# OFFICE OF THE POLICE OVERSIGHT MONITOR

Monthly Report March 2025



# LETTER TO THE COMMUNITY

Dear Fort Worth Community,

This month, I've seen firsthand the power of showing up with boots on the ground and hearts in the work. As Police Monitor, I remain committed to building trust, deepening relationships, and creating space for meaningful conversations across our city.

While our team hosted Community Office Hours at RD Evans Community Center, I had the chance to stop by and witness the engagement taking place. A particularly meaningful moment occurred a few weeks later when a community member who attended a different session reached out to file a police complaint. She shared how grateful she was for the office's accessibility and presence in the community. That gratitude belongs not just to our team, but to all of you who continue to engage and help shape this work.

This month, members of the Office of the Police Oversight Monitor represented our office at a variety of events, from community block parties and public forums to an Iftar Dinner hosted by the Ahmadiyya Muslim Community. At every stop, we were reminded of how important it is not just to work in our communities, but to work with them.

We also took a moment to celebrate National Women's Day and honor the brilliance, resilience, and leadership of women across Fort Worth, including the incredible women I'm proud to serve alongside.

Thank you for continuing to walk with us. The progress we're making is only possible because of your voices, your participation, and your belief that a more accountable and transparent future is worth building—together.

The OPOM team celebrating **National Women's Day** in honor of women everywhere—their impact, resilience, and contributions to communities around the world.

Sincerely.

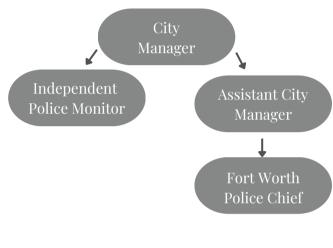
Independent Police Monitor



# WHO WE ARE?



"Fostering Community Trust Through Collaboration and Law Enforcement Accountability and Transparency."



# WHAT WE DO?

In response to a high-profile police incident and protests in 2017, the Fort Worth City Council formed a task force of community leaders. Initially focused on race and culture discussions, it expanded to address disparities in areas like criminal justice, economic development, education, health, housing, and governance. The criminal justice committee concluded its work by advising the city council to establish a monitor for police oversight. In February 2020, Office of the Police Oversight Monitor (OPOM) was established in accordance with city ordinance and commenced operations in March of 2020 to provide oversight and accountability of Fort Worth law enforcement. OPOM reports directly to the City Manager.



#### In order to achieve its mission, the OPOM engages in the following primary functions:

- Receives civilian complaints and refers them to Fort Worth Police Department Internal Affairs.
- Audit FWPD training sessions, body-worn camera footage, and use of force reports to ensure adherence to departmental policies.
- Engage with the community regularly to gather input, identify solutions, and improve relations.
- Collect and analyze data related to citizen complaints, uses of force, critical incidents, and other reviews.
- Create a citizen-police mediation program for conflict resolution and improving perceptions.
- Monitor FWPD contact and complaint investigations, identify patterns, and recommend changes.
- Serve as a civilian oversight agency to ensure greater accountability and public trust in the FWPD.
- Provide periodic public reports documenting findings, analysis, and recommendations.
- Review policies and procedures to meet or exceed best practices and address emerging trends.

# MISCONDUCT WORK



## What is Misconduct?

Police misconduct is the action or lack thereof of an officer that violates any rule, police procedure, order, verbal or written instruction of the FWPD or is a violation of any city ordinance, state or federal criminal law. Misconduct includes, but is not limited to:

- Use of Force
- Abuse of Authority
- Failure to supervise
- Falsification of records
- Inappropriate language or attitude
- Harassment
- Interference with Constitutional rights
- Neglect of duty
- Discrimination
- Theft
- Retaliation for filing a complaint

Total complaints received for 2025



Total complaints received this month



Police Monitor Bonycle Sokunbi joined Commander Williams of FWPD's East Division for a presentation hosted by the Ahmadiyya Muslim Community,

## Definitions

**<u>Complaint</u>** - an allegation of misconduct filed against a FWPD officer(s) by a community member. A complaint may concern an action or lack of action taken by an officer(s), an interaction with an officer, or a witnessed interaction with an officer.

<u>**Complainant</u></u> - the individual who files a complaint against a FWPD officer(s). The complainant doesn't need to be personally affected by the incident.</u>** 

<u>**Complaint form</u>** – used to file a formal complaint concerning a police encounter via the OPOM online interactive portal.</u>

**Formal Complaints** - inquiries confirmed as formal complaints and are currently being reviewed. A complaint form has been received.

<u>**Inquiry</u>** – any and all contacts received by OPOM.</u>

## **Complaint Process**

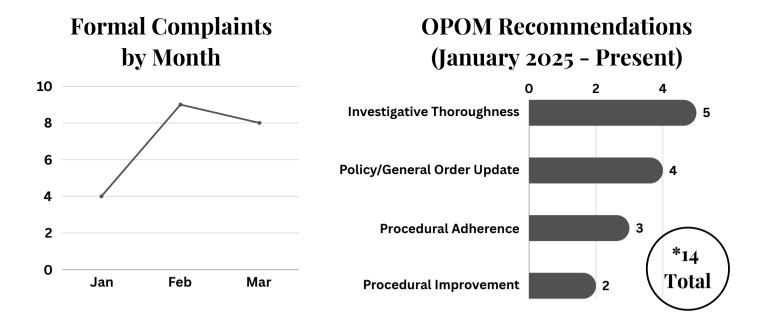
Receives your complaint/commendation and sends a receipt of acknowledgment.

Reviews and forwards complaint/commendation to FWPD's Internal Affairs for review/Investigation.

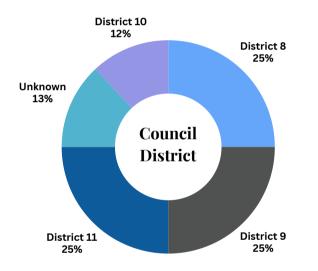
Monitors the FWPD compliant investigation. The investigation can take up to 90 days.

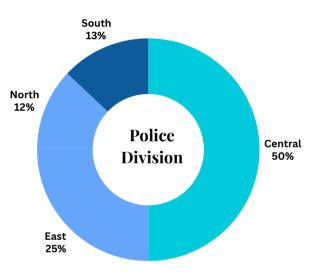
Reviews the complete FWPD complaint investigation and provides feedback and recommendations to the FWPD as appropriate.

Notifies you once OPOM's review of FWPD's investigation is complete.

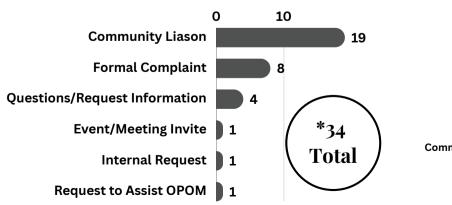


### March Formal Complaints by Location

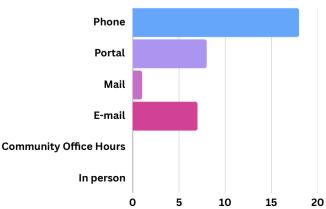




**March Inquiries Defined\*** 



March Inquiries Contact Methods

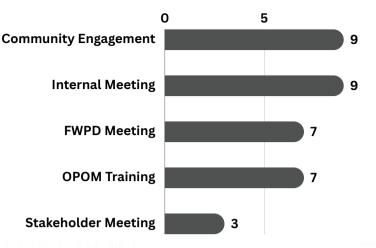


\*Data shown above is based on complaints received directly by OPOM

#### 2025 YTD Commendations



March Activity Tracking

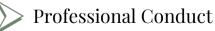


Complaints can also be received directly by FWPD Internal Affairs. After Internal Affairs conducts their investigations, they send the completed reports to OPOM. OPOM's role is to review these investigations to ensure they are comprehensive, thorough, and unbiased. This is to maintain accountability and fairness in the process.

## March Formal Complaints Allegations

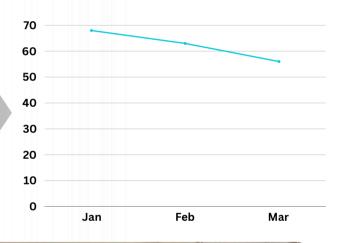
Emergency Vehicle Operation

Body Worn Camera



\*Based on complaints received from IA

## IA Complaints Received by OPOM





Nicole and Hannah connected with residents during Community Office Hours at RD Evans Community Center —bringing oversight to the neighborhood.

# COMMUNITY OUTREACH



Your insights, questions, and feedback are essential in shaping a more transparent and accountable law enforcement system. We want to hear from you!

#### Invite Us to Your Community Events:

Have a gathering, town hall, or community event coming up? We'd love to be a part of it! Our team is available to attend and participate, sharing information about our office, answering questions, and fostering open dialogue.

#### Share Your Feedback:

Your thoughts matter. Whether you have questions, concerns, or suggestions, we want to hear them. Reach out to us to share your experiences, offer feedback, or discuss any aspect of police-community relations.

#### How to Connect:

For event invitations, presentations, or general inquiries, feel free to contact us at 817.392.6518. Your proactive engagement strengthens the bond between our office and the community we serve.





conversation.

Eric represented OPOM at the **Day of Empathy event hosted by The Wright Cause**—standing in solidarity with those impacted by the justice system.



# COMMUNITY-POLICE MEDIATION

# Did you know mediation is nationwide?

#### What is Mediation?

Community-Police Mediation is a voluntary process that brings together professionally trained community mediators to facilitate a dialogue between community members and law enforcement. It provides a space for open, two-way dialogue, allowing both parties to express their concerns, perceptions, and expectations in a confidential and non-judgmental way. It aims to address conflicts, build understanding, and improve relations between the police and the community they serve. **The goal is to foster a more positive and collaborative relationship between the police and the community**.

In March, OPOM joined mediation professionals from oversight offices across the country for a collaborative discussion on the structure and success of various policecommunity mediation programs. These monthly conversations are designed to foster knowledge-sharing, highlight best practices, and strengthen mediation as a tool for community healing and accountability. We look forward to continued collaboration, including a planned meet-up at the NACOLE Conference this October.

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## Mediation is -

- Non-judgmental
- Confidential
- Voluntary

# What qualifies for mediation?

- Rudeness/Discourteousness
- Neglect of Duty
- Unprofessionalism



Sgt. Scroggins, one of OPOM's CPMP Police Ambassadors, congratulates his son on graduating from the police academy—carrying on a proud legacy of service.

# GET INVOLVED



# Attend Events

Join us for discussions to share your experiences and thoughts. The more diverse voices we hear, the richer our understanding becomes.



Follow us on social media for updates on the upcoming events, report releases, and helpful information. Subscribe to our Monthly Newsletter.

Spread the

Let your friends, family, and neighbors know that OPOM is a safe place to voice converns.

## **Reasons to reach out:**

- Concerns of misconduct
- To report positive interactions
- Concerns regarding
  transparency and
  accountability
- Policy and procedure inquiries
- Feedback and suggestions

## Ways to reach out:

- Online: https://www.fortworthtexas.gov/departments/opom
- Email: PoliceOversight@fortworthtexas.gov
- In person: Call 817.392.6535 to make an appointment or stop by anytime between 8-5pm
  - **By Mail:** Office of the Police Oversight Monitor 200 Texas St Fort worth, TX 76102



## Data Source:

This report uses data from the following data sources, which are updated daily for tracking purposes:

- FWPD IA Complaint Notifications
- OPOM Inquiry Complaint Tracking spreadsheet
- OPOM Recommendations Tracking spreadsheet

DATA IS NOT CONSIDERED FINALIZED UNTIL OPOM ISSUES IT'S ANNUAL REPORT