

City of Fort Worth, Texas



REVISED
FY2025
SALARY SCHEDULE

Effective: 08/05/2025

FY2025 SALARY SCHEDULE TABLE OF CONTENTS

Section	Page
1. Narrative	i - ii
2. Job Title Listing (Alphabetical A-Z)	1
3. Job Title Listing (Job Code)	17
4. Temporary Classifications	33
5. Mayor, Council, Council Aide	34
6. Fire Civil Service Classifications	
40 Hour Schedule	35
56 Hour Schedule	36
Fire EMS	37 - 41
7. Police Civil Service Classifications	42

Source: City of Fort Worth Human Resources Department: Tel.: (817) 392-7750

REVISED FY2025 SALARY SCHEDULE (Effective 08/05/2025)

FY2025 SALARY SCHEDULE

The salary structures for non-exempt, exempt and exempt IT positions were reviewed and compared to reflect job market conditions for pay structures and salaries for public and private sector organizations. Based on these results salary structures for non-exempt, exempt, and exempt IT were adjusted by 4%. Depending on availability of funds, employees (exempt and non-exempt non-civil service) may receive adjustments to their pay based on their individual job performance using the City's Pay for Performance Program. Police Civil Service employees will receive increases in accordance with the Police Meet and Confer Agreement. Fire Civil Service employees will receive their increases in accordance with the Fire Collective Bargaining Contract. **NOTE:** Effective February 1, 2025, the City of Fort Worth's new entry pay rate will be \$18.00 per hour.

I. Non-Exempt Salary Structures (Non-Civil Service)

- Salary structures adjustment by 4%.
- The minimum for Pay Grades 503 and 504 will be \$18.00 per hour.

II. Exempt Salary Structures (Non-Civil Service)

- Salary structures adjustment by 4%.

III. Exempt IT Salary Structures (Non-Civil Service)

- Salary structures adjustment by 4%.

IV. Sworn Police

- Police Civil Service employees will receive salary increases in accordance with their Meet and Confer Agreement in effect between the City of Fort Worth and the Fort Worth Police Officers Association.

V. Sworn Fire

- Fire Civil Service employees will receive salary increases in accordance with the Collective Bargaining Agreement in effect between the City of Fort Worth and the Fort Worth Professional Firefighters Association.
- Fire Civil Service Emergency Medical Services (EMS) employees will receive salaries in accordance with the Memorandum of Understanding (MOU) that is in effect between the City of Fort Worth and the Fort Worth Professional Firefighters Association.

VI. Temporary, Seasonal and Less Than Part-Time Employees

- Minimum pay rates for Temporary, Seasonal and Less than Part-Time employees will be \$18.00 per hour

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
911 Communications Administator	DD1711	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Account Technician	CL5010	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Accountant	PR1010	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Accounting Services Supervisor	PR1021	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Accounts Payable Coordinator	PR3023	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Administrative Assistant	TC5010	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Administrative Services Mgr	MG1011	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Administrative Svc Coordinator	PR1030	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Administrative Technician	CL5020	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Agenda Coordinator	PR5950	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Agenda Specialist	TC5840	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Airport Operations Manager	MG1021	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Airport Operations Officer	PS5010	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Airport Operations Supervisor	PR1041	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Airport Project Coordinator	PR5110	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
AMI Administrator	PR2951	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Animal Control Officer	PS5020	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Animal Shelter Technician	ST5010	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Arborist I	ST5510	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Arborist II	ST5020	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Architectural Services Manager	MG1031	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Asset Management Specialist	PR5120	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Assistant Aquatics Supervisor	TC5801	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Assistant Building Official	MG1101	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Assistant to the City Manager	PR4430	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Assistant Water Director	AD1161	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Aviation Director	AD1241	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst City Attorney I	PR1060	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Asst City Attorney II	PR1070	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Asst City Attorney/Prosecutor	PR2120	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Asst City Atty/DFW Airprt Atty	PR2800	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Asst City Auditor	AD1021	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst City Manager	EX1011	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
Asst City Secretary	AD1031	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Clerk of the Court	MG1041	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Asst Code Compliance Dir	AD1041	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Comm/Public Engagement Dir	AD1281	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Data Reporting Supv	TC5651	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Asst Development Services Dir	AD1111	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Diversity & Inclusion Dir	AD1251	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Econ Dev Director	AD1231	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Asst Emergency Mgmt Coordinato	PR5161	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Asst Environmental Services Dir	AD1291	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Facilities Superintendent	PR1091	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Asst Field Operations Supv	PR1101	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Asst Finance Director	AD1051	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Fire Director	AD1011	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Forensic Division Manager	MG1781	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Asst Golf Professional	TC5020	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Asst Historic Site Supervisor	PR2931	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Asst Human Resources Director	AD1061	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Asst IT Solutions Director	AD1071	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Library Director	AD1081	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Municipal Court Svcs Director	AD1091	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Neighborhood Svcs Dir	AD1221	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Park/Recreation Director	AD1101	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Parts/Materials Supv	TC5030	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Asst Planning/Data Analytics Director	AD1271	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Police Director	AD1121	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Property Mgmt Director	AD1131	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Pub Facilities/Events Dir	AD1141	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Public Safety Support Mgr	PR1111	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Asst TPW Superintendent	PR1121	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Asst Trans/Public Works Dir	AD1151	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Water Systems Supt	PR1131	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Athletic Coordinator	PR1141	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Audit Manager	MG1061	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Auditor	PR1150	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Auto Body Repairer	ST5030	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Aviation Director	DH1011	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Billing & Accounting Manager	MG1071	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Botanic Garden Superintendent	MG1081	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Budget Analyst I	PR1160	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Budget Analyst II	PR1171	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Budget Manager	MG1091	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Business Development Manager	MG1111	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Business Process Analyst I	TC5750	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Business Process Analyst II	PR3000	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
Business Process Manager	MG1731	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Buyer I	PR1190	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Buyer II	PR5190	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Cable Services Supervisor	PR1200	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Call Center Analyst	PR1210	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Capital Projects Manager	MG1791	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Centralized PD Payroll Coord	PR1220	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Chemist	PR5010	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Chief Communications Officer	EX1031	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Chief Deputy City Marshal	PR1240	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Chief Financial Svcs Officer	DH1021	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Chief Helicopter Pilot	MG1131	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Chief Judge	AP1011	E	400	Set by Agreement									
Chief of Staff	MG1141	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Chief Planning Officer	DD1731	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Chief Prosecutor	PR1250	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Chief Transformation Officer	EX1041	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Forester	PR1261	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
City Manager	AP1041	E	400	Set by Agreement									
City Marshal	AD1171	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
City Secretary	AP1051	E	400	Set by Agreement									
Civilian Response Specialist	PS5270	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Clerk Of Municipal Court	AD1181	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Code Compliance Director	DH1041	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Code Compliance Officer	PS5030	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Code Compliance Superintendent	MG1151	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Code Compliance Supervisor	PR1281	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Environmental Field Ops Technician	ST5040	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Combination Inspector	TC5040	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Commun/Public Engagement Dir	DH1191	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Communication Coordinator	PR1290	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Communication Shift Supv	PS5041	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Communications Specialist	PR1300	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Community Center Aide	ST5050	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Community Center Coordinator	PR1311	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Community Center Supervisor	PR1321	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Community Services Manager	MG1161	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Compliance and Planning Manager	MG1171	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Computer Forensic Examiner	PR1330	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Conservation Specialist	PR1340	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Construction Inspection Supv	PR1351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Construction Inspector I	TC5050	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Construction Inspector II	TC5060	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Construction Manager	MG1181	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Construction Superintendent	MG1191	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Consumer Health Specialist	TC5070	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Contract Compliance Specialist	PR1360	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Contract Compliance Technician	TC5080	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Contract Services Admin	MG1201	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Courier	ST5060	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Crime Analyst	PR1370	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Crime Lab Qa Coordinator	PR1380	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Criminal Intelligence Analyst	PR1390	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Cross Connection Tech Supv	PR1401	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Cross Connection Technician	ST5070	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Custodian	ST5080	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Customer Service Administrator	MG1211	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Customer Service Info Spec	CL5030	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Customer Service Manager	MG1221	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Customer Service Rep I	CL5040	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Customer Service Rep II	CL5050	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Customer Service Supervisor	PR1411	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Customer Solutions Analyst	PR1270	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Data Analytics Manager	MG1841	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Data Reporting Supervisor	PR1421	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Data Reporting Technician	CL5060	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Data Science Analyst I	PR5910	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Data Science Analyst II	PR5920	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
Database Administrator	PR1430	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Deputy Chief Judge	AP1061	E	400	Set by Council									
Deputy Chief of Staff	PR1050	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Deputy City Attorney	AD1191	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Deputy City Manager	EX1021	E	317	112.98	234,993	131.34	273,179	149.70	311,366	168.05	349,552	186.41	387,738
Deputy City Marshal I	PS5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Deputy City Marshal II	PS5050	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Deputy City Marshal Trainee	PS5400	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Deputy Code Compliance Dir	DD1411	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Court Clerk	PR1441	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Deputy Economic Develop Dir	DD1311	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Fire Director	DD1721	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Finance Dir	DD1511	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Human Resources Director	DD1111	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy IT Solutions Director	DD1611	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Park & Recreation Dir	DD1211	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Water Director	DD1011	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Development Inspection Spclst	TC5090	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Development Inspection Supv	PR1451	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Development Project Coord	PR1460	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Development Services Director	DH1131	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Development Support Administra	MG1631	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Dir Emergency Communications & Mgmt	DH1311	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
District Superintendent	MG1231	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Diversity & Inclusion Dir/CEO	DH1211	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Diversity and Inclusion Mgr	MG1761	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Economic Development Coordinator	PR1180	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Economic Development Director	DH1051	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Economic Development Manager	PR1471	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Economic Development Spec	PR1480	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Education Strategy Manager	MG1771	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Electronics Technician	TC5100	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Eligibility Specialist	TC5110	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Emergency Management Coord	MG1241	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Emergency Management Officer I	PR1490	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Emergency Mgmt Officer II	PR1500	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Emergency Ops Center Tech	TC5760	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Employee Labor Relations Mgr	MG1251	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
EMS Chief Medical Officer	EX1051	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
Energy Compliance Analyst	PR5090	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Energy Manager	MG1741	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Engineer In Training	PR5900	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Engineer Project Coordinator	PR5820	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Engineering Manager	MG1261	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Engineering Technician I	TC5120	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Engineering Technician II	TC5130	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Environmental Field Ops Supervisor	PR5981	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Environmental Field Ops Superintendent	MG1921	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Environmental Program Manager	MG1271	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Environmental Services Director	DH1231	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Environmental Specialist	TC5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Environmental Supervisor	PR1511	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Environmental Technician	ST5090	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Equine Care Specialist	ST5550	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Equipment Operator	ST5100	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Equipment Operator Trainee	ST5600	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Facilities Coordinator	PR5770	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Facilities Planner	TC5150	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Facilities Superintendent	MG1291	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Facilities Supervisor	PR1521	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
FD Protection Specialist	PR1530	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Field Operations Crewleader	ST5110	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Field Operations Supervisor	PR1541	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Field Operations Supt	MG1301	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Field Services Representative	ST5120	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Financial Payroll Administrator	PR5971	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Financial Payroll Analyst	CL5330	NE	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Financial Payroll Coordinator	PR3032	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Financial Reporting Coord	PR1551	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Financial Services Manager	MG1311	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Fire Assistant Chief	1027	E	Y08	78.59	163,475	81.74	170,016	84.88	176,556	88.03	183,096	91.17	189,637
Fire Chief	DH1061	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Fire Deputy Chief	1532	N	Y07	69.95	145,504	72.75	151,321	75.55	157,139	78.34	162,956	81.14	168,773
Fire Trainee	1026	N	Y17	19.19	39,915								
Firearms Technician	PS5240	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Fleet Analyst	PR5130	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Fleet Coordinator	TC5160	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Fleet Crewleader	ST5130	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Fleet Mechanic I	ST5140	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Fleet Mechanic II	ST5150	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Fleet Superintendent	MG1321	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Fleet Supervisor	PR1561	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Food & Beverage Attendant	CL5070	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Food & Beverage Coordinator	PR5221	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Forensic Division Manager	MG1331	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Forensic Scientist I	PR3050	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Forensic Scientist II	PR1570	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Forensic Scientist III	PR2370	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Forensic Scientist IV	PR3051	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Forensic Supervisor	PR2821	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Garden Center Coordinator	PR2831	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Gardener	ST5160	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Gas Lease Analyst	PR5140	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Gas Well Inspector	TC5170	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Gas Well Manager	MG1341	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Golf Professional	PR1580	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Golf Shop Attendant	CL5080	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Governmental Affairs Liaison	PR1591	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Graduate Engineer	PR1600	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Grants Manager	MG1351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Grants Specialist	PR1610	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Graphic Artist	TC5180	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Greenhouse Attendant	ST5170	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Greenspace Initiatives Mgr	MG1911	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Ground Transportation Coord	PR1620	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Hearing Officer	AP1070	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Helicopter Mechanic	ST5180	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Helicopter Pilot	TC5190	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Historic Site Supervisor	PR2921	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Housing Development Manager	PR1631	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Housing Program Supervisor	PR1641	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Housing Rehabilitation Tech I	TC5200	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Housing Rehabilitation Tech II	TC5210	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
HR Business Partner	PR3040	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
HRIS Manager	MG1691	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
HRIS Specialist	PR1650	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Human Relations Administrator	MG1361	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Human Relations Coordinator	PR1660	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Human Relations Investigator	PR1670	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Human Relations Manager	MG1371	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Human Resources Analyst	PR1680	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Human Resources Coordinator	PR1690	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Human Resources Director	DH1071	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Human Resources Manager	MG1381	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Human Services Coordinator	PR1700	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Human Services Manager	MG1391	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Human Services Specialist	TC5220	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Infrastructure QC Specialist	PR1710	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Instrumentation/Elect Apprentice I	TC5800	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Instrumentation/Elect Apprentice II	TC5810	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Instrumentation/Elect Supv	PR1721	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Instrumentation/Elect Tech I	TC5230	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Instrumentation/Elect Tech II	TC5830	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Intergovernmental Relations Manager	PR5830	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Intoxilyzer Operator	PS5070	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
IT Auditor	PR1730	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
IT Business Planner I	PR1740	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Business Planner II	PR1750	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
IT Business Systems Coordinator	PR1760	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Change Management Analyst	PR2840	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
IT Communications Technician	TC5240	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
IT Help Desk Technician	TC5250	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT Information Security Anlyst	PR1770	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
IT Operations Specialist	TC5260	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT PC Support Specialist	TC5270	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT Programmer/Analyst I	TC5670	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
IT Programmer/Analyst II	PR1790	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Project Consultant	PR1800	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
IT Services Specialist	TC5280	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Solutions Architect	PR5800	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
IT Solutions Director	DH1081	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
IT Solutions Manager	MG1401	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
IT Solutions Project Coordinator I	PR5840	E	706	29.28	60,900	33.67	70,035	38.06	79,171	42.45	88,306	46.85	97,441
IT Solutions Project Coordinator II	PR5850	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
IT Solutions Project Manager	MG1821	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
IT Solutions Supervisor	PR1811	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
IT Tech Support Analyst I	TC5620	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
IT Tech Support Analyst II	PR1830	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
Jury Coordinator	TC5300	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Laboratory Supervisor	PR1841	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Land Agent	PR1850	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Landscape Architect	PR2450	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Landscape Architect Manager	PR1871	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Latent Print Examiner	PS5080	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Latent Print Supervisor	PR2851	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Latent Print Technician	PS5090	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Lean Administrator	MG1711	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Lease Manager	MG1421	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Legal Assistant	CL5090	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Librarian	PR5020	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Librarian Manager	MG1431	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Librarian Supervisor	PR1891	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Library Assistant	TC5310	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Library Director	DH1091	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Library Page	CL5100	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Maintenance Worker	ST5190	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Management Analyst I	PR1900	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Management Analyst II	PR1911	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Media Services Specialist	TC5330	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Meter Services Technician I	ST5520	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Meter Services Technician II	ST5530	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Microbiologist	PR5030	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Municipal Court Clerk I	CL5310	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Municipal Court Clerk II	CL5110	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Municipal Court Services Dir	DH1101	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Municipal Judge	AP1080	E	400	Set by Council									
Natural Resource Technician	ST5500	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Natural Scientist	PR1930	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Natural Scientist Supervisor	PR1941	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Nature Center Manager	MG1441	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Neighborhood Develop Coord	PR1950	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Neighborhood Develop Manager	MG1451	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Neighborhood Develop Spec	PR1960	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Neighborhood Prgm Coordinator	PR3060	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Neighborhood Services Director	DH1111	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Neighborhood Services Manager	PR2811	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Office Assistant	CL5120	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Operation and Maintenance Tech	TC5340	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Park & Recreation Director	DH1121	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Park Planner	PR1860	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Parking Compliance Technician I	PS5100	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Parking Compliance Technician II	PS5310	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Parking Meter Technician I	TC5790	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Parking Meter Technician II	TC5791	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Parking Operations Manager	PR1971	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Parts Expediter	CL5130	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Parts/Materials Supervisor	PR1981	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Payroll Specialist	CL5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Payroll Specialist Coordinator	PR5961	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Payroll Specialist Supervisor	PR1991	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
PeopleSoft Developer	PR5860	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
PeopleSoft Systems Admin	PR2010	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Performance Administrator	MG1461	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Performance Analyst	PR2020	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Performance Manager	MG1471	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Pesticide Applicator	ST5200	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Planner I	PR5880	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Planner II	PR2030	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Planner-Scheduler	PR2980	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Planning & Data Analytics Director	DH1221	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Planning Assistant	TC5350	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Planning Manager	MG1481	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Plans Examiner	TC5360	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Plans Examiner Supervisor	PR2041	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Police Assistant Chief	1006	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Chief	DH1141	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Police Commander	1564	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Police Deputy Chief	1530	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Police Employment Services Mgr	MG1491	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Police Employment Specialist	PR2051	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Police Oversight Deputy Direct	AD1261	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Police Oversight Director	DH1301	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Police Public Information Ofcr	PR1961	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Police Trainee	1000	N	X17	26.70	55,536								
Polygraph Examiner	PS5120	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Process Control Systems Spc	PR2990	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Professional Engineer	PR2070	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Program Coordinator	PR2861	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Program Support Division Admin	PR2080	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Project Assistant	TC5640	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Project Controls Specialist II	PR5150	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Property & Casualty Adjuster I	PR5210	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Property & Casualty Manager	MG1551	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Property & Casualty Adjuster II	PR2230	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Property Control Attendant	ST5210	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Property Control Specialist	CL5160	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Property Control Supervisor	PR2111	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Property Management Director	DH1151	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Protective Gear Specialist	ST5220	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Public Education Prgm Coord	PR2130	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Public Education Specialist	TC5680	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Public Events Attendant	ST5230	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Public Events Coordinator	TC5370	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Public Facilities/Events Dir	DH1161	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Public Information Coordinator	CL5170	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Public Information Specialist	CL5180	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Public Safety Communicator I	PS5130	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Public Safety Communicator II	PS5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Public Safety Communicator III	PS5250	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Public Safety Support Manager	MG1501	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Purchasing Assistant	TC5770	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Purchasing Manager	MG1511	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Purchasing Supervisor	PR2151	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Quality Control Specialist	PR2160	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Quality Improvement Specialist	CL5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Real Property Manager	MG1521	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Records Administrator	PR5230	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Records Analyst	PR2170	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Records and Infor Mgt Officer	MG1531	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Recreation Programmer	TC5690	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Regional Librarian Supervisor	PR2191	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Registered Architect	PR2210	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Regulatory/Environmental Admin	MG1541	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Safety Administrator	PR5890	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Safety Coordinator	PR5080	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Safety Officer	PR2970	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sales and Events Manager	PR2240	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sales Associate	CL5200	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
School Crossing Guard Pgm Mgr	MG1811	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Security Coordinator	PR2771	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Security Guard	PS5150	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Security Supervisor	PS5231	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Security Systems Technician	TC5380	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Signal Systems Crewleader	ST5480	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Signal Systems Supervisor	PR2891	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Signal Systems Technician I	ST5460	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Signal Systems Technician II	ST5470	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Signs and Markings Technician I	ST5570	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Signs and Markings Technician II	ST5580	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Signs Fabricator	ST5250	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Skilled Trades Technician I	ST5260	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Skilled Trades Technician II	ST5270	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sports Field Monitor	ST5490	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Sr Account Technician	CL5210	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Accountant	PR2260	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Administrative Asst	PR2270	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Sr Administrative Services Mgr	MG1561	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Airport Operations Officer	PS5280	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr Arborist	ST5450	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Assistant City Attorney	PR2280	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Sr Asst City Attny Sect Chief	MG1571	E	618	64.21	133,550	73.84	153,583	83.47	173,616	93.10	193,648	102.73	213,681
Sr Auditor	PR2290	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Auto Body Repairer	ST5280	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Budget Analyst	PR2300	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Business Process Analyst	PR3010	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr Buyer	PR2310	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Capital Projects Officer	PR2320	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Sr Chemist	PR2330	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Civilian Response Spelst	PS5300	E	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Code Compliance Officer	PS5160	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Combination Inspector	TC5400	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Construction Inspector	TC5410	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Consumer Health Specialist	TC5420	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Contract Compliance Spec	PR2341	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Crime Analyst	PR2871	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Customer Service Rep	CL5220	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Data Reporting Technician	CL5230	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Data Science Analyst	PR5930	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr Deputy City Manager	AP1091	E	400	Set by Agreement									
Sr Deputy City Marshal	PS5171	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Develop Project Facilitator	PR1951	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Emergency Management Officer	PR2351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Engineering Technician	TC5430	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Environmental Specialist	PR2360	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Equipment Operator	ST5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Executive Asst to City Mgmt	PR5170	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Facilities Planner	PR2941	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Field Services Representative	ST5300	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Financial Reporting Analyst	PR5810	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Fleet Mechanic	ST5310	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Food & Beverage Attendant	CL5240	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Gardener	ST5320	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Golf Shop Attendant	CL5320	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Graphic Artist	TC5440	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Human Rel Investigator	PR2391	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Human Resources Analyst	PR2400	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Human Services Specialist	TC5700	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Instrumentation/Elect Tech	TC5451	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Business Planner	PR2420	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr IT Communications Tech	TC5460	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr IT Help Desk Technician	TC5470	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Info Security Analyst	PR5201	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Sr IT Operations Specialist	TC5480	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Programmer/Analyst	PR2430	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr IT Solutions Manager	MG1581	E	713	58.10	120,845	66.81	138,972	75.53	157,099	84.24	175,226	92.96	193,352
Sr IT Solutions Project Manager	MG1831	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Sr IT Tech Support Analyst	PR2440	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
Sr IT Telecommunications Technician	TC5500	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Land Agent	PR2880	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Legal Assistant	PR5231	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Sr Librarian	PR2461	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Sr Loan Services Rep	TC5510	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Maintenance Worker	ST5330	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Management Analyst	MG1591	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Meter Services Technician	ST5540	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr Microbiologist	PR2470	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Municipal Court Clerk	CL5250	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr PeopleSoft Developer	PR5870	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Sr PeopleSoft Systems Admin	PR2490	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Sr Planner	PR2501	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Plans Examiner	TC5520	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Professional Engineer	PR2510	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Project Controls Specialist	PR2521	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Property Control Specialist	CL5260	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Property&Casualty Adjuster	PR2561	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Public Events Manager	PR2531	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Sr Public Information Specialist	CL5340	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Public Safety Communicator	PS5180	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Purchasing Manager	MG1801	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Quality Control Special	PR2961	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Records Analyst	PR2540	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Recreation Programmer	TC5710	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Sales and Events Manager	PR2571	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Sr Skilled Trades Technician	ST5340	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Survey Technician	TC5530	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Turbine Operator	TC5781	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Sr Utility Rate Analyst	PR2590	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Victim Asst Specialist	PR2600	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Sr Warrant/Identification Tech	PS5190	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Sr Water Dispatch Representative	CL5270	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Water Systems Mechanic	ST5350	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr Water Systems Technician	TC5540	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Stagehand	ST5360	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Stagehand Crewleader	ST5371	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Stock Clerk	CL5280	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Strategic Initiatives Manager	MG1851	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Survey Superintendent	MG1601	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Survey Technician	TC5550	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Systems Administrator	PR2641	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Technical Services Coordinator	MG1611	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Teen Court Coordinator	TC5721	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
TPW Superintendent	MG1621	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Traffic Control Supervisor	PS5201	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Traffic Control Technician	PS5210	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Traffic Services Worker	ST5380	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Traffic Systems Crewleader	ST5390	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Traffic Systems Supervisor	PR2661	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Traffic Systems Technician I	ST5400	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Traffic Systems Technician II	ST5410	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Training Specialist	PR2670	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Translator	PR5790	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Transportation Manager	MG1681	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Transportation/Public Wks Dir	DH1171	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Treasury Supervisor	PR2691	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Turbine Operator	TC5780	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Utility Line Crewleader	ST5560	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Utility Line Technician	TC5560	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Utility Operations Specialist	TC5820	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Veterans Affairs Officer	PR5940	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Veterinarian	PR2910	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Veterinary Technician	TC5570	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328

City of Fort Worth
FY2025 Salary Schedule (by Job Title)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Victim Assistance Coordinator	PR2711	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Victim Assistance Specialist	PR5040	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Video Producer/Director	PR5050	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Volunteer Coordinator	TC5740	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Volunteer Services Coordinator	PR5780	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Warrant/Identification Supv	PR2751	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Warrant/Identification Tech	PS5220	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Water Conservation Manager	MG1651	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Water Customer Relations Mgr	PR2761	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Water Director	DH1181	E	310	73.91	153,724	85.92	178,704	97.93	203,685	109.93	228,665	121.94	253,645
Water Dispatch Representative	CL5300	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Water Field Operations Crewleader	ST5590	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Water Quality Manager	MG1661	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Water Systems Mechanic I	ST5430	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Systems Mechanic II	ST5440	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Water Systems Sampler	TC5580	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Water Systems Specialist	TC5591	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Water Systems Superintendent	MG1671	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Water Systems Supv	PR2781	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Water Systems Technician I	TC5600	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Systems Technician II	TC5610	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Web Designer	PR2790	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657

* **Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

Positions highlighted in red font are new.

** **Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Police Trainee	1000	N	X17	26.70	55,536								
Police Assistant Chief	1006	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Fire Trainee	1026	N	Y17	19.19	39,915								
Fire Assistant Chief	1027	E	Y08	78.59	163,475	81.74	170,016	84.88	176,556	88.03	183,096	91.17	189,637
Police Deputy Chief	1530	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Fire Deputy Chief	1532	N	Y07	69.95	145,504	72.75	151,321	75.55	157,139	78.34	162,956	81.14	168,773
Police Commander	1564	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Fire Director	AD1011	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst City Auditor	AD1021	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst City Secretary	AD1031	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Code Compliance Dir	AD1041	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Finance Director	AD1051	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Human Resources Director	AD1061	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Asst IT Solutions Director	AD1071	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Asst Library Director	AD1081	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Municipal Court Svcs Director	AD1091	E	305	56.44	100,346	55.48	115,398	74.78	130,450	69.95	145,502	93.13	160,554
Asst Park/Recreation Director	AD1101	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Development Services Dir	AD1111	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Police Director	AD1121	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Property Mgmt Director	AD1131	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Pub Facilities/Events Dir	AD1141	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Trans/Public Works Dir	AD1151	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
Assistant Water Director	AD1161	E	307	61.64	128,214	71.66	149,049	81.67	169,884	91.69	190,719	101.71	211,553
City Marshal	AD1171	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Clerk Of Municipal Court	AD1181	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Deputy City Attorney	AD1191	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Asst Neighborhood Svcs Dir	AD1221	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Econ Dev Director	AD1231	E	306	59.04	122,805	68.63	142,761	78.23	162,717	87.82	182,672	97.42	202,628
Asst Aviation Director	AD1241	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Diversity & Inclusion Dir	AD1251	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Police Oversight Deputy Direct	AD1261	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Planning/Data Analytics Director	AD1271	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Comm/Public Engagement Dir	AD1281	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Asst Environmental Services Dir	AD1291	E	305	56.44	117,396	65.61	136,472	74.78	155,549	83.95	174,626	93.13	193,703
Chief Judge	AP1011	E	400	Set by Agreement									

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Attorney	AP1021	E	400	Set by Agreement									
City Auditor	AP1031	E	400	Set by Agreement									
City Manager	AP1041	E	400	Set by Agreement									
City Secretary	AP1051	E	400	Set by Agreement									
Deputy Chief Judge	AP1061	E	400	Set by Council									
Hearing Officer	AP1070	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Municipal Judge	AP1080	E	400	Set by Council									
Sr Deputy City Manager	AP1091	E	400	Set by Council									
Account Technician	CL5010	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Administrative Technician	CL5020	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Customer Service Info Spec	CL5030	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Customer Service Rep I	CL5040	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Customer Service Rep II	CL5050	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Data Reporting Technician	CL5060	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Food & Beverage Attendant	CL5070	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Golf Shop Attendant	CL5080	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Legal Assistant	CL5090	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Library Page	CL5100	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Municipal Court Clerk II	CL5110	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Office Assistant	CL5120	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Parts Expediter	CL5130	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Payroll Specialist	CL5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Property Control Specialist	CL5160	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Public Information Coordinator	CL5170	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Public Information Specialist	CL5180	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sales Associate	CL5200	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Account Technician	CL5210	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Customer Service Rep	CL5220	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Data Reporting Technician	CL5230	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Food & Beverage Attendant	CL5240	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Municipal Court Clerk	CL5250	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Property Control Specialist	CL5260	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Water Dispatch Representative	CL5270	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Stock Clerk	CL5280	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Quality Improvement Specialist	CL5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Water Dispatch Representative	CL5300	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Municipal Court Clerk I	CL5310	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Golf Shop Attendant	CL5320	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Financial Payroll Analyst	CL5330	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Public Information Specialist	CL5340	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Deputy Water Director	DD1011	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Human Resources Director	DD1111	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Park & Recreation Dir	DD1211	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Economic Develop Dir	DD1311	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Code Compliance Dir	DD1411	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Finance Dir	DD1511	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy IT Solutions Director	DD1611	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
911 Communications Administator	DD1711	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Deputy Fire Director	DD1721	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Chief Planning Officer	DD1731	E	308	64.42	133,992	74.89	155,766	85.36	177,539	95.82	199,313	106.29	221,086
Aviation Director	DH1011	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Chief Financial Svcs Officer	DH1021	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Code Compliance Director	DH1041	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Economic Development Director	DH1051	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Fire Chief	DH1061	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Human Resources Director	DH1071	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
IT Solutions Director	DH1081	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Library Director	DH1091	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Municipal Court Services Dir	DH1101	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Neighborhood Services Director	DH1111	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Park & Recreation Director	DH1121	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Development Services Director	DH1131	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Police Chief	DH1141	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Property Management Director	DH1151	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Public Facilities/Events Dir	DH1161	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Transportation/Public Wks Dir	DH1171	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Water Director	DH1181	E	310	73.91	153,724	85.92	178,704	97.93	203,685	109.93	228,665	121.94	253,645
Commun/Public Engagement Dir	DH1191	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Diversity & Inclusion Dir/CEO	DH1211	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Planning & Data Analytics Director	DH1221	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Environmental Services Director	DH1231	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Police Oversight Director	DH1301	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Dir Emergency Communications & Mgmt	DH1311	E	309	69.41	144,375	80.69	167,836	91.97	191,297	103.25	214,758	114.53	238,219
Asst City Manager	EX1011	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
Deputy City Manager	EX1021	E	317	112.98	234,993	131.34	273,179	149.70	311,366	168.05	349,552	186.41	387,738

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Chief Communications Officer	EX1031	E	311	78.40	163,073	91.14	189,573	103.88	216,072	116.62	242,572	129.36	269,071
Chief Transformation Officer	EX1041	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
EMS Chief Medical Officer	EX1051	E	312	83.32	173,312	96.86	201,475	110.40	229,638	123.94	257,801	137.48	285,965
Administrative Services Mgr	MG1011	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Airport Operations Manager	MG1021	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Architectural Services Manager	MG1031	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Asst Clerk of the Court	MG1041	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Audit Manager	MG1061	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Billing & Accounting Manager	MG1071	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Botanic Garden Superintendent	MG1081	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Budget Manager	MG1091	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Assistant Building Official	MG1101	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Business Development Manager	MG1111	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Chief Helicopter Pilot	MG1131	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Chief of Staff	MG1141	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Code Compliance Superintendent	MG1151	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Community Services Manager	MG1161	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Compliance and Planning Manager	MG1171	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Construction Manager	MG1181	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Construction Superintendent	MG1191	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Contract Services Admin	MG1201	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Customer Service Administrator	MG1211	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Customer Service Manager	MG1221	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
District Superintendent	MG1231	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Emergency Management Coord	MG1241	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Employee Labor Relations Mgr	MG1251	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Engineering Manager	MG1261	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Environmental Program Manager	MG1271	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Facilities Superintendent	MG1291	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Field Operations Supt	MG1301	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Financial Services Manager	MG1311	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Fleet Superintendent	MG1321	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Forensic Division Manager	MG1331	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Gas Well Manager	MG1341	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Grants Manager	MG1351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Human Relations Administrator	MG1361	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Human Relations Manager	MG1371	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Human Resources Manager	MG1381	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Human Services Manager	MG1391	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
IT Solutions Manager	MG1401	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Lease Manager	MG1421	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Librarian Manager	MG1431	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Nature Center Manager	MG1441	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Neighborhood Develop Manager	MG1451	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Performance Administrator	MG1461	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Performance Manager	MG1471	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Planning Manager	MG1481	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Police Employment Services Mgr	MG1491	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Public Safety Support Manager	MG1501	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Purchasing Manager	MG1511	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Real Property Manager	MG1521	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Records and Infor Mgt Officer	MG1531	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Regulatory/Environmental Admin	MG1541	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Property & Casualty Manager	MG1551	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Administrative Services Mgr	MG1561	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Asst City Attny Sect Chief	MG1571	E	618	64.21	133,550	73.84	153,583	83.47	173,616	93.10	193,648	102.73	213,681
Sr IT Solutions Manager	MG1581	E	713	58.10	120,845	66.81	138,972	75.53	157,099	84.24	175,226	92.96	193,352
Sr Management Analyst	MG1591	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Survey Superintendent	MG1601	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Technical Services Coordinator	MG1611	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
TPW Superintendent	MG1621	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Development Support Administra	MG1631	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Water Conservation Manager	MG1651	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Water Quality Manager	MG1661	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Water Systems Superintendent	MG1671	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Transportation Manager	MG1681	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
HRIS Manager	MG1691	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Lean Administrator	MG1711	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Business Process Manager	MG1731	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Energy Manager	MG1741	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Diversity and Inclusion Mgr	MG1761	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Education Strategy Manager	MG1771	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Asst Forensic Division Manager	MG1781	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Capital Projects Manager	MG1791	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Sr Purchasing Manager	MG1801	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
School Crossing Guard Pgm Mgr	MG1811	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
IT Solutions Project Manager	MG1821	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Sr IT Solutions Project Manager	MG1831	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Data Analytics Manager	MG1841	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Strategic Initiatives Manager	MG1851	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Greenspace Initiatives Mgr	MG1911	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Environmental Field Ops Superintendent	MG1921	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Accountant	PR1010	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Accounting Services Supervisor	PR1021	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Administrative Svc Coordinator	PR1030	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Airport Operations Supervisor	PR1041	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Deputy Chief of Staff	PR1050	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Asst City Attorney I	PR1060	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Asst City Attorney II	PR1070	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Asst Facilities Superintendent	PR1091	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Asst Field Operations Supv	PR1101	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Asst Public Safety Support Mgr	PR1111	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Asst TPW Superintendent	PR1121	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Asst Water Systems Supt	PR1131	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Athletic Coordinator	PR1141	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Auditor	PR1150	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Budget Analyst I	PR1160	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Budget Analyst II	PR1171	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Economic Development Coordinator	PR1180	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Buyer I	PR1190	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Cable Services Supervisor	PR1200	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Call Center Analyst	PR1210	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Centralized PD Payroll Coord	PR1220	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Chief Deputy City Marshal	PR1240	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Chief Prosecutor	PR1250	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
City Forester	PR1261	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Customer Solutions Analyst	PR1270	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Code Compliance Supervisor	PR1281	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Communication Coordinator	PR1290	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Communications Specialist	PR1300	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Community Center Coordinator	PR1311	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Community Center Supervisor	PR1321	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Computer Forensic Examiner	PR1330	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Conservation Specialist	PR1340	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Construction Inspection Supv	PR1351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Contract Compliance Specialist	PR1360	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Crime Analyst	PR1370	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Crime Lab Qa Coordinator	PR1380	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Criminal Intelligence Analyst	PR1390	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Cross Connection Tech Supv	PR1401	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Customer Service Supervisor	PR1411	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Data Reporting Supervisor	PR1421	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Database Administrator	PR1430	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Deputy Court Clerk	PR1441	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Development Inspection Supv	PR1451	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Development Project Coord	PR1460	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Economic Development Manager	PR1471	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Economic Development Spec	PR1480	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Emergency Management Officer I	PR1490	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Emergency Mgmt Officer II	PR1500	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Environmental Supervisor	PR1511	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Facilities Supervisor	PR1521	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
FD Protection Specialist	PR1530	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Field Operations Supervisor	PR1541	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Financial Reporting Coord	PR1551	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Fleet Supervisor	PR1561	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Forensic Scientist II	PR1570	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Golf Professional	PR1580	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Governmental Affairs Liaison	PR1591	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Graduate Engineer	PR1600	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Grants Specialist	PR1610	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Ground Transportation Coord	PR1620	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Housing Development Manager	PR1631	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Housing Program Supervisor	PR1641	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
HRIS Specialist	PR1650	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Human Relations Coordinator	PR1660	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Human Relations Investigator	PR1670	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Human Resources Analyst	PR1680	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Human Resources Coordinator	PR1690	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Human Services Coordinator	PR1700	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Infrastructure QC Specialist	PR1710	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Instrumentation/Elect Supv	PR1721	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
IT Auditor	PR1730	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
IT Business Planner I	PR1740	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Business Planner II	PR1750	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
IT Business Systems Coordinator	PR1760	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Information Security Anlyst	PR1770	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
IT Programmer/Analyst II	PR1790	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
IT Project Consultant	PR1800	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
IT Solutions Supervisor	PR1811	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
IT Tech Support Analyst II	PR1830	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
Laboratory Supervisor	PR1841	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Land Agent	PR1850	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Park Planner	PR1860	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Landscape Architect Manager	PR1871	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Librarian Supervisor	PR1891	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Management Analyst I	PR1900	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Management Analyst II	PR1911	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Natural Scientist	PR1930	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Natural Scientist Supervisor	PR1941	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Neighborhood Develop Coord	PR1950	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Develop Project Facilitator	PR1951	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Neighborhood Develop Spec	PR1960	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Police Public Information Ofcr	PR1961	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
Parking Operations Manager	PR1971	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Parts/Materials Supervisor	PR1981	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Payroll Specialist Supervisor	PR1991	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
PeopleSoft Systems Admin	PR2010	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Performance Analyst	PR2020	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Planner II	PR2030	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Plans Examiner Supervisor	PR2041	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Police Employment Specialist	PR2051	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Professional Engineer	PR2070	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Program Support Division Admin	PR2080	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Property Control Supervisor	PR2111	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Asst City Attorney/Prosecutor	PR2120	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Public Education Prgm Coord	PR2130	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Purchasing Supervisor	PR2151	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Quality Control Specialist	PR2160	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Records Analyst	PR2170	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Regional Librarian Supervisor	PR2191	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Registered Architect	PR2210	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Property & Casualty Adjuster II	PR2230	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sales and Events Manager	PR2240	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Accountant	PR2260	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Administrative Asst	PR2270	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Sr Assistant City Attorney	PR2280	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Sr Auditor	PR2290	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Budget Analyst	PR2300	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Buyer	PR2310	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Capital Projects Officer	PR2320	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Sr Chemist	PR2330	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Contract Compliance Spec	PR2341	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Emergency Management Officer	PR2351	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Environmental Specialist	PR2360	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Forensic Scientist III	PR2370	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Human Rel Investigator	PR2391	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Human Resources Analyst	PR2400	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr IT Business Planner	PR2420	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr IT Programmer/Analyst	PR2430	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr IT Tech Support Analyst	PR2440	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693
Landscape Architect	PR2450	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Librarian	PR2461	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Sr Microbiologist	PR2470	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr PeopleSoft Systems Admin	PR2490	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Sr Planner	PR2501	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Professional Engineer	PR2510	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Sr Project Controls Specialist	PR2521	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Public Events Manager	PR2531	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Sr Records Analyst	PR2540	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Property&Casualty Adjuster	PR2561	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Sales and Events Manager	PR2571	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Sr Utility Rate Analyst	PR2590	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Sr Victim Asst Specialist	PR2600	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Systems Administrator	PR2641	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Traffic Systems Supervisor	PR2661	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Training Specialist	PR2670	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Treasury Supervisor	PR2691	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Victim Assistance Coordinator	PR2711	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Warrant/Identification Supv	PR2751	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Water Customer Relations Mgr	PR2761	E	614	44.99	93,574	51.74	107,610	58.48	121,646	65.23	135,682	71.98	149,719
Security Coordinator	PR2771	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Water Systems Supv	PR2781	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Web Designer	PR2790	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Asst City Atty/DFW Airprt Atty	PR2800	E	617	58.74	122,187	67.56	140,515	76.37	158,843	85.18	177,171	93.99	195,499
Neighborhood Services Manager	PR2811	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Forensic Supervisor	PR2821	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Garden Center Coordinator	PR2831	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
IT Change Management Analyst	PR2840	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
Latent Print Supervisor	PR2851	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Program Coordinator	PR2861	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Crime Analyst	PR2871	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Land Agent	PR2880	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Signal Systems Supervisor	PR2891	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Veterinarian	PR2910	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Historic Site Supervisor	PR2921	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Asst Historic Site Supervisor	PR2931	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Sr Facilities Planner	PR2941	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
AMI Administrator	PR2951	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Quality Control Special	PR2961	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Safety Officer	PR2970	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Planner-Scheduler	PR2980	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Process Control Systems Spc	PR2990	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Business Process Analyst II	PR3000	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
Sr Business Process Analyst	PR3010	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Accounts Payable Coordinator	PR3023	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Financial Payroll Coordinator	PR3032	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
HR Business Partner	PR3040	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Forensic Scientist I	PR3050	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Forensic Scientist IV	PR3051	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Neighborhood Prgm Coordinator	PR3060	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Assistant to the City Manager	PR4430	E	616	53.75	111,791	61.81	128,559	69.87	145,328	77.93	162,096	85.99	178,865
Chemist	PR5010	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Librarian	PR5020	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Microbiologist	PR5030	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Victim Assistance Specialist	PR5040	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Video Producer/Director	PR5050	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Safety Coordinator	PR5080	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Energy Compliance Analyst	PR5090	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Airport Project Coordinator	PR5110	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Asset Management Specialist	PR5120	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Fleet Analyst	PR5130	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Gas Lease Analyst	PR5140	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Project Controls Specialist II	PR5150	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Asst Emergency Mgmt Coordinato	PR5161	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Sr Executive Asst to City Mgmt	PR5170	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Buyer II	PR5190	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Sr IT Info Security Analyst	PR5201	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Property & Casualty Adjuster I	PR5210	E	609	28.84	59,984	33.16	68,981	37.49	77,979	41.82	86,976	46.14	95,974
Food & Beverage Coordinator	PR5221	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Records Administrator	PR5230	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Sr Legal Assistant	PR5231	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Facilities Coordinator	PR5770	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Volunteer Services Coordinator	PR5780	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Translator	PR5790	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
IT Solutions Architect	PR5800	E	712	52.34	108,870	60.19	125,200	68.04	141,530	75.89	157,861	83.75	174,191
Sr Financial Reporting Analyst	PR5810	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Engineer Project Coordinator	PR5820	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Intergovernmental Relations Manager	PR5830	E	615	49.17	102,277	56.55	117,618	63.92	132,959	71.30	148,301	78.67	163,642
IT Solutions Project Coordinator I	PR5840	E	706	29.28	60,900	33.67	70,035	38.06	79,171	42.45	88,306	46.85	97,441
IT Solutions Project Coordinator II	PR5850	E	707	32.21	66,990	37.04	77,039	41.87	87,088	46.70	97,136	51.53	107,185
PeopleSoft Developer	PR5860	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Sr PeopleSoft Developer	PR5870	E	711	47.00	97,751	54.05	112,414	61.09	127,076	68.14	141,739	75.19	156,402
Planner I	PR5880	E	608	26.38	54,879	30.34	63,111	34.30	71,343	38.26	79,575	42.21	87,807
Safety Administrator	PR5890	E	612	37.66	78,326	43.31	90,075	48.95	101,824	54.60	113,573	60.25	125,322
Engineer In Training	PR5900	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Data Science Analyst I	PR5910	E	708	35.43	73,689	40.74	84,743	46.06	95,796	51.37	106,850	56.68	117,903
Data Science Analyst II	PR5920	E	709	38.97	81,058	44.82	93,217	50.66	105,376	56.51	117,535	62.35	129,693

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Data Science Analyst	PR5930	E	710	42.87	89,164	49.30	102,539	55.73	115,914	62.16	129,288	68.59	142,663
Veterans Affairs Officer	PR5940	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Agenda Coordinator	PR5950	E	610	31.52	65,563	36.25	75,397	40.98	85,232	45.70	95,066	50.43	104,900
Payroll Specialist Coordinator	PR5961	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Financial Payroll Administrator	PR5971	E	613	41.16	85,611	47.33	98,453	53.51	111,295	59.68	124,136	65.85	136,978
Environmental Field Ops Supervisor	PR5981	E	611	34.45	71,661	39.62	82,410	44.79	93,159	49.96	103,908	55.12	114,657
Airport Operations Officer	PS5010	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Animal Control Officer	PS5020	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Code Compliance Officer	PS5030	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Communication Shift Supv	PS5041	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Deputy City Marshal II	PS5050	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Intoxilyzer Operator	PS5070	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Latent Print Examiner	PS5080	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Latent Print Technician	PS5090	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Parking Compliance Technician I	PS5100	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Polygraph Examiner	PS5120	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Public Safety Communicator I	PS5130	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Public Safety Communicator II	PS5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Security Guard	PS5150	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Code Compliance Officer	PS5160	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Deputy City Marshal	PS5171	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Public Safety Communicator	PS5180	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Warrant/Identification Tech	PS5190	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Traffic Control Supervisor	PS5201	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Traffic Control Technician	PS5210	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Warrant/Identification Tech	PS5220	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Security Supervisor	PS5231	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Firearms Technician	PS5240	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Public Safety Communicator III	PS5250	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Civilian Response Specialist	PS5270	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Sr Airport Operations Officer	PS5280	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Deputy City Marshal I	PS5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Civilian Response Spclst	PS5300	E	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Parking Compliance Technician II	PS5310	E	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Deputy City Marshal Trainee	PS5400	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Animal Shelter Technician	ST5010	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Arborist II	ST5020	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Auto Body Repairer	ST5030	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Environmental Field Ops Technician	ST5040	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Community Center Aide	ST5050	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Courier	ST5060	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Cross Connection Technician	ST5070	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Custodian	ST5080	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Environmental Technician	ST5090	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Equipment Operator	ST5100	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Field Operations Crewleader	ST5110	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Field Services Representative	ST5120	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Fleet Crewleader	ST5130	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Fleet Mechanic I	ST5140	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Fleet Mechanic II	ST5150	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Gardener	ST5160	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Greenhouse Attendant	ST5170	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Helicopter Mechanic	ST5180	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Maintenance Worker	ST5190	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Pesticide Applicator	ST5200	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Property Control Attendant	ST5210	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Protective Gear Specialist	ST5220	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Public Events Attendant	ST5230	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Signs Fabricator	ST5250	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Skilled Trades Technician I	ST5260	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Skilled Trades Technician II	ST5270	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Auto Body Repairer	ST5280	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Equipment Operator	ST5290	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Field Services Representative	ST5300	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Fleet Mechanic	ST5310	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Gardener	ST5320	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Maintenance Worker	ST5330	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Sr Skilled Trades Technician	ST5340	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Water Systems Mechanic	ST5350	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Stagehand	ST5360	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Stagehand Crewleader	ST5371	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Traffic Services Worker	ST5380	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Traffic Systems Crewleader	ST5390	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Traffic Systems Technician I	ST5400	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Traffic Systems Technician II	ST5410	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Water Systems Mechanic I	ST5430	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Systems Mechanic II	ST5440	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Sr Arborist	ST5450	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Signal Systems Technician I	ST5460	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Signal Systems Technician II	ST5470	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Signal Systems Crewleader	ST5480	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sports Field Monitor	ST5490	N	503	18.00	37,440	19.42	40,396	20.84	43,352	22.26	46,308	23.68	49,264
Natural Resource Technician	ST5500	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Arborist I	ST5510	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Meter Services Technician I	ST5520	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Meter Services Technician II	ST5530	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Sr Meter Services Technician	ST5540	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Equine Care Specialist	ST5550	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Utility Line Crewleader	ST5560	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Signs and Markings Technician I	ST5570	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Signs and Markings Technician II	ST5580	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Field Operations Crewleader	ST5590	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Equipment Operator Trainee	ST5600	N	505	18.32	38,109	20.61	42,872	22.90	47,636	25.19	52,399	27.48	57,163
Administrative Assistant	TC5010	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Asst Golf Professional	TC5020	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Asst Parts/Materials Supv	TC5030	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Combination Inspector	TC5040	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Construction Inspector I	TC5050	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Construction Inspector II	TC5060	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Consumer Health Specialist	TC5070	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Contract Compliance Technician	TC5080	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Development Inspection Spclst	TC5090	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Electronics Technician	TC5100	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Eligibility Specialist	TC5110	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Engineering Technician I	TC5120	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Engineering Technician II	TC5130	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Environmental Specialist	TC5140	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Facilities Planner	TC5150	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Fleet Coordinator	TC5160	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Gas Well Inspector	TC5170	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Graphic Artist	TC5180	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Helicopter Pilot	TC5190	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Housing Rehabilitation Tech I	TC5200	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Housing Rehabilitation Tech II	TC5210	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902

City of Fort Worth
FY2025 Salary Schedule (by Job Code)

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Human Services Specialist	TC5220	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Instrumentation/Elect Tech I	TC5230	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
IT Communications Technician	TC5240	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
IT Help Desk Technician	TC5250	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT Operations Specialist	TC5260	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT PC Support Specialist	TC5270	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
IT Services Specialist	TC5280	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Jury Coordinator	TC5300	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Library Assistant	TC5310	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Media Services Specialist	TC5330	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Operation and Maintenance Tech	TC5340	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Planning Assistant	TC5350	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Plans Examiner	TC5360	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Public Events Coordinator	TC5370	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Security Systems Technician	TC5380	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Combination Inspector	TC5400	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Construction Inspector	TC5410	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Consumer Health Specialist	TC5420	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Engineering Technician	TC5430	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Sr Graphic Artist	TC5440	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Instrumentation/Elect Tech	TC5451	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Communications Tech	TC5460	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr IT Help Desk Technician	TC5470	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Operations Specialist	TC5480	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Sr IT Telecommunications Technician	TC5500	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Loan Services Rep	TC5510	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Plans Examiner	TC5520	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Sr Survey Technician	TC5530	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Water Systems Technician	TC5540	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Survey Technician	TC5550	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Utility Line Technician	TC5560	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Veterinary Technician	TC5570	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Systems Sampler	TC5580	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Water Systems Specialist	TC5591	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Water Systems Technician I	TC5600	N	507	21.26	44,219	23.92	49,746	26.57	55,273	29.23	60,800	31.89	66,328
Water Systems Technician II	TC5610	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447

**City of Fort Worth
FY2025 Salary Schedule (by Job Code)**

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
IT Tech Support Analyst I	TC5620	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Project Assistant	TC5640	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Asst Data Reporting Supv	TC5651	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
IT Programmer/Analyst I	TC5670	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Public Education Specialist	TC5680	N	512	30.80	64,059	34.65	72,066	38.50	80,074	42.35	88,081	46.20	96,088
Recreation Programmer	TC5690	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Human Services Specialist	TC5700	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Sr Recreation Programmer	TC5710	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Teen Court Coordinator	TC5721	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Volunteer Coordinator	TC5740	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Business Process Analyst I	TC5750	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Emergency Ops Center Tech	TC5760	N	510	26.57	55,268	29.89	62,177	33.21	69,085	36.54	75,994	39.86	82,902
Purchasing Assistant	TC5770	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Turbine Operator	TC5780	N	508	22.90	47,632	25.76	53,585	28.62	59,539	31.49	65,493	34.35	71,447
Sr Turbine Operator	TC5781	N	513	33.21	69,079	37.36	77,714	41.51	86,349	45.67	94,984	49.82	103,619
Parking Meter Technician I	TC5790	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Parking Meter Technician II	TC5791	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Instrumentation/Elect Apprentice I	TC5800	N	504	18.00	37,440	19.88	41,347	21.76	45,253	23.63	49,160	25.51	53,067
Assistant Aquatics Supervisor	TC5801	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Instrumentation/Elect Apprentice II	TC5810	N	506	19.74	41,050	22.20	46,181	24.67	51,313	27.14	56,444	29.60	61,575
Utility Operations Specialist	TC5820	N	511	28.62	59,534	32.20	66,976	35.78	74,418	39.36	81,860	42.93	89,301
Instrumentation/Elect Tech II	TC5830	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962
Agenda Specialist	TC5840	N	509	24.67	51,308	27.75	57,722	30.83	64,135	33.92	70,549	37.00	76,962

*** Job Family Description is located in Job Code**

Assistant Department Director	AD
Appointed Classification	AP
Clerical Classification	CL
Deputy Director	DD
Department Head	DH
Executive Classification	EX
Management Classification	MG
Professional Classification	PR
Public Safety Classification	PS
Service Trades Classification	ST
Technical / Para Professional	TC

Positions highlighted in red font are new.

**** Quartiles**

Quartiles divide a salary range into four equal parts. Rates shown for each quartile indicate the beginning of that quartile.

City of Fort Worth
FY2025 Salary Schedule (by Job Title)
Temporary Classifications

Job Title	Job Code	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
Athletics Program Assistant	PT5100	N	n/a	18.00									
Fire Cadet	PT5150	N	n/a	18.00									
Fire Rehab Aide	PT5500	N	500	18.00									
Golf Cart Attendant	PT5360	N	n/a	18.00									
Head Lifeguard	PT5160	N	n/a	18.00									
Intern	PT5400	N	n/a	Varies									
Lifeguard	PT5200	N	n/a	18.00									
Literacy Support Specialist	PT5450	N	n/a										
Medical Technician	PT5420	N	n/a	18.00									
Natural Scientist Assistant	PT5340	N	n/a	18.00									
Next Gen. Ambassador	PT5440	N	n/a										
Police Cadet	PT5230	N	n/a										
Police Reserve volunteer	PT5240	N	n/a										
Pool Attendant	PT5250	N	n/a	18.00									
Pool/Lifeguard Manager	PT5260	N	n/a	19.25									
Recreation Assistant	PT5390	N	n/a	18.00									
Recreation Instructor	PT5380	N	n/a	18.00									
Site Supervisor	PT5370	N	n/a	18.00									
Video Technician	PT5350	N	n/a										
Village Creek Manager	PT5430	E	n/a										
Youth Counselor	PT5350	N	n/a										

**City of Fort Worth
FY2025 Salary Schedule (by Job Title)**

Mayor, Council and Council Aide

Job Title	Job Code*	FLSA Status	Grade	Minimum Quartile 1**		Quartile 2**		Midpoint Quartile 3**		Quartile 4**		Maximum	
				\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual	\$/hr	Annual
City Council Member	MC1011	E			25,000								
District Director I	PR4440	E	607	31.20	64,896								
District Director II	PR5240	E	608	36.87	76,693								
Mayor	MC1031	E			29,000								
Mayor Pro Tem	MC1041	E			25,000								

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2024-2025

RANK Grade/Job Code	Years from Commission	Step	56 Hour Schedule						
			Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
FIREFIGHTER Y01/1032	Start	1	2,606	5,646	67,757	23.27	30.93	34.90	11.63
	1	2	2,735	5,925	71,104	24.42	30.93	36.63	12.21
	2	3	2,872	6,222	74,661	25.64	30.93	38.46	12.82
	3	4	3,016	6,534	78,404	26.92	30.93	40.39	13.46
	4	5	3,261	7,065	84,783	29.11	30.93	43.67	14.56
	5	6	3,423	7,417	88,999	30.56	32.09	45.84	15.28
	6	7	3,423	7,417	88,999	30.56	32.09	45.84	15.28
	7	8	3,423	7,417	88,999	30.56	32.09	45.84	15.28
	8	9	3,423	7,417	88,999	30.56	32.09	45.84	15.28
	9	10	3,523	7,634	91,608	31.46	33.03	47.19	15.73
	14	11	3,623	7,849	94,190	32.35	33.96	48.52	16.17

ENGINEER Y02/1031	Start	1							
	1	2							
	2	3	3,465	7,507	90,079	30.93	34.98	46.40	15.47
	3	4	3,638	7,882	94,586	32.48	34.98	48.72	16.24
	4	5	3,747	8,119	97,433	33.46	35.13	50.19	16.73
	5	6	3,747	8,119	97,433	33.46	35.13	50.19	16.73
	6	7	3,747	8,119	97,433	33.46	35.13	50.19	16.73
	7	8	3,747	8,119	97,433	33.46	35.13	50.19	16.73
	8	9	3,747	8,119	97,433	33.46	35.13	50.19	16.73
	9	10	3,857	8,357	100,278	34.44	36.16	51.65	17.22
	14	11	3,965	8,592	103,099	35.40	37.18	53.11	17.70

LIEUTENANT Y03/1030	Start	1							
	1	2							
	2	3							
	3	4							
	4	5	3,918	8,488	101,860	34.98	38.99	52.47	17.49
	5	6	4,112	8,910	106,920	36.72	38.99	55.08	18.36
	6	7	4,112	8,910	106,920	36.72	38.99	55.08	18.36
	7	8	4,112	8,910	106,920	36.72	38.99	55.08	18.36
	8	9	4,112	8,910	106,920	36.72	38.99	55.08	18.36
	9	10	4,232	9,169	110,029	37.78	39.67	56.68	18.89
	14	11	4,351	9,428	113,139	38.85	40.80	58.28	19.43

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective First Full Pay Period after October 1, 2022 for FY 2022-2023
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
FY 2024-2025	3.00%	Effective First Full Pay Period after October 1, 2024 for FY 2024-2025
FY 2025-2026	3.00%	Effective First Full Pay Period after October 1, 2025 for FY 2024-2026

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range

Assistant Chief and Deputy Chief salary ranges change according to the Across the Board Increases (ATB) Pay Raise Percentage as stated for the current Fiscal Year as stated above.

Rate calculations:

40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

40 Hour Schedule						
Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
2,606	5,646	67,757	32.58	43.31	48.86	16.29
2,735	5,925	71,104	34.18	43.31	51.28	17.09
2,872	6,222	74,661	35.89	43.31	53.84	17.95
3,016	6,534	78,404	37.69	43.31	56.54	18.85
3,261	7,065	84,783	40.76	43.31	61.14	20.38
3,423	7,417	88,999	42.79	44.93	64.18	21.39
3,423	7,417	88,999	42.79	44.93	64.18	21.39
3,423	7,417	88,999	42.79	44.93	64.18	21.39
3,423	7,417	88,999	42.79	44.93	64.18	21.39
3,523	7,634	91,608	44.04	46.24	66.06	22.02
3,623	7,849	94,190	45.28	47.55	67.93	22.64

3,465	7,507	90,079	43.31	48.97	64.96	21.65
3,638	7,882	94,586	45.47	48.97	68.21	22.74
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,747	8,119	97,433	46.84	49.18	70.26	23.42
3,857	8,357	100,278	48.21	50.62	72.32	24.11
3,965	8,592	103,099	49.57	52.05	74.35	24.78

3,918	8,488	101,860	48.97	54.58	73.46	24.49
4,112	8,910	106,920	51.40	54.58	77.11	25.70
4,112	8,910	106,920	51.40	54.58	77.11	25.70
4,112	8,910	106,920	51.40	54.58	77.11	25.70
4,112	8,910	106,920	51.40	54.58	77.11	25.70
4,232	9,169	110,029	52.90	55.54	79.35	26.45
4,351	9,428	113,139	54.39	57.11	81.59	27.20

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).

Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate.

Step HOF: The holiday overtime rate for Fire ranks paid at 1/2 of the Step Hourly Rate for persons working on a City recognized Holiday.

CITY OF FORT WORTH
Fire Civil Service Classifications
Salary Schedule for FY 2024-2025

			56 Hour Schedule						
RANK	Years from Commission	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
CAPTAIN Y04/1029	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7	4,367	9,461	113,534	38.99	44.55	58.48	19.49
	7	8	4,585	9,933	119,200	40.93	44.55	61.40	20.47
	8	9	4,585	9,933	119,200	40.93	44.55	61.40	20.47
	9	10	4,718	10,223	122,680	42.13	44.55	63.19	21.06
	14	11	4,851	10,511	126,132	43.31	45.48	64.97	21.66
BATTALION CHIEF Y05/1028	Start	1							
	1	2							
	2	3							
	3	4							
	4	5							
	5	6							
	6	7							
	7	8							
	8	9	4,989	10,810	129,717	44.55	49.97	66.82	22.27
	9	10	5,391	11,682	140,179	48.14	50.55	72.21	24.07
	14	11	5,544	12,011	144,132	49.50	51.97	74.24	24.75
DEPUTY CHIEF Y07/1532	Minimum		5,596	12,125	145,504	49.97	56.14	74.95	24.98
	Maximum		6,491	14,064	168,773	57.96	60.86	86.94	28.98
ASSISTANT CHIEF Y08/1027	Minimum								
	Maximum								
TRAINEES Y17/1026		1	1,535	3,326	39,915	13.71		20.56	6.85

NOTES:

Across the Board Increases (ATBs) Pay Raise Percentage

FY 2022-2023	5.00%	Effective First Full Pay Period after October 1, 2022 for FY 2022-2023
FY 2023-2024	3.10%	Effective First Full Pay Period after October 1, 2023 for FY 2023-2024
FY 2024-2025	3.00%	Effective First Full Pay Period after October 1, 2024 for FY 2024-2025
FY 2025-2026	3.00%	Effective First Full Pay Period after October 1, 2025 for FY 2024-2026

Start = Upon graduation from training academy; Step 1 = 1st anniversary of Commission Date; Step 2 = 2nd anniversary of Commission Date, etc.

Assistant Chiefs and Deputy Chiefs are not on a Step Plan. The Fire Chief determines the pay amount anywhere between the minimum and maximum of the Pay Range

Assistant Chief and Deputy Chief salary ranges change according to the Across the Board Increases (ATB) Pay Raise Percentage as stated for the current Fiscal Year as stated above.

Rate calculations:

40 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

56 hour schedule: Per Pay Period, Monthly and Annual rates are approximations.

40 Hour Schedule						
Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
4,367	9,461	113,534	54.58	62.36	81.88	27.29
4,585	9,933	119,200	57.31	62.36	85.96	28.65
4,585	9,933	119,200	57.31	62.36	85.96	28.65
4,718	10,223	122,680	58.98	62.36	88.47	29.49
4,851	10,511	126,132	60.64	63.67	90.96	30.32
4,989	10,810	129,717	62.36	69.95	93.55	31.18
5,391	11,682	140,179	67.39	70.76	101.09	33.70
5,544	12,011	144,132	69.29	72.76	103.94	34.65
5,596	12,125	145,504	69.95	78.59	104.93	34.98
6,491	14,064	168,773	81.14	85.20	121.71	40.57
6,288	13,623	163,475	78.59			
7,294	15,803	189,637	91.17			
1,535	3,326	39,915	19.19		28.78	9.59

Step Hourly Rate: The hourly rate of a step in a pay schedule (56 or 40 hour).

Step Hourly OT: The overtime (OT) rate which is 1.5x the Step Hourly Rate.

Step HOE: The holiday overtime rate for Fire ranks paid at 1/2 of the Step Hourly Rate for persons working on a City recognized Holiday.

CITY OF FORT WORTH
Fire EMS Civil Service Classifications
Salary Schedule for FY 2024-2025 and FY 2025-2026
Revised 07/21/2025

44 Hour Schedule									
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
EMT	Start	1	1,764	3,821	45,852	20.04	28.08	30.06	10.02
	1	2	1,816	3,935	47,224	20.64	28.08	30.96	10.32
	2	3	1,871	4,054	48,643	21.26	28.08	31.89	10.63
	3	4	1,927	4,176	50,107	21.90	28.08	32.85	10.95
	4	5	1,985	4,301	51,617	22.56	28.08	33.84	11.28
	5	6	2,044	4,429	53,150	23.23	28.08	34.85	11.62
	6	7	2,106	4,563	54,752	23.93	28.08	35.90	11.97
	7	8	2,169	4,700	56,399	24.65	28.08	36.98	12.33
	8	9	2,234	4,841	58,092	25.39	28.08	38.09	12.70
	9	10	2,301	4,986	59,831	26.15	28.08	39.23	13.08
	10	11	2,370	5,135	61,616	26.93	28.28	40.40	13.47
	12	12	2,441	5,289	63,469	27.74	29.13	41.61	13.87

NOTE:
1. Annual Hours 2,288
2. Monthly and Annual rate are approximations

40 Hour Schedule								
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Start	1	1,764	3,821	45,852	22.04	30.89	33.07	11.02
1	2	1,816	3,935	47,224	22.70	30.89	34.06	11.35
2	3	1,871	4,054	48,643	23.39	30.89	35.08	11.69
3	4	1,927	4,176	50,107	24.09	30.89	36.14	12.05
4	5	1,985	4,301	51,617	24.82	30.89	37.22	12.41
5	6	2,044	4,429	53,150	25.55	30.89	38.33	12.78
6	7	2,106	4,563	54,752	26.32	30.89	39.48	13.16
7	8	2,169	4,700	56,399	27.12	30.89	40.67	13.56
8	9	2,234	4,841	58,092	27.93	30.89	41.89	13.96
9	10	2,301	4,986	59,831	28.77	30.89	43.15	14.38
10	11	2,370	5,135	61,616	29.62	31.10	44.43	14.81
12	12	2,441	5,289	63,469	30.51	32.04	45.77	15.26

NOTE:
1. Annual Hours 2,080
2. Monthly and Annual rate are approximations

44 Hour Schedule									
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
LEAD PARAMEDIC	Start	1	2,471	5,354	64,247	28.08	31.45	42.12	14.04
	1	2	2,548	5,520	66,238	28.95	31.45	43.43	14.48
	2	3	2,624	5,686	68,228	29.82	31.45	44.73	14.91
	3	4	2,703	5,857	70,287	30.72	32.26	46.08	15.36
	4	5	2,784	6,033	72,392	31.64	33.22	47.46	15.82
	5	6	2,868	6,214	74,566	32.59	34.22	48.89	16.30
	6	7	2,953	6,399	76,785	33.56	35.24	50.34	16.78
	7	8	3,042	6,591	79,096	34.57	36.30	51.86	17.29
	8	9	3,134	6,790	81,476	35.61	37.39	53.42	17.81
	9	10	3,228	6,994	83,924	36.68	38.51	55.02	18.34
	10	11	3,325	7,203	86,441	37.78	39.67	56.67	18.89
	12	12	3,424	7,419	89,026	38.91	40.86	58.37	19.46

NOTE:
1. Annual Hours 2,288
2. Monthly and Annual rate are approximations
3. Lateral Entry Rate \$28.00/hr

40 Hour Schedule								
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Start	1	2,471	5,354	64,247	30.89	34.59	46.33	15.44
1	2	2,548	5,520	66,238	31.85	34.59	47.77	15.92
2	3	2,624	5,686	68,228	32.80	34.59	49.20	16.40
3	4	2,703	5,857	70,287	33.79	35.48	50.69	16.90
4	5	2,784	6,033	72,392	34.80	36.54	52.21	17.40
5	6	2,868	6,214	74,566	35.85	37.64	53.77	17.92
6	7	2,953	6,399	76,785	36.92	38.76	55.37	18.46
7	8	3,042	6,591	79,096	38.03	39.93	57.04	19.01
8	9	3,134	6,790	81,476	39.17	41.13	58.76	19.59
9	10	3,228	6,994	83,924	40.35	42.37	60.52	20.17
10	11	3,325	7,203	86,441	41.56	43.64	62.34	20.78
12	12	3,424	7,419	89,026	42.80	44.94	64.20	21.40

NOTE:
1. Annual Hours 2,080
2. Monthly and Annual rate are approximations

CITY OF FORT WORTH
Fire EMS Civil Service Classifications
Salary Schedule for FY 2024-2025 and FY 2025-2026
Revised 07/21/2025

			44 Hour Schedule						
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
EMS SUPERVISOR	Start	1	2,768	5,996	71,957	31.45	35.22	47.17	15.72
	1	2	2,853	6,182	74,186	32.42	35.22	48.64	16.21
	2	3	2,939	6,368	76,419	33.40	35.22	50.10	16.70
	3	4	3,027	6,559	78,707	34.40	36.12	51.60	17.20
	4	5	3,118	6,755	81,064	35.43	37.20	53.15	17.72
	5	6	3,212	6,959	83,512	36.50	38.33	54.75	18.25
	6	7	3,308	7,167	86,006	37.59	39.47	56.39	18.80
	7	8	3,407	7,383	88,591	38.72	40.66	58.08	19.36
	8	9	3,509	7,604	91,245	39.88	41.87	59.82	19.94
	9	10	3,615	7,833	93,991	41.08	43.13	61.62	20.54
	10	11	3,723	8,067	96,805	42.31	44.43	63.47	21.16
	12	12	3,835	8,309	99,711	43.58	45.76	65.37	21.79

NOTE:

1. Annual Hours 2,288
2. Monthly and Annual rate are approximations

			44 Hour Schedule						
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
EMS MANAGER	Start	1	3,100	6,716	80,591	35.22	39.45	52.84	17.61
	1	2	3,196	6,924	83,088	36.31	39.45	54.47	18.16
	2	3	3,292	7,133	85,592	37.41	39.45	56.11	18.70
	3	4	3,390	7,346	88,150	38.53	40.45	57.79	19.26
	4	5	3,492	7,566	90,792	39.68	41.67	59.52	19.84
	5	6	3,597	7,793	93,517	40.87	42.92	61.31	20.44
	6	7	3,705	8,027	96,325	42.10	44.21	63.15	21.05
	7	8	3,816	8,268	99,216	43.36	45.53	65.05	21.68
	8	9	3,930	8,516	102,190	44.66	46.90	67.00	22.33
	9	10	4,049	8,772	105,269	46.01	48.31	69.01	23.00
	10	11	4,170	9,036	108,430	47.39	49.76	71.09	23.70
	12	12	4,295	9,306	111,675	48.81	51.25	73.21	24.40

NOTE:

1. Annual Hours 2288
2. Monthly and Annual rate are approximations

		40 Hour Schedule							
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF	
	Start	1	2,768	5,996	71,957	34.59	38.75	51.89	17.30
	1	2	2,853	6,182	74,186	35.67	38.75	53.50	17.83
	2	3	2,939	6,368	76,419	36.74	38.75	55.11	18.37
	3	4	3,027	6,559	78,707	37.84	39.73	56.76	18.92
	4	5	3,118	6,755	81,064	38.97	40.92	58.46	19.49
	5	6	3,212	6,959	83,512	40.15	42.16	60.23	20.08
	6	7	3,308	7,167	86,006	41.35	43.42	62.02	20.67
	7	8	3,407	7,383	88,591	42.59	44.72	63.89	21.30
	8	9	3,509	7,604	91,245	43.87	46.06	65.80	21.93
	9	10	3,615	7,833	93,991	45.19	47.45	67.78	22.59
	10	11	3,723	8,067	96,805	46.54	48.87	69.81	23.27
	12	12	3,835	8,309	99,711	47.94	50.33	71.91	23.97

NOTE:

1. Annual Hours 2,080
2. Monthly and Annual rate are approximations

		40 Hour Schedule							
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF	
	Start	1	3,100	6,716	80,591	38.75	43.40	58.12	19.37
	1	2	3,196	6,924	83,088	39.95	43.40	59.92	19.97
	2	3	3,292	7,133	85,592	41.15	43.40	61.73	20.58
	3	4	3,390	7,346	88,150	42.38	44.50	63.57	21.19
	4	5	3,492	7,566	90,792	43.65	45.83	65.48	21.83
	5	6	3,597	7,793	93,517	44.96	47.21	67.44	22.48
	6	7	3,705	8,027	96,325	46.31	48.63	69.47	23.16
	7	8	3,816	8,268	99,216	47.70	50.09	71.55	23.85
	8	9	3,930	8,516	102,190	49.13	51.59	73.70	24.57
	9	10	4,049	8,772	105,269	50.61	53.14	75.92	25.31
	10	11	4,170	9,036	108,430	52.13	54.74	78.20	26.07
	12	12	4,295	9,306	111,675	53.69	56.37	80.54	26.85

NOTE:

1. Annual Hours 2080
2. Monthly and Annual rate are approximations

CITY OF FORT WORTH
Fire EMS Civil Service Classifications
Salary Schedule for FY 2024-2025 and FY 2025-2026
Revised 07/21/2025

			44 Hour Schedule						
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
EMS ADMINISTRATION OFFICER	Start	1	3,472	7,522	90,262	39.45	41.42	59.18	19.73
	1	2	3,579	7,755	93,059	40.67	42.71	61.01	20.34
	2	3	3,687	7,989	95,863	41.90	43.99	62.85	20.95
	3	4	3,797	8,227	98,728	43.15	45.31	64.73	21.58
	4	5	3,911	8,474	101,691	44.45	46.67	66.67	22.22
	5	6	4,029	8,729	104,749	45.78	48.07	68.67	22.89
	6	7	4,150	8,991	107,890	47.15	49.51	70.73	23.58
	7	8	4,274	9,261	111,134	48.57	51.00	72.86	24.29
	8	9	4,402	9,539	114,462	50.03	52.53	75.04	25.01
	9	10	4,534	9,825	117,894	51.53	54.10	77.29	25.76
	10	11	4,670	10,119	121,430	53.07	55.73	79.61	26.54
	12	12	4,810	10,423	125,070	54.66	57.40	82.00	27.33

NOTE:

1. Annual Hours 2,288
2. Monthly and Annual rate are approximations

			44 Hour Schedule						
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									

DEPUTY EMS OFFICER	Minimum									
	Maximum									

NOTE:

1. Annual Hours 2,288
2. Monthly and Annual rate are approximations

		40 Hour Schedule							
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF	
EMS ADMINISTRATION OFFICER	Start	1	3,472	7,522	90,262	43.40	54.93	65.09	21.70
	1	2	3,579	7,755	93,059	44.74	54.93	67.11	22.37
	2	3	3,687	7,989	95,863	46.09	54.93	69.13	23.04
	3	4	3,797	8,227	98,728	47.47	54.93	71.20	23.73
	4	5	3,911	8,474	101,691	48.89	54.93	73.34	24.45
	5	6	4,029	8,729	104,749	50.36	54.93	75.54	25.18
	6	7	4,150	8,991	107,890	51.87	54.93	77.81	25.94
	7	8	4,274	9,261	111,134	53.43	56.10	80.15	26.72
	8	9	4,402	9,539	114,462	55.03	57.78	82.55	27.52
	9	10	4,534	9,825	117,894	56.68	59.51	85.02	28.34
	10	11	4,670	10,119	121,430	58.38	61.30	87.57	29.19
	12	12	4,810	10,423	125,070	60.13	63.14	90.20	30.07

NOTE:

1. Annual Hours 2080
2. Monthly and Annual rate are approximations

		40 Hour Schedule						
Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF

Minimum		4,395	9,522	114,261	54.93				
		5,405	11,711	140,530	67.56				

NOTE:

1. Annual Hours 2,080
2. Monthly and Annual rate are approximations

CITY OF FORT WORTH
Fire EMS Civil Service Classifications
Salary Schedule for FY 2024-2025 and FY 2025-2026
Revised 07/21/2025

			44 Hour Schedule						
Rank	Years from Start	Step	Per Pay Period	Monthly	Annual	Step Hourly Rate	Acting Rate	Step Hourly OT	Step HOF
Grade/Job Code									
TELECOMMUNICATOR	Start	1	2,244	4,862	58,344	25.50	28.56	38.25	12.75
	1	2	2,312	5,009	60,106	26.27	28.56	39.41	13.14
	2	3	2,380	5,158	61,890	27.05	28.56	40.58	13.53
	3	4	2,452	5,312	63,744	27.86	29.25	41.79	13.93
	4	5	2,526	5,472	65,666	28.70	30.14	43.05	14.35
	5	6	2,601	5,636	67,633	29.56	31.04	44.34	14.78
	6	7	2,680	5,806	69,670	30.45	31.97	45.68	15.23
	7	8	2,760	5,979	71,752	31.36	32.93	47.04	15.68
	8	9	2,842	6,159	73,902	32.30	33.92	48.45	16.15
	9	10	2,928	6,343	76,122	33.27	34.93	49.91	16.64
	10	11	3,016	6,534	78,410	34.27	35.98	51.41	17.14
	12	12	3,106	6,731	80,766	35.30	37.07	52.95	17.65

			44 Hour Schedule						
TELECOMMUNICATIONS SUPERVISOR	Start	1	2,513	5,445	65,345	28.56	31.99	42.84	14.28
	1	2	2,589	5,610	67,318	29.42	31.99	44.13	14.71
	2	3	2,677	5,800	69,601	30.42	31.99	45.63	15.21
	3	4	2,757	5,974	71,683	31.33	32.90	47.00	15.67
	4	5	2,840	6,153	73,834	32.27	33.88	48.41	16.14
	5	6	2,925	6,338	76,053	33.24	34.90	49.86	16.62
	6	7	3,012	6,527	78,318	34.23	35.94	51.35	17.12
	7	8	3,103	6,723	80,675	35.26	37.02	52.89	17.63
	8	9	3,196	6,925	83,100	36.32	38.14	54.48	18.16
	9	10	3,292	7,133	85,594	37.41	39.28	56.12	18.71
	10	11	3,391	7,346	88,157	38.53	40.46	57.80	19.27
	12	12	3,493	7,568	90,811	39.69	41.67	59.54	19.85

NOTE:

1. Annual Hours
2. Monthly and Annual rate are approximations

2,288

CITY OF FORT WORTH
Fire EMS Civil Service Classifications
Salary Schedule for FY 2024-2025 and FY 2025-2026
Revised 07/21/2025

			40 Hour Schedule						
TELECOMMUNICATIONS MANAGER	Start	1	2,559	5,544	66,533	31.99	33.59	47.98	15.99
	1	2	2,636	5,712	68,542	32.95	34.60	49.43	16.48
	2	3	2,998	6,495	77,938	37.47	39.34	56.21	18.74
	3	4	3,087	6,689	80,267	38.59	40.52	57.89	19.30
	4	5	3,180	6,890	82,680	39.75	41.74	59.63	19.88
	5	6	3,275	7,096	85,155	40.94	42.99	61.41	20.47
	6	7	3,374	7,309	87,714	42.17	44.28	63.26	21.09
	7	8	3,475	7,530	90,355	43.44	45.61	65.16	21.72
	8	9	3,579	7,755	93,059	44.74	46.98	67.11	22.37
	9	10	3,686	7,987	95,846	46.08	48.38	69.12	23.04
	10	11	3,798	8,228	98,738	47.47	49.84	71.21	23.74
	12	12	3,911	8,474	101,691	48.89	51.33	73.34	24.45

NOTE:

- 1. Annual Hours 2,080
- 2. Monthly and Annual rate are approximations

City of Fort Worth
Police Civil Service Classifications

FY 2024/2025

Key	Title	Base Pay Step 1	1st Year 2	2nd Year 3	3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10
		Base Pay	Base+1	Base+2	Base+3	Base+4	Base+5	Base+6	Base+7	Base+8	Base+9
X03	Police Officer	36.57	38.40	40.32	42.33	43.65	44.74	45.86	47.00	48.28	50.78
					3rd Year 4	4th Year 5	6th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10
					Base Pay	Base +1	Base+2	Base+3	Base+4	Base+5	Base+6
X04	Police Corporal 4 Years				46.57	48.19	49.39	50.63	51.89	53.31	56.06
							7th Year 6	8th Year 7	10th Year 8	12th Year 9	14th Year 10
							Base Pay	Base+1	Base+2	Base+3	Base+4
X07	Police Sergeant 7 Years						54.46	55.82	57.21	58.78	61.77
									10th Year 8	12th Year 9	14th Year 10
									Base Pay	Base+1	Base+2
X08	Police Lieutenant 10 Years								63.04	64.77	68.10
										13th Year 9	14th Year 10
										Base Pay	Base+1
X09	Police Captain 13 Years									71.43	75.07

1. NOTES

FY 2025: Effective First Pay Period after 10/1/2024: Step 1-4: 12%; Step 5-8: 10%; Eliminate FY 24 Step 9; New Step 9 (FY24 Step 10); New Step 10 (FY24 Step 11); 5%; Corporal Detective: new Step 4

FY2026: Effective First Pay Period after 1/1/2026: Step 1-8: 3%; Step 9-10: 4%

FY2027: Effective First Pay Period after 1/1/2027: Step 1-8: 3%; Step 9-10: 5%

FY2028: Effective First Pay Period after 1/1/2028: Step 1-8: 3%; Step 9-10:5%

Hourly Rates are shown rounded to the penny