

FY2025 Recommended Budget



David Cooke, City Manager
August 13, 2024

Agenda

- Introductory Comments
- FY2025 Budget Themes and Strategic Priorities
- Assessed Values and Recommended Tax Rate
- Recommended Operating Budget
- Recommended Capital Budget



City Council's Strategic Priorities

Quality of Life



Economic Development



Community Investment



Community Safety



Infrastructure



Responsible Growth

Alignment with Strategic Priorities



Community Safety

The FY25 budget includes:

- EMS Services beginning at optimized service levels in July 2025
- Year 1 funding of a new Meet and Confer contract
- Enhanced Police presence in key areas
- Firefighter gear replacement

Alignment with Strategic Priorities

The FY25 budget includes:



Infrastructure

- Increased funding for street maintenance
- Ongoing infrastructure maintenance
- Preparing for 2026 bond program
- Continued broadband build-out
- Continued investment in pavement markings, traffic systems, bridges, sidewalks, and cast iron replacement

Alignment with Strategic Priorities



Community Investment

The FY25 budget includes:

- Neighborhood Improvement Program
- New Northwest Community Center
- High Impact Pilot to reduce homelessness
- Re-opening of Meadowbrook Golf Course

Alignment with Strategic Priorities

The FY25 budget includes:



Economic Development

- Small business development in partnership with local Chambers
- Continued support for the Economic Development Initiatives Fund
- Expansions with higher education partners

Alignment with Strategic Priorities



Responsible Growth

The FY25 budget includes:

- Continued investment in the 2050 Comprehensive Plan and small area plans
- Focus on open data and public information transparency
- Continued focus on growth through long-range planning

Ongoing Public Engagement

The City **listens to the community** in a variety of ways throughout the year, including:

- *Biennial Community Survey*
- *Digital and in-person engagement*
- *Comprehensive plan public meetings*
- *Neighborhood organization meetings*
- *Boards & Commissions*



Recommended City of Fort Worth
Operating Budget is

\$2.79 billion

*Net of transfers: \$2.23B
Excludes TIFs and PIDs.*

Total Operating Budget

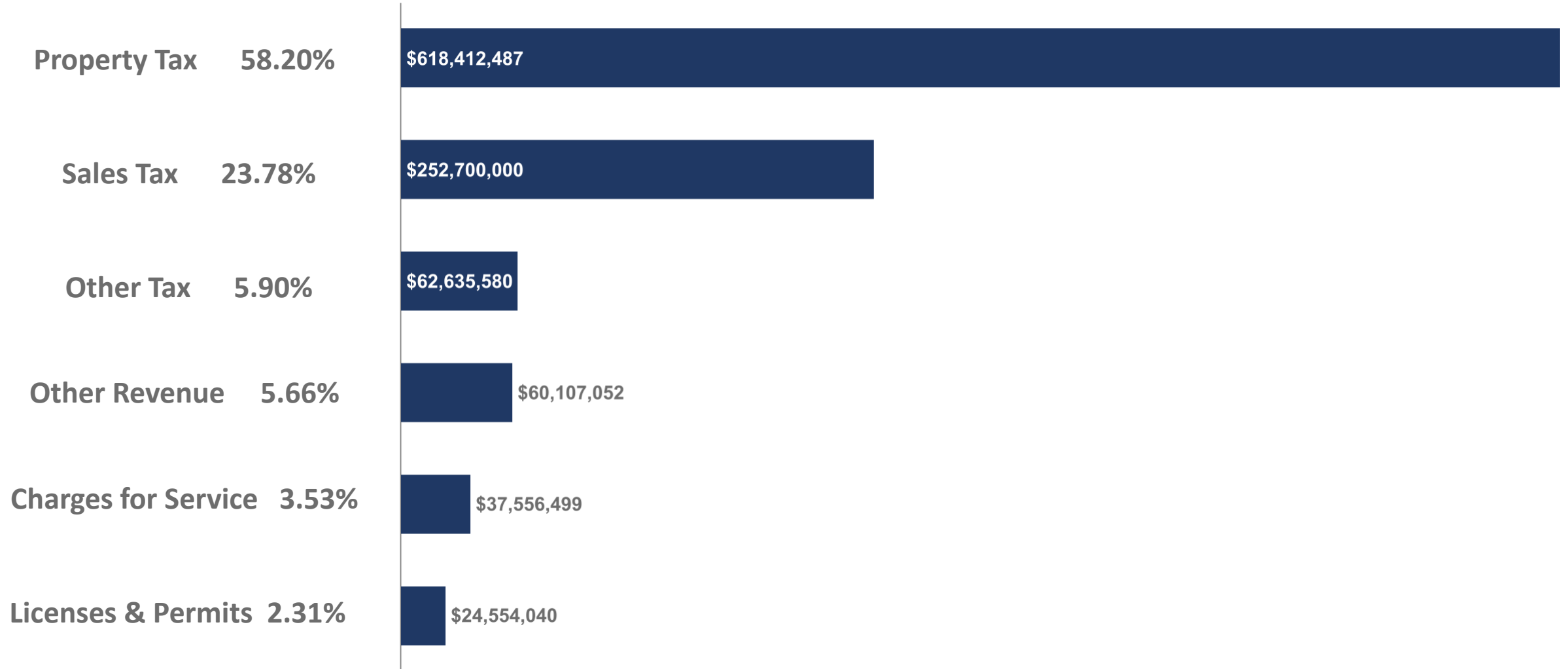
	FY2024 Adopted	FY2024 Adjusted	FY2025 Rec.	Chg from PY Adopted	
				Amount	%
Operating Funds					
General Fund	\$1,013,812,390	\$1,018,628,707	\$1,062,507,450	\$48,695,060	4.8%
Debt Service Funds	320,255,259	432,060,103	344,369,404	24,114,145	7.5%
Special Revenue	263,406,949	274,348,072	292,693,285	29,286,336	11.1%
Special Revenue Projects	4,674,491	4,551,410	11,294,933	6,620,442	141.6%
Gas Lease/Endowment		3,830,087	3,931,615	3,931,615	0.0%
Enterprise Service Funds	741,088,137	781,709,357	795,571,795	54,483,658	7.4%
Internal Service Funds	220,781,889	226,359,139	246,642,849	25,860,960	11.7%
Fiduciary Funds	35,495,700	35,995,700	35,964,317	468,617	1.3%
Total Operating Funds	\$2,599,514,815	\$2,777,482,575	\$2,792,975,648	\$193,460,833	7.4%

General Fund

General Fund Revenues Comparison

	FY2023 Final	FY2024 Adopted	FY2024 Adjusted	FY2025 Rec.	Chg from PY Adopted
Revenues					
Property Tax	\$ 529,689,083	\$ 579,970,842	\$ 579,970,842	\$ 618,412,487	6.6%
Sales Tax	233,231,141	250,000,000	250,000,000	252,700,000	1.1%
Other Tax	59,637,993	64,458,496	64,458,496	62,635,580	-2.8%
License & Permits	21,662,404	22,238,763	22,258,763	24,554,040	10.4%
Intergovernmental	709,754	520,641	520,641	595,641	14.4%
Charge for Service	31,810,195	34,395,212	34,395,212	37,556,499	9.2%
Fines & Forfeitures	6,034,234	6,327,394	6,327,394	6,541,792	3.4%
Use of Money & Property	30,464,689	2,746,728	2,746,728	2,131,433	-22.4%
Other	23,955,824	3,741,440	3,721,440	4,061,481	8.6%
Transfer In	52,242,847	49,412,874	49,877,536	53,318,497	7.9%
Total Revenues	\$ 989,438,164	\$ 1,013,812,390	\$ 1,014,277,052	\$ 1,062,507,450	4.8%

General Fund Revenues

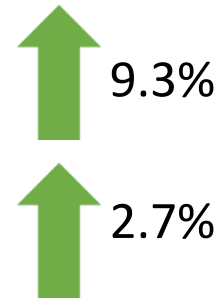


Assessed Values and Recommended Tax Rate

April Property Value Estimates

FY2024	\$115,730,642,125
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FY2024	April Estimate
Change in taxable value	\$10,758,065,977
New construction value	\$3,169,917,838
FY2025 Est.	\$129,658,625,939





Average Erosion (3% loss)
\$6,960,870,252
\$3,074,756,787
\$125,766,269,163

Previous Tax Rate and Revenue Scenarios

	NNR	VAR without Increment	Flat Rate	VAR with Increment
M&O Rate	0.4168	0.4425	0.4550	0.4676
PAYGo Rate	0.0700	0.0700	0.0700	0.0700
I&S Rate	0.1475	0.1475	0.1475	0.1475
Total Tax Rate	0.6343	0.6600	0.6725	0.6851
GF Revenue Increase	\$ 3,583,625	\$32,711,998	\$46,863,576	\$61,122,949



July Certified Values After TAD Update

	Tarrant	Denton	Parker	Wise	Total
2023 Value	\$108,684,631,234	\$6,471,723,303	\$569,681,916	\$4,605,672	\$115,730,642,125
Existing Value	\$111,059,699,290	\$6,624,841,381	\$653,581,675	\$2,172,552	\$118,340,294,898
New Construction	\$2,433,472,760	\$1,064,638,766	\$84,629,632	\$0	\$3,582,741,158
Total Apr 2024	\$113,493,172,050	\$7,689,480,147	\$738,211,307	\$2,172,552	\$121,923,036,056
Growth %	4.1 %	18.8 %	29.6 %	(52.8)%	5.4 %

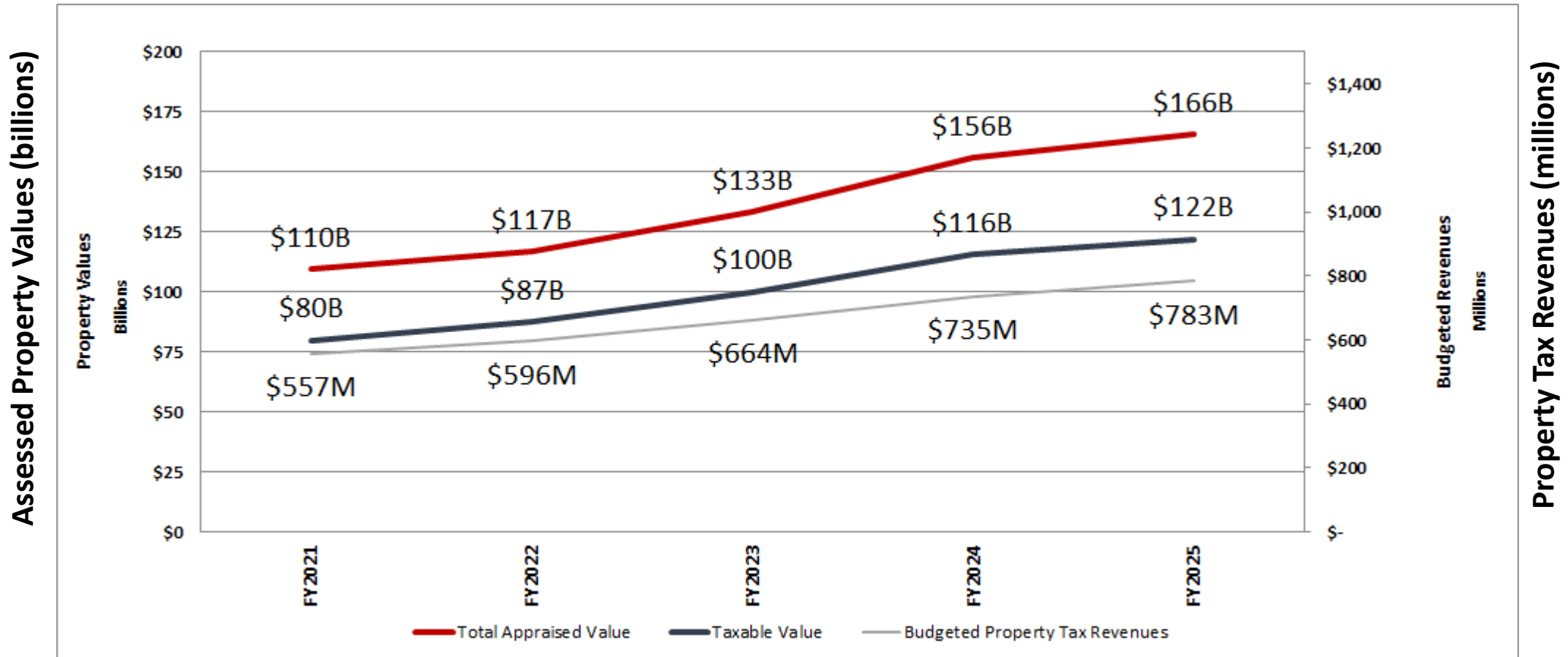
 2.3%
 3.1%

Change in Net Taxable Values

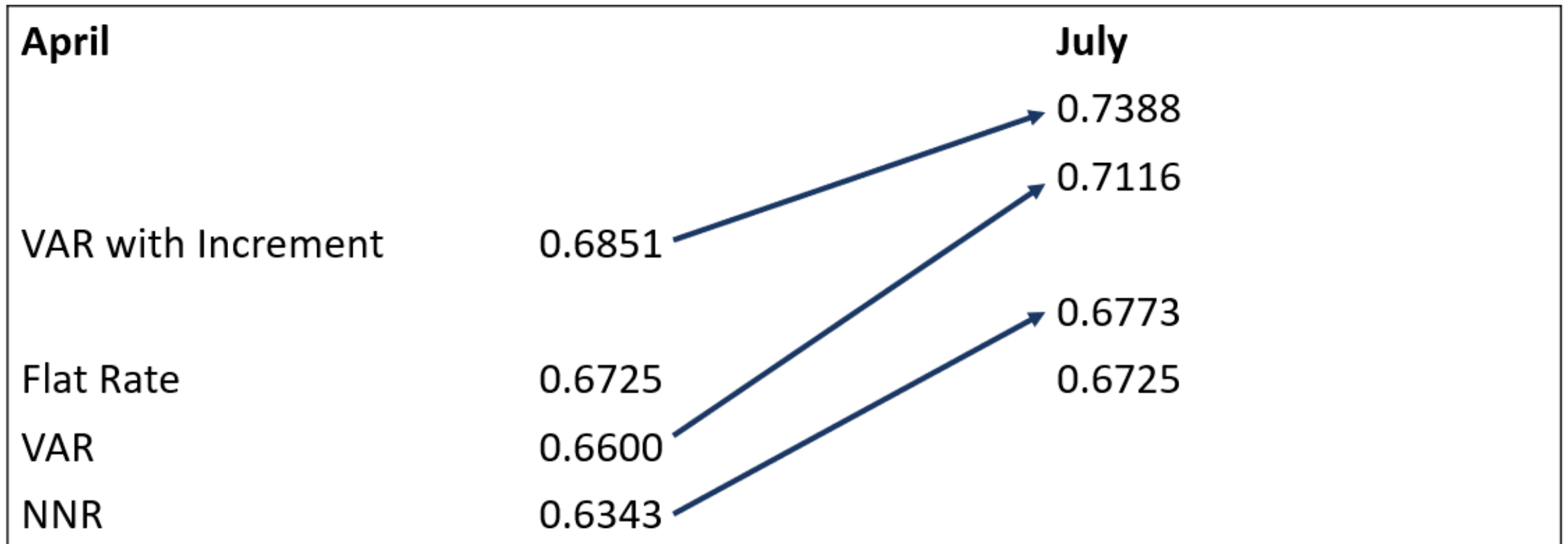
FY2024	115,730,642,125
+ Change in taxable value	\$2,609,652,773
+ New construction value	\$3,582,741,158
FY2025	\$121,923,036,056

 **2.25%**
 **3.10%**

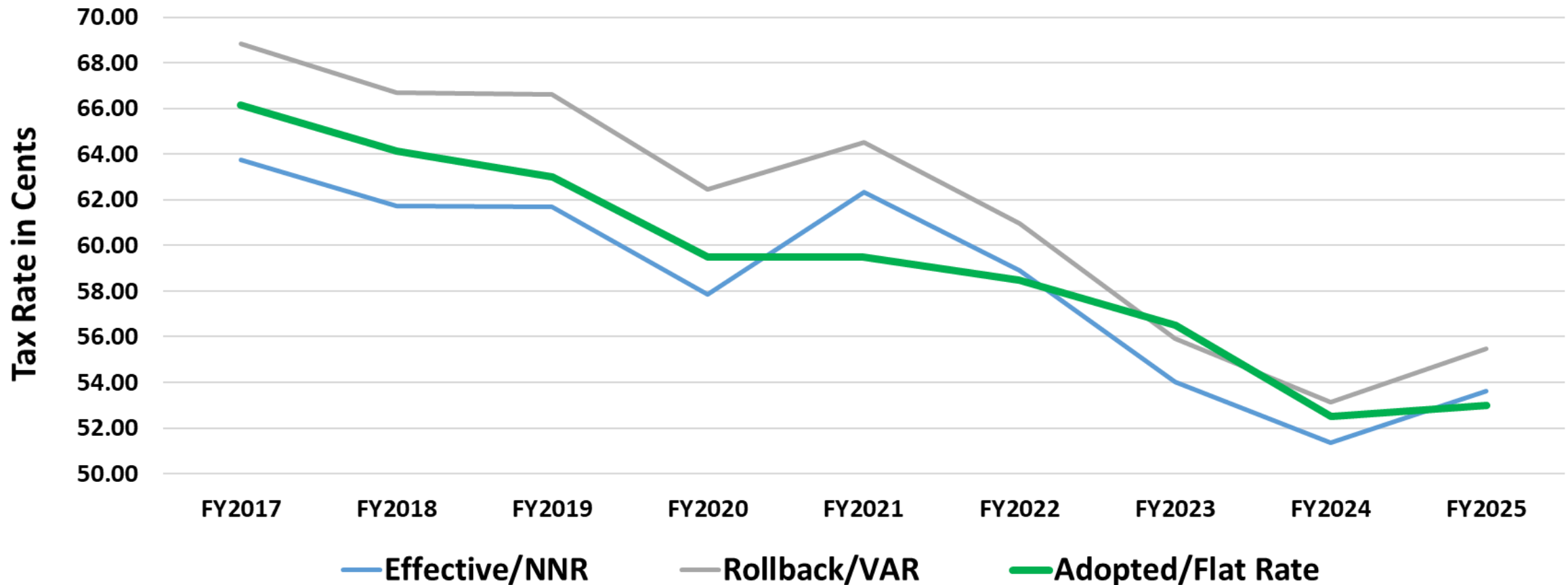
Property Values & Property Tax Revenue



April - July Truth in Taxation Rates



Maintenance & Operating Tax Rate

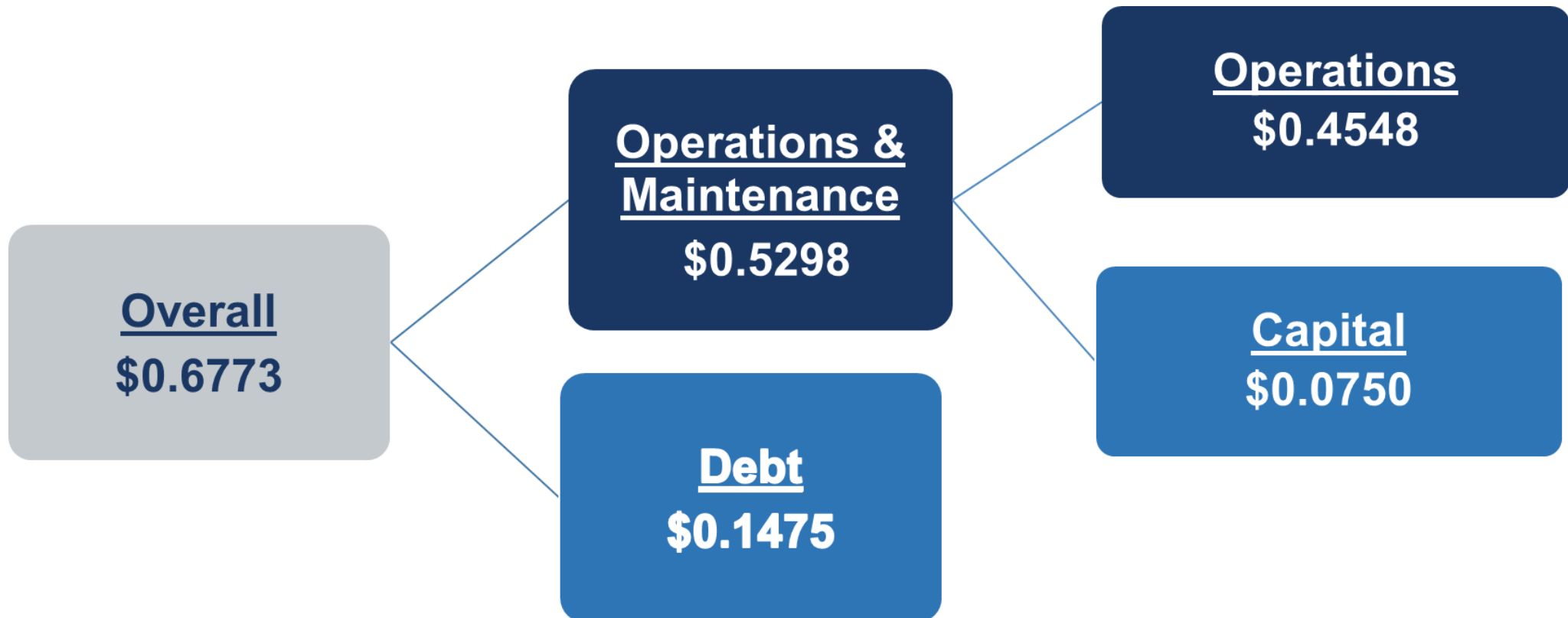


Recommended Tax Rate

67.73

 0.48¢

Recommended Tax Rate Allocations






Recommended Tax Rate Allocations

Rate	FY2024	FY2025	Change
Operations	0.4550	0.4548	(0.0002)
<u>PAYGo</u>	0.0700	0.0750	0.0050
M&O Total*	0.5250	0.5298	0.0480
I&S	0.1475	0.1475	-
Total Tax Rate**	0.6725	0.6773	0.0480

*M&O proposed rate is below M&O NNR of 0.5360

** Total proposed tax rate is roughly equal to official NNR of 0.677346

Value, Rate, & Revenue

Taxable Value	\$121,923,036,056	 5.4%
Tax Rate (Recommended)	\$0.67730	 0.48¢
Total Property Tax Revenue (Estimated)	\$783,231,979 (\$47,682,424 Increase)	 6.5%

Estimated Property Tax Revenues

	FY2024	FY2025		
	Budget	Recommended	\$ Change	% Change
O&M	\$497,658,063	\$525,932,237	\$28,274,174	5.68%
PAYGo	\$76,562,779	\$86,730,250	\$10,167,471	13.28%
I&S	\$161,328,713	\$170,569,492	\$9,240,779	5.73%
Total	\$735,549,555	\$783,231,979	\$47,682,424	6.48%

General Fund Expenditures by Department

FY2024
\$1,013,812,390
 to
FY2025
\$1,062,507,450

Department	FY2024 Adopted	FY2025 Recommended	Change from Prior Year Adopted	
			Amount	Percent
Police Department	321,340,689	335,731,853	14,391,164	4.48 %
Fire Department	213,436,366	219,479,408	6,043,042	2.83 %
Transportation & Public Works	97,765,644	106,045,275	8,279,631	8.47 %
Park and Recreation	70,849,484	76,528,702	5,679,218	8.02 %
Economic Development	49,547,130	49,699,315	152,185	0.31 %
Property Management	33,803,557	37,347,708	3,544,151	10.48 %
Development Services	29,222,202	30,030,510	808,308	2.77 %
Code Compliance	27,074,963	27,173,202	98,239	0.36 %
Non-Departmental	29,147,095	33,886,033	4,738,938	16.26 %
Library	27,822,947	29,554,381	1,731,434	6.22 %
Municipal Court	15,861,428	16,444,977	583,549	3.68 %
Neighborhood Services	23,066,283	21,732,986	(1,333,297)	(5.78) %
Financial Management Services	15,051,729	16,777,673	1,725,944	11.47 %
City Manager's Office/Mayor & Council	11,368,002	9,904,685	(1,463,317)	(12.87) %
FWLab	13,360,823	12,784,027	(576,796)	(4.32) %
City Attorney	9,727,436	12,013,794	2,286,358	23.50 %
Human Resources	6,933,179	7,999,360	1,066,181	15.38 %
Communications & Public Engagement	6,058,990	6,321,126	262,136	4.33 %
Environmental Service	4,589,348	4,761,091	171,743	3.74 %
City Secretary	2,705,604	2,898,839	193,235	7.14 %
Diversity & Inclusion	2,635,238	2,863,536	228,298	8.66 %
City Auditor	2,444,254	2,528,969	84,715	3.47 %
Total	\$1,013,812,391.00	\$1,062,507,450.00	\$48,695,059.00	4.80%

General Fund Growth: Main Drivers

15.6 M for Police Meet and Confer

10.4 M Growth in PayGo

8.8 M in Pay for Performance

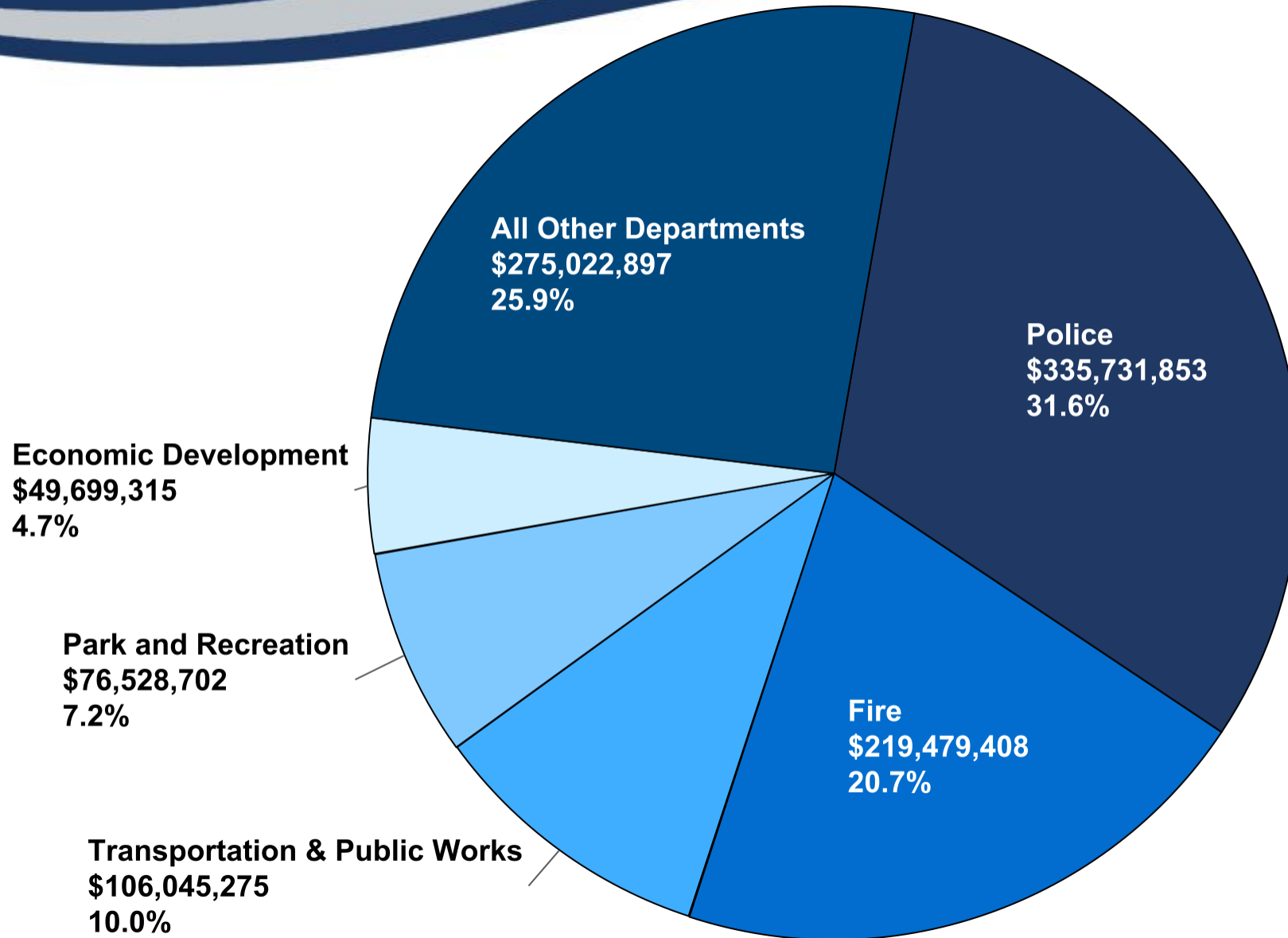
5.5M in Fire Collective Bargaining Agreement

3.5M in EMS

2.0M in Full-Year Position Funding for Police



Expenditures: General Fund



Police, Fire and TPW make up 62.3% of the General Fund

General Fund Highlights

What the Recommended
Budget Achieves

Police Department Highlights

General Fund:

- New **Meet and Confer** contract
- Added 6 Officers and a Sergeant originally funded in the **COPS grant**
- Added a Sergeant for the **SWAT team**
- Funded a Fusion Center **Crime Analyst**

CCPD:

- New **Meet and Confer** contract
- Added 3 **School Resource Officers** and a Sergeant for FWISD
- Increased staffing for **Wellness Unit**
- Added 2 **NPOs** for North division
- Dedicated bike patrols for **Stockyards and Magnolia** districts
- **Ballistic glass** in vehicles



Fire Department Highlights

- Creating **Emergency Medical Services** division to absorb Medstar
- Firefighter **Gear Replacement** program that allows Firefighters to replace carcinogen-contaminated gear
- Continued focus on **overtime management**



Transportation & Public Works Highlights

- Significant increase for **street maintenance**
- Ongoing enhanced **traffic engineering services**
- **Advancement** of the delivery of **high priority capital flood mitigation** improvement project phases in **several neighborhoods**



Park and Recreation Department Highlights

- **Sustained mowing frequency and litter removal** for all parks, medians, and other park property during growing season
- Improved customer experience at **Community Centers** by centralizing them in the Park and Recreation Department
- **Enhanced youth programs** (funded in CCPD)
- Staffing for new **Northwest Community Center**
- Additional staffing for **Meadowbrook Golf Course**, re-opening in FY2025



Neighborhood Services Highlights

- Sustained funding of \$8M for **Neighborhood Improvement Program**
- Continuation of the **priority home repair** program for homeowners - 200 homes per year
- **Added two positions** in the grant fund to support activities under the Housing for Persons with HIV/AIDS grant



Code Compliance Highlights

- **Added three positions** for administrative support and animal shelter communications
- **Added two part-time veterinarians** to better accommodate staffing at animal shelters
- Thorough **evaluation of program effectiveness and strategies** by new director and FWLab
- Continued support for boarding home enforcement and homeless camp outreach programs added in FY24



Property Management Highlights

- **Absorbing** the cost of **employee parking**
- **Transitioned security guards** to Municipal Courts
- Increased investment in timely **replacement of vehicles** and equipment



Other General Fund Highlights

- Enhanced efforts to **reduce homelessness through the High Impact Pilot Program**
- Addition of **two positions for public information** and open data
- Organizational **restructuring of Legislative Affairs** under the City Attorney
- Continued focus on **Good Natured Greenspace Initiative**
- Transition of **Fort Worth Public Art program management** to the Library

Workforce Highlights

- Proposed funding for a Comprehensive **Compensation Study** to review job duties and requirements, pay structures and market competitiveness
- Adjusted classification or compensation for a number of general employees in Development Services, Library, Finance and Police
- Increased the city's contribution to Health Savings Accounts and added a **Child Care Concierge** service
- Implemented free **parking for employees**



Base Budget Cuts

- Departments were asked to **absorb CPI increases**, finding reductions in existing operating and maintenance accounts
- FWLab changed methodology for budgeting **salary savings**, reducing margins in Salary and Benefits in each department
- **Long term vacancies** were analyzed and eliminated where there was a low likelihood of filling them in FY2025
- Departments were **encouraged to reclassify** existing positions rather than request new positions

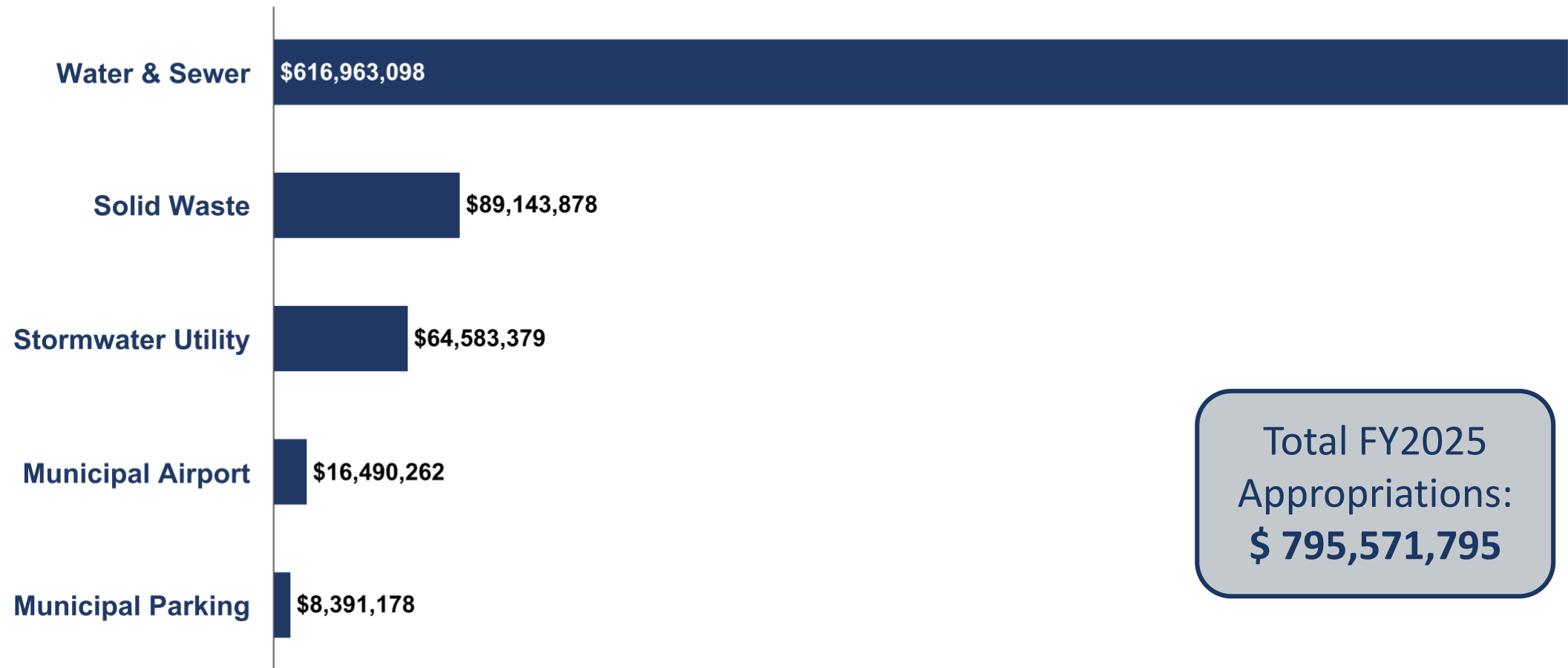


The Taxpayer

	FY2024 Adopted	FY2025 Recommended
Assessed Value*	\$285,226	\$294,399
20% Homestead	<u>\$(57,045)</u>	<u>\$(58,880)</u>
Taxable Value	\$228,181	\$235,519
Tax Rate	0.6725	0.6773
Taxes paid to City of Fort Worth	\$1,535	\$1,595
Annual Increase from FY24		\$60
Monthly Increase from FY24		\$5

*approximate average single family home values in Tarrant county; **average market value decreased for each county 2023-2024**; table above does not capture potential effects of protests, frozen values, or details surrounding new vs. existing growth

Enterprise Funds



Total FY2025
Appropriations:
\$ 795,571,795

Enterprise Funds Detail

Fund	FY2024 Adopted	FY2025 Recomended	Changed from PY Adopted	% Change
Municipal Parking	8,081,463	8,391,178	309,715	3.83 %
Municipal Airports	17,614,190	16,490,262	(1,123,928)	(6.38) %
Stormwater Utility	58,289,516	64,583,379	6,293,863	10.80 %
Solid Waste	82,259,091	89,143,878	6,884,787	8.37 %
Water & Sewer	574,843,877	616,963,098	42,119,221	7.33 %
Total	741,088,137	795,571,795	54,483,658	7.35 %

Water and Sewer

Fund	FY2024 Adopted	FY2025 Recommended	Change	%
Water and Sewer	\$574,843,877	\$616,963,098	\$42,119,221	7.33%

- Budget increase driven by capital costs and regulatory requirements
- System-wide retail rate increases of 3.3% for Water and 2.3% for Sewer
- Increase to average user of \$1.71 per month
- Users have the ability to control usage to minimize impact

Solid Waste

Fund	FY2024 Adopted	FY2025 Recommended	Change	%
Solid Waste	\$82,259,091	\$89,143,878	\$6,884,787	8.37%

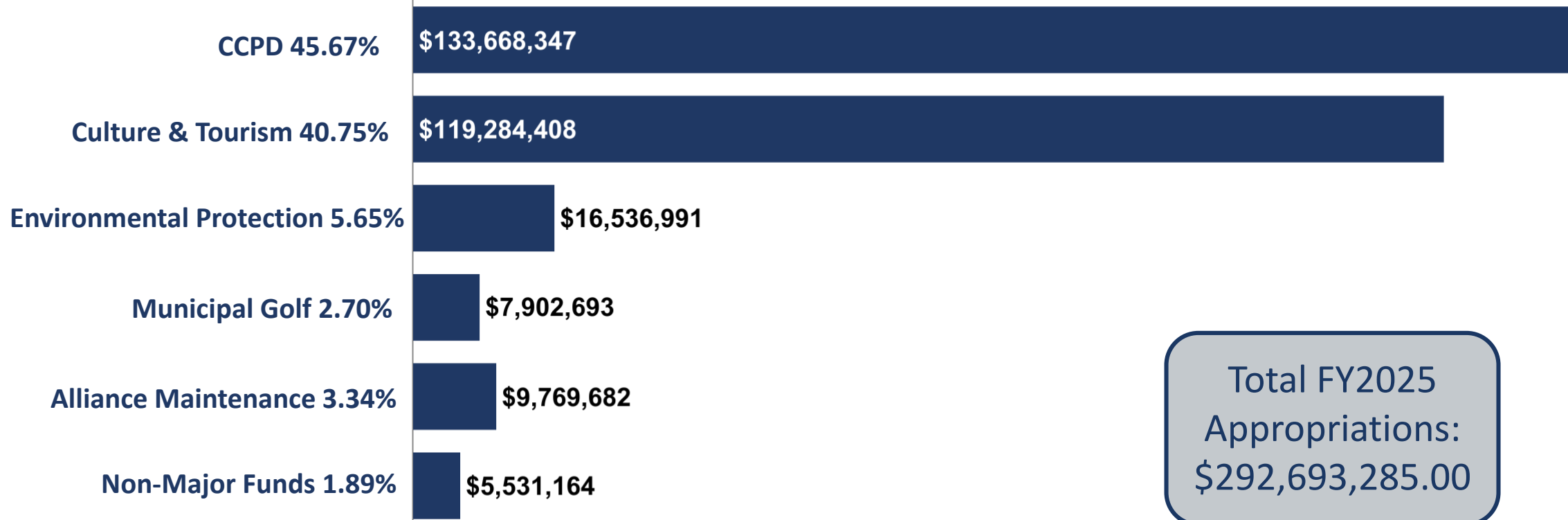
- Provides residential solid waste collection, recycling, brush/bulky, and waste disposal
- Increase landfill surcharge for GOP and non-GOP haulers
- Eliminate the 32-gallon residential garbage carts for new accounts

Stormwater Utility

Fund	FY2024 Adopted	FY2025 Recommended	Change	%
Stormwater Utility	\$58,289,516	\$64,583,379	\$6,293,863	10.80%

- Continued implementation of capital program with a focus on flood mitigation projects
- Addition of one team member to support flood warning testing and inspection
- 5% Stormwater Utility fee increase to fund storm drain pipe rehabilitation projects

Special Revenue Funds



Total FY2025
Appropriations:
\$292,693,285.00

Crime Control and Prevention District

Fund	FY2024 Adopted	FY2025 Recommended	Change	%
CCPD	\$130,727,653	\$133,668,347	\$2,940,694	2.25%

- Added 3 School Resource Officers and a Sergeant for FWISD
- Increased staffing for the Wellness Unit
- Added staffing for Stockyards and Magnolia districts
- Added 2 NPOs for North Fort Worth
- Ballistic glass enhancement for Police vehicles/officer safety

EMS

- Fort Worth will begin operating EMS on July 1, 2025 with optimized service levels
- A Special Revenue Fund is being established for the FY2025 budget
- Contributions to the fund from the General Fund and from member cities will total \$3.5M in FY2025

Culture and Tourism

Fund	FY2024 Adopted	FY25 Recommended	Change	%
Culture & Tourism	\$96,230,207	\$119,284,408	\$23,054,201	23.96%

- Revenues include the 2% voter-approved increase in the hotel occupancy tax
- Maintaining facility revenues while delivering "Best in Class" experience to clients
- Expansion of the Fort Worth Convention Center
- Major improvements to the Sheep & Swine Barn at Will Rogers

Culture and Tourism Fund Detail

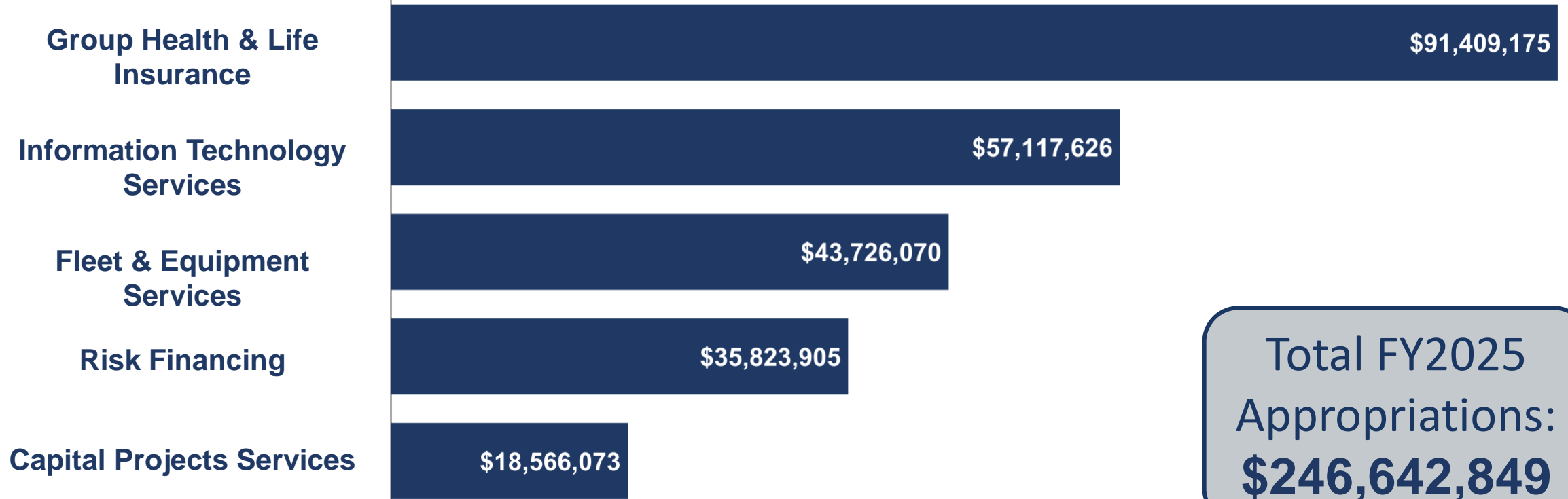
Fund	FY2024 Adopted	FY2025 Recomended	Changed from PY Adopted	% Change
Culture and Tourism	54,141,113	59,447,429	5,306,316	9.80 %
Culture and Tourism 2% Tax	9,595,292	10,193,087	597,795	6.23 %
DFW Revenue Sharing	9,874,152	10,995,322	1,121,170	11.35 %
Culture and Tourism Proj Fin Zone	12,120,239	16,432,417	4,312,178	35.58 %
Arena Operating	10,499,411	12,023,066	1,523,655	14.51 %
Venue 2% Hotel Occupancy Tax	—	10,193,087	10,193,087	— %
Total C&T Funds	\$ 96,230,207	\$ 119,284,408	\$ 23,054,201	23.96 %

Environmental Protection

Fund	FY2024 Adopted	FY2025 Recommended	Change	%
Environmental	16,211,975	16,536,991	325,016	2.00%

- Year three of the increased Environmental Protection fee and continuing to build Environmental Protection Fund solvency.
- Focused efforts for a noticeably cleaner city through the expanded use of **street sweepers** and **enhanced litter control** services.

Internal Services Fund



**Total FY2025
Appropriations:
\$246,642,849**

Internal Service Funds Detail

Fund	FY2024 Adopted	FY2025 Recommended	Changed from PY Adopted	% Change
Capital Projects Service	17,981,871	18,566,073	584,202	3.25 %
Fleet and Equipment Services	34,763,652	43,726,070	8,962,418	25.78 %
Group Health and Life Insurance	82,782,815	91,409,175	8,626,360	10.42 %
Risk Financing	33,617,296	35,823,905	2,206,609	6.56 %
Information Technology Services	51,636,255	57,117,626	5,481,371	10.62 %
	\$ 220,781,889	\$ 246,642,849	\$ 25,860,960	11.71 %

Total Operating Budget Recap

	FY2024 Adopted	FY2024 Adjusted	FY2025 Rec.	Chg from PY Adopted	
				Amount	%
Operating Funds					
General Fund	\$1,013,812,390	\$1,018,628,707	\$1,062,507,450	\$48,695,060	4.8%
Debt Service Funds	320,255,259	432,060,103	344,369,404	24,114,145	7.5%
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Total Operating Funds	\$2,599,514,815	\$2,777,482,575	\$2,792,975,648	\$193,460,833	7.4%

Position Movement: General Fund

Departments	Overage to Approved	New Positions	Reduced Positions	Total Position Movement
City Attorney's Office	—	4	—	4
City Auditor's Office	—	—	—	—
City Manager's Office	1	—	(1)	—
City Secretary's Office	—	2	—	2
Code Compliance	3	2	(1)	4
Communication & Public Engagement	2	1	(1)	2
Development Services	—	—	(1)	(1)
Diversity and Inclusion	—	—	—	—
Economic Development	—	—	—	—
Environmental Services	1	—	—	1
Financial Management Services	—	—	—	—
Fire	—	—	—	—
FWLab	—	—	—	—
Human Resources	—	1	—	1
Library	—	—	—	—
Municipal Court	13	—	(3)	10
Neighborhood Services	—	—	(8)	(8)
Park & Recreation	—	5	(2)	3
Police	8	1	—	9
Property Management	—	—	(3)	(3)
Transportation & Public Works	—	—	—	—
General Fund Total	28	16	(20)	24

Does not include transfers of positions between departments.

Position Movement: Other Funds

Departments	Overage to Approved	New Positions	Reduced Positions	Total Position Movement
Culture and Tourism	20	—	—	20
Parks	—	13	—	13
Neighborhood Services	—	2	(27)	(25)
Police	—	11	(12)	(1)
Transportation & Public Works	—	1	—	1
Water	—	13	—	13
Information Technology Services	—	5	—	5
Other Funds Total	20	45	(39)	26

Does not include transfers of positions between departments.

5-Year Capital Improvement Program (CIP)



Recommended 2025-2029 CIP

CIP Plans	FY2025	FY2026	FY2027	FY2028	FY2029	Total
Water	\$ 536,443,915	\$ 672,651,236	\$ 332,256,836	\$ 246,631,716	\$ 258,108,012	\$ 2,046,091,715
General	\$ 157,660,776	\$ 158,709,456	\$ 155,612,102	\$ 157,086,233	\$ 160,234,197	\$ 789,302,764
Public Events	\$ 71,251,547	\$ 544,500,000	\$ 4,000,000	\$ 2,000,000	\$ 2,000,000	\$ 623,751,547
Aviation	\$ 24,210,232	\$ 48,187,154	\$ 24,368,807	\$ 41,375,696	\$ 11,286,753	\$ 149,428,642
Stormwater	\$ 23,447,703	\$ 62,702,685	\$ 22,705,128	\$ 23,280,812	\$ 46,218,266	\$ 178,354,594
Environmental Services	\$ 1,018,610	\$ 2,792,194	\$ 3,300,696	\$ 2,764,291	\$ 2,621,866	\$ 12,497,657
Total	\$ 814,032,783	\$ 1,489,542,725	\$ 542,243,569	\$ 473,138,748	\$ 480,469,094	\$ 3,799,426,919






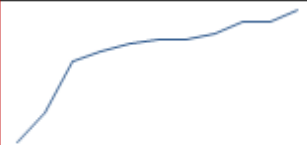


FY2025 Capital Planning Goals

- Continue 2018 and 2022 Bond Programs
- Plan for 2026 Bond Program
- Increase funding for street maintenance
- Increase funding for infrastructure investment & maintenance (PAYGo and Operating funds)
- Continue improvements to distressed neighborhoods through Neighborhood Improvement Strategy

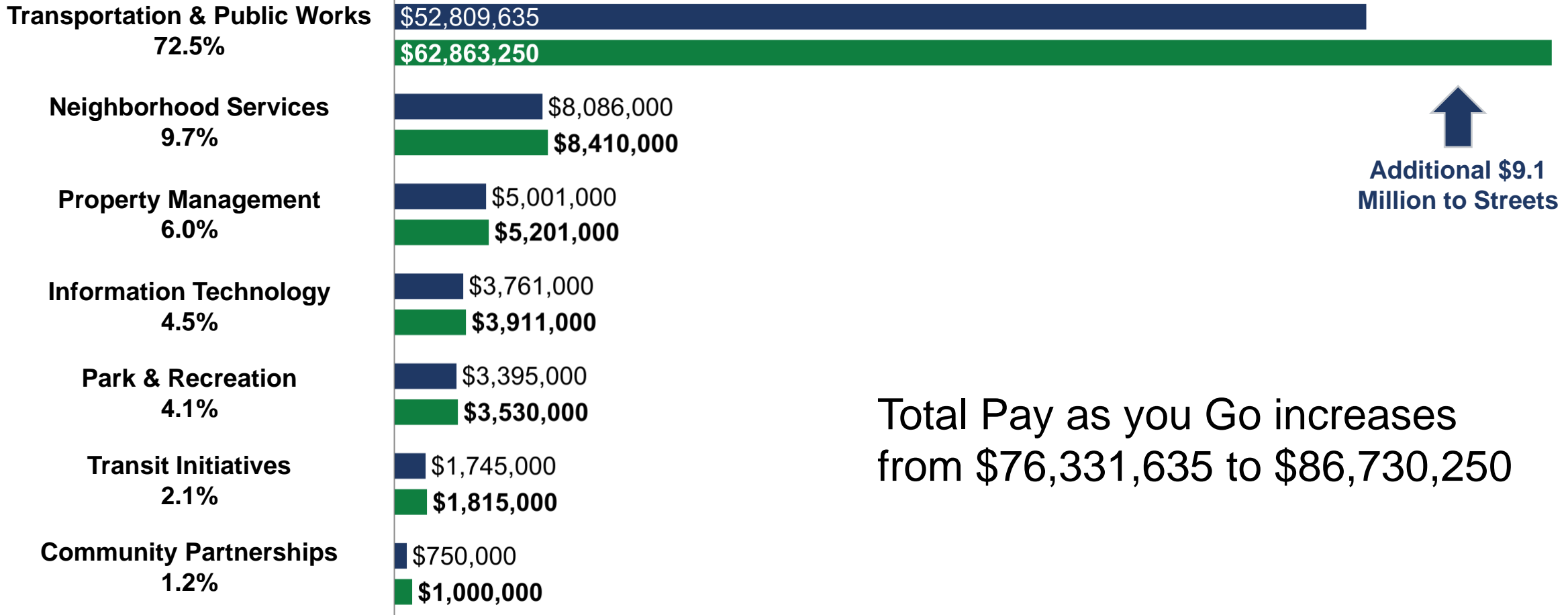


Tax Rate Allocation

		Fiscal Year											Trend
		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	
In Cents	O&M	63.79	62.84	59.65	57.65	56.50	53.00	53.00	52.00	49.50	45.50	45.48	
	PAYG	3.80	4.75	6.50	6.50	6.50	6.50	6.50	6.50	7.00	7.00	7.50	
	Debt	17.91	17.91	17.35	16.35	15.50	15.25	15.25	14.75	14.75	14.75	14.75	
	Total	85.50	85.50	83.50	80.50	78.50	74.75	74.75	73.25	71.25	67.25	67.73	
				2018 Bond Referenda \$399.5M				2022 Bond Referenda \$560M					
Debt & PAYG as % of Total Tax Rate		25.4%	26.5%	28.6%	28.4%	28.0%	29.1%	29.1%	29.0%	30.5%	32.3%	32.9%	
PAYG as % of Capital		17.5%	21.0%	27.3%	28.4%	29.5%	29.9%	29.9%	30.6%	32.2%	32.2%	33.7%	

O&M = Operating and Maintenance | PAYGo = Pay-As-You-Go | I&S = Interest and Sinking (Debt)

Pay As You Go Distribution




**Additional \$9.1
 Million to Streets**

Total Pay as you Go increases
 from \$76,331,635 to \$86,730,250

Total Budget (All Operating and Capital Funds)

**FY2024
 Adopted**

Operating	\$2,599,514,815
Capital	\$634,031,361
Total	\$3,233,546,176

\$2,792,975,648
\$814,032,783
\$3,607,008,431

**FY2025
 Recommended**

City Council's Strategic Priorities

Quality of Life



Economic Development



Community Investment



Community Safety



Infrastructure



Responsible Growth

Next Steps

- **Budget Work Sessions**
 - August 27, September 5, 6
- **Budget meetings in Council Districts**
- **Public Hearing on Budget**
 - September 10
- **Public Hearing on Tax Rate**
 - September 17
- **Adopt Tax Rate, Operating Budget, 5-Year CIP, and fee ordinance**
 - September 17



Meeting Schedule

Date	Time	Location
Wednesday, August 21	6:00 PM	Southwest Community Center
Thursday, August 22	6:00 PM	Eagle Mountain Saginaw Admin Bldg
Monday, August 26	6:00 PM	Highland Hills Community Center
Tuesday, August 27	6:00 PM	Northside Community Center
Wednesday, August 28	6:00 PM	Chisolm Trail Community Center
Thursday, August 29	6:00 PM	Basswood Elementary School
Wednesday, September 4	6:00 PM	Handley/Meadowbrook Community Center
Thursday, September 5	6:00 PM	Como Community Center, Como NAC Meeting
Saturday, September 7	11:00 AM	Riverside Community Center
Monday, September 9	6:00 PM	Blue Haze Elementary School
Wednesday, September 11	6:00 PM	Truett Wilson Middle School
Thursday, September 12	6:00 PM	Virtual Meeting

