

**EXHIBIT A**  
**SCOPE OF SERVICES**

*Note: this Scope of Services is applicable to all five vendors (Abacus, PIE Management, Cornerstone, AdaStaff and BridgeWork)*

1. Vendor must be able to provide one of, or a combination of the general categories of temporary staffing positions which include, professional, clerical or manual labor temporary staffing services for City upon request.
2. If a Vendor's Hourly Pay Rate to its workers goes down during any term of an Agreement with City, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
3. If Vendor's Hourly Pay Rate to its workers goes up during any term of an Agreement with City, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.
4. Vendor must provide one of its employees to be specifically assigned as Project Manager to the City's account to support delivery of temporary staffing services in accordance with all applicable requirements. Vendor shall be required to provide City with a phone number, email, fax and emergency phone number of Project Manager.
5. Vendor will furnish workers who are at least 18 years of age, legally authorized to work in United States of America, possess a valid U.S. federal or state government-issued identification and are appropriately dressed for the assigned position.
6. Vendor must be able to provide all requested temporary workers in all of Vendor's awarded categories within forty eight (48) hours of receipt of a City request for services.
7. Vendor will be required to maintain insurance and/or bonds in accordance with the solicitation to protect the City from any loss caused by a temporary worker assigned by Vendor.
8. Vendor must have a written dress code or policy for assigned temporary workers that requires them to be clean and appropriately dressed for their specific assignment.
9. The City reserves the right to decline the services of any temporary worker provided by a Vendor, for any reason with or without notice.
10. If the City deems an assigned temporary worker to be a safety risk, the City may contact the Vendor and request the individual be removed that same day.
11. If one of Vendor's temporary workers leave the job site before the requested service time period has expired, no payment will be rendered to Vendor for the remaining time left based on the requested service time period. Payments will be rendered only for actual hours of temporary services supplied by Vendor.
12. Should the City wish to hire one of Vendor's temporary workers who has been filling a temporary position, neither the worker nor the City will be required to pay a placement or similar fee to Vendor.
13. Each selected Vendor must submit the following details to the applicable departmental liaison for the City department requesting the temporary worker and the City's Human Resources Department before

assignment of each temporary staff and notify within a day of end of such assignments, by email to CFW\_TempScreening@fortworthtexas.gov:

- 13.1 Full name of the temporary staff;
  - 13.2 Assigned to which City department;
  - 13.3 Assigned City department manager;
  - 13.4 Start date of assignment;
  - 13.5 Confirmation on background check cleared; Yes/No
  - 13.6 Assigned temporary staff pay rate;
  - 13.7 Vendor's bill rate;
  - 13.8 Upon completion of service vendor should notify last day of assignment.
- 
- 14. Vendor's employees will present their timesheet to the City Department representative who will sign off on the Vendor's employee's timesheet that he or she was present for the specified period.
  - 15. Vendor will be required to provide a weekly timesheet summary showing (i) the name of each worker assigned to the City during the preceding week, (ii) the date(s) each listed worker was assigned during the reporting period, (iii) the department(s) to which the worker was assigned on each date, (iv) the hourly rate billed to the City for each assignment and (v) hours of service provided each day.
  - 16. Vendor will be required to pay each temporary worker assigned to the City at least the hourly minimum wage rate established by federal law.
  - 17. All scheduling will be done through Vendors. Once the City makes a request for temporary services during a specified time frame, the Vendor will be required to coordinate the scheduling with its employee who will be performing the temporary service.
  - 18. The City will not provide transportation to or from the assigned work site. The City will not reimburse mileage or parking for temporary workers.
  - 19. Vendor will be responsible and liable for the safety, injury and health of its personnel while they are performing the temporary services on City property.
  - 20. Vendor must call the specific City Department requesting the temporary worker to confirm the name of the assigned temporary worker and verify that his or her skills meet the City needs.
  - 21. Temporary workers may be assigned to any location at which the City requires services, and such locations may be outside of Tarrant County.
  - 22. The Vendor must describe, in writing, what immediate action it will take to replace temporary workers whose services are declined.
  - 23. If non-English speaking temporary workers are assigned to the City, Vendor will ensure interpretation services are also provided, which may be furnished by one of the other assigned temporary workers.
  - 24. Vendor must conduct background checks on all temporary workers assigned to the City which will include minimum factors consisting of the following:
    - 24.1 7 yr - County Criminal Record Search for Felonies & Misdemeanors from all counties;

- 24.2 SSN trace to National Criminal/Sex & Violent Offender Search – National
- 24.3 Motor Vehicle Record and Driver's License Status (if applicable to the job)
- 24.4 Social Security Number Trace
- 24.5 Education Verification
- 24.6 Statewide Criminal check from all counties SSN was traced to

- 25. Vendor will provide City with proof such checks have occurred. On request, Vendor shall provide City a copy of an assigned temporary worker's background check.
- 26. Vendor must ensure that its assigned temporary workers do not have any type of firearm, weapon, drug or alcohol on City premises.
- 27. Vendor will be responsible for processing payroll for its temporary workers who are assigned to the City. This responsibility will include but not be limited to making all necessary deductions and paying all taxes and insurance required by federal, state, or local law. Each selected Vendor will be responsible for payment of taxes, assessments, fees, and fines that may be due or owing to any local, state or federal government agency relating to or arising out of Vendor's role as employer of the assigned temporary workers.



# Price Schedule for AdaStaff, CSC 54724

## EXHIBIT B PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

SI No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
1	Administrative Assistant	\$17.25	38%	\$6.56	\$23.81
2	Administrative Services Coordinator	\$22.00	39%	\$8.58	\$30.58
3	Administrative Services Manager	\$32.28	40%	\$12.91	\$45.19
4	Administrative Technician	\$16.25	38%	\$6.18	\$22.43
5	Animal Shelter Technician	\$12.50	39%	\$4.88	\$17.38
6	Asst. Clerk of the Court	\$32.28	40%	\$12.91	\$45.19
7	Asst. Data Reporting Supervisor	\$17.25	38%	\$6.56	\$23.81
8	Asst. Facilities Superintendent	\$30.00	39%	\$11.70	\$41.70
9	Asst. Field Operations Supervisor	\$19.97	39%	\$7.79	\$27.76
10	Asst Parts/Materials Supervisor	\$19.35	38%	\$7.35	\$26.70
11	Building Code Administrator	\$32.28	40%	\$12.91	\$45.19
12	Business Development Coordinator	\$27.03	39%	\$10.54	\$37.57
13	Business Development Manager	\$32.28	40%	\$12.91	\$45.19
14	Business Process Analyst I	\$20.84	38%	\$7.92	\$28.76
15	Business Process Analyst II	\$26.02	39%	\$10.15	\$36.17
16	Business Process Manager	\$38.44	40%	\$15.38	\$53.82
17	Buyer I	\$20.69	39%	\$8.07	\$28.76
18	Buyer II	\$22.62	39%	\$8.82	\$31.44
19	Call Center Analyst	\$22.62	39%	\$8.82	\$31.44
20	Code Compliance Officer	\$17.96	39%	\$7.00	\$24.96
21	Code Compliance Superintendent	\$29.54	40%	\$11.82	\$41.36
22	Code Compliance Supervisor	\$27.02	39%	\$10.54	\$37.56
23	Code Compliance Technician	\$11.75	39%	\$4.58	\$16.33
24	Combination Inspector	\$19.35	38%	\$7.35	\$26.70
25	Communication Coordinator	\$29.24	39%	\$11.40	\$40.64



26	Communication Shift Supervisor	\$24.16	39%	\$9.42	\$33.58
27	Communication Specialist	\$22.62	39%	\$8.82	\$31.44
28	Community Center Aide	\$11.75	39%	\$4.58	\$16.33
29	Community Center Coordinator	\$29.54	39%	\$11.52	\$41.06
30	Community Center Supervisor	\$22.62	39%	\$8.82	\$31.44
31	Community Center Manager	\$32.28	40%	\$12.91	\$45.19

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
32	Contract Compliance Specialist	\$20.69	39%	\$8.07	\$28.76
33	Contract Compliance Technician	\$12.38	38%	\$4.07	\$17.08
34	Contract Services Administrator	\$29.54	40%	\$11.82	\$41.36
35	Courier	\$12.38	39%	\$4.83	\$17.21
36	Custodian	\$11.75	39%	\$4.58	\$16.33
37	Customer Service Administrator	\$29.54	40%	\$11.82	\$41.36
39	Customer Service Manager	\$27.02	40%	\$10.81	\$43.78
40	<b>Customer Service Rep I</b>	\$12.38	38%	\$4.70	\$17.08
41	<b>Customer Service Rep II</b>	\$14.37	38%	\$5.46	\$19.83
42	Customer Service Supervisor	\$20.69	39%	\$8.07	\$28.76
43	Customer Solutions Analyst	\$27.02	39%	\$10.54	\$37.56
44	Data Reporting Supervisor	\$20.69	39%	\$8.07	\$28.76
45	Data Reporting Technician	\$14.37	38%	\$5.46	\$19.83
46	Database Administrator	\$31.48	39%	\$12.28	\$43.76
47	Deputy Court Clerk	\$24.72	39%	\$9.64	\$34.36
48	Eligibility Specialist	\$15.48	38%	\$5.88	\$21.36
49	Employee Labor Relations Manager	\$35.29	40%	\$14.12	\$49.41
50	Equipment Operator	\$14.50	39%	\$5.66	\$20.16
51	Facilities Coordinator	\$15.48	39%	\$6.04	\$21.52
52	Facilities Planner	\$22.45	38%	\$8.53	\$30.98
53	Facilities Superintendent	\$32.28	40%	\$12.91	\$45.19
54	Facilities Supervisor	\$24.72	39%	\$9.64	\$34.36
55	Fleet Coordinator	\$16.68	38%	\$6.34	\$23.02
56	Fleet Analyst	\$24.72	39%	\$9.64	\$34.36
57	Fleet Crew leader	\$20.84	39%	\$8.13	\$28.97
58	Fleet Mechanic I	\$13.50	39%	\$5.27	\$18.77
59	Fleet Mechanic II	\$17.96	39%	\$7.00	\$24.96
60	Food & Beverage Attendant	\$10.50	38%	\$3.99	\$14.49
61	Human Relations Administrator	\$42.16	40%	\$16.86	\$59.02
62	Human Relations Coordinator	\$24.72	39%	\$9.64	\$34.36
63	Human Resources Coordinator	\$27.02	39%	\$10.54	\$37.56
64	Human Resources Manager	\$35.29	40%	\$14.12	\$49.41



65	Human Services Coordinator	\$20.69	39%	\$8.07	\$28.76
66	Human Services Manager	\$29.54	40%	\$11.82	\$41.36
67	Human Services Specialist	\$17.96	38%	\$6.82	\$24.78
68	Jury Coordinator	\$17.96	38%	\$6.82	\$24.78
69	Legal Assistant	\$19.35	38%	\$7.35	\$26.70
70	Librarian	\$19.35	39%	\$7.55	\$26.90
71	Librarian Manager	\$32.28	40%	\$12.91	\$45.19
72	Librarian Supervisor	\$27.02	39%	\$10.54	\$37.56
73	Library Assistant	\$16.68	38%	\$6.34	\$23.02
74	Library Page	\$12.30	38%	\$4.67	\$16.97
75	Maintenance Worker	\$12.30	39%	\$4.80	\$17.10
76	Municipal Court Clerk	\$13.50	38%	\$5.13	\$18.63
77	Office Assistant	\$12.50	38%	\$4.75	\$17.25
78	Parts Expeditor	\$14.39	38%	\$5.47	\$19.86
79	Payroll Coordinator	\$27.02	39%	\$10.54	\$37.56
80	Payroll Supervisor	\$20.69	39%	\$8.07	\$28.76
81	Payroll Technician	\$14.50	38%	\$5.51	\$20.01
82	Planner	\$20.69	39%	\$8.07	\$28.76
83	Planner-Scheduler	\$22.62	39%	\$8.82	\$31.44
84	Planning Assistant	\$17.96	38%	\$6.82	\$24.78
85	Planning Manager	\$32.28	40%	\$12.91	\$45.19
86	Public Events Attendant	\$12.50	39%	\$4.88	\$17.38
87	Public Events Coordinator	\$20.84	38%	\$7.92	\$28.76
88	Public Information Coordinator	\$19.35	38%	\$7.35	\$26.70
89	Public Information Specialist	\$17.96	38%	\$6.82	\$24.78
90	Purchasing Assistant	\$19.35	38%	\$7.35	\$26.70
91	Purchasing Manager	\$32.28	40%	\$12.91	\$45.19
92	Purchasing Supervisor	\$27.02	39%	\$10.54	\$37.56
93	Records Analyst	\$20.69	39%	\$8.07	\$28.76
94	Records Manager	\$32.28	40%	\$12.91	\$45.19
95	Recreation Programmer	\$17.96	38%	\$6.82	\$24.78
96	Safety Manager	\$35.29	40%	\$14.12	\$49.41
97	Safety Officer	\$24.72	39%	\$9.64	\$34.36
98	Sales & Events Manager	\$24.72	39%	\$9.64	\$34.36
99	Sales Associates	\$17.96	38%	\$6.82	\$24.78
100	Skilled Trades Technician I	\$16.68	39%	\$6.51	\$23.19
101	Skilled Trades Technician II	\$17.96	39%	\$7.00	\$24.96
102	Sports Field Monitor	\$10.50	39%	\$4.10	\$14.60
103	Senior Administrative Assistant	\$20.69	39%	\$8.07	\$28.76
104	Senior Administrative Services Manager	\$35.29	40%	\$14.12	\$49.41
105	Senior Buyer	\$24.72	39%	\$9.64	\$34.36
106	Senior Code Compliance Officer	\$19.35	39%	\$7.55	\$26.90
107	Senior Contract Compliance	\$24.72	39%	\$9.64	\$34.36

Master Services Agreement  
City of Fort Worth/ Ad-a-staff Inc.

	Specialist				
108	Senior Customer Service Representative	\$16.68	38%	\$6.34	\$23.02
109	Senior Data Reporting Technician	\$16.68	38%	\$6.34	\$23.02
110	Senior Facilities Planner	\$29.54	39%	\$11.52	\$41.06
111	Senior Fleet Mechanic	\$19.35	39%	\$7.55	\$26.90
112	Senior Food & Beverage Attendant	\$11.00	38%	\$4.18	\$15.18
113	Senior Human Relations Investigator	\$24.72	39%	\$9.64	\$34.36
114	Senior Human Resource Analyst	\$24.72	39%	\$9.64	\$34.36
115	Senior Human Services Specialist	\$19.35	38%	\$7.35	\$26.70
116	Senior Librarian	\$22.62	39%	\$8.82	\$31.44
117	Senior Maintenance Worker	\$13.35	39%	\$5.21	\$18.56
118	Senior Municipal Court Clerk	\$15.48	38%	\$5.88	\$21.36
119	Senior Planner	\$27.02	39%	\$10.54	\$37.56
120	Senior Public Events Manager	\$32.28	39%	\$12.59	\$44.87
121	Senior Skilled Trades Technician	\$19.35	39%	\$7.55	\$26.90
122	Stagehand	\$14.38	39%	\$5.61	\$19.99
123	Stagehand Crew leader	\$19.35	39%	\$7.55	\$26.90
124	Stock Clerk	\$13.35	38%	\$5.07	\$18.42
125	Talent Development Specialist	\$24.72	39%	9.64	\$34.36
126	Teen Court Coordinator	\$17.96	38%	\$6.82	\$24.78
127	Volunteer Coordinator	\$19.35	38%	\$7.35	\$26.70



# Price Schedule for CornerStone, CSC 54720

## EXHIBIT B PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
1	Account Payable Coordinator	\$36.00	40%	\$14.40	\$50.40
2	Administrative Assistant	\$19.00	40%	\$7.60	\$26.60
3	Administrative Services Coordinator	\$33.00	40%	\$13.20	\$46.20
4	Administration Technician	\$17.20	40%	\$6.88	\$24.08
5	Assistant Data Reporting Supervisor	\$21.00	40%	\$8.40	\$29.40
6	Budget Analyst I	\$25.00	40%	\$10.00	\$35.00
7	Budget Analyst II	\$36.00	40%	\$14.40	\$50.40
8	Buyer I	\$28.00	40%	\$11.20	\$39.20
9	Buyer II	\$32.00	40%	\$12.80	\$44.80
10	Community Center Aide	\$13.00	40%	\$5.20	\$18.20
11	Contract Compliance Technician	\$16.00	40%	\$6.40	\$22.40
12	Customer Service Information Specialist	\$19.00	40%	\$7.60	\$26.60
13	Customer Service Representative I	\$13.76	40%	\$5.50	\$19.26
14	Customer Service Representative II	\$16.00	40%	\$6.40	\$22.40
15	Customer Service Supervisor	\$28.00	40%	\$11.20	\$39.20
16	Data Reporting Supervisor	\$26.00	40%	\$10.40	\$36.40
17	Data Reporting Technician	\$16.50	40%	\$6.60	\$23.10
18	Database Administrator	\$46.00	40%	\$18.40	\$64.40
19	Eligibility Specialist	\$17.50	40%	\$7.00	\$24.50
20	Financial Reporting Coordinator	\$40.00	40%	\$16.00	\$56.00
21	HRIS Specialist	\$36.00	40%	\$14.40	\$50.40
22	Human Resources Coordinator	\$29.00	40%	\$11.60	\$40.60
23	IT Auditor	\$36.00	40%	\$14.40	\$50.40
24	IT Business Systems Coordinator	\$35.00	40%	\$14.00	\$49.00
25	IT Change Management Analyst	\$37.00	40%	\$14.80	\$51.80
26	IT Help Desk Technician	\$23.50	40%	\$9.40	\$32.90
27	IT Information Security Analyst	\$42.00	40%	\$16.80	\$58.80
28	IT Operations Specialist	\$23.50	40%	\$9.40	\$32.90
29	IT PC Support Specialist	\$23.50	40%	\$9.40	\$32.90
30	IT Project Consultant	\$49.00	40%	\$19.60	\$68.60
31	IT Services Specialist	\$23.50	40%	\$9.40	\$32.90
32	IT Solutions Supervisor	\$29.00	40%	\$11.60	\$40.60
33	IT Technical Support Analyst I	\$32.00	40%	\$12.80	\$44.80
34	IT Technical Support Analyst II	\$39.00	40%	\$15.60	\$54.60
35	Legal Assistant	\$23.00	40%	\$9.20	\$32.20
36	Library Assistant	\$18.53	40%	\$7.41	\$25.94
37	Library Page	\$13.00	40%	\$5.20	\$18.20
38	Municipal Court Clerk	\$15.00	40%	\$6.00	\$21.00
39	Office Assistant	\$14.00	40%	\$5.60	\$19.60
40	Parking Compliance Technician	\$18.52	40%	\$7.41	\$25.94

Master Services Agreement  
City of Fort Worth/ CornerStone Staffing

41	Payroll Coordinator	\$34.00	40%	\$13.60	\$47.60
42	Payroll Supervisor	\$28.00	40%	\$11.20	\$39.20
43	Payroll Technician	\$19.00	40%	\$7.60	\$26.60
44	PeopleSoft Systems Administrator	\$46.00	40%	\$18.40	\$64.40
45	Purchasing Assistant	\$23.00	40%	\$9.20	\$32.20
46	Senior Administrative Assistant	\$24.00	40%	\$9.60	\$33.60
47	Senior Executive Assistant to City Management	\$40.00	40%	\$16.00	\$56.00
48	Senior IT Business Planner	\$45.00	40%	\$18.00	\$63.00
49	Senior IT Help Desk Technician	\$26.00	40%	\$10.40	\$36.40
50	Senior IT Operations Specialist	\$29.00	40%	\$11.60	\$40.60
51	Senior IT Technical Support Analyst	\$38.00	40%	\$15.20	\$53.20
52	Senior PeopleSoft Systems Administrator	\$55.00	40%	\$22.00	\$77.00
53	Senior Water Dispatch Representative	\$17.20	40%	\$6.88	\$24.08
54	Water Dispatch Representative	\$15.82	40%	\$6.33	\$22.15
55	Web Designer	\$41.00	40%	\$16.40	\$57.40



# Price Schedule for Abacus, CSC 54721

## EXHIBIT B PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
1	Administrative Assistant	15.00	34%	5.10	20.10
2	Administrative Technician	18.00	34%	6.12	24.12
3	Animal Shelter Technician	12.00	34%	4.08	16.08
4	Buyer	20.00	34%	6.80	26.80
5	Communications Specialist	22.00	34%	7.48	29.48
6	Community Center Aide	12.00	34%	4.08	16.08
7	Contract Compliance Specialist	24.00	34%	8.16	32.16
8	Contract Compliance Technician	28.00	34%	9.52	37.52
9	Courier	15.00	34%	5.10	20.10
10	Custodian	12.50	34%	4.25	16.75
11	Cust. Service Rep I	13.00	34%	4.42	17.42
12	Cust. Service Rep II	15.00	34%	5.10	20.10
13	Environmental Specialist	24.00	34%	8.16	32.16
14	Field Service Rep	20.00	34%	6.80	26.80
15	Library Assistant	14.00	34%	4.76	18.76
16	Management Analyst I	22.00	34%	7.48	29.48
17	Management Analyst II	28.00	34%	9.52	37.52
18	Natural Scientist	26.00	34%	8.84	34.84
19	Office Assistant	13.00	34%	4.42	17.42
20	Park Planner	15.00	34%	5.10	20.10
21	Program Coordinator	21.50	34%	7.31	28.81
22	Public Education Specialist	21.50	34%	7.31	28.81
23	Public Events Attendant	17.50	34%	5.95	23.45
24	Sr. Cust. Service Rep	18.00	34%	6.12	24.12
25	Clerical Support	15.00	34%	5.10	20.10
26	Contact Tracer (COVID)	18.00	34%	6.12	24.12
27	Warehouse	18.00	34%	6.12	24.12
28	General Labor	15.00	34%	5.10	20.10
29	Information Technology	TBD	34%	TBD	TBD
30			34%		
31			34%		
32			34%		
33					
34					
35					
36					



**Price Schedule  
for PIE  
Management,  
CSC 54722**

**EXHIBIT B  
PRICE SCHEDULE**

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
1	AMI Administrator	\$30.00	27.50%	\$8.25	\$38.25
2	Accounts Payable Coordinator	\$29.00	27.50%	\$7.98	\$36.98
3	Administrative Assistant	\$13.50	27.50%	\$3.71	\$17.21
4	Administrative Services Coordinator	\$27.07	27.50%	\$7.44	\$34.51
5	Administrative Services Manager	\$35.50	27.50%	\$9.76	\$45.26
6	Administrative Technician	\$17.20	27.50%	\$4.73	\$21.93
7	Airport Operations Officer	\$19.46	27.50%	\$5.35	\$24.81
8	Airport Project Coordinator	\$22.39	27.50%	\$6.16	\$28.55
9	Airport Supervisor	\$25.00	27.50%	\$6.88	\$31.88
10	Animal Control Officer	\$17.20	32.50%	\$5.59	\$22.79
11	Animal Shelter Technician	\$13.26	30.00%	\$3.98	\$17.24
12	Asset Management Specialist	\$22.59	27.50%	\$6.21	\$28.80
13	Assistant Aviation Director	\$49.00	27.50%	\$13.48	\$62.48
14	Assistant City Attorney DFW Airport Attorney	\$46.00	27.50%	\$12.65	\$58.65
15	Assistant City Attorney I	\$35.07	27.50%	\$9.64	\$44.71
16	Assistant City Attorney II	\$42.05	27.50%	\$11.56	\$53.61
17	Assistant City Auditor	\$49.09	27.50%	\$13.50	\$62.59
18	Assistant City Manager	\$72.61	27.50%	\$19.97	\$92.58
19	Assistant Secretary	\$49.19	27.50%	\$13.53	\$62.72
20	Assistant Clerk of the Court	\$35.87	27.50%	\$9.86	\$45.73
21	Assistant Code Compliance Director	\$49.00	30.00%	\$14.70	\$63.70
22	Assistant Data Reporting Supervisor	\$19.75	27.50%	\$5.43	\$25.18
23	Assistant Economic Development Director	\$49.19	27.50%	\$13.53	\$62.72
24	Assistant Emergency Management Coordinator	\$30.02	30.00%	\$9.01	\$39.03
25	Assistant Facilities Superintendent	\$32.00	32.50%	\$10.40	\$42.40
26	Assistant Field Operations Supervisor	\$22.50	32.50%	\$7.31	\$29.81
27	Assistant Finance Director	\$53.72	27.50%	\$14.77	\$68.49
28	Assistant Fire Director	\$49.19	32.50%	\$15.99	\$65.18
29	Assistant Golf Professional	\$19.50	30.00%	\$5.85	\$25.35

30	Assistant Historic Site Supervisor	\$25.00	30.00%	\$7.50	\$32.50
31	Assistant Human Resources Director	\$49.19	27.50%	\$13.53	\$62.72
32	Assistant IT Solutions Director	\$52.72	30.00%	\$15.82	\$68.54
33	Assistant Library Director	\$49.00	27.50%	\$13.48	\$62.48
34	Assistant Municipal Court Services Director	\$49.19	27.50%	\$13.53	\$62.72
35	Assistant Neighborhood Services Director	\$49.00	27.50%	\$13.48	\$62.48
Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)



## PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
36	Assistant Park & Recreation Director	\$49.19	30.00%	\$14.76	\$63.95
37	Assistant Parts Materials Supervisor	\$20.00	30.00%	\$6.00	\$26.00
38	Assistant Police Director	\$49.19	32.50%	\$15.99	\$65.18
39	Assistant Property Management Director	\$49.19	30.00%	\$14.76	\$63.95
40	Assistant Public Facilities & Events Director	\$49.00	30.00%	\$14.70	\$63.70
41	Assistant Public Safety Support Manager	\$29.02	32.50%	\$9.43	\$38.45
42	Assistant TPW Superintendent	\$32.82	30.00%	\$9.85	\$42.67
43	Assistant Transportation & Public Works Director	\$53.72	30.00%	\$16.12	\$69.84
44	Assistant Water Director	\$53.72	30.00%	\$16.12	\$69.84
45	Assistant Water Systems Superintendent	\$32.70	30.00%	\$9.81	\$42.51
46	Athletic Coordinator	\$27.00	30.00%	\$8.10	\$35.10
47	Auto Body Repairer	\$17.00	32.50%	\$5.53	\$22.53
48	Aviation Director	\$60.49	30.00%	\$18.15	\$78.64
49	Botanic Garden Superintendent	\$35.00	32.50%	\$11.38	\$46.38
50	Budget Analyst I	\$22.70	27.50%	\$6.24	\$28.94
51	Budget Analyst II	\$27.27	27.50%	\$7.50	\$34.77
52	Budget Manager	\$35.50	27.50%	\$9.76	\$45.26
53	Building Code Administrator	\$35.50	30.00%	\$10.65	\$46.15
54	Business Development Coordinator	\$30.02	30.00%	\$9.01	\$39.03
55	Business Development Manager	\$35.30	27.50%	\$9.71	\$45.01
56	Business Process Analyst I	\$23.16	27.50%	\$6.37	\$29.53
57	Business Process Analyst II	\$28.01	27.50%	\$7.70	\$35.71
58	Business Process Manager	\$42.11	27.50%	\$11.58	\$53.69
59	Buyer I	\$22.99	27.50%	\$6.32	\$29.31
60	Buyer II	\$25.13	27.50%	\$6.91	\$32.04
61	Cable Services Supervisor	\$25.13	27.50%	\$6.91	\$32.04
62	Call Center Analyst	\$25.13	27.50%	\$6.91	\$32.04
63	Centralized Police Payroll Coordinator	\$25.12	27.50%	\$6.91	\$32.03
64	Chemist	\$23.00	30.00%	\$6.90	\$29.90
65	Chief Financial Services Officer	\$60.49	27.50%	\$16.63	\$77.12
66	Chief Helicopter Pilot	\$32.82	30.00%	\$9.85	\$42.67



67	Chief Performance Officer	\$60.49	27.50%	\$16.63	\$77.12
68	Chief Prosecutor	\$32.82	30.00%	\$9.85	\$42.67
69	Chief of Staff	\$46.84	27.50%	\$12.88	\$59.72
70	City Forester	\$38.50	32.50%	\$12.51	\$51.01
71	City Marshal	\$49.19	30.00%	\$14.76	\$63.95

## PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
72	Clerk of Municipal Court	\$49.19	30.00%	\$14.76	\$63.95
73	Code Compliance Director	\$60.00	30.00%	\$18.00	\$78.00
74	Code Compliance Officer	\$19.75	30.00%	\$5.93	\$25.68
75	Code Compliance Superintendent	\$32.50	30.00%	\$9.75	\$42.25
76	Code Compliance Supervisor	\$30.00	30.00%	\$9.00	\$39.00
77	Code Compliance Technician	\$12.50	32.50%	\$4.06	\$16.56
78	Combination Inspector	\$21.50	32.50%	\$6.99	\$28.49
79	Communication Coordinator	\$32.82	27.50%	\$9.03	\$41.85
80	Communication Shift Supervisor	\$26.04	27.50%	\$7.16	\$33.20
81	Communication and Public Engagement Director	\$60.00	27.50%	\$16.50	\$76.50
82	Communications Specialist	\$25.00	27.50%	\$6.88	\$31.88
83	Community Center Aide	\$12.50	27.50%	\$3.44	\$15.94
84	Community Center Coordinator	\$32.50	27.50%	\$8.94	\$41.44
85	Community Center Supervisor	\$25.00	27.50%	\$6.88	\$31.88
86	Community Services Manager	\$35.00	27.50%	\$9.63	\$44.63
87	Compliance and Planning Manager	\$39.00	27.50%	\$10.73	\$49.73
88	Computer Forensic Examiner	\$32.82	30.00%	\$9.85	\$42.67
89	Conservation Specialist	\$22.99	30.00%	\$6.90	\$29.89
90	Construction Inspection Supervisor	\$30.00	32.50%	\$9.75	\$39.75
91	Construction Inspector I	\$19.75	32.50%	\$6.42	\$26.17
92	Construction Inspector II	\$21.00	32.50%	\$6.83	\$27.83
93	Construction Manager	\$42.50	32.50%	\$13.81	\$56.31
94	Construction Superintendent	\$32.25	32.50%	\$10.48	\$42.73
95	Consumer Health Specialist	\$21.50	30.00%	\$6.45	\$27.95
96	Contract Compliance Specialist	\$22.50	27.50%	\$6.19	\$28.69
97	Contract Compliance Technician	\$13.76	27.50%	\$3.78	\$17.54
98	Contract Services Administrator	\$32.50	27.50%	\$8.94	\$41.44
99	Courier	\$13.00	30.00%	\$3.90	\$16.90
100	Crime Analyst	\$22.99	30.00%	\$6.90	\$29.89
101	Crime Lab QA Coordinator	\$32.50	30.00%	\$9.75	\$42.25
102	Criminal Intelligence Analyst	\$32.82	30.00%	\$9.85	\$42.67
103	Cross Connection Supervisor	\$27.47	32.50%	\$8.93	\$36.40
104	Cross Connection Technician	\$23.16	32.50%	\$7.53	\$30.69
105	Custodian	\$12.50	32.50%	\$4.06	\$16.56
106	Customer Service Administrator	\$32.50	27.50%	\$8.94	\$41.44
107	Customer Service Information Specialist	\$18.25	27.50%	\$5.02	\$23.27



108	Customer Service Manager	\$30.00	27.50%	\$8.25	\$38.25
109	Customer Service Representative I	\$13.50	27.50%	\$3.71	\$17.21
110	Customer Service Representative II	\$15.25	27.50%	\$4.19	\$19.44
111	Customer Service Supervisor	\$22.25	27.50%	\$6.12	\$28.37
112	Customer Solutions Analyst	\$29.55	27.50%	\$8.13	\$37.68
113	Data Reporting Supervisor	\$22.50	27.50%	\$6.19	\$28.69
114	Data Reporting Technician	\$15.45	27.50%	\$4.25	\$19.70
115	Database Administrator	\$34.98	27.50%	\$9.62	\$44.60
116	Deputy Chief of Staff	\$30.02	27.50%	\$8.26	\$38.28
117	Deputy City Attorney	\$52.00	30.00%	\$15.60	\$67.60
118	Deputy Court Clerk	\$25.00	27.50%	\$6.88	\$31.88
119	Deputy Water Director	\$55.00	30.00%	\$16.50	\$71.50
120	Development Inspection Specialist	\$23.00	30.00%	\$6.90	\$29.90
121	Development Inspection Supervisor	\$27.05	30.00%	\$8.12	\$35.17
122	Development Project Coordinator	\$25.00	30.00%	\$7.50	\$32.50
123	District Superintendent	\$35.00	30.00%	\$10.50	\$45.50
124	Economic Development Director	\$60.49	30.00%	\$18.15	\$78.64
125	Economic Development Manager	\$39.21	30.00%	\$11.76	\$50.97
126	Economic Development Specialist	\$25.13	30.00%	\$7.54	\$32.67
127	Education Strategy Director	\$60.40	30.00%	\$18.12	\$78.52
128	Electronics Technician	\$19.00	30.00%	\$5.70	\$24.70
129	Eligibility Specialist	\$17.10	30.00%	\$5.13	\$22.23
130	Emergency Management Coordinator	\$35.87	30.00%	\$10.76	\$46.63
131	Emergency Management Officer I	\$22.99	30.00%	\$6.90	\$29.89
132	Emergency Management Officer II	\$27.47	30.00%	\$8.24	\$35.71
133	Emergency Operations Center Technician	\$23.16	27.50%	\$6.37	\$29.53
134	Employee Labor Relations Manager	\$39.21	27.50%	\$10.78	\$49.99
135	Energy Compliance Analyst	\$27.30	30.00%	\$8.19	\$35.49
136	Energy Manager	\$32.00	30.00%	\$9.60	\$41.60
137	Environmental Program Manager	\$35.87	27.50%	\$9.86	\$45.73
138	Environmental Specialist	\$23.16	27.50%	\$6.37	\$29.53
139	Environmental Supervisor	\$23.16	27.50%	\$6.37	\$29.53
140	Environmental Technician	\$17.20	27.50%	\$4.73	\$21.93
141	Equipment Operator	\$15.25	32.50%	\$4.96	\$20.21
142	Executive General Manager	\$39.21	30.00%	\$11.76	\$50.97
143	FD Protection Specialist	\$25.00	32.50%	\$8.13	\$33.13
144	Facilities Coordinator	\$17.00	32.50%	\$5.53	\$22.53
145	Facilities Planner	\$24.25	30.00%	\$7.28	\$31.53
146	Facilities Superintendent	\$35.00	30.00%	\$10.50	\$45.50
147	Facilities Supervisor	\$27.25	30.00%	\$8.18	\$35.43
148	Field Operations Crew leader	\$19.50	32.50%	\$6.34	\$25.84
149	Field Operations Superintendent	\$32.00	32.50%	\$10.40	\$42.40
150	Field Operations Supervisor	\$25.00	32.50%	\$8.13	\$33.13
151	Field Services Representative	\$15.50	32.50%	\$5.04	\$20.54
152	Financial Reporting Coordinator	\$35.20	30.00%	\$10.56	\$45.76
153	Financial Services Manager	\$39.00	30.00%	\$11.70	\$50.70
154	Fire Assistant Chief	\$68.25	32.50%	\$22.18	\$90.43
155	Fire Cadet	\$10.00	32.50%	\$3.25	\$13.25

156	Fire Rehab Aide	\$10.98	32.50%	\$3.57	\$14.55
157	Fire Trainee	\$19.00	32.50%	\$6.18	\$25.18
158	Firearms Technician	\$18.50	37.50%	\$6.94	\$25.44
159	Fleet Analyst	\$27.70	30.00%	\$8.31	\$36.01
160	Fleet Coordinator	\$18.25	30.00%	\$5.48	\$23.73
161	Fleet Crew leader	\$23.00	32.50%	\$7.48	\$30.48
162	Fleet Mechanic I	\$14.50	32.50%	\$4.71	\$19.21
163	Fleet Mechanic II	\$19.50	32.50%	\$6.34	\$25.84
164	Fleet Superintendent	\$35.17	32.50%	\$11.43	\$46.60
165	Fleet Supervisor	\$27.00	32.50%	\$8.78	\$35.78
166	Food & Beverage Attendant	\$10.50	30.00%	\$3.15	\$13.65
167	Forensic Division Manager	\$39.02	30.00%	\$11.71	\$50.73
168	Forensic Scientist I	\$22.99	30.00%	\$6.90	\$29.89
169	Forensic Scientist II	\$25.03	30.00%	\$7.51	\$32.54
170	Forensic Scientist III	\$27.07	30.00%	\$8.12	\$35.19



## PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
171	Forensic Scientist IV	\$29.52	30.00%	\$8.86	\$38.38
172	Forensic Supervisor	\$32.07	30.00%	\$9.62	\$41.69
173	Garden Center Coordinator	\$32.15	32.50%	\$10.45	\$42.60
174	Gardener	\$15.50	32.50%	\$5.04	\$20.54
175	Gas Lease Analyst	\$27.40	30.00%	\$8.22	\$35.62
176	Gas Well Inspector	\$21.50	32.50%	\$6.99	\$28.49
177	Gas Well Manager	\$35.07	32.50%	\$11.40	\$46.47
178	Golf Cart Attendant	\$13.25	30.00%	\$3.98	\$17.23
179	Golf Professional	\$25.00	30.00%	\$7.50	\$32.50
180	Golf Shop Attendant	\$13.00	27.50%	\$3.58	\$16.58
181	Governmental Affairs Liaison	\$45.00	27.50%	\$12.38	\$57.38
182	Grants Manager	\$29.00	27.50%	\$7.98	\$36.98
183	Grants Specialist	\$22.00	27.50%	\$6.05	\$28.05
184	Graphic Artist	\$23.00	27.50%	\$6.33	\$29.33
185	Greenhouse Attendant	\$15.50	32.50%	\$5.04	\$20.54
186	Ground Transportation Coordinator	\$27.00	30.00%	\$8.10	\$35.10
187	HRIS Manager	\$42.00	30.00%	\$12.60	\$54.60
188	HRIS Specialist	\$21.50	30.00%	\$6.45	\$27.95
189	Hearing Officer	\$25.13	27.50%	\$6.91	\$32.04
190	Helicopter Mechanic	\$28.94	30.00%	\$8.68	\$37.62
191	Helicopter Pilot	\$28.94	34.50%	\$9.98	\$38.92
192	Historic Site Supervisor	\$30.00	27.50%	\$8.25	\$38.25
193	Housing Development Manager	\$38.50	27.50%	\$10.59	\$49.09
194	Housing Program Supervisor	\$25.00	27.50%	\$6.88	\$31.88
195	Housing Rehabilitation Technician I	\$19.25	32.50%	\$6.26	\$25.51
196	Housing Rehabilitation Technician II	\$23.00	32.50%	\$7.48	\$30.48
197	Human Relations Administrator	\$46.84	27.50%	\$12.88	\$59.72
198	Human Relations Coordinator	\$27.47	27.50%	\$7.55	\$35.02
199	Human Relations Investigator	\$22.99	27.50%	\$6.32	\$29.31
200	Human Relations Manager	\$35.50	27.50%	\$9.76	\$45.26
201	Human Resources Analyst	\$25.13	27.50%	\$6.91	\$32.04
202	Human Resources Business Partner	\$27.00	27.50%	\$7.43	\$34.43
203	Human Resources Coordinator	\$30.02	27.50%	\$8.26	\$38.28
204	Human Resources Director	\$60.49	27.50%	\$16.63	\$77.12
205	Human Resources Manager	\$39.21	27.50%	\$10.78	\$49.99
206	Human Services Coordinator	\$22.99	27.50%	\$6.32	\$29.31
207	Human Services Manager	\$32.50	27.50%	\$8.94	\$41.44



208	Human Services Specialist	\$19.56	27.50%	\$5.38	\$24.94
209	IT Auditor	\$29.50	27.50%	\$8.11	\$37.61
210	IT Business Planner I	\$28.40	27.50%	\$7.81	\$36.21
211	IT Business Planner II	\$31.10	27.50%	\$8.55	\$39.65
212	IT Business Systems Coordinator	\$28.07	27.50%	\$7.72	\$35.79
213	IT Change Management Analyst	\$25.78	27.50%	\$7.09	\$32.87
214	IT Communications Technician	\$24.44	27.50%	\$6.72	\$31.16
215	IT Help Desk Technician	\$21.00	27.50%	\$5.78	\$26.78
216	IT Information Security Analyst	\$31.30	27.50%	\$8.61	\$39.91
217	IT Operations Specialist	\$21.00	27.50%	\$5.78	\$26.78
218	IT PC Support Specialist	\$21.00	27.50%	\$5.78	\$26.78
219	IT Programmer Analyst I	\$24.30	27.50%	\$6.68	\$30.98
220	IT Programmer Analyst II	\$28.41	27.50%	\$7.81	\$36.22
221	IT Project Consultant	\$38.00	27.50%	\$10.45	\$48.45
222	IT Services Specialist	\$21.00	27.50%	\$5.78	\$26.78
223	IT Solutions Director	\$60.00	27.50%	\$16.50	\$76.50
224	IT Solutions Manager	\$42.21	27.50%	\$11.61	\$53.82
225	IT Solutions Supervisor	\$25.78	27.50%	\$7.09	\$32.87
226	IT Technical Support Analyst I	\$24.54	27.50%	\$6.75	\$31.29
227	IT Technical Support Analyst II	\$28.42	27.50%	\$7.82	\$36.24
228	Infrastructure QC Specialist	\$27.07	31.00%	\$8.39	\$35.46
229	Instrumentation Electrical Supervisor	\$27.07	31.00%	\$8.39	\$35.46
230	Instrumentation Electrical Technician	\$19.50	31.00%	\$6.05	\$25.55
231	Intern (Rate Varies Depended Upon Dept.)	27.50%	\$0.00	\$0.00	
232	Initializer Operator	\$16.00	32.50%	\$5.20	\$21.20
233	Jury Coordinator	\$19.50	27.50%	\$5.36	\$24.86
234	Laboratory Supervisor	\$32.32	30.00%	\$9.70	\$42.02
235	Latent Print Examiner	\$28.50	30.00%	\$8.55	\$37.05
236	Latent Print Supervisor	\$29.52	30.00%	\$8.86	\$38.38
237	Latent Print Technician	\$18.13	30.00%	\$5.44	\$23.57
238	Lean Administrator	\$31.99	30.00%	\$9.60	\$41.59
239	Lease Manager	\$35.00	27.50%	\$9.63	\$44.63
240	Legal Assistant	\$21.00	27.50%	\$5.78	\$26.78
241	Librarian	\$20.00	27.50%	\$5.50	\$25.50
242	Librarian Manager	\$35.03	27.50%	\$9.63	\$44.66
243	Librarian Supervisor	\$29.77	27.50%	\$8.19	\$37.96
244	Library Assistant	\$17.00	27.50%	\$4.68	\$21.68
245	Library Director	\$59.75	27.50%	\$16.43	\$76.18
246	Library Page	\$12.00	27.50%	\$3.30	\$15.30
247	Maintenance Worker	\$12.00	32.50%	\$3.90	\$15.90
248	Management Analyst I	\$22.11	30.00%	\$6.63	\$28.74
249	Management Analyst II	\$29.08	30.00%	\$8.72	\$37.80
250	Media Services Specialist	\$26.17	30.00%	\$7.85	\$34.02
251	Municipal Court Clerk	\$14.50	27.50%	\$3.99	\$18.49
252	Municipal Court Services Director	\$59.75	27.50%	\$16.43	\$76.18
253	Municipal-Volunteer-Program-Coordinator	\$21.00	30.00%	\$6.30	\$27.30
254	Natural Resource Technician	\$18.20	30.00%	\$5.46	\$23.66
255	Natural Scientist	\$25.00	30.00%	\$7.50	\$32.50
256	Natural Scientist Assistant	\$17.00	30.00%	\$5.10	\$22.10
257	Natural Scientist Supervisor	\$29.75	30.00%	\$8.93	\$38.68



258	<b>Nature Center Manager</b>	<b>\$35.09</b>	<b>30.00%</b>	<b>\$10.53</b>	<b>\$45.62</b>
259	<b>Neighborhood Development Coordinator</b>	<b>\$29.50</b>	<b>30.00%</b>	<b>\$8.85</b>	<b>\$38.35</b>
260	<b>Neighborhood Development Manager</b>	<b>\$32.00</b>	<b>30.00%</b>	<b>\$9.60</b>	<b>\$41.60</b>
261	<b>Neighborhood Development Specialist</b>	<b>\$25.01</b>	<b>30.00%</b>	<b>\$7.50</b>	<b>\$32.51</b>
262	<b>Neighborhood Services Director</b>	<b>\$58.97</b>	<b>30.00%</b>	<b>\$17.69</b>	<b>\$76.66</b>
263	<b>Neighborhood Services Liaison</b>	<b>\$25.67</b>	<b>30.00%</b>	<b>\$7.70</b>	<b>\$33.37</b>
264	<b>Neighborhood Services Manager</b>	<b>\$28.77</b>	<b>30.00%</b>	<b>\$8.63</b>	<b>\$37.40</b>
265	<b>Office Assistant</b>	<b>\$13.50</b>	<b>27.50%</b>	<b>\$3.71</b>	<b>\$17.21</b>
266	<b>Park &amp; Recreation Director</b>	<b>\$59.89</b>	<b>30.00%</b>	<b>\$17.97</b>	<b>\$77.86</b>
267	<b>Park Planner</b>	<b>\$27.00</b>	<b>30.00%</b>	<b>\$8.10</b>	<b>\$35.10</b>
268	<b>Parking Compliance Technician</b>	<b>\$18.03</b>	<b>30.00%</b>	<b>\$5.41</b>	<b>\$23.44</b>

## PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
269	Parking Meter Technician I	\$17.50	30.00%	\$5.25	\$22.75
270	Parking Meter Technician II	\$18.25	30.00%	\$5.48	\$23.73
271	Parking Operations Manager	\$31.00	30.00%	\$9.30	\$40.30
272	Parts Expediter	\$15.05	30.00%	\$4.52	\$19.57
273	Parts Materials Supervisor	\$22.09	30.00%	\$6.63	\$28.72
274	Payroll Coordinator	\$29.12	27.50%	\$8.01	\$37.13
275	Payroll Supervisor	\$22.19	27.50%	\$6.10	\$28.29
276	Payroll Technician	\$15.17	27.50%	\$4.17	\$19.34
277	PeopleSoft Systems Administrator	\$34.03	30.00%	\$10.21	\$44.24
278	Performance Analyst	\$27.02	30.00%	\$8.11	\$35.13
279	Pesticide Applicator	\$15.10	35.50%	\$5.36	\$20.46
280	Planner	\$22.09	27.50%	\$6.07	\$28.16
281	Planner-Scheduler	\$24.83	27.50%	\$6.83	\$31.66
282	Planning & Data Analytics Director	\$24.83	27.50%	\$6.83	\$31.66
283	Planning Assistant	\$19.05	27.50%	\$5.24	\$24.29
284	Planning Manager	\$35.09	27.50%	\$9.65	\$44.74
285	Plans Examiner	\$21.00	30.00%	\$6.30	\$27.30
286	Plans Examiner Supervisor	\$27.17	30.00%	\$8.15	\$35.32
287	Police Assistant Chief	\$53.72	30.00%	\$16.12	\$69.84
288	Police Cadet	\$10.00	35.50%	\$3.55	\$13.55
289	Police Employment Services Manager	\$32.00	30.00%	\$9.60	\$41.60
290	Police Employment Specialist	\$27.47	30.00%	\$8.24	\$35.71
291	Police Trainee	\$19.25	35.50%	\$6.83	\$26.08
292	Polygraph Examine	\$28.94	30.00%	\$8.68	\$37.62
293	Process Control Systems Specialist	\$29.00	30.00%	\$8.70	\$37.70
294	Program Coordinator	\$27.00	30.00%	\$8.10	\$35.10
295	Program Support Division Administrator	\$38.81	30.00%	\$11.64	\$50.45
296	Project Assistant	\$23.00	27.50%	\$6.33	\$29.33
297	Project Controls Specialist II	\$25.00	30.00%	\$7.50	\$32.50
298	Property & Casualty Adjuster	\$27.00	30.00%	\$8.10	\$35.10
299	Property & Casualty Manager	\$39.00	30.00%	\$11.70	\$50.70
300	Property Control Attendant	\$14.30	30.00%	\$4.29	\$18.59
301	Property Control Specialist	\$15.57	30.00%	\$4.67	\$20.24
302	Property Control Supervisor	\$22.19	30.00%	\$6.66	\$28.85
303	Property Management Director	\$60.09	30.00%	\$18.03	\$78.12
304	Prosecuting Attorney	\$27.17	30.00%	\$8.15	\$35.32
305	Protective Gear Specialist	\$15.17	30.00%	\$4.55	\$19.72



306	Public Education Program Coordinator	\$25.00	30.00%	\$7.50	\$32.50
307	Public Education Specialist	\$23.00	30.00%	\$6.90	\$29.90
308	Public Events Attendant	\$12.00	30.00%	\$3.60	\$15.60
309	Public Events Coordinator	\$22.96	30.00%	\$6.89	\$29.85
310	Public Facilities & Events Director	\$59.20	30.00%	\$17.76	\$76.96
311	Public Information Coordinator	\$20.00	30.00%	\$6.00	\$26.00
312	Public Information Specialist	\$19.35	30.00%	\$5.81	\$25.16
313	Public Safety Communicator I	\$17.00	27.50%	\$4.68	\$21.68
314	Public Safety Communicator II	\$19.96	27.50%	\$5.49	\$25.45
315	Public Safety Communicator III	\$21.50	27.50%	\$5.91	\$27.41
316	Public Safety Communicator IV	\$23.10	27.50%	\$6.35	\$29.45
317	Public Safety Support Manager	\$38.07	30.00%	\$11.42	\$49.49
318	Purchasing Assistant	\$21.00	27.50%	\$5.78	\$26.78
319	Purchasing Manager	\$35.87	27.50%	\$9.86	\$45.73
320	Purchasing Supervisor	\$30.02	27.50%	\$8.26	\$38.28
321	Quality Control Specialist	\$25.13	27.50%	\$6.91	\$32.04
322	Quality Improvement Specialist	\$19.96	30.00%	\$5.99	\$25.95
323	Real Property Manager	\$35.00	30.00%	\$10.50	\$45.50
324	Records Analyst	\$13.00	27.50%	\$3.58	\$16.58
325	Records Manager	\$22.09	27.50%	\$6.07	\$28.16
326	Recreation Assistant	\$15.46	32.50%	\$5.02	\$20.48
327	Recreation Instructor	\$16.72	32.50%	\$5.43	\$22.15
328	Recreation Programmer	\$18.98	30.00%	\$5.69	\$24.67
329	Regional Librarian Supervisor	\$32.82	27.50%	\$9.03	\$41.85
330	Regional Transportation Coordinator	\$46.84	30.00%	\$14.05	\$60.89
332	Regulatory Environmental Administrator	\$35.87	30.00%	\$10.76	\$46.63
333	Safety Manager	\$27.00	32.50%	\$8.78	\$35.78
334	Safety Officer	\$27.00	32.50%	\$8.78	\$35.78
335	Sales and Events Manager	\$27.00	30.00%	\$8.10	\$35.10
336	Sales Associate	\$19.09	27.50%	\$5.25	\$24.34
337	Security Coordinator	\$27.00	30.00%	\$8.10	\$35.10
338	Security Guard	\$15.00	33.50%	\$5.03	\$20.03
339	Security Supervisor	\$19.98	33.50%	\$6.69	\$26.67
340	Security Systems Technician	\$19.96	30.00%	\$5.99	\$25.95
343	Senior Administrative Assistant	\$22.17	27.50%	\$6.10	\$28.27
344	Senior Administrative Services Manager	\$39.01	27.50%	\$10.73	\$49.74
345	Senior Arborist	\$17.00	33.50%	\$5.70	\$22.70
346	Senior Assistant City Attorney	\$46.84	27.50%	\$12.88	\$59.72
347	Senior Assistant City Attorney Section Chief	\$51.19	27.50%	\$14.08	\$65.27
348	Senior Auditor	\$30.00	27.50%	\$8.25	\$38.25
349	Senior Auto Body Repairer	\$19.96	32.50%	\$6.49	\$26.45
350	Senior Budget Analyst	\$31.82	27.50%	\$8.75	\$40.57
351	Senior Business Process Analyst	\$34.18	30.00%	\$10.25	\$44.43
352	Senior Buyer	\$27.47	27.50%	\$7.55	\$35.02
353	Senior Capital Projects Officer	\$51.19	30.00%	\$15.36	\$66.55
354	Senior Chemist	\$27.07	30.00%	\$8.12	\$35.19

355	<b>Senior Code Compliance Officer</b>	<b>\$21.00</b>	<b>30.00%</b>	<b>\$6.30</b>	<b>\$27.30</b>
356	<b>Senior Combination Inspector</b>	<b>\$23.16</b>	<b>32.50%</b>	<b>\$7.53</b>	<b>\$30.69</b>
357	<b>Senior Construction Inspector</b>	<b>\$23.16</b>	<b>32.50%</b>	<b>\$7.53</b>	<b>\$30.69</b>
358	<b>Senior Consumer Health Specialist</b>	<b>\$24.54</b>	<b>30.00%</b>	<b>\$7.36</b>	<b>\$31.90</b>
359	<b>Senior Contract Compliance Specialist</b>	<b>\$27.07</b>	<b>30.00%</b>	<b>\$8.12</b>	<b>\$35.19</b>
360	<b>Senior Crime Analyst</b>	<b>\$27.07</b>	<b>30.00%</b>	<b>\$8.12</b>	<b>\$35.19</b>
361	<b>Senior Customer Service Representative</b>	<b>\$18.03</b>	<b>27.50%</b>	<b>\$4.96</b>	<b>\$22.99</b>
362	<b>Senior Data Reporting Technician</b>	<b>\$18.03</b>	<b>27.50%</b>	<b>\$4.96</b>	<b>\$22.99</b>
363	<b>Senior Deputy City Marshal</b>	<b>\$24.94</b>	<b>32.50%</b>	<b>\$8.11</b>	<b>\$33.05</b>
364	<b>Senior Emergency Management Officer</b>	<b>\$30.02</b>	<b>30.00%</b>	<b>\$9.01</b>	<b>\$39.03</b>
365	<b>Senior Environmental Specialist</b>	<b>\$27.21</b>	<b>30.00%</b>	<b>\$8.16</b>	<b>\$35.37</b>
366	<b>Senior Equipment Operator</b>	<b>\$18.10</b>	<b>32.50%</b>	<b>\$5.88</b>	<b>\$23.98</b>
367	<b>Senior Executive Assistant to City Management</b>	<b>\$22.50</b>	<b>27.50%</b>	<b>\$6.19</b>	<b>\$28.69</b>



## PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

Sl. No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
368	Senior Facilities Planner	\$32.12	30.00%	\$9.64	\$41.76
369	Senior Field Services Representative	\$18.43	32.50%	\$5.99	\$24.42
370	Senior Fleet Mechanic	\$21.45	32.50%	\$6.97	\$28.42
371	Senior Food & Beverage Attendant	\$11.85	30.00%	\$3.56	\$15.41
372	Senior Gardener	\$19.86	32.50%	\$6.45	\$26.31
373	Senior Graphic Artist	\$23.06	20.00%	\$4.61	\$27.67
374	Senior Human Relations Investigator	\$27.17	27.50%	\$7.47	\$34.64
375	Senior Human Resources Analyst	\$27.17	27.50%	\$7.47	\$34.64
376	Senior Human Services Specialist	\$21.00	27.50%	\$5.78	\$26.78
377	Senior IT Business Planner	\$34.08	27.50%	\$9.37	\$43.45
378	Senior IT Communication Technician	\$26.84	27.50%	\$7.38	\$34.22
379	Senior IT Help Desk Technician	\$23.00	27.50%	\$6.33	\$29.33
380	Senior IT Operations Specialist	\$23.00	27.50%	\$6.33	\$29.33
381	Senior IT Programmer Analyst	\$34.18	27.50%	\$9.40	\$43.58
382	Senior IT Solutions Manager	\$47.01	27.50%	\$12.93	\$59.94
383	Senior IT Technical Support Analyst	\$31.20	27.50%	\$8.58	\$39.78
384	Senior IT Telecommunications Technician	\$26.34	30.00%	\$7.90	\$34.24
385	Senior Instrumentation Electrical Technician	\$23.00	30.00%	\$6.90	\$29.90
387	Senior Librarian	\$25.00	27.50%	\$6.88	\$31.88
388	Senior Loan Services Representative	\$21.00	27.50%	\$5.78	\$26.78
389	Senior Maintenance Worker	\$14.33	32.50%	\$4.66	\$18.99
390	Senior Management Analyst	\$32.42	30.00%	\$9.73	\$42.15
391	Senior Municipal Court Clerk	\$17.20	27.50%	\$4.73	\$21.93
392	Senior PeopleSoft Systems Administrator	\$38.35	27.50%	\$10.55	\$48.90
393	Senior Planner	\$30.02	30.00%	\$9.01	\$39.03
394	Senior Plans Examiner	\$23.00	30.00%	\$6.90	\$29.90
395	Senior Project Controls Specialist	\$30.02	30.00%	\$9.01	\$39.03
396	Senior Property & Casualty Adjuster	\$30.02	30.00%	\$9.01	\$39.03
397	Senior Property Control Specialist	\$18.13	30.00%	\$5.44	\$23.57

398	Senior Public Events Manager	\$35.37	30.00%	\$10.61	\$45.98
399	Senior Public Safety Communicator	\$24.04	30.00%	\$7.21	\$31.25
400	Senior Quality Control Specialist	\$27.07	30.00%	\$8.12	\$35.19
401	Senior Records Analyst	\$25.13	27.50%	\$6.91	\$32.04
402	Senior Recreation Programmer	\$21.00	30.00%	\$6.30	\$27.30
403	Senior Sales and Events Manager	\$35.87	30.00%	\$10.76	\$46.63
404	Senior Skilled Trades Technician	\$21.40	32.50%	\$6.96	\$28.36
405	Senior Utility Rate Analyst	\$30.02	30.00%	\$9.01	\$39.03
406	Senior Victim Assistance Specialist	\$22.99	30.00%	\$6.90	\$29.89
407	Senior Warrant Identification Technician	\$17.00	30.00%	\$5.10	\$22.10
408	Senior Water Dispatch Representative	\$17.00	30.00%	\$5.10	\$22.10
409	Senior Water Systems Mechanic	\$23.16	32.50%	\$7.53	\$30.69
410	Senior Water Systems Technician	\$23.16	32.50%	\$7.53	\$30.69
411	Signal Systems Crew leader	\$24.54	32.50%	\$7.98	\$32.52
412	Signal Systems Supervisor	\$27.17	32.50%	\$8.83	\$36.00
413	Signal Systems Technician I	\$14.50	32.50%	\$4.71	\$19.21
414	Signal Systems Technician II	\$19.50	32.50%	\$6.34	\$25.84
415	Signs Fabricator	\$14.32	32.50%	\$4.65	\$18.97
416	Site Supervisor	\$12.00	32.50%	\$3.90	\$15.90
417	Skilled Trades Technician I	\$18.53	32.50%	\$6.02	\$24.55
418	Skilled Trades Technician II	\$19.96	32.50%	\$6.49	\$26.45
419	Sports Field Monitor	\$10.80	30.00%	\$3.24	\$14.04
420	Stagehand	\$15.50	30.00%	\$4.65	\$20.15
421	Stagehand Crew Leader	\$21.00	30.00%	\$6.30	\$27.30
422	Stock Clerk	\$14.50	30.00%	\$4.35	\$18.85
423	Systems Administrator	\$31.80	27.50%	\$8.75	\$40.55
424	TPW Superintendent	\$35.80	32.50%	\$11.64	\$47.44
425	Talent Development Specialist	\$27.30	30.00%	\$8.19	\$35.49
426	Teen Court Coordinator	\$19.26	30.00%	\$5.78	\$25.04
427	Traffic Control Supervisor	\$23.00	32.50%	\$7.48	\$30.48
428	Traffic Control Technician	\$18.23	32.50%	\$5.92	\$24.15
429	Traffic Services Worker	\$12.50	32.50%	\$4.06	\$16.56
430	Traffic Systems Crew leader	\$23.00	32.50%	\$7.48	\$30.48
431	Traffic Systems Supervisor	\$23.00	32.50%	\$7.48	\$30.48
432	Traffic Systems Technician I	\$13.50	32.50%	\$4.39	\$17.89
433	Traffic Systems Technician II	\$18.00	32.50%	\$5.85	\$23.85
434	Training Specialist	\$22.50	30.00%	\$6.75	\$29.25
435	Transportation & Public Works Director	\$60.49	30.00%	\$18.15	\$78.64
436	Transportation Manager	\$35.67	30.00%	\$10.70	\$46.37
437	Treasury Supervisor	\$32.82	27.50%	\$9.03	\$41.85
438	Utility Line Technician	\$18.50	32.50%	\$6.01	\$24.51
440	Veterinarian	\$35.87	30.00%	\$10.76	\$46.63
441	Veterinary Technician	\$18.25	30.00%	\$5.48	\$23.73
442	Victim Assistance Coordinator	\$28.02	30.00%	\$8.41	\$36.43
443	Victim Assistance Specialist	\$23.00	30.00%	\$6.90	\$29.90
444	Video Producer Director	\$23.00	30.00%	\$6.90	\$29.90
445	Volunteer Coordinator	\$21.00	30.00%	\$6.30	\$27.30
446	Warrant and Identification Supervisor	\$22.29	30.00%	\$6.69	\$28.98



447	Warrant and Identification Technician	\$14.50	30.00%	\$4.35	\$18.85
448	Water Conservation Manager	\$32.02	30.00%	\$9.61	\$41.63
449	Water Customer Relations Manager	\$39.00	30.00%	\$11.70	\$50.70
450	Water Director	\$60.49	30.00%	\$18.15	\$78.64
451	Water Dispatch Representative	\$14.50	30.00%	\$4.35	\$18.85
452	Water Quality Manager	\$32.82	30.00%	\$9.85	\$42.67
453	Water Systems Mechanic I	\$17.00	32.50%	\$5.53	\$22.53
454	Water Systems Mechanic II	\$18.25	32.50%	\$5.93	\$24.18
455	Water Systems Sampler	\$17.00	30.00%	\$5.10	\$22.10
456	Water Systems Specialist	\$28.54	30.00%	\$8.56	\$37.10
457	Water Systems Superintendent	\$35.87	30.00%	\$10.76	\$46.63
458	Water Systems Supervisor	\$27.47	32.50%	\$8.93	\$36.40
459	Water Systems Technician I	\$17.00	32.50%	\$5.53	\$22.53
460	Water Systems Technician II	\$18.13	32.50%	\$5.89	\$24.02
461	Web Designer	\$30.02	27.50%	\$8.26	\$38.28

# Price Schedule for BridgeWork, CSC 54723

## EXHIBIT B PRICE SCHEDULE

- If Vendor's Hourly Pay Rate to its workers goes down, the lower rate is required to be reported to the City and an adjustment in the Vendor's Hourly Bill Rate downwards will be reflected.
- If Vendor's Hourly Pay Rate to its workers goes up, the Hourly Pay Rate represented in a Vendor's proposal will remain. To be clear, the City will not pay an increased Vendor Hourly Bill Rate beyond what is represented in a Vendor's proposal.

SI No.	Job Description	Hourly Pay Rate (a)	Vendor's Billing Percentage (b)	Vendor's Contract Rate (c=a*b)	Vendor's Hourly Bill Rate (a+c)
1.	Accounts Payable Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
2.	Administrative Assistant	\$ 17.50	37%	\$ 6.48	\$ 23.98
3.	Administrative Services Coordinator	\$ 19.00	37%	\$ 7.03	\$ 26.03
4.	Administrative Services Manager	\$ 22.00	37%	\$ 8.14	\$ 30.14
5.	Administrative Technician	\$ 18.00	37%	\$ 6.66	\$ 24.66
6.	Asset Management Specialist	\$ 23.00	42%	\$ 9.66	\$ 32.66
7.	Assistant City Attorney DFW Airport Attorney	\$ 46.00	42%	\$ 19.32	\$ 65.32
8.	Assistant City Attorney I	\$ 42.00	42%	\$ 17.64	\$ 59.64
9.	Assistant City Attorney II	\$ 45.00	42%	\$ 18.90	\$ 63.90
10.	Assistant City Auditor	\$ 30.00	42%	\$ 12.60	\$ 42.60
11.	Assistant City Manager	\$ 60.00	42%	\$ 25.20	\$ 85.20
12.	Assistant City Secretary	\$ 14.00	37%	\$ 5.18	\$ 19.18
13.	Assistant Clerk of the Court	\$ 16.00	37%	\$ 5.92	\$ 21.92
14.	Assistant Code Compliance Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
15.	Assistant Data Reporting Supervisor	\$ 20.00	42%	\$ 8.40	\$ 28.40
16.	Assistant Development Services Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
17.	Assistant Economic Development Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
18.	Assistant Emergency Management Coordinator	\$ 28.00	42%	\$ 11.76	\$ 39.76
19.	Assistant Facilities Superintendent	\$ 33.00	42%	\$ 13.86	\$ 46.86
20.	Assistant Finance Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
21.	Assistant Historic Site Supervisor	\$ 25.00	42%	\$ 10.50	\$ 35.50
22.	Assistant Human Resources Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
23.	Assistant IT Solutions Director	\$ 60.00	45%	\$ 27.00	\$ 87.00
24.	Assistant Library Director	\$ 40.00	42%	\$ 16.80	\$ 56.80
25.	Assistant Municipal Court Services Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
26.	Assistant Neighborhood Services Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
27.	Assistant Property Management Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
28.	Assistant Public Facilities & Events Director	\$ 45.00	42%	\$ 18.90	\$ 63.90
29.	Assistant Public Safety Support Manager	\$ 45.00	42%	\$ 18.90	\$ 63.90
30.	Athletic Coordinator	\$ 20.00	37%	\$ 7.40	\$ 27.40
31.	Audit Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
32.	Auditor	\$ 26.00	42%	\$ 10.92	\$ 36.92
33.	Billing & Accounting Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
34.	Budget Analyst I	\$ 27.00	42%	\$ 11.34	\$ 38.34
35.	Budget Analyst II	\$ 33.00	42%	\$ 13.86	\$ 46.86
36.	Budget Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
37.	Business Development Coordinator	\$ 24.00	42%	\$ 10.08	\$ 34.08
38.	Business Development Manager	\$ 32.00	42%	\$ 13.44	\$ 45.44
39.	Business Process Analyst I	\$ 27.00	42%	\$ 11.34	\$ 38.34
40.	Business Process Analyst II	\$ 32.00	42%	\$ 13.44	\$ 45.44

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



41.	Business Process Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
42.	Buyer I	\$ 26.00	42%	\$ 10.92	\$ 36.92
43.	Buyer II	\$ 29.00	42%	\$ 12.18	\$ 41.18
44.	Call Center Analyst	\$ 20.00	37%	\$ 7.40	\$ 27.40
45.	Centralized Police Payroll Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
46.	Chief Financial Services Officer	\$ 75.00	42%	\$ 31.50	\$ 106.50
47.	Chief Performance Officer	\$ 73.00	42%	\$ 30.66	\$ 103.66
48.	Chief of Staff	\$ 50.00	42%	\$ 21.00	\$ 71.00
49.	City Attorney	\$ 55.00	42%	\$ 23.10	\$ 78.10
50.	City Auditor	\$ 30.00	42%	\$ 12.60	\$ 42.60
51.	City Manager	\$ 45.00	42%	\$ 18.90	\$ 63.90
52.	City Secretary	\$ 17.00	37%	\$ 6.29	\$ 23.29
53.	Clerk of Municipal Court	\$ 16.00	37%	\$ 5.92	\$ 21.92
54.	Code Compliance Director	\$ 58.00	42%	\$ 24.36	\$ 82.36
55.	Code Compliance Officer	\$ 20.00	42%	\$ 8.40	\$ 28.40
56.	Code Compliance Superintendent	\$ 33.00	42%	\$ 13.86	\$ 46.86
57.	Code Compliance Supervisor	\$ 30.00	42%	\$ 12.60	\$ 42.60
58.	Code Compliance Technician	\$ 12.00	42%	\$ 5.04	\$ 17.04
59.	Communication Coordinator	\$ 17.00	42%	\$ 7.14	\$ 24.14
60.	Communication Shift Supervisor	\$ 20.00	42%	\$ 8.40	\$ 28.40
61.	Communication and Public Engagement Director	\$ 35.00	42%	\$ 14.70	\$ 49.70
62.	Communications Specialist	\$ 23.00	42%	\$ 9.66	\$ 32.66
63.	Community Center Aide	\$ 12.50	42%	\$ 5.25	\$ 17.75
64.	Community Center Coordinator	\$ 17.00	42%	\$ 7.14	\$ 24.14
65.	Community Center Supervisor	\$ 23.00	42%	\$ 9.66	\$ 32.66
66.	Community Services Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
67.	Compliance and Planning Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
68.	Contract Compliance Specialist	\$ 20.00	42%	\$ 8.40	\$ 28.40
69.	Contract Compliance Technician	\$ 13.00	42%	\$ 5.46	\$ 18.46
70.	Contract Services Administrator	\$ 25.00	42%	\$ 10.50	\$ 35.50
71.	Courier	\$ 13.00	37%	\$ 4.81	\$ 17.81
72.	Crime Lab QA Coordinator	\$ 27.00	42%	\$ 11.34	\$ 38.34
73.	Customer Service Administrator	\$ 25.00	37%	\$ 9.25	\$ 34.25
74.	Customer Service Information Specialist	\$ 18.00	37%	\$ 6.66	\$ 24.66
75.	Customer Service Manager	\$ 28.00	37%	\$ 10.36	\$ 38.36
76.	Customer Service Representative I	\$ 14.00	37%	\$ 5.18	\$ 19.18
77.	Customer Service Representative II	\$ 16.00	37%	\$ 5.92	\$ 21.92
78.	Customer Service Supervisor	\$ 22.00	37%	\$ 8.14	\$ 30.14
79.	Customer Solutions Analyst	\$ 28.00	37%	\$ 10.36	\$ 38.36
80.	Data Reporting Supervisor	\$ 22.00	42%	\$ 9.24	\$ 31.24
81.	Data Reporting Technician	\$ 15.50	42%	\$ 6.51	\$ 22.01
82.	Database Administrator	\$ 40.00	45%	\$ 18.00	\$ 58.00
83.	Deputy Court Clerk	\$ 16.00	37%	\$ 5.92	\$ 21.92
84.	Development Project Coordinator	\$ 22.00	42%	\$ 9.24	\$ 31.24
85.	Development Services Director	\$ 48.00	42%	\$ 20.16	\$ 68.16
86.	Diversity & Inclusion Assistant Director	\$ 30.00	42%	\$ 12.60	\$ 42.60
87.	Diversity & Inclusion Director	\$ 65.00	42%	\$ 27.30	\$ 92.30
88.	Diversity & Inclusion Manager	\$ 45.00	42%	\$ 18.90	\$ 63.90
89.	Economic Development Director	\$ 60.00	42%	\$ 25.20	\$ 85.20
90.	Economic Development Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
91.	Economic Development Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24
92.	Education Strategy Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
93.	Eligibility Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



94.	Emergency Management Coordinator	\$ 35.00	42%	\$ 14.70	\$ 49.70
95.	Emergency Management Officer I	\$ 23.00	42%	\$ 9.66	\$ 32.66
96.	Emergency Management Officer II	\$ 28.00	42%	\$ 11.76	\$ 39.76
97.	Emergency Operations Center Technician	\$ 23.00	37%	\$ 8.51	\$ 31.51
98.	Employee Labor Relations Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
99.	Energy Compliance Analyst	\$ 28.00	42%	\$ 11.76	\$ 39.76
100.	Environmental Program Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
101.	Environmental Specialist	\$ 23.00	42%	\$ 9.66	\$ 32.66
102.	Environmental Supervisor	\$ 32.00	42%	\$ 13.44	\$ 45.44
103.	Environmental Technician	\$ 17.00	42%	\$ 7.14	\$ 24.14
104.	Executive General Manager	\$ 40.00	42%	\$ 16.80	\$ 56.80
105.	Facilities Coordinator	\$ 25.00	42%	\$ 10.50	\$ 35.50
106.	Facilities Planner	\$ 35.00	42%	\$ 14.70	\$ 49.70
107.	Facilities Superintendent	\$ 27.00	42%	\$ 11.34	\$ 38.34
108.	Facilities Supervisor	\$ 25.00	42%	\$ 10.50	\$ 35.50
109.	Field Services Representative	\$ 14.00	37%	\$ 5.18	\$ 19.18
110.	Financial Reporting Coordinator	\$ 35.00	42%	\$ 14.70	\$ 49.70
111.	Financial Services Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
112.	Fleet Analyst	\$ 28.00	42%	\$ 11.76	\$ 39.76
113.	Fleet Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
114.	Food & Beverage Attendant	\$ 13.00	37%	\$ 4.81	\$ 17.81
115.	Forensic Division Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
116.	Forensic Supervisor	\$ 33.00	42%	\$ 13.86	\$ 46.86
117.	Garden Center Coordinator	\$ 20.00	42%	\$ 8.40	\$ 28.40
118.	Golf Cart Attendant	\$ 13.00	37%	\$ 4.81	\$ 17.81
119.	Golf Shop Attendant	\$ 13.00	37%	\$ 4.81	\$ 17.81
120.	Governmental Affairs Liaison	\$ 50.00	42%	\$ 21.00	\$ 71.00
121.	Grants Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
122.	Grants Specialist	\$ 20.00	42%	\$ 8.40	\$ 28.40
123.	Graphic Artist	\$ 18.00	42%	\$ 7.56	\$ 25.56
124.	Ground Transportation Coordinator	\$ 27.00	42%	\$ 11.34	\$ 38.34
125.	HRIS Manager	\$ 40.00	42%	\$ 16.80	\$ 56.80
126.	HRIS Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24
127.	Historic Site Supervisor	\$ 30.00	42%	\$ 12.60	\$ 42.60
128.	Housing Development Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
129.	Housing Program Supervisor	\$ 25.00	42%	\$ 10.50	\$ 35.50
130.	Housing Rehabilitation Technician I	\$ 18.00	42%	\$ 7.56	\$ 25.56
131.	Housing Rehabilitation Technician II	\$ 22.00	42%	\$ 9.24	\$ 31.24
132.	Human Relations Administrator	\$ 48.00	42%	\$ 20.16	\$ 68.16
133.	Human Relations Coordinator	\$ 27.00	42%	\$ 11.34	\$ 38.34
134.	Human Relations Investigator	\$ 22.00	42%	\$ 9.24	\$ 31.24
135.	Human Relations Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
136.	Human Resources Analyst	\$ 25.00	42%	\$ 10.50	\$ 35.50
137.	Human Resources Business Partner	\$ 45.00	42%	\$ 18.90	\$ 63.90
138.	Human Resources Coordinator	\$ 29.00	42%	\$ 12.18	\$ 41.18
139.	Human Resources Director	\$ 60.00	42%	\$ 25.20	\$ 85.20
140.	Human Resources Manager	\$ 32.00	42%	\$ 13.44	\$ 45.44
141.	Human Services Coordinator	\$ 30.00	42%	\$ 12.60	\$ 42.60
142.	Human Services Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
143.	Human Services Specialist	\$ 23.00	42%	\$ 9.66	\$ 32.66
144.	IT Auditor	\$ 35.00	45%	\$ 15.75	\$ 50.75
145.	IT Business Planner I	\$ 28.00	45%	\$ 12.60	\$ 40.60
146.	IT Business Planner II	\$ 31.00	45%	\$ 13.95	\$ 44.95

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



147.	IT Business Systems Coordinator	\$ 28.00	45%	\$ 12.60	\$ 40.60
148.	IT Change Management Analyst	\$ 25.00	45%	\$ 11.25	\$ 36.25
149.	IT Communications Technician	\$ 28.00	45%	\$ 12.60	\$ 40.60
150.	IT Help Desk Technician	\$ 25.00	45%	\$ 11.25	\$ 36.25
151.	IT Information Security Analyst	\$ 30.00	45%	\$ 13.50	\$ 43.50
152.	IT Operations Specialist	\$ 22.00	45%	\$ 9.90	\$ 31.90
153.	IT PC Support Specialist	\$ 22.00	45%	\$ 9.90	\$ 31.90
154.	IT Programmer Analyst I	\$ 25.00	45%	\$ 11.25	\$ 36.25
155.	IT Programmer Analyst II	\$ 28.00	45%	\$ 12.60	\$ 40.60
156.	IT Project Consultant	\$ 42.00	45%	\$ 18.90	\$ 60.90
157.	IT Services Specialist	\$ 27.00	45%	\$ 12.15	\$ 39.15
158.	IT Solutions Director	\$ 65.00	45%	\$ 29.25	\$ 94.25
159.	IT Solutions Manager	\$ 44.00	45%	\$ 19.80	\$ 63.80
160.	IT Solutions Supervisor	\$ 28.00	45%	\$ 12.60	\$ 40.60
161.	IT Technical Support Analyst I	\$ 25.00	45%	\$ 11.25	\$ 36.25
162.	IT Technical Support Analyst II	\$ 28.00	45%	\$ 12.60	\$ 40.60
163.	Infrastructure QC Specialist	\$ 27.00	45%	\$ 12.15	\$ 39.15
164.	Intern	\$ 14.00	37%	\$ 5.18	\$ 19.18
165.	Jury Coordinator	\$ 20.00	42%	\$ 8.40	\$ 28.40
166.	Laboratory Supervisor	\$ 33.00	42%	\$ 13.86	\$ 46.86
167.	Lean Administrator	\$ 32.00	42%	\$ 13.44	\$ 45.44
168.	Lease Manager	\$ 25.00	42%	\$ 10.50	\$ 35.50
169.	Legal Assistant	\$ 22.00	42%	\$ 9.24	\$ 31.24
170.	Librarian	\$ 18.00	42%	\$ 7.56	\$ 25.56
171.	Librarian Manager	\$ 28.00	42%	\$ 11.76	\$ 39.76
172.	Librarian Supervisor	\$ 25.00	42%	\$ 10.50	\$ 35.50
173.	Library Assistant	\$ 15.00	42%	\$ 6.30	\$ 21.30
174.	Library Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
175.	Library Page	\$ 12.00	42%	\$ 5.04	\$ 17.04
176.	Management Analyst I	\$ 20.00	42%	\$ 8.40	\$ 28.40
177.	Management Analyst II	\$ 28.00	42%	\$ 11.76	\$ 39.76
178.	Media Services Specialist	\$ 23.00	42%	\$ 9.66	\$ 32.66
179.	Municipal Court Clerk	\$ 16.00	37%	\$ 5.92	\$ 21.92
180.	Municipal Court Services Director	\$ 60.00	42%	\$ 25.20	\$ 85.20
181.	Municipal Judge	\$ 42.00	42%	\$ 17.64	\$ 59.64
182.	Municipal-Volunteer-Program-Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
183.	Natural Resource Technician	\$ 17.00	42%	\$ 7.14	\$ 24.14
184.	Neighborhood Development Coordinator	\$ 24.00	42%	\$ 10.08	\$ 34.08
185.	Neighborhood Development Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
186.	Neighborhood Development Specialist	\$ 27.00	42%	\$ 11.34	\$ 38.34
187.	Neighborhood Services Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
188.	Neighborhood Services Liaison	\$ 17.00	42%	\$ 7.14	\$ 24.14
189.	Neighborhood Services Manager	\$ 30.00	42%	\$ 12.60	\$ 42.60
190.	Office Assistant	\$ 15.00	37%	\$ 5.55	\$ 20.55
191.	Park & Recreation Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
192.	Park Planner	\$ 25.00	42%	\$ 10.50	\$ 35.50
193.	Parts Expediter	\$ 14.50	42%	\$ 6.09	\$ 20.59
194.	Payroll Coordinator	\$ 20.00	42%	\$ 8.40	\$ 28.40
195.	Payroll Supervisor	\$ 23.00	42%	\$ 9.66	\$ 32.66
196.	Payroll Technician	\$ 22.00	42%	\$ 9.24	\$ 31.24
197.	PeopleSoft Systems Administrator	\$ 35.00	42%	\$ 14.70	\$ 49.70
198.	Performance Analyst	\$ 26.00	42%	\$ 10.92	\$ 36.92
199.	Planner	\$ 20.00	42%	\$ 8.40	\$ 28.40

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



200.	Planner-Scheduler	\$ 23.00	42%	\$ 9.66	\$ 32.66
201.	Planning & Data Analytics Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
202.	Planning Assistant	\$ 17.00	42%	\$ 7.14	\$ 24.14
203.	Planning Manager	\$ 34.00	42%	\$ 14.28	\$ 48.28
204.	Plans Examiner	\$ 20.00	42%	\$ 8.40	\$ 28.40
205.	Plans Examiner Supervisor	\$ 25.00	42%	\$ 10.50	\$ 35.50
206.	Process Control Systems Specialist	\$ 28.00	42%	\$ 11.76	\$ 39.76
207.	Program Coordinator	\$ 25.00	42%	\$ 10.50	\$ 35.50
208.	Program Support Division Administrator	\$ 28.00	42%	\$ 11.76	\$ 39.76
209.	Project Assistant	\$ 20.00	37%	\$ 7.40	\$ 27.40
210.	Project Controls Specialist II	\$ 25.00	42%	\$ 10.50	\$ 35.50
211.	Property & Casualty Adjuster	\$ 28.00	42%	\$ 11.76	\$ 39.76
212.	Property & Casualty Manager	\$ 40.00	42%	\$ 16.80	\$ 56.80
213.	Property Control Attendant	\$ 14.00	42%	\$ 5.88	\$ 19.88
214.	Property Control Specialist	\$ 16.00	42%	\$ 6.72	\$ 22.72
215.	Property Control Supervisor	\$ 23.00	42%	\$ 9.66	\$ 32.66
216.	Property Management Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
217.	Public Education Program Coordinator	\$ 25.00	42%	\$ 10.50	\$ 35.50
218.	Public Education Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24
219.	Public Events Attendant	\$ 13.00	42%	\$ 5.46	\$ 18.46
220.	Public Events Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
221.	Public Facilities & Events Director	\$ 55.00	42%	\$ 23.10	\$ 78.10
222.	Public Information Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
223.	Public Information Specialist	\$ 20.00	42%	\$ 8.40	\$ 28.40
224.	Public Safety Communicator I	\$ 16.00	42%	\$ 6.72	\$ 22.72
225.	Public Safety Communicator II	\$ 18.00	42%	\$ 7.56	\$ 25.56
226.	Public Safety Communicator III	\$ 21.00	42%	\$ 8.82	\$ 29.82
227.	Public Safety Communicator IV	\$ 24.00	42%	\$ 10.08	\$ 34.08
228.	Public Safety Support Manager	\$ 34.00	42%	\$ 14.28	\$ 48.28
229.	Purchasing Assistant	\$ 22.00	42%	\$ 9.24	\$ 31.24
230.	Purchasing Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
231.	Purchasing Supervisor	\$ 30.00	42%	\$ 12.60	\$ 42.60
232.	Quality Control Specialist	\$ 24.00	37%	\$ 8.88	\$ 32.88
233.	Quality Improvement Specialist	\$ 20.00	37%	\$ 7.40	\$ 27.40
234.	Real Property Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
235.	Records Analyst	\$ 22.00	42%	\$ 9.24	\$ 31.24
236.	Records Manager	\$ 28.00	42%	\$ 11.76	\$ 39.76
237.	Recreation Assistant	\$ 17.00	37%	\$ 6.29	\$ 23.29
238.	Recreation Programmer	\$ 19.00	42%	\$ 7.98	\$ 26.98
239.	Regional Librarian Supervisor	\$ 28.00	42%	\$ 11.76	\$ 39.76
240.	Regional Transportation Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
241.	Registered Architect	\$ 38.00	45%	\$ 17.10	\$ 55.10
242.	Safety Manager	\$ 38.00	42%	\$ 15.96	\$ 53.96
243.	Safety Officer	\$ 26.00	42%	\$ 10.92	\$ 36.92
244.	Sales And Events Manager	\$ 26.00	42%	\$ 10.92	\$ 36.92
245.	Sales Associate	\$ 17.00	37%	\$ 6.29	\$ 23.29
246.	Senior Administrative Assistant	\$ 25.00	37%	\$ 9.25	\$ 34.25
247.	Senior Administrative Services Manager	\$ 40.00	37%	\$ 14.80	\$ 54.80
248.	Senior Auditor	\$ 30.00	42%	\$ 12.60	\$ 42.60
249.	Senior Budget Analyst	\$ 30.00	42%	\$ 12.60	\$ 42.60
250.	Senior Business Process Analyst	\$ 34.00	42%	\$ 14.28	\$ 48.28
251.	Senior Buyer	\$ 27.00	42%	\$ 11.34	\$ 38.34
252.	Senior Capital Projects Officer	\$ 50.00	42%	\$ 21.00	\$ 71.00

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



253.	Senior Code Compliance Officer	\$ 25.00	42%	\$ 10.50	\$ 35.50
254.	Senior Consumer Health Specialist	\$ 30.00	42%	\$ 12.60	\$ 42.60
255.	Senior Contract Compliance Specialist	\$ 27.00	42%	\$ 11.34	\$ 38.34
256.	Senior Customer Service Representative	\$ 17.00	37%	\$ 6.29	\$ 23.29
257.	Senior Data Reporting Technician	\$ 18.00	37%	\$ 6.66	\$ 24.66
258.	Senior Emergency Management Officer	\$ 30.00	42%	\$ 12.60	\$ 42.60
259.	Senior Environmental Specialist	\$ 27.00	42%	\$ 11.34	\$ 38.34
260.	Senior Executive Assistant to City Management	\$ 28.00	37%	\$ 10.36	\$ 38.36
261.	Senior Facilities Planner	\$ 30.00	42%	\$ 12.60	\$ 42.60
262.	Senior Field Services Representative	\$ 18.00	37%	\$ 6.66	\$ 24.66
263.	Senior Food & Beverage Attendant	\$ 14.00	37%	\$ 5.18	\$ 19.18
264.	Senior Graphic Artist	\$ 25.00	42%	\$ 10.50	\$ 35.50
265.	Senior Human Relations Investigator	\$ 28.00	42%	\$ 11.76	\$ 39.76
266.	Senior Human Resources Analyst	\$ 28.00	42%	\$ 11.76	\$ 39.76
267.	Senior Human Services Specialist	\$ 21.00	42%	\$ 8.82	\$ 29.82
268.	Senior IT Business Planner	\$ 35.00	45%	\$ 15.75	\$ 50.75
269.	Senior IT Communication Technician	\$ 30.00	45%	\$ 13.50	\$ 43.50
270.	Senior IT Help Desk Technician	\$ 25.00	45%	\$ 11.25	\$ 36.25
271.	Senior IT Operations Specialist	\$ 25.00	45%	\$ 11.25	\$ 36.25
272.	Senior IT Programmer Analyst	\$ 40.00	45%	\$ 18.00	\$ 58.00
273.	Senior IT Solutions Manager	\$ 48.00	45%	\$ 21.60	\$ 69.60
274.	Senior IT Technical Support Analyst	\$ 32.00	45%	\$ 14.40	\$ 46.40
275.	Senior IT Telecommunications Technician	\$ 26.00	45%	\$ 11.70	\$ 37.70
276.	Senior Librarian	\$ 25.00	42%	\$ 10.50	\$ 35.50
277.	Senior Loan Services Representative	\$ 22.00	42%	\$ 9.24	\$ 31.24
278.	Senior Management Analyst	\$ 32.00	42%	\$ 13.44	\$ 45.44
279.	Senior Municipal Court Clerk	\$ 17.00	37%	\$ 6.29	\$ 23.29
280.	Senior PeopleSoft Systems Administrator	\$ 38.00	42%	\$ 15.96	\$ 53.96
281.	Senior Planner	\$ 30.00	42%	\$ 12.60	\$ 42.60
282.	Senior Plans Examiner	\$ 23.00	42%	\$ 9.66	\$ 32.66
283.	Senior Project Controls Specialist	\$ 30.00	42%	\$ 12.60	\$ 42.60
284.	Senior Property & Casualty Adjuster	\$ 30.00	42%	\$ 12.60	\$ 42.60
285.	Senior Property Control Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24
286.	Senior Public Events Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
287.	Senior Public Safety Communicator	\$ 25.00	42%	\$ 10.50	\$ 35.50
288.	Senior Quality Control Specialist	\$ 27.00	37%	\$ 9.99	\$ 36.99
289.	Senior Records Analyst	\$ 25.00	42%	\$ 10.50	\$ 35.50
290.	Senior Recreation Programmer	\$ 21.00	42%	\$ 8.82	\$ 29.82
291.	Senior Sales and Events Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
292.	Senior Skilled Trades Technician	\$ 23.00	45%	\$ 10.35	\$ 33.35
293.	Senior Utility Rate Analyst	\$ 30.00	42%	\$ 12.60	\$ 42.60
294.	Senior Victim Assistance Specialist	\$ 25.00	42%	\$ 10.50	\$ 35.50
295.	Stock Clerk	\$ 13.00	37%	\$ 4.81	\$ 17.81
296.	Systems Administrator	\$ 36.00	45%	\$ 16.20	\$ 52.20
297.	Talent Development Specialist	\$ 26.00	42%	\$ 10.92	\$ 36.92
298.	Teen Court Coordinator	\$ 20.00	42%	\$ 8.40	\$ 28.40
299.	Training Specialist	\$ 22.00	42%	\$ 9.24	\$ 31.24
300.	Transportation & Public Works Director	\$ 60.00	42%	\$ 25.20	\$ 85.20
301.	Transportation Manager	\$ 35.00	42%	\$ 14.70	\$ 49.70
302.	Treasury Supervisor	\$ 35.00	42%	\$ 14.70	\$ 49.70
303.	Volunteer Coordinator	\$ 18.00	42%	\$ 7.56	\$ 25.56
304.	Water Customer Relations Manager	\$ 38.00	37%	\$ 14.06	\$ 52.06
305.	Web Designer	\$ 30.00	42%	\$ 12.60	\$ 42.60

Master Services Agreement  
City of Fort Worth/ BridgeWork Partners, LLC



**Addendum No. \_\_\_\_**  
**Statement of Work**

This Addendum No. \_\_\_\_ - Statement of Work (SOW) is made as of this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, under the terms and conditions established in the MASTER PROFESSIONAL SERVICES AGREEMENT between the City of Fort Worth ("City") and \_\_\_\_\_ ("Vendor"), the same being Fort Worth City Secretary Contract (CSC) No. \_\_\_\_\_ (the "Master Agreement" or "MSA").

This Statement of Work is made for the following purposes, consistent with the services defined in the Master Agreement: Providing temporary staffing services to the City of Fort Worth for the positions listed below. In particular, Vendor shall perform those functions identified below in the Scope of Services, as such services are more fully detailed in the MSA.

**Section A. Scope of Services & Schedule**

Department Requesting Position(s): \_\_\_\_\_

**Assignment #1**

Position Requested (Must be in Exhibit B of the MSA): \_\_\_\_\_

# of above Positions Requested: \_\_\_\_\_

Location of Assignment: \_\_\_\_\_

Projected Start and End Dates for Assignment: \_\_\_\_\_

Anticipated Total # of Hours: \_\_\_\_\_

Hourly Billing Rate (Must be in Exhibit B of the MSA): \_\_\_\_\_

Total Anticipated Cost: \_\_\_\_\_

**Assignment #2**

Position Requested (Must be in Exhibit B of the MSA): \_\_\_\_\_

# of above Positions Requested: \_\_\_\_\_

Location of Assignment: \_\_\_\_\_

Projected Start and End Dates for Assignment: \_\_\_\_\_

Anticipated Total # of Hours: \_\_\_\_\_

Hourly Billing Rate (Must be in Exhibit B of the MSA): \_\_\_\_\_

Total Anticipated Cost: \_\_\_\_\_

**(Use additional pages as required)**

**Section C. Compensation, Reimbursable Expenses, and Billing Terms:** Processing and payment of fees, including the structure of payments and invoicing thereof, shall be in accordance with the Master Professional Services Agreement.

The total fee that shall be paid by City to Vendor for these services shall be in accordance with the Master Service Agreement and, specifically, Exhibit "B" - Price Schedule. In submitting invoices, Vendor shall reference the appropriate Statement of Work. Further, the Vendor shall separately list the total amount for fees in which invoices were previously submitted during the then-current



annual contract period (either initial term or renewal period) and the total amount of fees for the entire period, including those amounts being requested under the then-current invoice.

**Vendor shall submit invoices for Fees to \_\_\_\_\_, within the \_\_\_\_\_ [CITY DEPARTMENT] and also submit a copy to the Talent Acquisition Manager in the Human Resources Department, 200 Texas Street, Fort Worth, Texas 76102.**

Executed in multiple originals on this the \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_.

**CITY OF FORT WORTH, TEXAS:**

**[VENDOR]:**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: Assistant City Manager

Date: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**ATTEST:**

By: \_\_\_\_\_

Name: Mary Kayser

Title: City Secretary

**APPROVED AS TO FORM  
AND LEGALITY:**

By: \_\_\_\_\_

Name: Jessika Williams

Title: Assistant City Attorney

**Contract Compliance Manager:**

By signing I acknowledge that I am the person responsible for the monitoring and administration of this contract, including ensuring all performance and reporting requirements.

\_\_\_\_\_  
Neena Kovuru

Assistant Human Resources Director