CITY	2021 POPULATION	TERMS	MAYOR'S ANNUAL SALARY	COUNCIL MEMBER'S ANNUAL SALARY
ARLINGTON	400,316	2 Year Term; 3 Term Limit	\$3,000 1980 Charter Election	\$2,400 1980 Charter Election
AUSTIN	973,720	4 Year Term; 2 Term Limit	\$97,656 Fixed by the City Council	\$83.258 Fixed by the City Council
DALLAS	1,304,379	Mayor 4 Year Term; 2 Term Limit Council Member 2 Year Term; 4 Term Limit	\$80,000 2014 Charter Election	\$60,000 2014 Charter Election
FORT WORTH	938,055	2 Year Term; No Term Limit	\$29,000 2006 Charter Election	\$25,000 2006 Charter Election
SAN ANTONIO	1,434,625	2 Year Term; 4 Term Limit	\$61,725 2015 Charter Election	\$45,722 2015 Charter Election