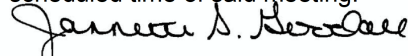


I, the undersigned authority, do hereby certify that this Notice of Meeting was posted on the City of Fort Worth official bulletin board, places convenient and readily accessible to the general public at all times and said Notice was posted on the following date and time **Wednesday, November 12, 2025 at 3:00 P.M.** and remained so posted continuously for at least 3 business days preceding the scheduled time of said meeting.



City Secretary
City of Fort Worth, Texas



NOTICE

The City of Fort Worth
and

Fort Worth Professional Fire Fighters Association,
also known as the International Association of Fire Fighters,
Local Union 440, as the exclusive bargaining agent on behalf of all
Fire Fighters of the City of Fort Worth Fire Department,
pursuant to the Collective Bargaining Process

Date/Time: November 20, 2025, at 11:00 a.m.

Location: IAFF Local 440 Office
3855 Tulsa Way
Fort Worth, Texas 76107

Subject: Collective Bargaining Negotiations between the City of Fort Worth ("City")
and the International Association of Fire Fighters, Local Union 440 ("Union").

Public Notice:

The use of cellular phones or sound activated pagers is prohibited while deliberations are being conducted. Please step outside the meeting room should you elect to utilize these devices.

Members of the public and press are encouraged to observe and monitor the deliberations, but active participation in discussions or presentations is expressly prohibited.

The City or Local 440 may elect to caucus at any time during the proceedings. Pursuant to Section 551.071 of the Texas Government Code, the City's deliberations during this period are closed to the public.

This facility is wheelchair accessible. Persons with disabilities who plan to attend this meeting and who may need accommodations, auxiliary aids, or services such as interpreters, readers, or large print are requested to contact the City's ADA Coordinator at (817) 392-8552 or e-mail ADA@FortWorthTexas.gov at least 48 hours prior to the meeting so that appropriate arrangements can be made. If the City does not receive notification at least 48 hours prior to the meeting, the City will make a reasonable attempt to provide the necessary accommodations.

Es accesible con silla de ruedas. Se solicita a las personas con discapacidades que planean asistir a esta reunión y que necesitan acomodaciones, ayudas auxiliares o servicios tales como intérpretes, lectores o impresiones con letra grande, que se comuniquen con el Coordinador de la Asociación Americana de Discapacitados (ADA) de la Ciudad llamando al teléfono (817) 392-8552 o por correo electrónico a ADA@FortWorthTexas.gov por lo menos 48 horas antes de la reunión, de modo que puedan hacerse los arreglos adecuados. Si la Municipalidad no recibe una notificación por lo menos 48 horas antes de la reunión, ésta hará un intento razonable para proporcionar.