#### ORDINANCE NO.16582-09-2005

AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH DEPARTMENT, DIVISION AND OFFICE OF THE MUNICIPAL GOVERNMENT OF THE CITY OF FORT WORTH FOR THE ENSUING FISCAL YEAR BEGINNING OCTOBER 1, 2005, AND ENDING SEPTEMBER 30, 2006, AND APPROPRIATING MONEY FOR THE VARIOUS FUNDS AND PURPOSES OF SUCH APPROPRIATING MONEY TO PAY ESTIMATE; INTEREST AND PRINCIPAL SINKING FUND REQUIREMENT ON ALL OUTSTANDING GENERAL INDEBTEDNESS; PROVIDING FOR PUBLIC HEARINGS UPON THIS ORDINANCE BEFORE THE ENTIRE CITY COUNCIL SITTING AS A COMMITTEE OF THE WHOLE; AND PROVIDING A SAVINGS CLAUSE FOR THE REPEAL OF ALL ORDINANCES AND APPROPRIATIONS IN CONFLICT WITH THE PROVISIONS OF THIS ORDINANCE; AND FOR THE PUBLICATION AND FINAL PASSAGE THEREOF.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH,

TEXAS:

#### SECTION 1.

That the appropriation for the ensuing fiscal year beginning October 1, 2005, and ending September 30, 2006, for the different departments and purposes of the City of Fort Worth be fixed and determined as follows:

#### I. GENERAL FUND

1.	Mayor and City Council	\$993,933
2.	City Manager	4,652,027
3.	City Secretary	590,214
4.	Budget	1,113,744
5.	Code Compliance	7,740,837
6.	Community Relations	877,466
7.	Debt Service	45,130,973
8.	Development	8,265,856

-1-

9.	Economic and Community Development	1,914,959
10.	Environmental Management	1,222,988
11.	Finance	4,428,623
12.	Fire	84,143,287
13.	Housing	135,160
14.	Human Resources	3,688,187
15.	Internal Audit	1,030,993
16.	Law	4,081,611
17.	Library	15,607,205
18.	Municipal Court	11,004,177
19.	Non-Departmental	39,962,836
20.	Parks and Community Services	24,152,307
21.	Planning	1,647,102
22.	Police	134,120,914
23.	Public Events	9,275,042
24.	Public Health	7,506,912
25.	Transportation and Public Works	44,478,294
26.	Zoo	4,794,900
	GENERAL FUND TOTAL	\$462,560,547

## II. CIVIL SERVICE STAFFING

# Police Department:

Civil service staffing for the Police Department on October 1, 2005, will consist of 1,349 Authorized Positions as follows: 972 officers, 182 detectives, 132 sergeants, 46 lieutenants, 12 captains, and 5 deputy chiefs.

#### Fire Department:

Civil service staffing for the Fire Department on October 1, 2005, will consist of 803 Authorized Positions as follows: 403 firefighters, 182 engineers, 112 lieutenants, 79 captains, 24 battalion chiefs and 3 deputy chiefs.

Attached as Addendum A, and made a part of this ordinance by incorporation, are the salary schedules for Fort Worth Fire Department civil service classifications and Fort Worth Police Department civil service classifications for the fiscal year beginning October 1, 2005. These schedules set out the annual base pay for each civil service classification in the Fort Worth Fire Department and in the Fort Worth Police Department and provide for additional seniority pay as determined by each civil service employee's anniversary date. This addendum is prepared in compliance with Texas Local Government Code Section 143.041. The seniority pay provided by this ordinance is in addition to and not in lieu of the longevity pay provided for by Texas Local Government Code section 141.032.

## III. MUNICIPAL AIRPORTS FUND

The Municipal Airports Fund shall be provided with such revenue as may be secured from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Municipal Airports Fund, as provided in

E-3

-3-

the budget of the City Manager, which includes a total Municipal Airports Fund appropriation of \$2,959,821.

E-4

#### IV. MUNICIPAL GOLF FUND

The Municipal Golf Fund shall be provided with such revenue as may be secured from the Pecan Valley, Rockwood, Z. Boaz, Meadowbrook, and Sycamore Creek Golf Courses and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Municipal Golf Fund, as provided in the budget of the City Manager, which includes a total Municipal Golf Fund appropriation of \$4,624,565.

#### V. MUNICIPAL PARKING FUND

The Municipal Parking Fund shall be provided with such revenue as may be secured from commercial off-street parking to employees and citizens and commercial office space leases in the Municipal Parking Garage and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Municipal Parking Fund, as provided in the budget of the City Manager, which includes a total Municipal Parking Fund appropriation of \$3,303,555.

#### VI. SOLID WASTE FUND

The Solid Waste Fund shall be provided with such revenue as may be secured from the collection of municipal solid waste and

-4-

other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Solid Waste Fund, as provided in the budget of the City Manager, which includes a total appropriation for the Solid Waste Fund of \$39,240,201.

#### VII. WATER AND SEWER FUND

The Water and Sewer Fund shall be provided with such revenue as may be secured from the sale of water, sewer services, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Water and Sewer Fund as provided in the budget of the City Manager, which includes a total appropriation for the Water and Sewer Fund of \$269,521,018.

#### VIII. ENGINEERING SERVICES FUND

The Engineering Services Fund shall be provided with such secured from in-house charges to revenue as may be City departments for the provision of engineering services and other such sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Engineering Services Fund, as provided in the budget of the City Manager, which includes a total Engineering Services Fund appropriation of \$13,843,797.

-5-

#### IX. EQUIPMENT SERVICES FUND

E-6

The Equipment Services Fund shall be provided with such secured from in-house charges to City revenue as may be the performance of maintenance and other departments for operations at the City's six service centers, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Equipment Services Fund, as provided in the budget of the City Manager, which includes a total Equipment Services Fund appropriation of \$18,772,409.

#### X. INFORMATION SYSTEMS FUND

The Information Systems Fund shall be provided with such revenue as may be secured from in-house transfers from City departments for the provision of basic telephone line service, maintenance of telephone lines and instruments, lease/purchase of instruments and other equipment, support in the telephone maintenance of personal computers, design, operation and installation and maintenance of fabrication, procurement, electronic equipment, maintenance of the trunk system, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Information Systems Fund, as provided in the budget of the City Manager, which includes a total Information Systems Fund appropriation of \$21,628,944.

-6-

#### XI. OFFICE SERVICES FUND

The Office Services Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the provision of microfilming and office copying services, printing and graphics services, plus other in-house functions such as messenger and mail services, and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Office Services Fund, as provided in the budget of the City Manager, which includes a total Office Services Fund appropriation of \$2,361,075.

#### XII. TEMPORARY LABOR FUND

The Temporary Labor Fund shall be provided with such revenue as may be secured from in-house charges to City departments for the provision of temporary labor services and other such sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Temporary Labor Fund, as provided in the budget of the City Manager, which includes a total Temporary Labor Fund appropriation of \$1,010,219.

#### XIII. CABLE COMMUNICATIONS OFFICE

The Cable Communications Office shall be provided with such revenue as may be secured from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Cable Communications Office, as provided

in the budget of the City Manager, which includes a total Cable Communications Office appropriation of \$994,987.

## XIV. CRIME CONTROL AND PREVENTION DISTRICT FUND

The Crime Control and Prevention District Fund shall be provided with such revenue as shall be appropriated to same by the Fort Worth Crime Control and Prevention District in accordance with law, and such money shall be used as provided for by law and the purposes specified by the Fort Worth Crime Control and Prevention District, and as provided in the budget of the City Manager, which includes a total Crime Control and Prevention District Fund appropriation of \$41,354,700.

## XV. CULTURE AND TOURISM FUND

The Culture and Tourism Fund shall be provided with such revenue as may be secured from the Hotel/Motel Occupancy Tax and other sources as shown by other ordinances heretofore passed, and such money shall be used to meet the requirements of the Culture and Tourism Fund, as provided in the budget of the City Manager, which includes a total Culture and Tourism Fund appropriation of \$9,099,974.

#### XVI. ENVIRONMENTAL MANAGEMENT FUND

The Environmental Management Fund shall be provided with such revenue as may be secured from the City's environmental protection

E-8

-8-

available from may become fee and other such sources as environmental projects, and such money shall be used to meet the requirements of the Environmental Management Fund, as provided in City Manager, includes a total the budget of the which Environmental Management Fund appropriation of \$3,649,254.

#### XVII. GROUP HEALTH AND LIFE INSURANCE FUND

The Group Health and Life Insurance Fund shall be provided with such revenue as may be secured from City contributions from each operating department/fund, from contributions from employees and retirees, and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Group Health and Life Insurance Fund, as provided in the budget of the City Manager, which includes a total Group Health and Life Insurance Fund appropriation of \$52,947,047.

#### XVIII. LAKE WORTH TRUST FUND

A

The Lake Worth Trust Fund shall be provided with such revenue as may be secured from sales and leases of Lake Worth properties and other sources, as shown in the budget of the City Manager, and such money shall be used to meet requirements of the Lake Worth Trust Fund, as provided in the budget of the City Manager, which includes a total Lake Worth Trust Fund appropriation of \$724,010.

#### XIX. FEDERAL AWARDED ASSETS FUND

The Federal Awarded Assets Fund shall be provided with such revenue as may be secured by the Police Department under federal law authorizing the forfeiture of certain property involved in the commission of criminal offenses, and such money shall be used for law enforcement purposes in accordance with the restrictions in such forfeiture law, and as provided in the budget of the City Manager, which includes a total Federal Awarded Assets Fund appropriation of \$386,748.

#### XX. STATE AWARDED ASSETS FUND

The State Awarded Assets Fund shall be provided with such revenue as may be secured by the Police Department under state law authorizing the forfeiture of certain property involved in the commission of criminal offenses, and such money shall be used for law enforcement purposes in accordance with the restrictions in such forfeiture law, and as provided in the budget of the City Manager, which includes a total State Awarded Assets Fund appropriation of \$179,881.

#### XXI. RISK MANAGEMENT FUND

The Risk Management Fund shall be provided with such revenue as may be secured from City contributions from each operating fund and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of

E-10

-10-

the Risk Management Fund, as provided in the budget of the City Manager, which includes a total Risk Management Fund appropriation of \$7,421,979.

#### XXII.SPECIAL TRUST FUND

The Special Trust Fund shall be provided with such revenue as may be secured from contributions, gifts, and transfers from entities, groups, organizations, or outside sources; and such money shall be used to fund operations in the General Fund and for other specific purposes, which includes a total Special Trust Fund estimated appropriation of \$640,024. The total estimate is appropriated to the following departments, and contributed by the listed potential donors:

- 1. City Manager's Office \$19,346 Potential Donors: Helen Irwin Littauer, Harris Methodist Center, Fort Worth Police Officer Association, Fort Worth Hispanic Firefighters, Hispanic Heritage Celebration, Lena Pope Home, Hispanic Women's Network
  - 2. Fire \$151,018 Potential Donors: Tarrant County, Wal-Mart and Sam's Club Foundation, Fire Safety Education Trust

E-11

-11-

- 3. Housing \$16,613 Potential Donors: United States Department of Housing and Urban Development, Fannie Mae Foundation, and Fort Worth Housing Authority
- 4. Municipal Court \$4,888 Potential Donors: Law Enforcement Officer Standards and Education Program
- 5. Parks and Community Services \$374,563 Potential Donors: Texas Department of Human Services, Fort Worth Independent School District, Fort Worth Botanical Gardens Society, Inc., Amon G. Carter Foundation
- Planning \$6,715
  Potential Donors: Texas Historical Commission
- 7. Police \$66,881 Potential Donors: Law Enforcement Officer Standards and Education Program

## XXIII. WORKERS' COMPENSATION FUND

The Workers' Compensation Fund shall be provided with such revenue as may be secured from City contributions from each

-12-

operating department/fund and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Workers' Compensation Fund, as provided in the budget of the City Manager, which includes a total Workers' Compensation Fund appropriation of \$11,530,479.

#### XXIV. UNEMPLOYMENT COMPENSATION FUND

The Unemployment Compensation Fund shall be provided with such revenue as may be secured by contributions from City operating funds and from the various sources included in the budget of the City Manager, and such money shall be used to meet the requirements of the Unemployment Compensation Fund, as provided in the budget of the City Manager, which includes a total Unemployment Compensation Fund appropriation of \$368,679.

#### SECTION 2.

That all appropriation ordinances approved by the City Council effecting this budget for the ensuing fiscal year beginning October 1, 2005, and ending September 30, 2006, are hereby ratified and incorporated into the same.

#### SECTION 3.

That the distribution and division of the above named appropriations be made in accordance with the budget of

-13-

expenditures submitted by the City Manager and as revised by the City Council in accordance with the provisions of the City Charter and adopted by the City Council, which budget is made a part of this ordinance by reference thereto and shall be considered in connection with the expenditures of the above appropriations.

#### SECTION 4.

That on Tuesday, August 9, 2005, the City Manager presented to the City Council his budget estimate; that the City Council of the City of Fort Worth shall sit as a committee of the whole in the Council Chamber at the City Hall in the City of Fort Worth on the 9th day of August, A.D. 2005, at 7:00 o'clock P.M., to hear any complaints, suggestions, or observations that any citizen, taxpayer, or party interested may desire to make with reference to any or all of the provisions of this ordinance; and that such committee shall continue its deliberations from time to time and day to day until the public has been given a full opportunity to be heard.

#### SECTION 5.

That following the commencement of the public hearings for which provision has been made in the preceding section, this ordinance shall be published two times, one of which publication shall not be less than ten (10) days before the second reading and final passage of the ordinance, in the official newspaper of the

-14-

City of Fort Worth, which newspaper is one of general circulation in said City.

#### SECTION 6.

That this ordinance shall not be presented for final passage until ten (10) full days have elapsed after its publication, as provided by the Charter of said City.

## SECTION 7.

That should any part, portion, section, or part of a section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such decision, opinion, or judgment shall in no way affect the remaining portions, parts, sections, or parts of sections of this ordinance, which provisions shall be, remain, and continue to be in full force and effect.

#### SECTION 8.

That all ordinances and appropriations for which provisions have heretofore been made are hereby expressly repealed if in conflict with the provisions of this ordinance.

#### SECTION 9.

That this ordinance shall take effect and be in full force and effect from and after the date of its passage and publication

E-15

-15-

as required by the Charter of the City of Fort Worth, and it is so ordained.

APPROVED AS TO FORM AND LEGALITY:

A Tauas City Attorney

Adopted:

September 13, 2005

Introduced on First Reading:

Fugust 1,2005

ш
2
ш
$\mathbf{n}$
2
<
щ
C
Q
Δ
7
Ľ
0
Ś
$\geq$
S

A 1% across the board (forecast) and a 4% market increase has been applied to the BASE salary for each Police steps following the base salary for each Police and Fire rank. The new Police and Fire salary schedules will be and Fire (civil service) rank. In addition, this 1% and 4% increase to the base salary has increased all seniority effective for the new fiscal year 2005 - 2006.

employee's commission date. When a Fire employee promotes to a higher rank, the employee's anniversary date employee's normal anniversary date. The anniversary date for Police employees is based on commission date or Eligible Police and Fire employees will move to the next seniority step based on the criteria for the step and the adjusted commission date. The anniversary date for Fire employees in the rank of firefighter is based on the changes to the date of the promotion.

employment at the base step. Movement to higher seniority steps is based on the number of completed years in anniversary date, then the employee will move to the 2nd year designated seniority step (Base + 2) in the salary rank above the base year. (e.g. if the Fire employee has been employed for two years from the specified Fire employees' movement to a higher seniority step above the base requires completion of one year's schedule.) Police employees' movement to a higher seniority step is governed by the number of years of employment that the employee has completed since the individual's anniversary date (e.g. if an employee at the Police Officer rank has been employed for four years from the specified anniversary date, then the employee will move to the 4th year designated seniority step (Base +4) in the salary schedule.)

The Police Chief's and Fire Chief's BASE salary for Fiscal Year 2005 - 2006 will be established as appropriate based on across the board and market increases. Where applicable, the City of Fort Worth complies with the federal Fair Labor Standards Act in the calculation of overtime

20th Year (Base + 8) \$30.68 X03 \$5,318 FLSA N \$63,814 EEOC 4 \$46.02	X04 FLSA N EEOC 3	X07 FLSA N EEOC 2	X08 FLSA N EEOC 2	X09 FLSA E EEOC 1	X10 FLSA E EEOC 1	X17
<b>16th Year</b> H (Base + 7) \$29.22 \$5,065 \$60,778 \$60,778 \$43.83						
12th Year G (Base + 6) \$27,83 \$4,824 \$57,886 \$41.75						
8th Year F (Base + 5) \$26.50 \$4,593 \$55,120 \$39.75	20th Year F (Base + 5) \$33.86 \$5,869 \$70,429 \$50.79					
4th Year E (Base + 4) \$25.24 \$4,375 \$52,499 \$37.86	16th Year E (Base + 4) \$32.25 \$5,590 \$67,080 \$48.38	20th Year E (Base + 4) \$37.32 \$6,469 \$77,626 \$55.98	20th Year E (Base + 4) \$41.15 \$7,133 \$55,592 \$61.73			
<b>3rd Year</b> <b>D (Base + 3)</b> \$24.03 \$4,165 \$49,982 \$36.05	12th Year D (Base + 3) \$30.71 \$5,323 \$63,877 \$46.07	16th Year D (Base + 3) \$35.55 \$6,162 \$73,944 \$53.33	16th Year D (Base + 3) \$39.20 \$6,795 \$81,536 \$58.80	20th Year D (Base + 3) \$45.38 \$7,866 \$94,390 \$94,390 \$68.07	20th Year D (Base + 3) \$52.34 \$9,072 \$108,867 \$78.51	
2nd Year C (Base + 2) \$22.89 \$3,968 \$3,968 \$34.34	8th Year C (Base + 2) \$29.25 \$5,070 \$60,840 \$43.88	12th Year C (Base + 2) \$33.85 \$5,867 \$70,408 \$50.78	12th Year C (Base + 2) \$377,33 \$6,471 \$77,646 \$56.00	16th Year C (Base + 2) \$43.21 \$7,490 \$89,877 \$64.82	16th Year C (Base + 2) \$49.85 \$8,641 \$103,688 \$74.78	
1st Year B (Base + 1) \$21.81 \$3,780 \$45,365 \$32.72	4th Year B (Base + 1) \$27.86 \$4,829 \$57,949 \$57,949 \$41.79	8th Year B (Base + 1) \$32.24 \$5,588 \$67,059 \$48.36	8th Year B (Base + 1) \$35.56 \$6,164 \$73,965 \$53.34	12th Year B (Base + 1) \$41.15 \$7,133 \$85,592 \$61.73	12th Year B (Base + 1) \$47.48 \$8,230 \$98,758 \$71.22	
Base Pay A (Base) \$20.77 \$3,600 \$43,202 \$31.16	Base Pay A (Base) \$26.53 \$4,599 \$55,182 \$39.80	Base Pay A (Base) \$30.70 \$5,321 \$63,856 \$46.05	Base Pay A (Base) \$33.86 \$5,869 \$70,429 \$50.79	Base Pay A (Base) \$39.20 \$6,795 \$81,536 \$58.80	Base Pay A (Base) \$45.22 \$7,838 \$94,058 \$67.83	Base Pay A (Base) \$16.37 \$2,837 \$34,050 \$24.56
AN AN OT	AN MO OT	AN MO OT	AN AN OT	AN AN OT	AN MO OT	AN AN OT
Key X03	X04	X07	X08	60X	X10	X17
Title POLICE OFFICER	POLICE CORPORAL	POLICE SERGEANT	POLICE LIEUTENANT	POLICE CAPTAIN	POLICE DEPUTY CHIEF	POLICE TRAINEE

\*The first step in each rank is the BASE pay in each rank. All steps after the initial step are "seniority" rates that increase on identified anniversary dates.

E-18

# Addendum A

¥
Addendum

	5.61 \$26.90 Y01 ,439 \$4,663 FLSA N ,269 \$55,952 EEOC 4 8.42 \$40.35	Y02 FLSA N EEOC 3	Y03 FLSA N EEOC 2	Y04 FLSA N EEOC 2	Y05 FLSA E EEOC 1	Y11 FLSA E EEOC 1	Y17 FLSA N EEOC 4
	\$24.39 \$4,228 \$50,731 \$53,269 \$38.42 \$38.42						
Base + 2 (2nd Year) C	\$23.22 \$4,025 \$48,298 \$34.83				\$42.59 \$7,382 \$88,587	\$50.59 \$8,769 \$105,227	
Base + 1 (1st Year) B	\$22.12 \$3,834 \$46,010 \$33.18	\$29.87 \$5,177 \$62,130 \$44.81	\$33.12 \$5,741 \$68,890 \$49.68	\$37.11 \$6,432 \$77,189	\$40.56 \$7,030 \$84,365	\$48.18 \$8,351 \$100,214	
Base Pay A	\$21.07 \$3,652 \$3,826 \$31.61	\$28.45 \$4,931 \$59,176 \$42.68	\$31.54 \$5,467 \$65,603 \$47.31	\$35.34 \$6,126 \$73,507	\$38.64 \$6,698 \$80,371	\$45.88 \$7,953 \$95,430	\$16.36 \$2,836 \$34,029
	HR MO OT OT	HR AN OT OT	HR AN OT OT	AN AN AN	AN O N	AN O N	H M M M M M M M M M M M M M M M M M M M
Key	Y01	Y02	Y03	Y04	Y05	۲11	Y17
Title 40 HOUR SCHEDULE	FIRE FIGHTER	FIRE ENGINEER	FIRE LIEUTENANT	FIRE CAPTAIN	FIRE BATTALION CHIEF	FIRE DEPUTY CHIEF	FIRE TRAINEE

\*The first step in each rank is the BASE pay in each rank. All steps after the initial step are "seniority" rates that increase on identified anniversary dates.

Y01 FLSA N EEOC 4	Y02 FLSA N EEOC 3	Y03 FLSA N EEOC 2	Y04 FLSA N EEOC 2	Y05 FLSA E EEOC 1	Y11 FLSA E EEOC 1	Y17 FLSA N EEOC 4
Base + 5 (5th Year) \$19.21 \$4,663 \$25,952 \$28.82						
Base + 4 (4th Year) E \$18.29 \$4,439 \$53,269 \$27.44						
Base + 3 (3rd Year) D \$4,228 \$50,731 \$26.13						
Base + 2 (2nd Year) C \$16.59 \$48,298 \$24.88				\$30.42 \$7,382 \$88,587	\$36.14 \$8,769 \$105,227	
Base + 1 (1st Year) B \$15.80 \$3,834 \$46,010 \$23.70	\$21.34 \$5,177 \$62,130 \$32.00	\$23.66 \$5,741 \$68,890 \$35.49	\$26.51 \$6,432 \$77,189	\$28.97 \$7,030 \$84,365	\$34.41 \$8,351 \$100,214	
Base Pay A \$15.05 \$3,652 \$43,826 \$22.58	\$20.32 \$4,931 \$59,176 \$30.48	\$22.53 \$5,467 \$65,603 \$33.79	\$25.24 \$6,126 \$73,507	\$27.60 \$6,698 \$80,371	\$32.77 \$7,953 \$95,430	\$11.69 \$2,836 \$34,029 \$17.53
AN AN OT	AN AN O T O	HR AN OT OT	AN AN AN	AN AN N	AN AN AN	AN AN OT
Key EDULE Y01	Y02	Y03	Y04	Υ05	۲1	Y17
Title Key AVERAGE 112 HOUR SCHEDULE FIRE FIGHTER Y01	FIRE ENGINEER	FIRE LIEUTENANT	FIRE CAPTAIN	FIRE BATTALION CHIEF	FIRE DEPUTY CHIEF	FIRE TRAINEE

Addendum A

\*The first step in each rank is the BASE pay in each rank. All steps after the initial step are "seniority" rates that increase on identified anniversary dates.

#### ORDINANCE NO.16583-09-2005

AN ORDINANCE PROVIDING FOR THE LEVY AND COLLECTION OF AN ANNUAL AD VALOREM TAX ON ALL PROPERTY, REAL, PERSONAL AND MIXED, SITUATED WITHIN THE TERRITORIAL LIMITS OF THE CITY OF FORT WORTH, TEXAS, AND ALL PERSONAL PROPERTY OWNED IN SAID CITY OF FORT WORTH, TEXAS, ON THE FIRST DAY OF JANUARY, A.D. 2005, EXCEPT SUCH PROPERTY AS MAY BE EXEMPT FROM TAXATION BY THE CONSTITUTION AND LAWS OF THE STATE OF TEXAS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT WORTH, TEXAS:

#### SECTION I.

There is hereby levied, adopted and shall be collected by the City of Fort Worth, Texas, as provided by law, an annual ad valorem tax for the year 2005, at the rate of \$0.8650 on every one hundred dollar (\$100.00) valuation on all property, real, personal and mixed, situated in, and all personal property owned in, the City of Fort Worth, Texas, on the first day of January, A.D. 2005, liable under the law to taxation and not exempt therefrom by the Constitution and laws of the State of Texas. The ad valorem tax rate is divided into a maintenance and operation levy of \$0.7107 for general fund operations and a debt levy of \$0.1543 for servicing outstanding debt obligations.

#### SECTION II.

The debt portion of the tax levy which is hereinbefore made is to provide for the payment of interest and to create a redemption fund to discharge and pay principal and interest on any general obligations due or owing by the City of Fort Worth, Texas, and shall not be taken as an addition to levies for the same purpose in the respective ordinances authorizing and creating such

E-22

obligations, but the levy hereinbefore made is made pursuant to and for the purpose of carrying out and complying with the provisions of said prior ordinances. The Chief Accounting Officer shall pay each week to the General Debt Service Fund seventeen and eighty-four hundredths percent (17.84%) of the current taxes collected.

## SECTION III.

The taxes provided for herein are levied upon all taxable property, real, personal and mixed, situated in, and all personal property owned in, the City of Fort Worth, Texas, as assessed, valued and described in the assessment tax rolls and the tax books of the City of Fort Worth, Texas, for the year 2005, and any supplemental assessments thereof, as the same have been or shall be presented to the City Council of the City of Fort Worth, Texas, by the Assessor and Collector of Taxes of said City of Fort Worth, Texas. THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE. THE TAX RATE WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$47.51.

#### SECTION IV.

The taxes provided for herein are due on receipt of a tax bill and are delinquent if not paid before February 1, 2006. Failure to send or receive the tax bill shall not, however, affect the validity of the taxes, penalty or interest herein imposed, the

-2-

due date, the existence of a tax lien, or any procedure instituted to collect such taxes, penalty or interest.

#### SECTION V.

If a person pays one-half of the taxes required to be paid by virtue of this Ordinance before December 1, 2005, he may pay the remaining one-half of such taxes without penalty or interest at any time before July 1, 2006.

#### SECTION VI.

- (a) A delinquent tax incurs a penalty of six percent (6%) of the amount of the tax for the first calendar month it is delinquent plus one percent (1%) for each additional month or portion of a month the tax remains unpaid prior to July 1, 2006. However, a tax delinquent on July 1, 2005, incurs a total penalty of twelve percent (12%) of the amount of the delinquent tax without regard to the number of months the tax has been delinquent.
- (b) If a person who exercises the split payment option provided by Section V above fails to make the second payment before July 1, 2006, the second payment is delinquent and incurs a penalty of twelve percent (12%) of the amount of the unpaid tax.

-3-

#### SECTION VII.

In addition to the penalty set out above, a delinquent tax accrues interest at a rate of one percent (1%) for each month or portion of a month the tax remains unpaid. Said interest of one percent (1%) per month shall be added to said taxes in the event the payment thereof shall become delinquent as above set forth, and said interest shall attach on the first day of each month thereafter until the taxes shall have been paid, which interest and the penalty provided for above shall be and become a part of said taxes and be payable as such.

#### SECTION VIII.

A tax delinquent on July 1, 2006, incurs an additional penalty of fifteen percent (15%) of the amount of the delinquent tax, penalty and interest to defray costs of collection. Such fifteen percent (15%) penalty is imposed pursuant to Sections 6.30 and 33.07 of the Property Tax Code and is in addition to the other penalties and interest which are due and owing according to law.

#### SECTION IX.

A tax that becomes delinquent on or after July 1, 2006 under Section 31.03, 31.031, 31.032, or 31.04 of the Tax Code shall incur an additional penalty of 15 percent (15%) of the amount of taxes, penalty, and interest due, to defray costs of collection, pursuant to Section 33.08 of the Tax Code. Such additional penalty is in addition to the other penalties and interest which are due and owing according to law.

-4-

#### SECTION X.

Such taxes, penalty and interest shall be and become a lien upon the property on which the taxes are levied, as prescribed by the Charter of the City of Fort Worth, Texas, and the laws of the State of Texas, and such lien shall be and is hereby made a paramount, first and superior lien to all other liens whatsoever on the property on which said taxes are levied.

#### SECTION XI.

Should any part, portion, section or part of a section of this ordinance be declared invalid or inoperative or void for any reason by a court of competent jurisdiction, such decision, opinion or judgment shall in no way affect the remaining portions, parts, sections or parts of sections of this ordinance, which provision shall be, remain and continue to be in full force and effect.

#### SECTION XII.

This ordinance shall take effect and be in full force and effect from and after the date of its passage as provided by law.

APPROVED AS TO FORM AND LEGALITY:

Adopted: September 13, 2005

Introduced on First Reading:

-5-



# SCHEDULE OF CHANGES MADE BY THE CITY COUNCIL TO THE CITY MANAGER'S PROPOSED 2005-06 BUDGET

# **EXPLANATION OF REVENUE CHANGES:**

	Original General Fund Revenue Est	imate:	\$462,143,145
Develop	ment		
	Original Estimate	\$8,161,183	\$145,000
	Revised Estimate	\$8,306,183	
	An increase of \$145,000 has been	made to the Building	
	Permit revenue account as a result of	of the continued pace of	
	development and construction in Fo	rt Worth, and to match	
	this revenue line with the latest available	ole re-estimate.	
Finance			
	Original Estimate	\$410,132,619	\$419,977
	Revised Estimate	\$410,552,596	
	An increase of \$419,977 has been	made to the Sales Tax	
	revenue account which corresponds t		
	based on the most recent sales tax		
	from the Texas Comptroller's Offic		
	remain strong and the latest allocation		
	based on increased current year rever	nue.	
Municip	al Court		
	Original Estimate	\$13,005,575	(\$147,575)
	Revised Estimate	\$12,858,000	
	An decrease of (\$147,575) has been	made to the Fort Worth	
	ISD Truancy Court revenue accou	nt so that it is more	
	reflective of actual expenditures for		
	are reimbursements for expenditure		
	actual rates. This decrease matches	projected revenues with	
	projected expenditures.		

# **Revised General Fund Revenue Total**

\$462,560,547

# **EXPLANATION OF APPROPRIATION CHANGES:**

	Original General Fund Appropriation:	\$462,143,145		
City Ma	\$603,507			
	An increase of \$454,901 has been made for Emergency Management Office from the F City Manager's Office. The Fire depart decrease by the same amount from proper increase of \$87,416 has been made to re- two full-time Executive Secretary positions administrative support to senior management total includes an increase of \$61,190 per C to transfer the Public Information Officer of Mayor and Council Office to the City Ma Mayor and Council Office budget will dec amount from proposed to adopted.	ire department to the artment budget will bed to adopted. An effect the addition of a to provide complex ment. The remaining ity Manager direction originally budgeted in anager's Office. The		
Code C	<b>ompliance</b> Original Estimate Revised Estimate	\$8,392,257 \$7,740,837	(\$651,420)	
	A decrease of (\$651,420) has been made f Right of Way Mowing Program from the department to the Parks and Community S The Parks and Community Services dep increase by the same amount from propose	e Code Compliance Services department. Dartment budget will		
Develo	<b>Dment Department</b> Original Estimate Revised Estimate An increase of \$144,477 has been made t	\$8,121,379 \$8,265,856 o reflect the addition	\$144,477	
	of funds for central city redevelopment with the goal of revitalizing central city neighborhoods and commercial districts.			

<b>Fire Department</b>
------------------------

Original Estimate	\$84,598,188	(\$454,901)
Revised Estimate	\$84,143,287	

A decrease of (\$454,901) has been made for the transfer of the Emergency Management Office from the Fire department to the City Manager's Office. The City Manager's Office budget will increase by the same amount from proposed to adopted.

# Mayor and City Council

Original Estimate	\$976,115	\$17,818
Revised Estimate	\$993,933	

An increase of \$79,008 has been made to reflect the addition of two full-time Administrative Secretary positions for City Council. A decrease of (\$61,190) has been made per City Manager direction to transfer the Public Information Officer originally budgeted in Mayor and Council Office to the City Manager's Office. The City Manager's Office budget will increase by the same amount from proposed to adopted.

# **Municipal Court**

Original Estimate	\$10,753,403	\$250,774
Revised Estimate	\$11,004,177	

An increase of \$230,000 has been made to reflect the addition of funds for enhanced City Hall security staffing. These funds will be used to add 4 Deputy City Marshal positions, operating materials and security screening equipment. Also, an increase of \$20,774 has been made to add a Sr. Customer Service Representative to the Teen Court operations.

# Non Departmental

Original Estimate	\$85,323,809	(\$230,000)
Revised Estimate	\$85,093,809	

A decrease of (\$230,000) has been made to the Non-Departmental budget to offset an increase of the same amount in the Municipal Court Department budget. The amount of \$230,000 will be used to provide for an enhancement in Municipal Court security.

### **Parks and Community Services**

Original Estimate	\$23,471,434	\$680,873
Revised Estimate	\$24,152,307	

\$56,274

An increase of \$651,420 has been made for the transfer of the Right of Way Mowing Program from the Code Compliance department to the Parks and Community Services department. The Code Compliance department budget will decrease by the same amount from proposed to adopted. The remaining total includes an increase of \$29,453 to reflect the addition of a Landscape Architect to administer the Neighborhood Park Development Grant Program.

# Public Health DepartmentOriginal Estimate\$7,450,638Revised Estimate\$7,506,912

An increase of \$56,274 has been made to reflect the addition of an Animal Cruelty Investigator in the Animal Care and Control Division.

Revised General Fund Appropriation Total	\$462,560,547
Net Changes from City Manager's Proposed Budget	\$417,402

## **GENERAL FUND BUDGET SYNOPSIS**

The FY2005-06 adopted General Fund Budget is based on a \$36,992,926 increase in expenditures, an 8.7 percent increase from the FY2004-05 adopted budget. Major expenditure adjustments are as follows:

## An Increase in Budget For:

- \$7,776,968 Civil Service Base Pay
- \$6,578,802 Salaries of Regular Employees
- \$5,366,215 Overtime Constant Staffing
- \$2,598,453 Transfers Out
- \$2,360,474 IT Solutions Charges
- \$2,098,500 Other Contractual
- \$1,955,912 Worker's Compensation
- \$1,238,802 Retiree Insurance Contributions
- \$1,000,000 Contract Street Maintenance
  - \$962,442 Consultants & Professional Services
  - \$921,346 Motor Vehicles
  - \$858,334 Electrical Utility
  - \$606,847 Police Retirement Contributions
  - \$556,834 Salary Savings Budgeted
  - \$428,711 Motor Vehicle Fuel
  - \$390,896 IT Leased Equipment
  - \$344,389 Telephone Basic Line
  - \$342,862 Scheduled Temporaries
  - \$285,314 Repair & Maintenance Supplies
  - \$217,096 Motor Vehicle Repair
  - \$208,329 Medicare
  - \$180,000 Streetlight Materials
  - \$149,400 Engineering Services
  - \$148,360 Transfer-Claims/Lawsuits

## A Decrease in Budget For:

- (\$916,201) Group Health Insurance
- (\$790,762) Retiree Insurance Contributions
- (\$449,468) Terminal Leave
- (\$252,619) Commercial Insurance Transfer
- (\$231,884) Civil Service Overtime

## MAJOR ADJUSTMENTS BY DEPARTMENT

## **Budget and Management Services**

The adopted Budget and Management Services budget of \$1,113,744 represents a 10.61 percent increase from the FY2004-05 adopted budget. The increase is primarily for salaries and related personnel costs due to the FY2005-06 compensation plan.

## City Manager's Office

The adopted City Manager's Office budget of \$4,652,027 represents a 14.78 percent increase from the FY2004-05 adopted budget. This increase is primarily due to the transfer of the Emergency Management Office from the Fire Department to the City Manager's Office. Other major increases in the department's budget include an increase of \$87,416 to reflect the addition of two full-time Executive Secretary positions to provide complex administrative support to senior management and an increase of \$61,190 for the addition of a Public Information Officer.

## City Secretary

The adopted City Secretary budget of \$590,214 represents an 11.63 percent increase from the FY2004-05 adopted budget. The increase is primarily for salaries and related personnel costs due to the FY2005-06 compensation plan.

## Code Compliance

The Code Compliance Department's adopted budget of \$7,740,837 represents a 1.53 percent increase over the FY2004-05 adopted budget. This increase includes the conversion of four Code Officer overage positions to permanent, reduction in salary savings due to the historical analysis of vacancies, and the transfer of the Right of Way Mowing Program, which included 14 authorized positions, to the Parks and Community Services Department.

# **Community Relations**

The Community Relations Department's adopted budget of \$877,466 represents a 0.61 percent decrease from the FY2004-05 adopted budget. This decrease resulted from the transfer of the Action Center to the Environmental Management Department. This included the transfer of one Senior Customer Service Representative and the elimination of another.

## **Development**

The adopted Development budget of \$8,265,856 represents a 10.64 percent increase over the FY2004-05 adopted budget. The department's budget includes an increase of \$336,897 for the addition of two Plans Examiners, one Senior Plans Examiner, and contractual services to enable the department to reduce the current backlog of providing commercial plan review services. The budget also reflects the addition of one Building Inspector and one Residential Inspector to respond to the increase in building activities and the unprecedented demand for residential inspections. Other departmental improvements include the transfer in of five positions to move the Alarm Unit from the Police Department to provide a one-stop shop for permitting activities; the addition of one Assistant Building Official, one Plans Examiner, and one Development Inspector to better serve the particular needs of central city redevelopment; and the addition of personnel to serve a second Board of Adjustment panel to reduce delays in

E-33

the zoning appeals process. Costs associated with these additions will be offset by revenues generated by the department.

# Economic and Community Development

The adopted Economic and Community Development budget of \$1,914,959, represents a 20.09 percent increase over the FY2004-05 adopted budget. This increase is primarily for salaries and related personnel costs resulting from the FY2005-06 compensation plan and support for the Women's and Business Assistance Center due to the loss of federal funding during FY2004-05.

# Environmental Management

The adopted Environmental Management budget of \$1,222,988 represents a 3.51 percent increase from the FY2004-05 adopted budget. The increase is primarily due to the addition of one Customer Service Representative in the call center (a transfer from the Community Relations Department), increases in costs for basic telecommunications services and an increase for contributions to employee retirement which is calculated as a percentage of salaries.

# **Finance**

The adopted Finance Department budget of \$4,428,623 represents a 3.39 percent increase from the FY2004-05 adopted budget. The increase is primarily due to increases in IT leased equipment, other contractual and compensation plan increases.

# <u>Fire</u>

The adopted Fire Department budget of \$84,143,287 represents a 13.09 percent increase from the FY2004-05 adopted budget. Several major initiatives are responsible for the increase in the department's budget. These are, civil service salaries for three months for fire stations 41 and one month for fire station 38 (full year funding will be provided in the FY2006-07 budget), \$5,366,215 for civil service constant staffing overtime to provide for a full year of funding to convert sixteen three-person companies at double company fire stations to four-person staffing that was initiated in FY2004-05. Overtime funding will also provide for six months of operation for Fire Station 41, situated in the rapidly growing northern area of Fort Worth. Other initiatives include the establishment of three firefighter-training classes. The first training class will be used to staff fire station 38, scheduled to open September 2006. The second is for fire station and resignations. The adopted budget also reflects the transfer of the Emergency Management Office, along with six approved positions, from the Fire Department to the City Manager's Office to ensure a better working relationship with all city departments, neighboring jurisdictions, and private and non-profit organizations.

# Housing

The adopted Housing Department budget of \$135,160 represents a 27.10 percent increase from the FY2004-05 adopted budget. This increase reflects the addition of two staff persons to implement a new Homelessness Program. Specifically, funds have been added for a Senior Planner and Administrative Assistant, operating supplies, furniture and equipment. This budget

E-34

also includes offsetting CDBG grant funds that will go to support the Homelessness Program.

## Human Resources

The adopted Human Resources (HR) budget of \$3,688,187 represents a 0.08 percent increase from the department's FY2004-05 adopted budget. The increase is primarily for salaries and related personnel costs due to the FY2005-06 compensation plan.

## Internal Audit

The adopted Internal Audit budget of \$1,030,993 represents a 4.74 percent increase from the FY2004-05 adopted budget. The increase is primarily due to employee salary increases and related personnel costs due to the FY2005-06 compensation plan.

## Law

The adopted Law budget of \$4,081,611 represents a 7.51 percent increase from its FY2004-05 adopted budget. The increase is largely the result of higher compensation costs resulting from the addition of a Legal Secretary and the City's general compensation increases for FY2005-06.

# <u>Library</u>

The adopted Library budget of \$15,607,205 represents a 6.73 percent increase from the FY2004-05 adopted budget. The adopted budget primarily increased due to employee salary increases, an increase for new library books and materials and a decrease in budgeted salary savings, which ultimately increases the department's budget.

# Mayor and Council

The adopted Mayor and Council budget of \$993,933 represents a 22.63 percent increase from the FY2004-05 adopted budget. The increase is primarily attributable to the conversion of one Executive Secretary overage position to permanent status and the addition of two Administrative Secretary positions which increased salaries and related personnel costs.

# Municipal Court

The Municipal Court adopted budget of \$11,004,177 represents a 13.11 percent increase from the FY2004-05 adopted budget. This increase is primarily due to employee salary increases and related personnel costs due to the FY2005-06 compensation plan, the addition of six new positions, a reduction in budgeted salary savings, and the addition of funds for equipment note payments on the departments new Case Management System (CMS). The six new positions include four Deputy City Marshals for increased City Hall security and screening, one Systems Administrator to support the new CMS, and one Customer Service Representative to support the Teen Court operations.

## Non-Departmental

The Non-Departmental adopted budget of \$85,093,809 represents a 5.55 percent increase from the FY2004-05 adopted budget. The adopted budget increase is due primarily to costs for the Harley lease payments, debt payments for the Zipper building, economic development incentives (380 agreements) and additional funds for the Comin' Up Gang Intervention program. In addition, there was an increase in electricity costs. Some of these additional costs were offset with a significant decrease for retiree health insurance costs.

# Parks and Community Services

The adopted Parks and Community Services Department budget of \$24,152,307 represents a 14.98 percent increase from the department's FY2004-05 adopted budget. This includes an increase of \$337,808 for four approved positions and supplies to complete the Water Garden feature maintenance at the Fort Worth Water Gardens, and the budget includes an increase in staffing which includes two Skilled Trades Technicians and one Senior Skilled Trades Technician to complete projects in-house that require limited design and engineering at a substantial savings. Also, one Maintenance Worker is added at the Log Cabin Village to serve as an on-site craftsman, constructing museum exhibits; operating the blacksmith shop, making products for resale in the gift shop and demonstrating woodworking. The adopted budget increases by \$29,453 for salary, benefits and supplies for a Landscape Architect to administer the Neighborhood Park Development Grant Program and the adopted budget increases by \$651,420 for the transfer of the Right of Way Mowing Program and 14 positions associated with the program from the Code Compliance Department to the Parks and Community Services Department.

# Planning

The Planning Department's adopted budget of \$1,647,102 represents a 10.13 percent increase from the department's FY2004-05 adopted budget. The increase is primarily for salaries and related personnel costs resulting from the FY2005-06 compensation plan and the anticipated decrease of salary savings due to the reduction of the vacancy rate.

# Police

The Police Department adopted budget of \$134,120,914 represents an 8.01 percent increase above the FY2004-05 adopted budget. This increase is primarily for salaries and related personnel costs resulting from the FY2005-06 compensation plan and increased workers compensation expenses. Also, funds are included for the addition, of one Mounted, one Vice Officer, fourth quarter funding for nineteen Patrol Officers and two Sergeants based on the Justex allocation model, and six Detectives to respond to growth in case loads. In addition, second quarter funding is included for eight Communicator I positions to respond to increased call loads in the Communications Division.

# Public Events

The Public Events adopted budget of \$9,275,042 represents a 4.83 percent increase over the FY2004-05 adopted budget. The increase is primarily attributable to the conversion of two overage positions to permanent: Sales Manager and Administrative Assistant positions. The increase is also due to increasing costs for IT Solutions accounts and inside repair and maintenance.

# Public Health

The adopted Public Health budget of \$7,506,912 represents a 2.19 percent increase above the FY2004-05 adopted budget. This increase mainly represents the addition of \$56,274 for one Animal Cruelty Investigator in the Animal Care and Control Division responsible for the preliminary investigation on every animal cruelty report. The budget also increases by \$50,459 for

operating supplies, which is primarily related to the provision of microchips to all adopted, reclaimed and quarantined animals prior to release from the animal shelter to their owners.

# Transportation and Public Works

The Transportation and Public Works Department adopted budget of \$44,478,294 represents a 9.59 percent increase from the department's FY2004-05 adopted budget. The department's budget includes an addition of \$118,746 for a Traffic Services Worker to comply all traffic control devices in the City with the new Manual of Uniform Traffic Control Devices (MUTCD) guidelines. Transportation and Public Works also increased by \$322,928 for an increase in staffing. The department added one Risk Management Analyst to promote workplace safety. The adopted budget also reflects the addition of two Construction Inspectors for a more cost-effective in-house utility construction inspection. The FY2005-06 adopted budget also includes the addition of a Graduate Engineer, Engineering Technician, and an IT Analyst to manage the Intelligent Transportation System (ITS) and railroad projects in established grants and CIP projects and a Skilled Trades Technician was added for the Zipper building. The department's budget also included \$700,000 for consulting to retain a multidisciplinary consulting team to develop a Roadway Impact Fee Policy. Other additions include \$154,451 for the bridge maintenance program to provide for a contract for routine bridge maintenance services and consulting on the condition of the City's bridges.

# <u>Zoo</u>

The Zoo's adopted budget of \$4,794,900 represents a 1.40 percent increase over its FY2004-05 adopted budget. Per the City's contractual obligation to the Fort Worth Zoological Association, the Zoo's budget increased by 66,202 for the required Consumer Price Index adjustment to the annual payment to the Fort Worth Zoological Association, which was calculated at 1.4 percent for the FY2004-05 budget.

## FISCAL YEAR 2005-06 ALL FUNDS COMPARISON OF REVENUES AND EXPENDITURES

	General Fund	Grant Funds	Enterprise Funds	Internal Service Funds	Special Funds
BEGINNING BALANCE:	\$48,051,226	\$11,173,000	\$52,587,405	\$622,162	\$67,177,081
ESTIMATED REVENUES: Taxes					
(a) Property Tax	255,886,771				
(b) Sales Tax	86,369,333				37,945,461
(c) Other Local Taxes	8,439,227				8,746,639
Licenses and Permits	47,523,431				
Fines and Forfeitures	11,698,769				
Use of Money and Property	10,343,416		2,119,866		2,017,924
Revenue From Other Agencies	935,221		3,861,727		370,612
Charges for Current Services	23,033,156		29,720,715	58,092,589	6,945,347
Miscellaneous and Other Revenue Total Revenues	<u>1,535,250</u> 445,764,574	0	<u>283,724,589</u> 319,426,897	<u>46,000</u> 58,138,589	<u>26,342,414</u> 82,368,397
Other Financing Sources					
(a) Transfers In	16,795,973		324,058		42,038,912
(b) Non-Revenues	· · ·	17,686,390			
Total Revenues and					
Other Financing Sources	462,560,547	17,686,390	319,750,955	58,138,589	124,407,309
Use of Reserves	0			0	0
Total Estimated Revenues					
and Use of Reserves	\$462,560,547	\$17,686,390	\$319,750,955	\$58,138,589	\$124,407,309
EXPENDITURES / EXPENSES:	<b>•</b> • • • • <b>-</b> • •				
Budget and Management Services	\$1,113,744				<b>\$</b> \$\$\$ <b>1 57</b>
City Manager	\$4,652,027				\$994,987
City Secretary	590,214				
Code Compliance Community Relations	7,740,837 877,466	650,869			
Debt Service	45,130,973	050,009			
Development	8,265,856				
Economic & Community Development	1,914,959				
Environmental Management	1,222,988		39,240,201		3,649,253
Finance	4,428,623		,,		7,421,979
Fire	84,143,287				, ,
Housing	135,160	16,492,298			
Human Resources	3,688,187			1,010,219	64,846,205
Internal Audit	1,030,993				
Law	4,081,611				
Library	15,607,205				
Mayor and Council	993,933				
Municipal Court	11,004,177				
Non-Departmental	39,962,836			2,361,075	
Parks and Community Services	24,152,307		4,624,565		
Planning	1,647,102				44 004 000
Police Rublic Events	134,120,914 9,275,042				41,921,328 9,099,974
Public Events Public Health	9,275,042 7,506,912				9,099,974
Transportation and Public Works	44,478,294		3,303,555		
Zoo	4,794,900		0,000,000		
Utilities	4,104,000		269,521,018		
Aviation			2,959,821		
Engineering			, , .	13,843,797	724,010
Equipment Services				18,772,409	,- <u>-</u>
Information Technology				21,628,944	
Total Expenditures and Uses	\$462,560,547	\$17,143,167	\$319,649,160	\$57,616,444	\$128,657,736
ENDING BALANCE:					
Reserve (committed)					
Reserve (uncommitted)	<b>•</b> • • • • • • • • •	<b>A</b> / / <b>B</b> /	<b>A-</b>	<b>A</b>	<b>A</b> AA <b></b>
Undesignated	\$48,051,226	\$11,716,223	\$52,689,200	\$1,144,307	\$62,926,654

## DEBT SERVICE COMPARISON OF REVENUES AND EXPENDITURES

	General Obligation Debt Service	gation Sewer Solid Waste Golf Airport		Airport Debt Service	Culture & Tourism Debt Service	
BEGINNING BALANCE:	\$27,974,982	\$13,296,738	\$413	\$275,974	\$76,993	\$3,921,878
ESTIMATED REVENUES: Taxes (a) Property Tax (b) Sales Tax (c) Other Local Taxes Licenses and Permits						2,500,000
Fines and Forfeitures Use of Money and Property Revenue From Agencies Charges for Current Servs	2,500,000	225,000			4,000	
Miscellaneous & Other Rev.	275,000	<u>6,600</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Revenues	2,775,000	231,600	0	0	4,000	2,500,000
Other Financing Sources (a) Transfers In (b) Non-Revenues	45,130,973	69,295,242	108,022	411,487	362,250	
Total Revenues and Other Financing Sources (Less Reserves) Total Estimated Revenues	47,905,973 (5,359,576)	69,526,842 (12,651)	108,022 (2,950)	411,487 (69,082)	366,250 0	2,500,000 (1,072,100)
Less Reserves	\$42,546,397	\$69,514,191	\$105,072	\$342,405	\$366,250	\$1,427,900
EXPENDITURES/EXPENSES: City Manager City Secretary Code Compliance Debt Service Development Environmental Management Finance Fire Housing Human Relations Commission Human Resources Internal Audit Law Library Mayor and Council Municipal Court Non-Departmental Parks & Community Services Planning Police Public Events Public Health Transportation & Pub. Works Zoo Utilities Aviation Engineering Equipment Services Information Technology	47,525,543	69,454,668	108,022	411,487	362,250	4,867,438
Total Expenditures	\$47,525,543	\$69,454,668	\$108,022	\$411,487	\$362,250	\$4,867,438
ENDING BALANCE:	\$22,995,836	\$13,356,261	(\$2,537)	\$206,892	\$80,993	\$482,340

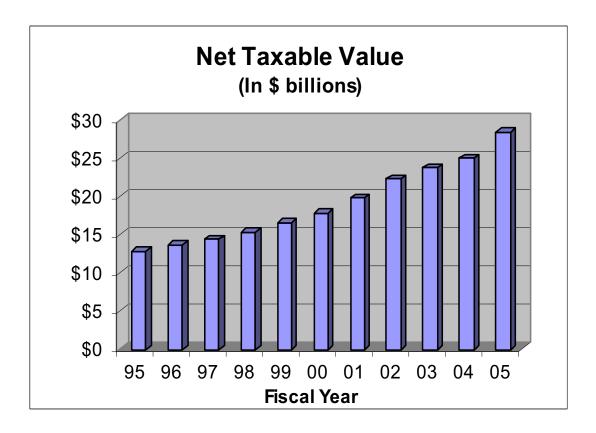
## **GENERAL FUND REVENUE SUMMARY**

	ADOPTED	RE-ESTIMATE	ADOPTED			CHANGE FROM	74	
	2004-05	2004-05	2005-06	2004-05 ADOPTED	CHANGE	RE-ESTIMATE	CHANGE	
Property Taxes	\$231,559,806	\$233,950,019	\$255,886,771	\$24,326,965	10.5%	\$21,936,752	9.4%	
Sales Tax	\$76,510,771	\$81,441,056	\$86,369,333	\$9,858,562	12.9%	\$4,928,277	6.05%	
Other Local Taxes	\$8,200,000	\$8,140,000	\$8,439,227	\$239,227	2.9%	\$299,227	3.7%	
Licenses and Permits	\$47,225,134	\$48,101,218	\$47,523,431	\$298,297	0.6%	(\$577,787)	-1.2%	
Fines and Forfeitures	\$14,418,593	\$12,833,262	\$11,698,769	(\$2,719,824)	-18.9%	(\$1,134,493)	-8.8%	
Use of Money and Property	\$9,862,099	\$10,896,759	\$10,343,416	\$481,317	4.9%	(\$553,343)	-5.1%	
From Other Agencies	\$1,250,000	\$1,166,691	\$935,221	(\$314,779)	-25.2%	(\$231,470)	-19.8%	
Service Charges	\$21,725,134	\$22,688,588	\$23,033,156	\$1,308,022	6.0%	\$344,568	1.5%	
Other Revenue	\$1,500,000	\$1,438,892	\$1,535,250	\$35,250	2.4%	\$96,358	6.7%	
Transfers	<u>\$13,000,000</u>	<u>\$14,320,519</u>	<u>\$16,795,973</u>	<u>\$3,795,973</u>	<u>29.2%</u>	<u>\$2,475,454</u>	<u>17.3%</u>	
Total Revenues	\$425,251,537	\$434,977,004	\$462,560,547	\$37,309,010	8.8%	\$27,583,543	6.3%	
Use of Fund Balance	<u>\$233,710</u>	<u>\$0</u>	<u>\$0</u>	<u>(\$233,710)</u>	<u>100.0%</u>	<u>\$0</u>	<u>100.0%</u>	
Total General Fund	\$425,485,247	\$434,977,004	\$462,560,547	\$37,075,300	8.7%	\$27,583,543	6.3%	

Note: All prior year figures are unaudited.

## PROPERTY TAXES

The FY2005-06 budget maintains the City's property tax rate to \$0.8650 per \$100 net taxable valuation, which has been unchanged since the FY2001-02 budget, when the rate was reduced from \$0.8750. The City's property tax roll of net taxable value increased \$3.432 billion or 5.37 percent from the 2004 certified roll to the 2005 certified roll. This is the eleventh consecutive increase. As a result, the City is projected to collect \$18.8 million more than in FY2004-05, even without a change in the tax rate.



The estimate of the FY2005-06 tax revenue is based on the certified roll provided by the Tarrant Appraisal District (TAD) in July 2005. The assumed collection rate is 97.00 percent. Other factors affecting current property tax revenue are the exemptions to assessed valuation authorized by the State and additional exemptions granted on a local option and approved by City Council.

The most significant exemptions approved by the City Council are the general homestead exemption of 20 percent available to all residential homestead properties, an additional \$40,000 homestead exemption granted to senior citizens, and the Freeport exemption.

The following indicates the loss of taxable value for various exemptions from the preliminary roll:

Total Appraised Value	\$34,631,414,499
Deferred Special Use Value Loss Agricultural Scenic Land	\$425,106,594 \$5,314,170
Partial Exemption Value Loss Homestead Over-65 Freeport Disabled Person Disabled Veteran Historic Site Solar/Wind Pollution Control Foreign Trade Zone Prorated Absolute Comm Hse Dev	\$2,586,871,896 \$908,103,864 \$1,814,079,784 \$92,808,387 \$33,956,016 \$28,947,828 \$13,886 \$9,238,661 \$11,751,048 \$3,466,653 \$167,508,590
Nominal Personal Property Abatement Value Loss	\$107,308,390 \$925 \$147,384,644
Net Taxable Value	\$28,396,861,553
<i>Plus</i> Min Value of Protested Values Incomplete Values	\$911,760,643 \$563,100,272
Net Adjusted Value	\$29,871,722,468
Total Levy @ .8650	\$258,390,399
Less Estimated Levy Adjustments	\$852,491
Estimated Final Levy	\$257,537,908
Estimated Refunds	\$2,500,000
97% Collection Rate	\$247,386,771

E-41

## SALES TAX

Revenue from the City's one percent of the sales tax, exclusive of the one-half percent special use tax for the Crime Control and Prevention District Fund, is projected to equal \$86,369,333, an increase of \$9,858,562 or 12.89 percent from the FY2004-05 budget. Actual sales tax collections for FY2004-05 are anticipated to exceed the FY2004-05 adopted budget by \$6,167,613 or 8.06 percent. The FY2004-05 projection represents an increase of \$4,928,277 or 6.05 percent above the FY2004-05 re-estimate. This revenue is dependent on the level of retail sales.

## OTHER LOCAL TAXES

Revenues from other local taxes are anticipated to increase by \$239,227 or 2.92 percent. Other local taxes include franchise fees on telephone access lines and revenue from the state mixed beverage tax. This lower than hoped for increase is due primarily to reductions in franchise fee revenue associated with the telecommunications industry.

## LICENSES AND PERMITS

Revenues from licenses and permits are anticipated to be \$298,297 or 0.63 percent higher than the FY2004-05 budget. This category includes predominately franchise fees on utilities and street rental revenues from Water and Cable TV. The relatively flat projection is based on increases in revenues in these accounts, offset by a policy decision to move parking meter revenue to the Parking Enterprise Fund.

## FINES AND FORFEITURES

Total revenue from fines and forfeitures are projected to decrease from the FY2004-05 budget by \$2,719,824 or 18.86 percent. This reduction in revenue is a result of the move of \$1,043,985 in parking fine revenue to the Municipal Parking Fund, a downward trend in overall citations issued, projected by Municipal Court to be approximately 12 percent lower in FY2005-06 than in FY2004-05, and a downward trend in deferred disposition cases (probation) of approximately 21 percent for the same period.

## USE OF MONEY AND PROPERTY

Revenue from the use of money and property is projected to increase by \$481,317 or 4.88 percent from the FY2004-05 budget. This category includes interest on the City's invested cash, as well as rental of City convention and exhibition space. The increase recognizes rising interest revenue on invested City funds and strong performance in the Public Events Department.

## CHARGES FOR CURRENT SERVICES

Revenues from service charges are projected to be \$1,308,022 or 6.02 percent above the FY2004-05 budget. This category includes construction and development related permit revenues and a variety of service charges for City services. Increased revenues in the Development Department results from continued fast-paced construction activity; and in the Police Department from stronger impound and towing revenues anticipated this year.

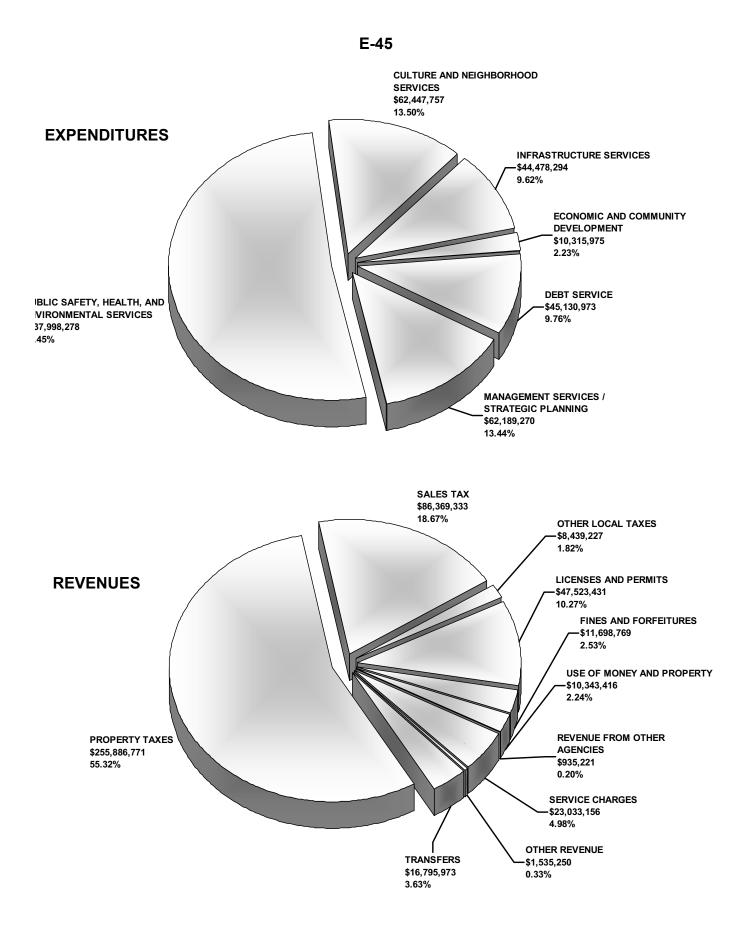
## OTHER REVENUE

Other revenues are projected to be \$35,250 or 2.35 percent above the FY2004-05 budget, due to increases in a variety of miscellaneous revenues and contributions.

#### TRANSFERS

Transfer payments are projected to increase by \$3,795,973 or 29.20 percent over the FY2004-05 budget. This rise represents the mid-2005 decision to consolidate parking-related revenues, previously in Municipal Court, Transportation and Public Works, and Public Events in the Parking Enterprise Fund. For FY2005-06, these revenues will be transferred back, dollar-for-dollar, to the General Fund.

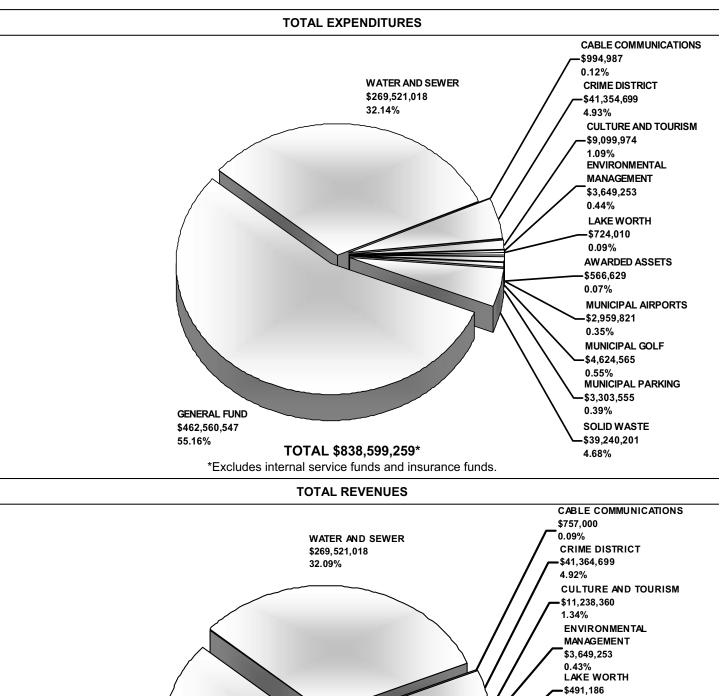


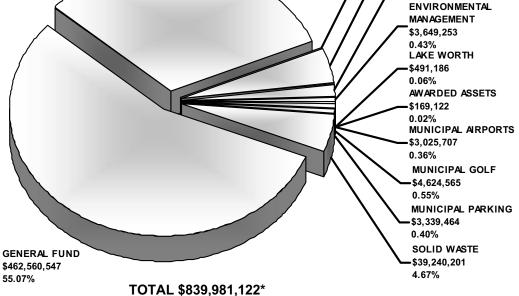


TOTAL GENERAL FUND \$462,560,547

## E-46

#### 2005-06 ADOPTED BUDGET CITY OF FORT WORTH TOTAL OPERATING BUDGET 2005-06





\*Excludes internal service funds and insurance funds.

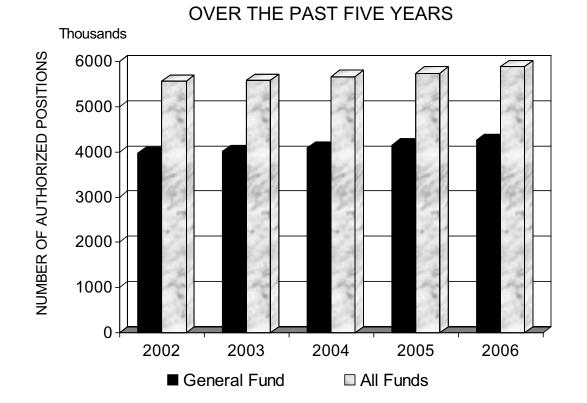
#### SUMMARY OF AUTHORIZED POSITIONS AND EXPENDITURES GENERAL FUND BY DEPARTMENT

	AUTHORIZED POSITIONS			EXPENDITURES					
	Actual 2003-04	Adopted 2004-05	Adopted 2005-06	Actual 2003-04		Adopted 2004-05		Adopted 2005-06	
BUDGET & MGMT SERVICES	0.00	13.00	14.00	\$ -	\$	1,006,891	\$	1,113,744	
CITY MANAGER	46.50	36.00	44.00	\$ 4,140,751	\$	4,052,937	\$	4,652,027	
CITY SECRETARY	7.50	7.50	7.50	\$ 489,192	\$	528,727	\$	590,214	
CODE COMPLIANCE	102.00	112.00	102.00	\$ 6,679,832	\$	7,624,067	\$	7,740,837	
COMMUNITY RELATIONS	12.14	14.40	12.40	\$ 426,524	\$	882,890	\$	877,466	
DEVELOPMENT	94.00	96.00	113.00	\$ 6,625,755	\$	7,471,270	\$	8,265,856	
ECONOMIC AND COMMUNITY DEV	16.50	16.50	21.50	\$ 1,525,641	\$	1,594,566	\$	1,914,959	
ENVIRONMENTAL MANAGEMENT	17.00	16.00	17.00	\$ 1,042,736	\$	1,181,490	\$	1,222,988	
FINANCE	61.00	63.00	62.00	\$ 4,836,296	\$	4,283,610	\$	4,428,623	
FIRE	817.00	851.00	845.00	\$ 69,493,943	\$	74,400,559	\$	84,143,287	
HOUSING	0.40	1.40	2.40	\$ 50,520	\$	106,340	\$	135,160	
HUMAN RESOURCES	44.00	42.35	42.20	\$ 3,410,640	\$	3,685,329	\$	3,688,187	
INTERNAL AUDIT	14.50	16.00	16.00	\$ 814,849	\$	984,380	\$	1,030,993	
LAW DEPARTMENT	41.00	41.00	42.00	\$ 3,395,603	\$	3,796,436	\$	4,081,611	
LIBRARY	207.00	207.00	207.00	\$ 13,430,996	\$	14,622,857	\$	15,607,205	
MAYOR AND COUNCIL	4.00	4.00	7.00	\$ 831,754	\$	810,530	\$	993,933	
MUNICIPAL COURT	177.00	178.00	186.00	\$ 10,056,880	\$	9,729,075	\$	11,004,177	
NON-DEPARTMENTAL	0.00	0.00	0.00	\$ 80,951,550	\$	80,622,634	\$	85,093,809	
PARKS & COMMUNITY SERVICES	287.40	283.40	307.75	\$ 18,660,785	\$	21,006,014	\$	24,152,307	
PLANNING	23.00	23.00	23.00	\$ 1,390,757	\$	1,495,640	\$	1,647,102	
POLICE	1,446.00	1,481.00	1,510.00	\$ 100,982,237	\$	124,172,778	\$	134,120,914	
PUBLIC EVENTS	116.00	116.00	118.00	\$ 8,673,200	\$	8,847,850	\$	9,275,042	
PUBLIC HEALTH	126.00	129.00	128.00	\$ 6,918,544	\$	7,346,106	\$	7,506,912	
TRANSPORTATION & PUBLIC WKS	399.00	406.00	408.00	\$ 38,399,273	\$	40,585,947	\$	44,478,294	
Z00	5.00	3.08	2.83	\$ 4,627,954	\$	4,728,698	\$	4,794,900	
GENERAL FUND TOTAL	4,063.94	4,156.63	4,238.58	\$ 387,856,212	\$	425,567,621	\$	462,560,547	

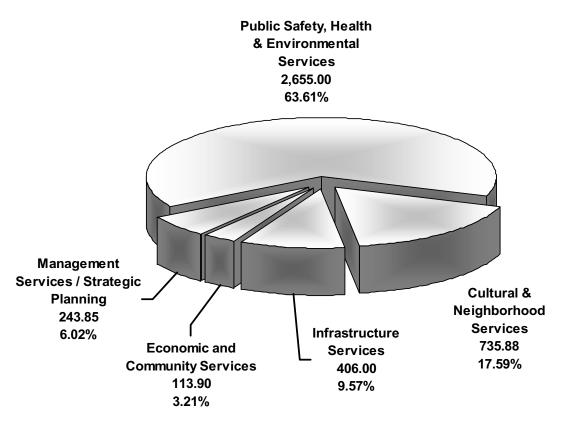
#### SUMMARY OF AUTHORIZED POSITIONS AND EXPENDITURES OTHER FUNDS

	AUTHORIZED POSITIONS			EXPENDITURES					
	Actual 2003-04	Adopted 2004-05	Adopted 2005-06	Actual 2003-04		Adopted 2004-05		Adopted 2005-06	
<u>Enterprise Funds</u> MUNICIPAL AIRPORTS FUND	27.00	26.00	27.00	\$ 3,197,049	\$	3,022,199	\$	2,959,821	
MUNICIPAL GOLF FUND	40.00	40.00	40.00	\$ 4,601,693	\$	4,621,644	\$	4,624,565	
MUNICIPAL PARKING FUND	1.00	1.00	1.00	\$ 217,996	\$	210,718	\$	3,303,555	
SOLID WASTE FUND	71.00	62.00	62.00	\$ 34,470,713	\$	36,734,412	\$	39,240,201	
WATER AND SEWER FUND	774.00	776.00	798.00	\$ 227,617,044	\$	252,062,173	\$ 2	269,521,018	
Internal Service Funde									
Internal Service Funds ENGINEERING SERVICES FUND	154.75	175.75	179.75	\$ 10,035,715	\$	12,302,348	\$	13,843,797	
EQUIPMENT SERVICES FUND	126.00	126.00	126.00	\$ 16,419,844	\$	16,813,336	\$	18,772,409	
INFORMATION SYSTEMS FUND	100.00	111.00	119.00	\$ 15,527,157	\$	16,713,271	\$	21,628,944	
OFFICE SERVICES FUND	19.00	19.00	19.00	\$ 2,245,742	\$	2,299,570	\$	2,361,075	
TEMPORARY LABOR FUND	2.00	2.00	2.00	\$ 1,200,547	\$	1,002,378	\$	1,010,219	
Special Funds									
CABLE COMMINICATIONS FUND	0.00	0.00	0.00	\$ 966,017	\$	941,119	\$	994,987	
CRIME DISTRICT	197.00	199.00	209.00	\$ 31,775,253	\$	38,459,904	\$	41,354,699	
CULTURE AND TOURISM FUND	8.00	8.00	8.00	\$ 8,884,394	\$	8,438,246	\$	9,099,974	
ENVIRONMENTAL MANAGEMENT FUND	25.00	25.00	26.00	\$ 2,472,491	\$	3,359,402	\$	3,649,253	
FEDERAL AWARDED ASSETS FUND	0.00	0.00	0.00	\$ 184,116	\$	287,513	\$	386,748	
GROUP HEALTH FUND	3.00	7.65	7.80	\$ 44,904,425	\$	54,390,130	\$	52,947,047	
LAKE WORTH TRUST FUND	0.00	0.00	0.00	\$ 1,033,174	\$	884,588	\$	724,010	
RISK MANAGEMENT FUND	0.00	1.00	1.00	\$ 5,159,997	\$	6,881,070	\$	7,421,979	
STATE AWARDED ASSETS FUND	0.00	0.00	0.00	\$ 3,176	\$	59,693	\$	179,881	
UNEMPLOYMENT COMP FUND	0.00	0.00	0.00	\$ 365,957	\$	396,500	\$	368,679	
WORKERS COMP FUND	0.00	0.00	0.00	\$ 10,323,434	\$	11,295,572	\$	11,530,479	
TOTAL ALL FUNDS	5,611.69	5,736.03	5,864.13	\$ 809,462,146	\$	896,743,407	\$ 9	968,483,887	

**CHANGES IN AUTHORIZED POSITIONS** 



# AUTHORIZED POSITIONS BY FUNCTION IN THE GENERAL FUND FOR FY2005-06



## E-49

