

# New Environmental Services Department

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**Strategic Vision Priorities**

**Quality of Life**



**Economic  
Development and  
Community  
Investment**



**Community  
Safety**



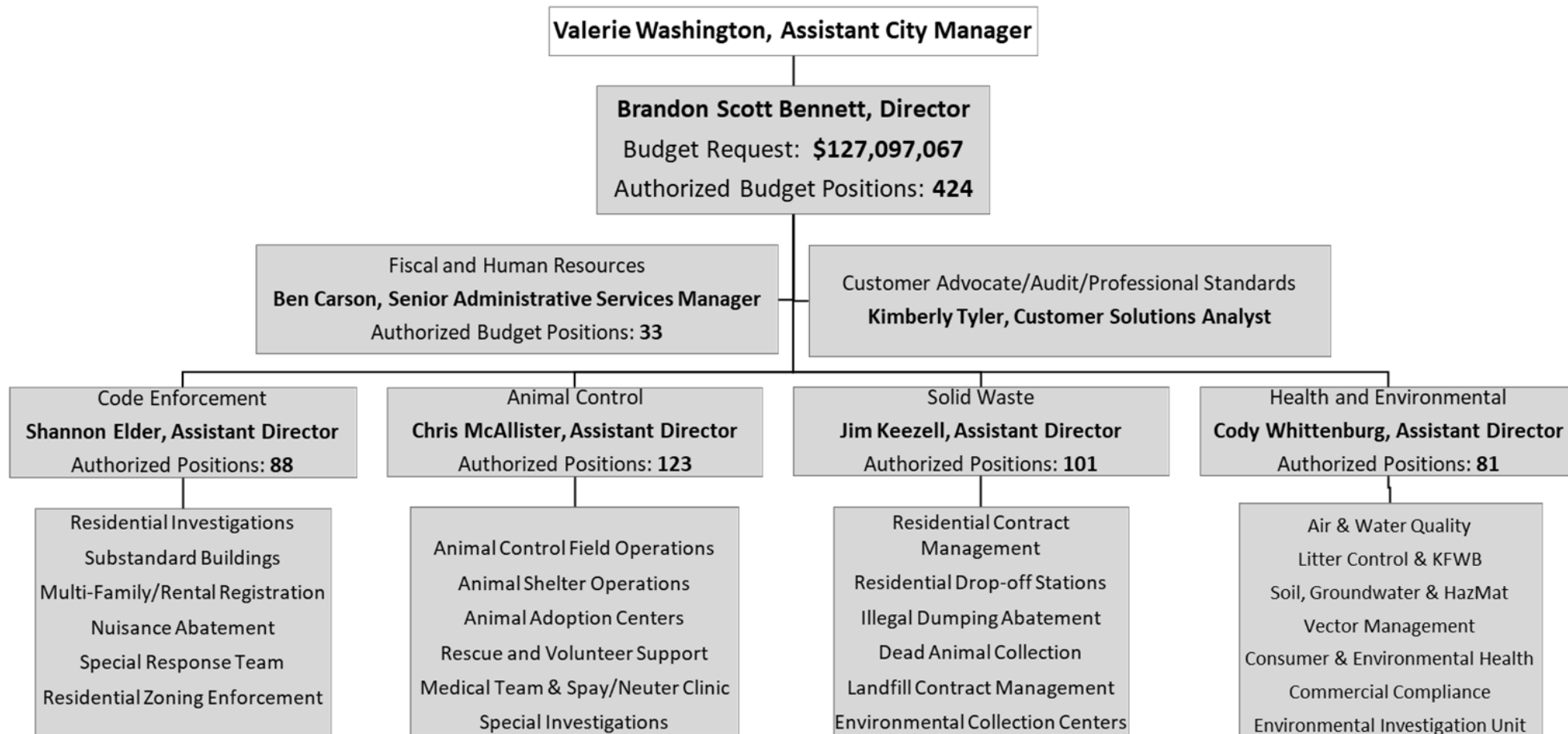
**Infrastructure,  
Responsible  
Growth and  
Fiscal  
Responsibility**



## Presentation Overview

- Current Code Compliance Department Structure
- Benefits of an Environmental Services Department
- Code Compliance Department Continuity
- Environmental Services Department
- New Code Compliance Department
- Fiscal and Human Resources Current/Future Concept
- Next Steps

# Current Code Compliance Department Structure



# Benefits of an Environmental Services Department

- **Elevates environmental goals** (i.e., safe, clean, and green)
- Aligns and **promotes key initiatives** (e.g., open space program, litter control, etc.)
- **Maintains synergy** between Environmental Quality with Solid Waste Services
- **Increases focus on programs and services:**
  - Litter control efforts
  - Environmental service capacity
  - Consumer health protections
  - Solid Waste services

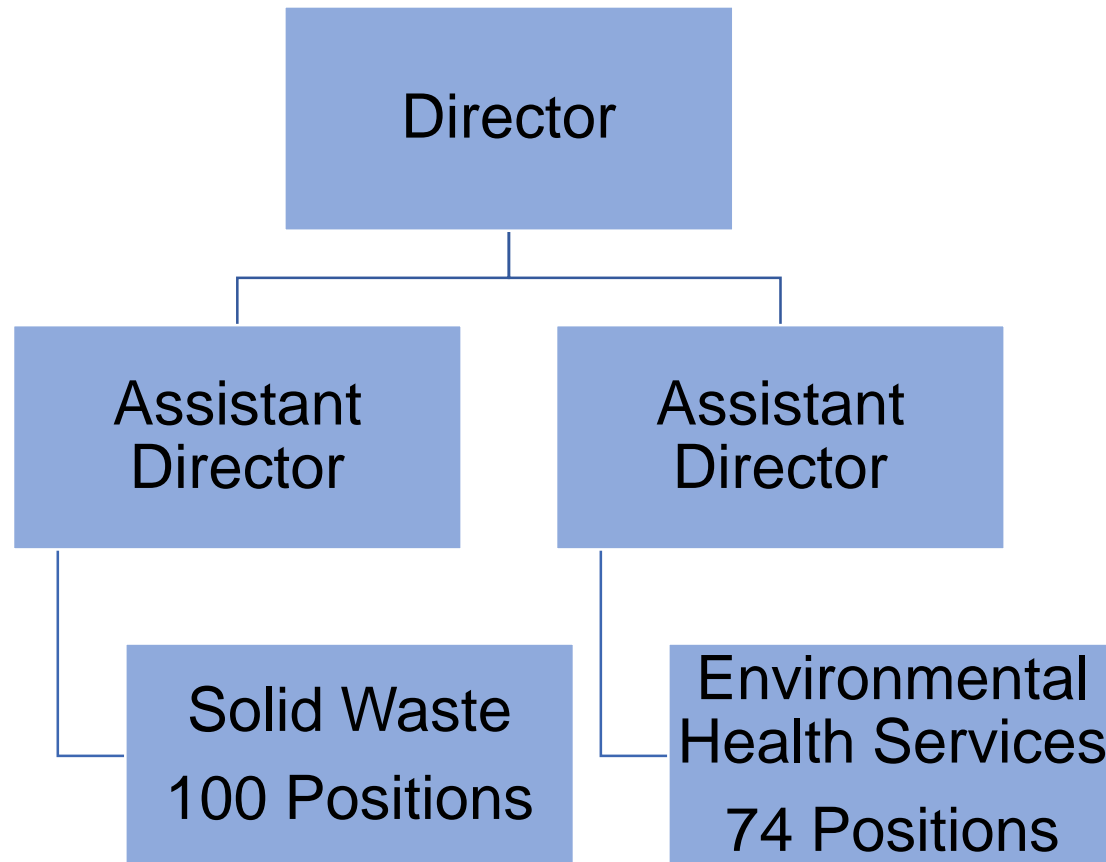


# Code Compliance Department Continuity

- Maintains Animal Care & Control and Code Enforcement divisions
- Ensures focus on core missions**
- Retains enforcement synergies:
  - After-hour investigations** by Animal Care & Control for code violations
  - Code Enforcement Officers **enforce animal ordinances** while addressing other violations
  - Supports a career path** for Animal Control Officers to Code Compliance Officers
  - Coordinated **officer training**
- Supports Crime Prevention through Environmental Design with ongoing **Police collaboration**
- Shares funding and resources**

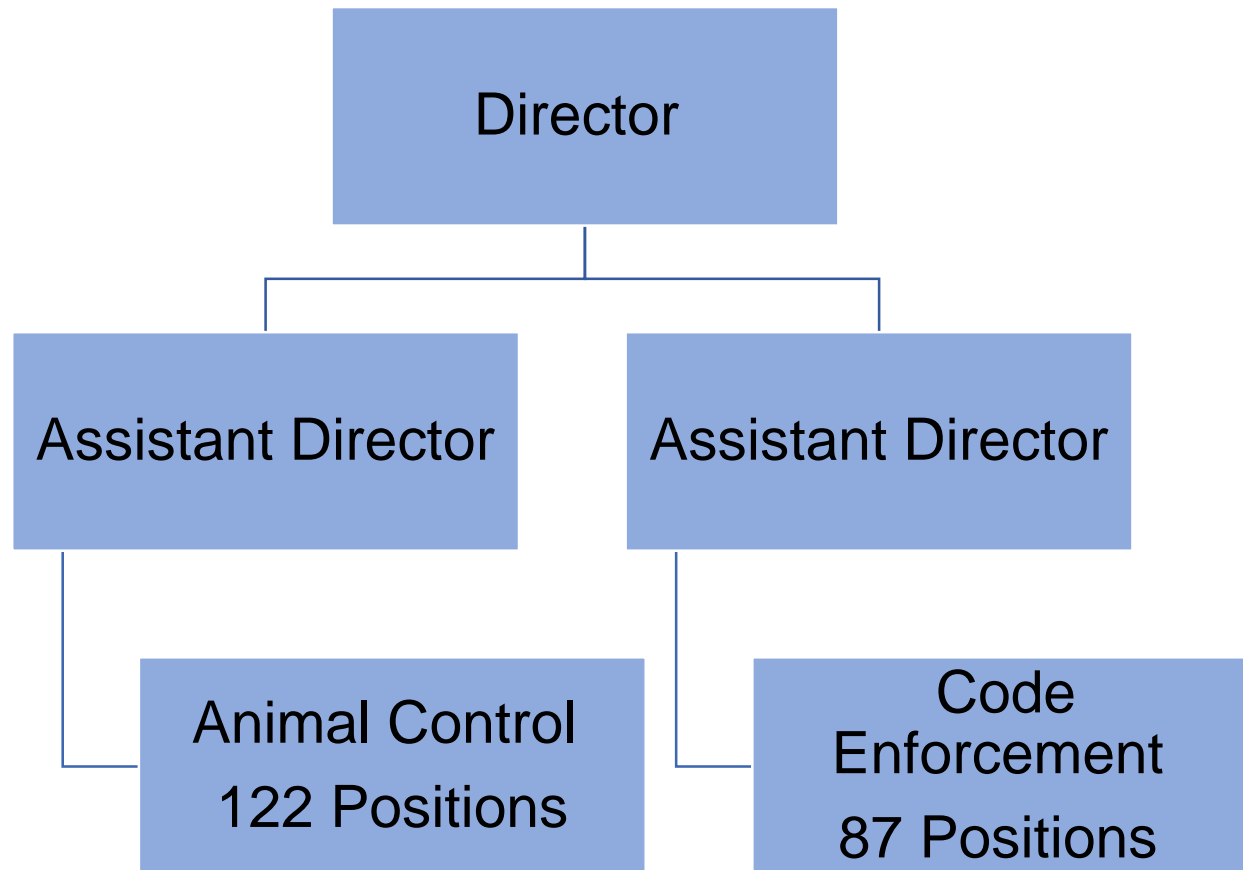


# Environmental Services Department – 177 Positions



- **Environmental Health Services - 74**
  - Consumer & Environmental Health
  - Air & Water quality
  - Street sweeping
  - Vector management
  - Environmental investigations
  - Litter control, Keep Fort Worth Beautiful
  - Soil, groundwater, hazardous materials management
  - **+ Support the Open Space Program**
- **Solid Waste - 100**
  - Residential collections contract management
  - Residential drop-off stations
  - Illegal dump abatement
  - Dead animal collection
  - Landfill contract management
  - Environmental Collection Center
- **Support - 19**

# New Code Compliance Department – 229 Positions



- **Animal Care & Control - 122**
  - Animal control field operations
  - Animal shelter operations
  - Animal adoption centers
  - Rescue and volunteer support
  - Medical team/spay neuter clinic
  - Special investigations
- **Code Enforcement - 87**
  - Residential investigations
  - Substandard buildings
  - Multi-family/rental registration
  - Nuisance abatement
  - Special response team
  - Zoning enforcement
- **Support – 17**



## Fiscal & Human Resources – Current

- **Key Objective — To ensure both departments have the necessary and appropriate administrative support for each department, as follows:**
  - Senior Administrative Services Manager or equivalent
  - Human Resources Unit
  - Budget Finance Unit
  - Purchasing/Contracts Unit
- Current Administrative Services Team supports all existing Code Compliance Divisions:
  - Code Enforcement
  - Animal Care & Control
  - Solid Waste
  - Consumer Health & Environmental Quality

# Fiscal & Human Resources – Future Concept

## Current Code Compliance Department

Division	# of Staff
Director & Assistant Directors	5
Animal Care & Control	122
Code Administration	33
Code Enforcement	84
Health & Environmental Quality	80
Solid Waste	100
<b>Total Department Staff</b>	<b>424</b>

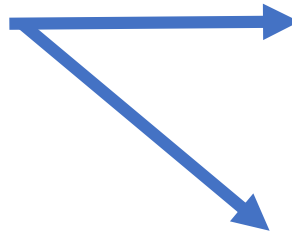
## New Code Compliance Department

Division	# of Staff
Director & Assistant Directors	3
Animal Care & Control	122
Code Administration	16
Code Enforcement	87
Communications	1
<b>Total Department Staff</b>	<b>229</b>

## New Environmental Services Department

Division	# of Staff
Director & Assistant Directors	3
Code Administration	17
Communications	2
Health & Environmental Quality	74
Solid Waste	100
<b>Total Department Staff</b>	<b>196</b>

Code Administration staff will be divided to provide an administration support team for each department.



# Next Steps

- **Code Compliance Department**
  - New organizational structures and alignment for two successful departments
  - Review of funding and core missions across work teams
- **Human Resources Department**
  - Developing the job description for the Environmental Services Director position
  - Select a recruiter for the hiring process; name an interim to have in place during the recruitment
- **FWLab**
  - Cost centers and budget framework for creating the new department
  - Ensuring both Departments have adequate administrative resources
- **City Manager's Office**
  - Naming an interim director
- **Ready to start on October 1<sup>st</sup>!**

Thank you

