



CIVIL SERVICE COMMISSION
CITY OF FORT WORTH, TEXAS
ANNOUNCEMENT AND STUDY LIST
FOR PROMOTIONAL EXAMINATION
FOR FIRE CAPTAIN

PLACE: Bob Bolen Public Safety Complex, 505 West Felix Street, Fort Worth, TX
Multi-Purpose Room #1101
DATE: Wednesday June 11, 2025
TIME: 9:00 a.m. [Time allowed for answering questions is two (2) hours.]

ELIGIBILITY REQUIREMENTS: The promotional examination for Fire Captain shall be held in accordance with Texas Local Government Code Chapter 143, the Fort Worth Firefighters' and Police Officers' Civil Service Commission Rules, and the Collective Bargaining Agreement between the City of Fort Worth and the Fort Worth Professional Firefighters Association, IAFF Local 440 (Expires September 30, 2026) and shall be open to all fire fighters in the Fire Department provided they shall have at any time held for at least two years a position in the classification of Fire Lieutenant preceding the date of the promotional examination.

APPLICANTS: Registration of all eligible persons desiring to take the examination must be made electronically on the City of Fort Worth's website no later than 11:59 P.M., Tuesday, June 3, 2025. Eligible promotional candidates must click on the link in the body of the email sent to zz_CFD on March 12, 2025 or type in the link below to apply:

https://app3.greenhouse.io/internal_job_board/applications/6507242003

EXAMINATION SECTIONS: The final score will consist of two factors as follows:

- a. Seniority - 10 Points Maximum b. Written Examination - 100 Points Maximum

CONTENTS OF WRITTEN EXAMINATION: Examination questions will be taken from the following materials as approved by the Civil Service Director pursuant to authority granted by the Civil Service Commission:

of Questions

- 10 Managing Transitions (25th anniversary edition): Making the Most of Change. Bridges, William, & Bridges, Susan; Balance, 2017
Order: www.amazon.com ISBN: 978-0738219653
- 10 Mastering Fireground Command: Calm the Chaos! Kastros, Anthony and Brush, Brian; Fire Engineering Books 2024.
Order: www.amazon.com or 800-752-9764 or www.fireengineeringbooks.com ISBN: 9781593705992
- 10 The Book of Search Vigilance, Firehouse, Moore, Corley, and Rhodes, David; Firehouse Vigilance, 2024
Omit p. 258-287
Order: www.amazon.com ISBN: 979-8345899892
- 10 Team of Teams: New Rules of Engagement for a Complex World. McChrystal, General Stanley, Collins, Tantum, Silverman, David and Fussell, Chris; Portfolio, 2015.
Order: www.amazon.com or www.penguinrandomhouse.com/books/ ISBN: 978-1591847489
- 10 Good Energy: The Surprising Connection Between Metabolism and Limitless Health. Means, Casey & Means, Calley; Avery, 2024.
Omit Part 4
Order: www.amazon.com or www.penguinrandomhouse.com/books/ ISBN: 978-0593712641

- 10 Building Construction: The Firefighter's Battlespace: Book 1. Dunn, Vincent; Independently published, 2022
Order: www.amazon.com ISBN 979-8326299000
- 10 Principles of Heavy Vehicle Extrication, 1st Edition Manual. IFSTA; Fire Protection Publications, 2023
Omit Appendixes
Order: www.amazon.com or <https://www.ifsta.org/> ISBN: 978-0879397425
- 10 Fire Department Incident Safety Officer (Revised) includes Navigate Advantage Access, 3rd Edition. Dodson, David W.; Jones & Bartlett Learning, 2020
Order: 800-752-9764 or www.fireengineeringbooks.com ISBN: 9781284216554
- 10 Collective Bargaining Agreement. 2022-2026.
OMIT – Appendixes
This document can be found on the Fort Worth Fire Department's intranet website.
- 10 Fort Worth Fire Department Standard Operating Procedures, Information Bulletins, Rules & Regulations, and Manuals. Include only the version of the Standard Operating Procedures, Information Bulletins, Rules & Regulations, and Manuals listed below. These documents can be found on the Fort Worth Fire Department's intranet website at
<https://fortworthtexas.sharepoint.com/sites/Fire/FWFD/SitePages/Home.aspx>

Under the heading "Promotion Study Material", click on "2025 Fire Captain SOPs IBs RRs Manuals". Only the SOPs, IBs, and RRs found under "Promotion Study Material" and "2025 Fire Captain SOPs IBs RRs Manuals" shall be test source material. Any other SOPs, IBs, and RRs shall be disregarded. The FWFD Intranet site "Documents & Forms" section may not contain the correct version of SOPs, IBs or RRs for promotional exam purposes.

Fort Worth Fire Department Standard Operating Procedures, Information Bulletins, Rules & Regulations, and Manuals.

SOPS:

S1001 R6
S1026 R2
S1104 R17
S1109 R3
S1118
S1119 R1
S1120 R2
S1201 R4
S1203 R6
S1209 R1
S1214 R3
S1216 R1
S1222
S1223
S1302 R4
S1307 R2
S1404 R12
S1407 R4
S1409 R1
S3250 R4
S3272
S4100 R2
S4102 R4
S4320 R1
S4321 R1
S4350 R3
S5201 R3

S6101 R3
S6102 R2
S6103 R2
S6105 R5
S6106 R2
S6112 R1
S6114 R3
S6117 R2
S6120 R1
S6121 R3
S6122 R1
S6124 R4
S6125 R5
S6126
S6127
S6128
S6202 R4
S6307
S6402 R4
S6403 R1
S6404 R3
S6405
S6502 R4
S6503 R1
S6505 R1
S6506 R1
S6508 R3
S6509 R2

S6510 R1
S6512 R1
S6599
S6601 R6
S6602 R1
S6603 R2
S6701 R4
S6703 R8
S6801 R3
S6900
S6906 R3
S6907 R3
S6910 R2
S6913 R2
S6922
S6923
S6924
S6925
S6926
S7104 R2
S7401 R1
S7500
S7501
S7502
S7503
S7504
S8200 R2
S8202 R2

S9104 R2
S9105 R2
S9107
S9201 R8
S9202 R4
S9207 R2

IBs:
I1007 R1
I1008 R1
I1102 R5
I1104
I1108
I1300
I1306
I1307
I1401
I1402 R1
I1404 R2
I1415
I1803 R1
I6201
I6510
I6910
I6921 R2
I6923
I7301 R1
I7302 R1

RRs:

R100 R6
R101 R2
R103 R4
R104 R2
R105 R5
R106
R107 R4
R108 R9
R109 R1
R110
R117

Manuals:

Truck
Company
Operations
Manual

M6125 Hydrant
Connections
and Hose Lay
Manual

ELIGIBILITY LIST: Applicants meeting the requirements set out in the Civil Service Rules and Regulations will be placed on the eligibility list according to their final grades and such list shall be in force for one year from the date of examination unless exhausted prior to that date. Announcement of final scores will be posted in the same manner and in the same places as provided in the posting notices for applicants.

Promotional Examination Accommodations

If a promotional exam candidate requires accommodations, it is the candidate's responsibility to notify Human Resources / Civil Service Testing Division at Comp-ClassCviiSvc@fortworthtexas.gov no later than Wednesday, May 7, 2025 (Close of Business).

SPECIAL NOTES: Applicants must make arrangements to be present at this examination regardless of vacation leave or days off. Exceptions to this rule may be made for those deployed for military service as dictated by the Uniformed Services Employment and Reemployment Rights Act, the Fort Worth Firefighters' and Police Officers' Civil Service Commission Rules, and the Collective Bargaining Agreement.

ALL APPLICANTS WILL BE REQUIRED TO PRESENT PROPER IDENTIFICATION BEFORE BEING ADMITTED.

No member of the Fort Worth Fire Department will be permitted to be present in the examination room at the time of the examination except qualified applicants.

UNLAWFUL ACTS PROHIBITED. City of Fort Worth Municipal Code, Section 2-187, Unlawful Acts. No person shall make any false statement, certificate, mark, rating or report with regard to any test, certification or appointment made under any provision of this Article or in any manner commit or attempt to commit any fraud preventing the impartial execution of the provisions of this Article and policies under this Article.

No person shall, directly or indirectly, give, render, pay, offer, solicit or accept any money, service or other valuable consideration for any appointment, proposed appointment, promotion or proposed promotion to, or any advantage in, a position in the City service.

No employee of the Human Resources Department, examiner or other person shall deceive or obstruct persons in their right to examination, eligibility, certification or appointment under this Article or furnish to any person any special or secret information for the purpose of affecting the rights or prospects of any person with respect to employment in the City service.
(Ord. No. 11921, § 2(12), 4-18-95)



Dianna Giordano
CIVIL SERVICE DIRECTOR

Posted: March 12, 2025