor	PR1250	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
City Forester	PR1261	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Customer Solutions Analyst	PR1270	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Code Compliance Supervisor	PR1281	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Communication Coordinator	PR1290	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Communications Specialist	PR1300	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Community Center Coordinator	PR1311	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Community Center Supervisor	PR1321	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Computer Forensic Examiner	PR1330	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Conservation Specialist	PR1340	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Construction Inspection Supv	PR1351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Contract Compliance Specialist	PR1360	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Crime Analyst	PR1370	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Crime Lab Qa Coordinator	PR1380	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Criminal Intelligence Analyst	PR1390	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Cross Connection Tech Supv	PR1401	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Customer Service Supervisor	PR1411	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Data Reporting Supervisor	PR1421	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Database Administrator	PR1430	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Deputy Court Clerk	PR1441	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Development Inspection Supv	PR1451	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Development Project Coord	PR1460	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Economic Development Manager	PR1471	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Economic Development Spec	PR1480	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Emergency Management Officer I	PR1490	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Emergency Mgmt Officer II	PR1500	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Environmental Supervisor	PR1511	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Facilities Supervisor	PR1521	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
FD Protection Specialist	PR1530	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Field Operations Supervisor	PR1541	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Financial Reporting Coord	PR1551	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Fleet Supervisor	PR1561	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Forensic Scientist II	PR1570	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Golf Professional	PR1580	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Governmental Affairs Liaison	PR1591	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985
Graduate Engineer	PR1600	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Grants Specialist	PR1610	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Ground Transportation Coord	PR1620	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Housing Development Manager	PR1631	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Housing Program Supervisor	PR1641	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
HRIS Specialist	PR1650	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Human Relations Coordinator	PR1660	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Human Relations Investigator	PR1670	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Human Resources Analyst	PR1680	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Human Resources Coordinator	PR1690	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Human Services Coordinator	PR1700	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Infrastructure QC Specialist	PR1710	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Instrumentation/Elect Supv	PR1721	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
IT Auditor	PR1730	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
IT Business Planner I	PR1740	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Business Planner II	PR1750	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
IT Business Systems Coordinator	PR1760	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Information Security Anlyst	PR1770	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Programmer/Analyst II	PR1790	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
IT Project Consultant	PR1800	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
IT Solutions Supervisor	PR1811	E	707	30.97	64,414	35.61	74,076	40.26	83,738	44.90	93,400	49.55	103,062
IT Tech Support Analyst II	PR1830	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
Laboratory Supervisor	PR1841	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Land Agent	PR1850	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Park Planner	PR1860	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Landscape Architect Manager	PR1871	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Librarian Supervisor	PR1891	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Management Analyst I	PR1900	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Management Analyst II	PR1911	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Natural Scientist	PR1930	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Natural Scientist Supervisor	PR1941	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Neighborhood Develop Coord	PR1950	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Develop Project Facilitator	PR1951	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Neighborhood Develop Spec	PR1960	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Police Public Information Ofcr	PR1961	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Parking Operations Manager	PR1971	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Parts/Materials Supervisor	PR1981	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Payroll Supervisor	PR1991	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
PeopleSoft Systems Admin	PR2010	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Performance Analyst	PR2020	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Planner	PR2030	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Plans Examiner Supervisor	PR2041	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Police Employment Specialist	PR2051	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Professional Engineer	PR2070	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Program Support Division Admin	PR2080	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Property Control Supervisor	PR2111	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Asst City Attorney/Prosecutor	PR2120	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Public Education Prgm Coord	PR2130	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Purchasing Supervisor	PR2151	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Quality Control Specialist	PR2160	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Records Analyst	PR2170	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Regional Librarian Supervisor	PR2191	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Registered Architect	PR2210	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Property & Casualty Adjuster II	PR2230	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sales and Events Manager	PR2240	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Accountant	PR2260	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Administrative Asst	PR2270	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Sr Assistant City Attorney	PR2280	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Sr Auditor	PR2290	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Budget Analyst	PR2300	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Buyer	PR2310	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Capital Projects Officer	PR2320	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Sr Chemist	PR2330	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Contract Compliance Spec	PR2341	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Emergency Management Officer	PR2351	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Environmental Specialist	PR2360	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Forensic Scientist III	PR2370	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Human Rel Investigator	PR2391	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Human Resources Analyst	PR2400	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr IT Business Planner	PR2420	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Sr IT Programmer/Analyst	PR2430	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Sr IT Tech Support Analyst	PR2440	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
Landscape Architect	PR2450	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Librarian	PR2461	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Sr Microbiologist	PR2470	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr PeopleSoft Systems Admin	PR2490	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
Sr Planner	PR2501	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Professional Engineer	PR2510	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Sr Project Controls Specialist	PR2521	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Public Events Manager	PR2531	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Sr Records Analyst	PR2540	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Property & Casualty Adjuster	PR2561	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Sales and Events Manager	PR2571	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Sr Utility Rate Analyst	PR2590	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Sr Victim Asst Specialist	PR2600	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Systems Administrator	PR2641	E	709	37.47	77,941	43.09	89,632	48.71	101,323	54.33	113,014	59.95	124,705
Traffic Systems Supervisor	PR2661	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Training Specialist	PR2670	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Treasury Supervisor	PR2691	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Victim Assistance Coordinator	PR2711	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Warrant/Identification Supv	PR2751	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Water Customer Relations Mgr	PR2761	E	614	43.26	89,975	49.75	103,471	56.23	116,968	62.72	130,464	69.21	143,960
Security Coordinator	PR2771	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Water Systems Supv	PR2781	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Web Designer	PR2790	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Asst City Atty/DFW Airprt Atty	PR2800	E	617	56.48	117,488	64.96	135,111	73.43	152,734	81.90	170,357	90.38	187,980
Neighborhood Services Manager	PR2811	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Forensic Supervisor	PR2821	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Garden Center Coordinator	PR2831	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
IT Change Management Analyst	PR2840	E	707	30.97	64,414	35.61	74,076	40.26	83,738	44.90	93,400	49.55	103,062
Latent Print Supervisor	PR2851	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Program Coordinator	PR2861	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Crime Analyst	PR2871	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Sr Land Agent	PR2880	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Signal Systems Supervisor	PR2891	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Veterinarian	PR2910	E	615	47.28	98,343	54.37	113,094	61.46	127,846	68.56	142,597	75.65	157,348
Historic Site Supervisor	PR2921	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Asst Historic Site Supervisor	PR2931	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Sr Facilities Planner	PR2941	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
AMI Administrator	PR2951	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Senior Quality Control Special	PR2961	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Safety Officer	PR2970	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Planner-Scheduler	PR2980	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Process Control Systems Spc	PR2990	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Business Process Analyst II	PR3000	E	708	34.07	70,855	39.17	81,484	44.28	92,112	49.39	102,740	54.50	113,368
Sr. Business Process Analyst	PR3010	E	710	41.22	85,735	47.40	98,595	53.58	111,455	59.77	124,316	65.95	137,176
Accounts Payable Coordinator	PR3023	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Payroll Coordinator	PR3032	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
HR Business Partner	PR3040	E	613	39.58	82,319	45.51	94,666	51.45	107,014	57.39	119,362	63.32	131,710
Forensic Scientist I	PR3050	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Forensic Scientist IV	PR3051	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Neighborhood Prgm Coordinator	PR3060	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Assistant to the City Manager	PR4430	E	616	51.68	107,491	59.43	123,615	67.18	139,738	74.93	155,862	82.69	171,985

City of Fort Worth
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Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
District Director I	PR4440	E	607	23.21	48,278	26.69	55,520	30.17	62,762	33.66	70,003	37.14	77,245
Chemist	PR5010	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Librarian	PR5020	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Microbiologist	PR5030	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Victim Assistance Specialist	PR5040	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Video Producer/Director	PR5050	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Safety Coordinator	PR5080	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Energy Compliance Analyst	PR5090	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Airport Project Coordinator	PR5110	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Asset Management Specialist	PR5120	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Fleet Analyst	PR5130	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Gas Lease Analyst	PR5140	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Project Controls Specialist II	PR5150	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Asst Emergency Mgmt Coordinato	PR5161	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Sr Executive Asst to City Mgmt	PR5170	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Buyer II	PR5190	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Sr IT Info Security Analyst	PR5201	E	711	45.19	93,991	51.97	108,090	58.74	122,189	65.52	136,287	72.30	150,386
Property & Casualty Adjuster I	PR5210	E	609	27.73	57,677	31.89	66,328	36.05	74,980	40.21	83,631	44.37	92,282
Food & Beverage Coordinator	PR5221	E	611	33.13	68,905	38.10	79,240	43.07	89,576	48.03	99,912	53.00	110,247
Records Administrator	PR5230	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Senior Legal Assistant	PR5231	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
District Director II	PR5240	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Facilities Coordinator	PR5770	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Volunteer Services Coordinator	PR5780	E	610	30.31	63,041	34.85	72,497	39.40	81,953	43.95	91,410	48.49	100,866
Translator	PR5790	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
IT Solutions Architect	PR5800	E	712	50.33	104,682	57.88	120,385	65.43	136,087	72.98	151,789	80.52	167,492
Sr Financial Reporting Analyst	PR5810	E	612	36.21	75,314	41.64	86,611	47.07	97,908	52.50	109,205	57.93	120,502
Airport Operations Officer	PS5010	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Animal Control Officer	PS5020	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Code Compliance Officer	PS5030	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Communication Shift Supv	PS5041	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Deputy City Marshal II	PS5050	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Intoxilyzer Operator	PS5070	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Latent Print Examiner	PS5080	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Latent Print Technician	PS5090	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Parking Compliance Technician	PS5100	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Polygraph Examiner	PS5120	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Public Safety Communicator I	PS5130	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Public Safety Communicator II	PS5140	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Security Guard	PS5150	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Code Compliance Officer	PS5160	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Deputy City Marshal	PS5171	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Public Safety Communicator	PS5180	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Warrant/Identification Tech	PS5190	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Traffic Control Supervisor	PS5201	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Traffic Control Technician	PS5210	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Warrant/Identification Tech	PS5220	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Security Supervisor	PS5231	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Firearms Technician	PS5240	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Public Safety Communicator III	PS5250	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Civilian Response Specialist	PS5270	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Sr Airport Operations Officer	PS5280	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Deputy City Marshal I	PS5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Civilian Response Spclst	PS5300	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Animal Shelter Technician	ST5010	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Arborist II	ST5020	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Auto Body Repairer	ST5030	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Code Compliance Technician	ST5040	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Community Center Aide	ST5050	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Courier	ST5060	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Cross Connection Technician	ST5070	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Custodian	ST5080	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Environmental Technician	ST5090	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Equipment Operator	ST5100	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Field Operations Crewleader	ST5110	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Field Services Representative	ST5120	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Fleet Crewleader	ST5130	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Fleet Mechanic I	ST5140	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Fleet Mechanic II	ST5150	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Gardener	ST5160	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Greenhouse Attendant	ST5170	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964

City of Fort Worth
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Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Helicopter Mechanic	ST5180	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Maintenance Worker	ST5190	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Pesticide Applicator	ST5200	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Property Control Attendant	ST5210	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Protective Gear Specialist	ST5220	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Public Events Attendant	ST5230	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Signs Fabricator	ST5250	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Skilled Trades Technician I	ST5260	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Skilled Trades Technician II	ST5270	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Auto Body Repairer	ST5280	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Equipment Operator	ST5290	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Field Services Representative	ST5300	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Fleet Mechanic	ST5310	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Gardener	ST5320	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Maintenance Worker	ST5330	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Sr Skilled Trades Technician	ST5340	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Water Systems Mechanic	ST5350	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Stagehand	ST5360	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Stagehand Crewleader	ST5371	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Traffic Services Worker	ST5380	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Traffic Systems Crewleader	ST5390	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Traffic Systems Technician I	ST5400	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Traffic Systems Technician II	ST5410	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Water Systems Mechanic I	ST5430	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Water Systems Mechanic II	ST5440	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Senior Arborist	ST5450	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Signal Systems Technician I	ST5460	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Signal Systems Technician II	ST5470	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Signal Systems Crewleader	ST5480	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sports Field Monitor	ST5490	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Natural Resource Technician	ST5500	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Arborist I	ST5510	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Meter Services Technician I	ST5520	N	505	17.62	36,643	19.82	41,223	22.02	45,804	24.22	50,384	26.43	54,964
Meter Services Technician II	ST5530	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Sr Meter Services Technician	ST5540	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Equine Care Specialist	ST5550	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Administrative Assistant	TC5010	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Asst Golf Professional	TC5020	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Asst Parts/Materials Supv	TC5030	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Combination Inspector	TC5040	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Construction Inspector I	TC5050	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Construction Inspector II	TC5060	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Consumer Health Specialist	TC5070	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Contract Compliance Technician	TC5080	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Development Inspection Spclst	TC5090	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Electronics Technician	TC5100	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Eligibility Specialist	TC5110	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Engineering Technician I	TC5120	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Engineering Technician II	TC5130	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Environmental Specialist	TC5140	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Facilities Planner	TC5150	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Fleet Coordinator	TC5160	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Gas Well Inspector	TC5170	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Graphic Artist	TC5180	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Helicopter Pilot	TC5190	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Housing Rehabilitation Tech I	TC5200	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Housing Rehabilitation Tech II	TC5210	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Human Services Specialist	TC5220	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Instrumentation/Elect Tech	TC5230	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
IT Communications Technician	TC5240	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
IT Help Desk Technician	TC5250	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT Operations Specialist	TC5260	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT PC Support Specialist	TC5270	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
IT Services Specialist	TC5280	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Jury Coordinator	TC5300	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Library Assistant	TC5310	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Media Services Specialist	TC5330	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Operation and Maintenance Tech	TC5340	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Planning Assistant	TC5350	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Plans Examiner	TC5360	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Public Events Coordinator	TC5370	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Security Systems Technician	TC5380	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Combination Inspector	TC5400	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Construction Inspector	TC5410	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Consumer Health Specialist	TC5420	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Engineering Technician	TC5430	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Sr Graphic Artist	TC5440	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Instrumentation/Elect Tech	TC5451	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Communications Tech	TC5460	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr IT Help Desk Technician	TC5470	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Operations Specialist	TC5480	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Sr IT Telecommunications Technician	TC5500	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Loan Services Rep	TC5510	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Plans Examiner	TC5520	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Sr Survey Technician	TC5530	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Water Systems Technician	TC5540	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Survey Technician	TC5550	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Utility Line Technician	TC5560	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Veterinary Technician	TC5570	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Water Systems Sampler	TC5580	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Water Systems Specialist	TC5591	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Water Systems Technician I	TC5600	N	507	20.44	42,518	23.00	47,833	25.55	53,147	28.11	58,462	30.66	63,777
Water Systems Technician II	TC5610	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
IT Tech Support Analyst I	TC5620	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Project Assistant	TC5640	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Asst Data Reporting Supv	TC5651	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
IT Programmer/Analyst I	TC5670	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Public Education Specialist	TC5680	N	512	29.61	61,595	33.31	69,294	37.02	76,994	40.72	84,693	44.42	92,393
Recreation Programmer	TC5690	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Human Services Specialist	TC5700	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Sr Recreation Programmer	TC5710	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Teen Court Coordinator	TC5721	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Volunteer Coordinator	TC5740	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Business Process Analyst I	TC5750	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714
Emergency Ops Center Tech	TC5760	N	510	25.55	53,143	28.74	59,785	31.94	66,428	35.13	73,071	38.32	79,714

City of Fort Worth
FY2024 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Purchasing Assistant	TC5770	N	509	23.72	49,335	26.68	55,501	29.65	61,668	32.61	67,835	35.58	74,002
Turbine Operator	TC5780	N	508	22.02	45,800	24.77	51,525	27.52	57,249	30.28	62,974	33.03	68,699
Sr Turbine Operator	TC5781	N	513	31.93	66,422	35.93	74,725	39.92	83,028	43.91	91,331	47.90	99,634
Parking Meter Technician I	TC5790	N	503	15.45	32,136	17.28	35,944	19.11	39,753	20.94	43,561	22.77	47,370
Parking Meter Technician II	TC5791	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207
Instrumentation/Elect Apprentice I	TC5800	N	504	16.45	34,216	18.47	38,418	20.49	42,621	22.51	46,823	24.53	51,026
Assistant Aquatics Supervisor	TC5801	N	511	27.52	57,244	30.96	64,400	34.40	71,556	37.84	78,711	41.28	85,867
Instrumentation/Elect Apprentice II	TC5810	N	506	18.98	39,471	21.35	44,405	23.72	49,339	26.09	54,273	28.46	59,207

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

City of Fort Worth
FY2024 Salary Schedule (by Job Title)
Temporary Classifications

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Athletics Program Assistant	PT5100	N	n/a	15.45									
Fire Cadet	PT5150	N	n/a	15.45									
Fire Rehab Aide	PT5500	N	500	15.45									
Golf Cart Attendant	PT5360	N	n/a	15.45									
Head Lifeguard	PT5160	N	n/a	17.75									
Intern	PT5400	N	n/a	Varies									
Lifeguard	PT5200	N	n/a	15.45									
Literacy Support Specialist	PT5450	N	n/a										
Medical Technician	PT5420	N	n/a	15.45									
Natural Scientist Assistant	PT5340	N	n/a	15.45									
Next Gen. Ambassador	PT5440	N	n/a										
Police Cadet	PT5230	N	n/a										
Police Reserve (volunteer)	PT5240	N	n/a										
Pool Attendant	PT5250	N	n/a	15.45									
Pool/Lifeguard Manager	PT5260	N	n/a	19.25									
Recreation Assistant	PT5390	N	n/a	15.45									
Recreation Instructor	PT5380	N	n/a	15.45									
Site Supervisor	PT5370	N	n/a	15.45									
Video Technician	PT5350	N	n/a										
Village Creek Manager	PT5430	E	n/a										
Youth Counselor	PT5350	N	n/a										

City of Fort Worth
FY2024 Salary Schedule (by Job Title)

Mayor, Council and Council Aide

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Council Member	MC1011	E			25,000								
District Director I	PR4440	E	607	23.21	48,278	26.69	55,520	30.17	62,762	33.66	70,003	37.14	77,245
District Director II	PR5240	E	608	25.37	52,768	29.17	60,684	32.98	68,599	36.79	76,514	40.59	84,430
Mayor	MC1031	E			29,000								
Mayor Pro Tem	MC1041	E			25,000								

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2023-2024

			56 Hour Schedule						
RANK	Years from Commission	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
FIREFIGHTER Y01/1032	Start	1	2,530	5,482	65,784	22.59	30.03	33.89	11.30
	1	2	2,655	5,753	69,033	23.71	30.03	35.56	11.85
	2	3	2,788	6,041	72,487	24.89	30.03	37.34	12.45
	3	4	2,928	6,343	76,121	26.14	30.03	39.21	13.07
	4	5	3,166	6,859	82,313	28.27	30.03	42.40	14.13
	5	6	3,323	7,201	86,407	29.67	31.16	44.51	14.84
	6	7	3,323	7,201	86,407	29.67	31.16	44.51	14.84
	7	8	3,323	7,201	86,407	29.67	31.16	44.51	14.84
	8	9	3,323	7,201	86,407	29.67	31.16	44.51	14.84
	9	10	3,421	7,412	88,940	30.54	32.07	45.81	15.27
	14	11	3,517	7,621	91,447	31.40	32.97	47.11	15.70
ENGINEER Y02/1031	Start	1							
	1	2							
	2	3	3,364	7,288	87,455	30.03	33.96	45.05	15.02
	3	4	3,532	7,653	91,831	31.54	33.96	47.30	15.77
	4	5	3,638	7,883	94,595	32.48	34.11	48.73	16.24
	5	6	3,638	7,883	94,595	32.48	34.11	48.73	16.24
	6	7	3,638	7,883	94,595	32.48	34.11	48.73	16.24
	7	8	3,638	7,883	94,595	32.48	34.11	48.73	16.24
	8	9	3,638	7,883	94,595	32.48	34.11	48.73	16.24
	9	10	3,745	8,113	97,358	33.43	35.10	50.15	16.72
	14	11	3,850	8,341	100,096	34.37	36.09	51.56	17.19
LIEUTENANT Y03/1030	Start	1							
	1	2							
	2	3							
	3	4							
	4	5	3,804	8,241	98,893	33.96	37.85	50.94	16.98
	5	6	3,993	8,650	103,806	35.65	37.85	53.47	17.82
	6	7	3,993	8,650	103,806	35.65	37.85	53.47	17.82
	7	8	3,993	8,650	103,806	35.65	37.85	53.47	17.82
	8	9	3,993	8,650	103,806	35.65	37.85	53.47	17.82
	9	10	4,109	8,902	106,825	36.68	38.52	55.03	18.34
	14	11	4,225	9,154	109,843	37.72	39.61	56.58	18.86

40 Hour Schedule						
Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
2,530	5,482	65,784	31.63	42.05	47.44	15.81
2,655	5,753	69,033	33.19	42.05	49.78	16.59
2,788	6,041	72,487	34.85	42.05	52.27	17.42
2,928	6,343	76,121	36.60	42.05	54.89	18.30
3,166	6,859	82,313	39.57	42.05	59.36	19.79
3,323	7,201	86,407	41.54	43.62	62.31	20.77
3,323	7,201	86,407	41.54	43.62	62.31	20.77
3,323	7,201	86,407	41.54	43.62	62.31	20.77
3,323	7,201	86,407	41.54	43.62	62.31	20.77
3,421	7,412	88,940	42.76	44.90	64.14	21.38
3,517	7,621	91,447	43.96	46.16	65.95	21.98
3,364	7,288	87,455	42.05	47.54	63.07	21.02
3,532	7,653	91,831	44.15	47.54	66.22	22.07
3,638	7,883	94,595	45.48	47.75	68.22	22.74
3,638	7,883	94,595	45.48	47.75	68.22	22.74
3,638	7,883	94,595	45.48	47.75	68.22	22.74
3,638	7,883	94,595	45.48	47.75	68.22	22.74
3,638	7,883	94,595	45.48	47.75	68.22	22.74
3,745	8,113	97,358	46.81	49.15	70.21	23.40
3,850	8,341	100,096	48.12	50.53	72.18	24.06
3,804	8,241	98,893	47.54	52.99	71.32	23.77
3,993	8,650	103,806	49.91	52.99	74.86	24.95
3,993	8,650	103,806	49.91	52.99	74.86	24.95
3,993	8,650	103,806	49.91	52.99	74.86	24.95
3,993	8,650	103,806	49.91	52.99	74.86	24.95
4,109	8,902	106,825	51.36	53.93	77.04	25.68
4,225	9,154	109,843	52.81	55.45	79.21	26.40

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective First Full Pay Period after October 1, 2022 for FY 2022-2023
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
FY 2024-2025	3.00%	Effective First Full Pay Period after October 1, 2024 for FY 2024-2025
FY 2025-2026	3.00%	Effective First Full Pay Period after October 1, 2025 for FY 2024-2026

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range

Assistant Chief and Deputy Chief salary ranges change according to the Across the Board Increases (ATB) Pay Raise Percentage as stated for the current Fiscal Year as stated above.

Rate calculations: 40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.
56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).

Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate.

Step HOF: The holiday overtime rate for Fire ranks paid at 1/2 of the Step Hourly Rate for persons working on a City recognized Holiday.

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2023-2024

			56 Hour Schedule						
RANK	Years from Commission	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									

CAPTAIN Y04/1029	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7	4,240	9,186	110,227	37.85	43.25	56.78	18.93
	7	8	4,451	9,644	115,728	39.74	43.25	59.61	19.87
	8	9	4,451	9,644	115,728	39.74	43.25	59.61	19.87
	9	10	4,581	9,926	119,106	40.90	43.25	61.35	20.45
14	11	4,710	10,205	122,459	42.05	44.16	63.08	21.03	

BATTALION CHIEF Y05/1028	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7							
	7	8							
	8	9	4,844	10,495	125,939	43.25	48.51	64.87	21.62
	9	10	5,234	11,341	136,096	46.74	49.07	70.10	23.37
14	11	5,382	11,661	139,934	48.05	50.46	72.08	24.03	

DEPUTY CHIEF Y07/1532	Minimum		5,433	11,772	141,266	48.51	54.50	72.77	24.26
	Maximum		6,302	13,655	163,858	56.27	59.08	84.40	28.13

ASSISTANT CHIEF Y08/1027	Minimum							
	Maximum							

[illegible]

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective First Full Pay Period after October 1, 2022 for FY 2022-2023
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
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Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range

Assistant Chief and Deputy Chief salary ranges change according to the Across the Board Increases (ATB) Pay Raise Percentage as stated for the current Fiscal Year as stated above.

Rate calculations:

40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

40 Hour Schedule						
Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF

4,240	9,186	110,227	52.99	60.55	79.49	26.50
4,451	9,644	115,728	55.64	60.55	83.46	27.82
4,451	9,644	115,728	55.64	60.55	83.46	27.82
4,581	9,926	119,106	57.26	60.55	85.89	28.63
4,710	10,205	122,459	58.87	61.82	88.31	29.44

4,844	10,495	125,939	60.55	67.92	90.82	30.27
5,234	11,341	136,096	65.43	68.70	98.15	32.72
5,382	11,661	139,934	67.28	70.64	100.91	33.64

5,433	11,772	141,266	67.92	76.30	101.87	33.96
6,302	13,655	163,858	78.78	82.72	118.17	39.39

6,104	13,226	158,714	76.30			
7,081	15,343	184,113	88.52			

1,535	3,326	39,915	19.19		28.78	9.59

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).

Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate.

Step HOF: The holiday overtime rate for Fire ranks paid at 1/2 of the Step Hourly Rate for persons working on a City recognized Holiday.

**City of Fort Worth
Police Civil Service Classifications**

FY 2023/2024

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11	
X03	Police Officer	Base Pay 32.66	Base+1 34.28	Base+2 36.00	Base+3 37.80	Base+4 39.68	Base+5 40.67	Base+6 41.69	Base+7 42.73	Base+8 43.80	Base+9 45.98	Base+10 48.37	
X04	Police Corporal 4 Years						4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11
							Base Pay 43.81	Base+1 44.90	Base+2 46.02	Base+3 47.17	Base+4 48.35	Base+5 50.77	Base+6 53.39
X07	Police Sergeant 7 Years						7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10	16th Year 11	
							Base Pay 49.51	Base+1 50.75	Base+2 52.01	Base+3 53.31	Base+4 55.98	Base+5 58.83	
X08	Police Lieutenant 10 Years									10th Year 8	12th Year 9	14th Year 10	16th Year 11
										Base Pay 57.31	Base+1 58.74	Base+2 61.68	Base+3 64.86
X09	Police Captain 13 Years									13th Year 9	14th Year 10	16th Year 11	
										Base Pay 64.79	Base+1 68.03	Base+2 71.49	

1. NOTES

Across the Board (ATB) Pay Raise Percentages:

FY 2020/2021	ATB Effective Pay Period Beginning 26, or December 5, 2020:	4.00%
FY 2021/2022	ATB Effective the first full pay period after October 1, 2021:	2.287%
FY 2022/2023	ATB Effective the first full pay period after October 1, 2022:	2.00%
FY 2023/2024	ATB Effective the first full pay period after October 1, 2023:	2.00%