

City of Fort Worth, Texas

Job Description

Classification Title	Senior PeopleSoft Developer		
Job Code:	PR5870	Job Family:	Professional
Pay Grade	711	Date Reviewed:	01/27/2024
FLSA Status	Exempt	Date Revised:	

GENERAL SUMMARY

Performs advanced system development activities for planning, design, development, testing, and implementing major projects, enhancements, and system updates for Oracle PeopleSoft/Enterprise Resource Planning (ERP) environments; oversees specialized technical services functions; and provides responsible support to senior management or supervisory staff.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

1. Provide conceptual and architectural guidance regarding solution design as dictated within departmental design guides.
2. Develop and maintain departmental design artifacts denoting the developmental concepts, architectural standards, and design guidelines utilized.
3. Support, maintain and enhance PeopleSoft systems for project and operations support.
4. Design and develop complex to involved customizations/modifications to the PeopleSoft application including online transactions (classic and Fluid), batch/interface processing, queries and reports; utilizing standard PeopleSoft development tools.
5. Reapply/retrofit customizations for Peoplesoft Update Manager ("PUM") image updates and tax updates.
6. Perform unit testing activities to ensure working solutions for functional testing.
7. Maintain appropriate documentation for development activities and software development life cycle ("SDLC") artifacts.
8. Collaborate with co-workers, functional analysts and customers to refine business requirements and design & deliver complex to involved solutions.
9. Work with Administrator and Functional teams to troubleshoot issues with both delivered and custom PeopleSoft functionality.
10. Lead and mentor relevant PeopleSoft staff (developers, administrators, and contractors).
11. Performs other related duties as required.

12. Adheres to assigned work schedule as outlined in the Department and City attendance policies and procedures; ensures all behaviors comply with the City's Personnel Rules and Regulations.

KNOWLEDGE, SKILLS & ABILITIES

- **Knowledge of:**
 - Principles of PeopleSoft systems, development, implementation and support.
 - Principles, practices, and procedures of particular field of specialization.
 - PeopleSoft programming languages, methods, and procedures.
 - Relational data base design, implementation and support.
 - Network design and support as applicable.
 - Internal structure of computer hardware and software.
 - Principles and practices of program development and administration.
 - Preparing clear and concise reports.
 - Departmental and City rules, regulations and procedures relevant to information systems and services.
- **Skill in:**
 - Computers and PeopleSoft software.
 - Organization.
 - Interpersonal relations.
 - Problem solving / Troubleshooting.
 - Computer systems analysis.
 - Computer programming.
- **Ability to:**
 - Communicate clearly and effectively, both orally and in writing.
 - Operate assigned computer equipment.
 - Troubleshoot and solve computer problems and related issues to assigned division.
 - Operate/manipulate information processing software to suit divisional needs.
 - Follow specific instructions for generating assigned reports.
 - Prepare clear and concise reports.
 - Establish and maintain effective working relationships.
 - Demonstrate analytical and resolution skills.
 - Resolve complex enterprise system and application issues.
 - Utilize new technologies and best practices related to assigned division.

MINIMUM JOB REQUIREMENTS

Bachelor's degree from an accredited college or university with major course work in Computer Science, Information Systems, or a related field and five years of experience supporting ERP systems design/administration, computer systems analysis or computer programming; with four years of relevant IT related work experience.

OTHER REQUIREMENTS

Valid Texas driver's license

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Depending on assignment, positions in this class typically require touching, talking, hearing, seeing, grasping, standing, walking and repetitive motions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Sedentary Work – Depending on assignment, positions in this class typically exert up to 10 pounds of force occasionally, a negligible amount of force frequently, and/or or constantly having to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.