

Overview:

The City of Fort Worth Office of the Police Oversight Monitor (OPOM) Internship Program offers students and recent graduates a unique opportunity to gain hands-on experience in civilian oversight of law enforcement. Interns will work alongside professionals in law, policy and data analysis, investigative reviews, community engagement, and public accountability, contributing to efforts that promote transparency, fairness, and trust between the community and law enforcement.

Program Objectives:

- Provide interns with practical experience in police oversight, government operations, and public service.
- Enhance understanding of law enforcement policies, use-of-force investigations, and civilian complaint review processes.
- Engage interns in research, data analysis, and policy recommendations to support best practices in policing.
- Develop professional skills in report writing, case review, and community outreach.

Intern Responsibilities:

- Assist with reviewing and analyzing civilian complaints against law enforcement.
- Conduct research on national best practices in police oversight and accountability.
- Support community engagement initiatives, including public meetings and outreach programs.
- Help prepare reports and policy recommendations for city officials and stakeholders.
- Observe and participate in oversight hearings, disciplinary review processes, and policy discussions.

Eligibility Requirements:

- Various levels of education are acceptable, and internships will be tailored accordingly.
 - Undergraduate students (sophomore level and above),
 - Graduate students (Master's or Juris Doctor candidates),

- and recent graduates (within the past two years) from programs in Criminal Justice, Public Administration, Law, Social Sciences, or related fields.
- Tailored Experience: Responsibilities will be assigned based on the intern's academic background, skills, and level of expertise to ensure meaningful, developmentally appropriate work.
- Strong research, analytical, and writing skills.
- Interest in law enforcement oversight, criminal justice, civil rights, and public policy.
- Ability to handle sensitive information with discretion and professionalism.
- Performs other related duties as required.

Program Details:

- Duration: Minimum 8 weeks – Maximum 12 Months
- Schedule: Part-time, Minimum 15 hours per week, Days are negotiable
- Location: In-Person
- Compensation: Unpaid, Institutional Credit with prior approval

This internship provides valuable insight into the intersection of law enforcement, public policy, and community relations. Interns will leave the program with gainful experience and a deeper understanding of police oversight functions and a stronger foundation for careers in public service, law, or government administration.

For more information or to apply, please contact Deputy Police Monitor Eric Sullivan at PoliceOversight@fortworthtexas.gov.