

# Community Advisory Board

Accountability - Collaboration - Transparency

Presented by Chief Neil Noakes

## **FWPD Mission Statement**

The Fort Worth Police Department provides quality service in partnership with the community to create a safe environment for all.

**Accountability - Collaboration - Transparency**

## Community Advisory Board Goal

Empower Fort Worth residents to work with the PD in a collaborative working group to further the goal of **fair, just, and dignified treatment** of every person while keeping our residents safe from crime and disorder.

**Accountability - Collaboration - Transparency**

## **Previous Policy Advisory Committee**

Responsibilities – to consider any policy which has direct influence on the police department's service to the community and to provide recommendations to the Chief of Police relative to:

1. **Development** policies not already addressed in General Orders.
2. **Revisions** to a current policy.
3. **Elimination** or **cancellation** of a current policy.

## **Previous Committee Structure**

Maximum of 13 members

- 8 Fort Worth Police Sworn Personnel of varying ranks and assignments
- 1 Fort Worth Police Civilian
- 1 Business Community Rep.
- 1 Community At-large Rep.
- 1 Youth Rep. age 18-25

**Total – 12 members**

**Quorum - 7 members**

## **Previous Policy Advisory Committee**

- Committee meetings shall be held twice a year.
- The Chair shall preside over meetings and is responsible for ensuring that meetings are conducted orderly and properly.
- The Chair may cancel meetings if there is no agenda to discuss or call more frequent meetings if circumstances warrant.

## Previous Policy Advisory Committee

- Long-held belief in community engagement – Chief Windham
- Need for even more direct communication and recommendations from the community
- Need to give the community even more of a voice
- Hence, **Community Advisory Board** was created

## Community Advisory Board Strategy

Collaborate with the FWPD and the OPOM to develop a more **transparent, fair, and equitable** police department through review of and recommendations to FWPD on policies, procedures and practices.



## Community Advisory Board Duties

- **Review** and understand the FWPD policies and procedures
- **Gather, evaluate, and discuss** information relative to FWPD policies, procedures and practices, or confirming that specific ones are acceptable
- **Serve** as an additional avenue to receive complaints or commendations concerning Fort Worth law enforcement, to be forwarded to OPOM
- **Identify** policing issues suitable for further review by the Chief of Police or the Police Oversight Monitor
- **Develop** a clear and direct information brochure to inform community members how they can access the CAB and how the CAB operates

## Community Advisory Board Duties (cont.)

- **Provide** updates regarding the CAB's activities, which will be placed on the City's website and FWPD website as allowed by Texas law
- **Identify** potential issues to solve or an opportunity to improve
- **Obtain** review and input from community members and represented organizations
- **Collaborate** with subject matter experts to determine the best possible solutions
- **Propose** policy and procedure recommendations with stakeholder involvement
- **Review** implementation practices of any adopted recommended policy, procedure, and practice

## Community Advisory Board Members

- Maximum of nineteen (19) members.
- Include a diverse array of individuals from a cross-section of the Fort Worth community who have the requisite experience to impartially review information and give policy recommendations.
  - Civic & Social Service Organizations
  - Businesses & Economic Development
  - Faith Leaders
  - Youth & Education

## **Community Advisory Board** Members

- Rabbi Andrew Bloom
- Susan Garnett
- Felipe Gutierrez
- Lauren King
- Anette Landeros
- Parish Lowery
- Judge Brent Carr
- Lee Muhammad
- David Saenz
- Ty Stimpson
- Estrus Tucker
- Murali Vennnam
- Estella Williams

## Community Advisory Board Liaisons

- The chief can select two (2) FWPD liaisons for the CAB. They shall serve as non-voting, advisory liaisons.
  - Deputy Chief Buck Wheeler
  - Commander Monica Martin
- Additional subject matter experts may be asked to attend a meeting on a specific topic when their expertise may be of benefit to the committee.

## **Community Advisory Board** **Orientation & Training**

The OPOM Director, in cooperation with the City Manager's Office, City Attorney, Chief Equity Officer, and Police Chief, shall develop a comprehensive training program for CAB appointees.

## **Community Advisory Board** **Orientation & Training**

Each CAB member shall be required to complete a basic training course, including:

- A review of the authority, structure, policy creation and management of the FWPD
- Use of Force overview
- FWPD Orders and Directive System overview
- Body-worn camera overview
- Investigative stop overview
- Arrest, search and seizure overview

## Community Advisory Board Orientation & Training (cont.)

- Instruction in constitutional and criminal protections and civilian oversight of law enforcement education
- At least one ride-along with members of the FWPD assigned to patrolling the City
- Training by the City Attorney's Office in the Texas Public Information Act and the City's Ethics Code
- New appointees to the CAB will have up to 90 days to complete initial training
- No appointee shall be allowed to act as a member until all training is completed



## Community Advisory Board Orientation & Training (cont.)

- The OPOM, FWPD, City Manager's Office, Diversity and Inclusion Department, and the City Attorney's Office shall coordinate to ensure that training is made available to appointees within 90 days of being appointed to the CAB
- CAB members must complete continuing education upon reappointment
- The FWPD, in cooperation with the OPOM, City Manager, and City Attorney, shall develop a continuing education training program for CAB reappointments

## Community Advisory Board Board Rules of Procedure

- Initially, within the first six (6) months of satisfaction of all prerequisites to become an active CAB member, the CAB shall create the CAB's Rules of Procedure for meetings and coordination of its work
- These rules will govern meeting protocol and procedures, scheduling of regular and special meetings, meeting agendas, and meeting materials
- The rules may be amended or new rules adopted by majority vote of the CAB and in the manner provided for by the rules
- The Rules shall be consistent with the provisions of this policy

## Community Advisory Board Meeting Schedule

- The CAB shall meet at least quarterly. The Board Chair or a majority of Committee Members may call for a special meeting of the CAB, as necessary
- The CAB shall elect one of its members as the Chairperson and one as the Vice Chairperson

## **FWPD Mission Statement**

The Fort Worth Police Department provides quality service in partnership with the community to create a safe environment for all.

**Accountability - Collaboration - Transparency**

# Questions



FORT WORTH®  
