

New Environmental Department

Valerie Washington, Assistant City Manager August 24, 2023

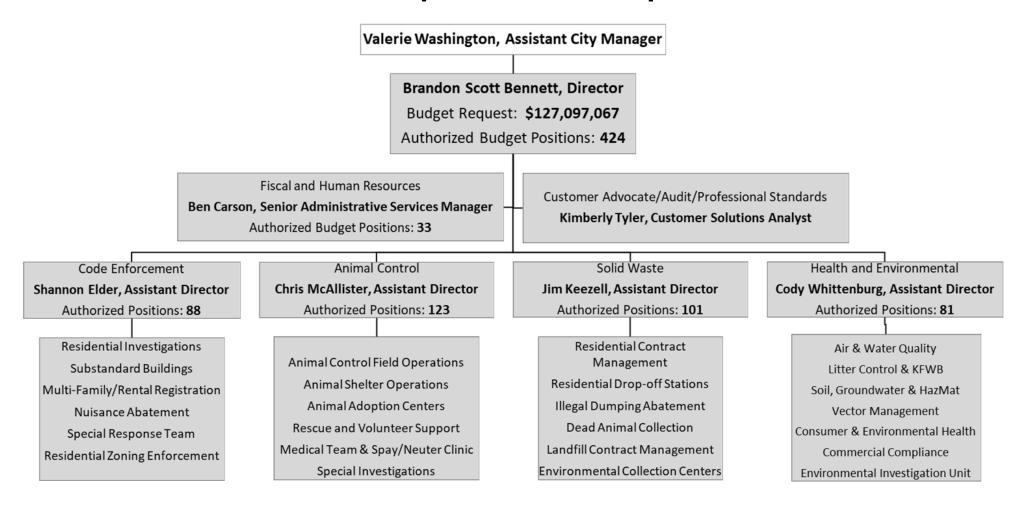


Presentation Overview

- Current Code Compliance Department Structure
- Benefits of an Environmental Services Department
- Code Compliance Department Continuity
- Environmental Services Department
- New Code Compliance Department
- Fiscal and Human Resources Current/Future Concept
- Next Steps



Current Code Compliance Department Structure





Benefits of an Environmental Services Department

- Elevates environmental goals (i.e., safe, clean, and green)
- Aligns and **promotes key initiatives** (e.g., open space program, litter control, etc.)
- Maintains synergy between Environmental Quality with Solid Waste Services
- Increases focus on programs and services:
 - Litter control efforts
 - Environmental service capacity
 - Consumer health protections
 - Solid Waste services











Code Compliance Department Continuity

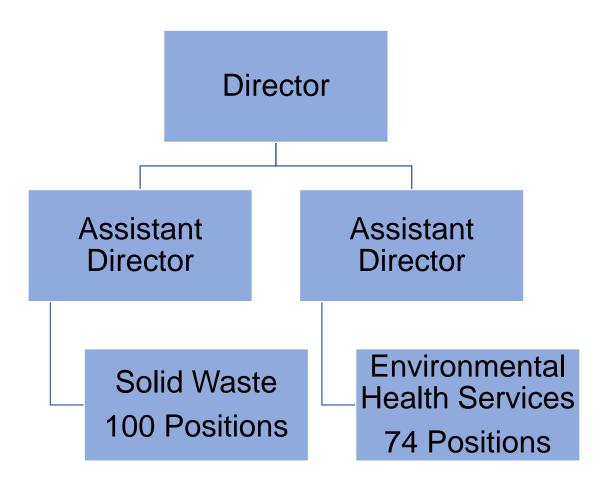
- Maintains Animal Care & Control and Code Enforcement divisions
- Ensures focus on core missions
- •Retains enforcement synergies:
 - •After-hour investigations by Animal Care & Control for code violations
 - •Code Enforcement Officers **enforce** animal ordinances while addressing other violations
 - •Supports a career path for Animal Control Officers to Code Compliance Officers
 - Coordinated officer training
- •Supports Crime Prevention through Environmental Design with ongoing **Police collaboration**
- Shares funding and resources







Environmental Services Department – 177 Positions



Environmental Health Services - 74

- Consumer & Environmental Health
- Air & Water quality
- Street sweeping
- Vector management
- · Environmental investigations
- Litter control, Keep Fort Worth Beautiful
- Soil, groundwater, hazardous materials management
- + Support the Open Space Program

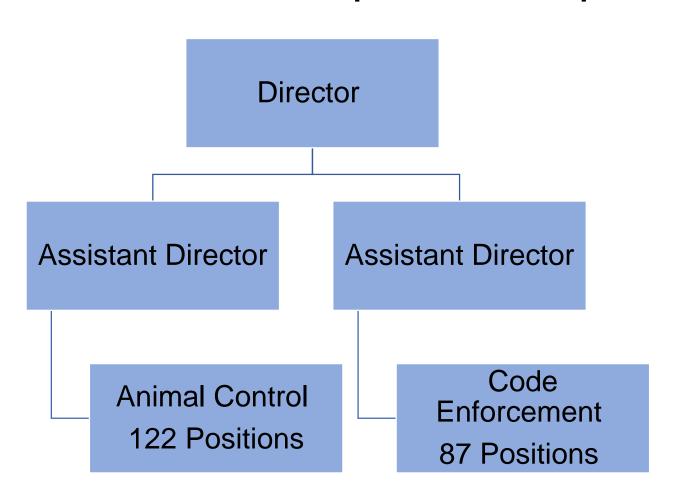
Solid Waste - 100

- Residential collections contract management
- Residential drop-off stations
- Illegal dump abatement
- Dead animal collection
- Landfill contract management
- Environmental Collection Center

Support - 19



New Code Compliance Department – 229 Positions



Animal Care & Control - 122

- Animal control field operations
- Animal shelter operations
- Animal adoption centers
- Rescue and volunteer support
- Medical team/spay neuter clinic
- Special investigations

Code Enforcement - 87

- Residential investigations
- Substandard buildings
- · Multi-family/rental registration
- Nuisance abatement
- Special response team
- Zoning enforcement

Support – 17



Fiscal & Human Resources – Current

- Key Objective To ensure both departments have the necessary and appropriate administrative support for each department, as follows:
 - Senior Administrative Services Manager or equivalent
 - Human Resources Unit
 - Budget Finance Unit
 - Purchasing/Contracts Unit
- Current Administrative Services Team supports all existing Code Compliance Divisions:
 - Code Enforcement
 - Animal Care & Control
 - Solid Waste
 - Consumer Health & Environmental Quality



Fiscal & Human Resources – Future Concept

Current
Code Compliance Department

Division	# of Staff
Director & Assistant Directors	5
Animal Care & Control	122
Code Administration	33
Code Enforcement	84
Health & Environmental Quality	80
Solid Waste	100
Total Department Staff	424

Code Administration staff will be divided to provide an administration support team for each department.

New Code Compliance Department

Division	# of Staff
Director & Assistant Directors	3
Animal Care & Control	122
Code Administration	16
Code Enforcement	87
Communications	1
Total Department Staff	229

New Environmental Services Department

Division	# of Staff
Director & Assistant Directors	3
Code Administration	17
Communications	2
Health & Environmental Quality	74
Solid Waste	100
Total Department Staff	196



Next Steps

Code Compliance Department

- New organizational structures and alignment for two successful departments
- Review of funding and core missions across work teams

Human Resources Department

- Developing the job description for the Environmental Services Director position
- Select a recruiter for the hiring process; name an interim to have in place during the recruitment

FWLab

- Cost centers and budget framework for creating the new department
- Ensuring both Departments have adequate administrative resources

City Manager's Office

- Naming an interim director
- Ready to start on October 1st!

