

**City of Fort Worth, Texas**  
**Job Description**

<b>Classification Title</b>	Lifeguard		
<b>Job Code:</b>	PT5200	<b>Job Family:</b>	Seasonal
<b>Pay Grade:</b>	n/a	<b>Date Created:</b>	
<b>FLSA Status:</b>	Non-Exempt	<b>Date Revised:</b>	

**GENERAL SUMMARY**

Assists in maintaining a safe aquatic environment by monitoring swimmers, enforcing facility rules, and responding to emergencies at the assigned pool or waterfront facility. Performs a variety of lifeguarding and safety-related duties while providing courteous customer service and support to patrons.

**ESSENTIAL DUTIES & RESPONSIBILITIES**

*The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.*

1. Monitors swimmers from designated guard stations or poolside positions and enforces aquatic safety rules to ensure patron safety.
2. Performs appropriate emergency response and rescue procedures, including cardiopulmonary resuscitation (CPR), for distressed or drowning individuals.
3. Provides first aid to patrons for minor injuries such as cuts, abrasions, sprains, and contusions in accordance with established protocols.
4. Reports and documents all injuries, accidents, and assistance provided to patrons, submitting detailed incident reports to the pool manager to maintain accurate records.
5. Maintains cleanliness and sanitation of the pool, surrounding deck areas, and restrooms in accordance with facility standards.
6. Inspects and monitors pool equipment, including ladders, diving boards, and lifeguard stands, to ensure proper working conditions and safety compliance.
7. Monitors, records, and documents water quality to ensure proper chemical balance and compliance with health and safety regulations.
8. Assists with the coordination and support of special events, swim meets, and instructional swimming programs.
9. .
10. Performs other related duties as required.
11. Adheres to assigned work schedule as outlined in the Department and City attendance policies and procedures; ensures all behaviors comply with the City's Personnel Rules and Regulations.

**KNOWLEDGE, SKILLS & ABILITIES**

- **Knowledge of:**
  - Water safety principles and lifeguarding practices
  - Emergency response procedures, including rescue techniques

- Incident reporting and documentation procedures
  - Customer service principles and public interaction
  - Risk management and hazard identification in aquatic environments
  - Applicable local health codes and safety guidelines
- **Skill in:**
    - Performing CPR, first aid, and using an AED
    - Recognizing signs of swimmer distress and unsafe behavior
    - Executing water rescues using appropriate lifeguarding techniques
    - Assisting and interacting with patrons of all ages
    - Maintaining cleanliness and order within the aquatic facility
  - **Ability to:**
    - Scan and monitor aquatic areas effectively for extended periods
    - Recognize and respond quickly to emergency situations
    - Remain calm and focused in stressful situations
    - Document incidents accurately and thoroughly
    - Work independently and collaboratively as part of a team
    - Maintain cleanliness and safety of the aquatic facility
    - Enforce rules firmly, fairly, and professionally

## **MINIMUM JOB REQUIREMENTS**

- Must be age 16 or older by May 1<sup>st</sup> of the current year, and no experience required.
- Must pass a preliminary tryout: call 817-392-7693 or 817-392-7691 for tryout information.
- Certified American Red Cross Lifeguard, CPR, and American Red Cross Standard First Aid
- Lifeguard certification classes will be provided for city staff applicants who pass the preliminary tryout.

## **OTHER REQUIREMENTS**

Certified American Red Cross Lifeguard, CPR, and First Aid (Deep Water).

## **WORKING CONDITIONS**

*The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Depending on assignment, positions in this class typically require touching, talking, hearing, seeing, grasping, standing, stooping, kneeling, crouching, reaching, walking, repetitive motions, climbing, balancing, pushing, pulling and lifting.

## **PHYSICAL DEMANDS**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Medium work – Depending on assignment, positions in this class typically exert up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.