

## 2021 Medicare Retiree Rates Per Month

Hired prior to 10/5/1988 OR after 10/5/88 with 25+ years of service	Total Cost	Medicare Advantage ESA PPO
Retiree Only	\$273.67	\$0.00
Retiree + Spouse	\$547.34	\$189.21
Retiree + Child	\$547.34	\$189.21
Retiree + Family (3 members on Medicare)	\$821.01	\$378.42

Hired after 10/5/1988 and years of service between 15 and 24 years	Total Cost	Medicare Advantage ESA PPO
Retiree Only	\$273.67	\$89.20
Retiree + Spouse	\$547.34	\$251.38
Retiree + Child	\$547.34	\$251.38
Retiree + Family (3 members on Medicare)	\$821.01	\$413.56

Hired after 10/5/1988 and years of service between 5 and 14 years	Total Cost	Medicare Advantage ESA PPO
Retiree Only	\$273.67	\$181.10
Retiree + Spouse	\$547.34	\$316.25
Retiree + Child	\$547.34	\$316.25
Retiree + Family (3 members on Medicare)	\$821.01	\$451.40

Hired after 1/1/09	Total Cost	Medicare Advantage ESA PPO
Retiree Only	\$273.67	\$273.67
Retiree & Spouse	\$547.34	\$547.34
Retiree & Child	\$547.34	\$547.34
Retiree & Family (3 members)	\$821.01	\$821.01

Surviving Spouse	Total Cost	Medicare Advantage ESA PPO
Spouse Only	\$273.67	\$189.21
Child	\$273.67	\$189.21
Spouse and Child (or 2 children)	\$547.34	\$378.42