

City of Fort Worth, Texas Job Description

Classification Title	Senior Arborist		
Job Code:	ST5450	Job Family:	Service Trades
Pay Grade	506	Date Created:	12/31/2015
FLSA Status	Non-exempt	Date Revised:	05/06/2021

GENERAL SUMMARY

Oversees and assists with the activities of employees who perform work related to the maintenance and care of City trees. Ensures work quality and safety of work performed in adherence with established policies and procedures. Operates complex equipment and capable of removing trees from difficult situations involving houses, fences, etc.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

1. Assists the Crewleader with the supervision of crews which may include prioritizing and assigning work; ensures equipment is in good repair and being used properly.
2. Performs technical and complex tasks of work including inspecting field operation equipment and recommending needed repairs.
3. Hoist tools and equipment to tree trimmers and lower branches with ropes or block and tackle.
4. Performs and evaluates tree care operations such as: tree pruning, tree removal, cleanup and disposal of debris.
5. Operation of heavy equipment including, but not limited to: tractors, trucks, aerial lifts, and industrial wood chippers.
6. Operation of power equipment including, but not limited to: chainsaws, stump grinders, power-pruners, hedge trimmers, blowers, and tillers, Proper use of ladders and manual hand tools.
7. Monitors and evaluates the quality, responsiveness, efficiency and effectiveness of assigned tree care operations, methods and procedures.
8. Determines the safest method of ascending a tree and instructs the crew of the best way to proceed; assures the work area is barricaded and clear.
9. Responds to citizen inquiries and/or complaints.
10. Performs other related duties as required.
11. Adheres to assigned work schedule as outlined in the Department and City attendance policies and procedures; ensures all behaviors comply with the City's Personnel Rules and Regulations.

KNOWLEDGE, SKILLS & ABILITIES

- **Knowledge of:**
 - Proper removal of trees, limbs and stumps in a safe and efficient manner.
 - Principles and practices of training and monitoring lower level staff.
 - Methods and techniques of operating equipment used in pruning, tree trimming, and landscape techniques applicable to the Park and Recreation Forestry Section.
 - Occupational hazards and standards safety practices.
 - City and county geography; map/GPS reading skills.
 - Safety rules, equipment, and principles related to the operation of large motorized equipment.
 - Routine maintenance functions.
- **Skill in:**
 - Organization and time management.
 - Observation and decision making.
 - Customer service and networking.
 - Operating complex job-related equipment.
 - Using work order management program and supporting software.
 - Using good judgement.
 - Planning and prioritizing.
 - Pruning, cutting and removing trees.
- **Ability to:**
 - Communicate clearly and effectively, both orally and in writing.
 - Oversee staff effectiveness, performance and care related to tree maintenance.
 - Plan, organize, direct and coordinate work of lower level staff.
 - Operate, inspect, and troubleshoot a variety of mechanical/industrial equipment.
 - Prepare clear and concise reports.
 - Identify tree/shrub species, diseases and hazards.
 - Climb and work in trees at extreme heights using aerial lifts, elevated platforms, and rope and saddle method.
 - Establish and maintain effective working relationships.
 - Work independently in a leadership role in the absence of the Crewleader.

MINIMUM JOB REQUIREMENTS

High School diploma/GED and three years of responsible experience in field construction, tree maintenance, tree climbing, or other operational activities related to Forestry area.

OTHER REQUIREMENTS

Valid Texas Driver's License.

Valid Texas Commercial Driver's License (CDL-B) at the time of hire.

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Depending on assignment, positions in this class typically require touching, talking, hearing, seeing, grasping, standing, stooping, kneeling, crouching, reaching, walking, repetitive motions, climbing, balancing, pushing, pulling and lifting; Incumbents may be exposed to moving mechanical parts, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, intense noises, gases, vibrations and workspace restrictions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Medium work – Depending on assignment, positions in this class typically exert up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.