

City of Fort Worth, Texas Job Description

Classification Title:	Intern		
Job Code:	PT5400	Job Family:	Part-time
Pay Grade:	n/a	Date Created:	08/05/2017
FLSA Status:	Nonexempt	Date Revised:	10/2/2025

GENERAL SUMMARY

Performs a variety of duties and provides general support of assigned section/division in the City of Fort Worth; works under close supervision from the Department staff members.

ESSENTIAL DUTIES & RESPONSIBILITIES

The intent of this job description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description.

1. Provides a variety of analytical support and performs research on an assigned topic; makes recommendations as necessary.
2. Provides a variety of technical or IT related support.
3. Participates in special projects/assignments which may include feasibility analysis of a program or service.
4. Responds to internal and external customer inquiries in a timely manner; informs Department staff if complaints are received by customer.
5. Creates and maintains files, spreadsheets, and databases; prepares summary reports as required.
6. Completes assigned tasks in a timely manner and maintains communication with Department staff on assignments.
7. Attends and composes minutes of meetings as required.
8. Performs other related duties as required.
9. Adheres to assigned work schedule as outlined in the Department and City attendance policies and procedures; ensures all behaviors comply with the City's Personnel Rules and Regulations.

KNOWLEDGE, SKILLS & ABILITIES

- **Knowledge of:**
 - Principles and practices of work product and services in assigned area of responsibility.
 - Methods and techniques of research, data collection and analysis.
 - Methods and techniques of basic report writing.
 - Office equipment including computer and supporting word processing and spreadsheet applications.
 - Methods and techniques of needs assessment to develop and deliver a specialized program or service deliverables.
- **Skill in:**
 - Organization and time management.
 - Computers and applicable software.
 - Analysis.
- **Ability to:**
 - Communicate clearly and effectively, both orally and in writing.
 - Perform technical and analytical tasks in support of assigned tasks.
 - Interpret and apply City policies, procedures, rules and regulations.
 - Conduct research, service delivery surveys and studies.
 - Ensure compliance with federal, state and city guidelines.
 - Operate office equipment including computers and supporting word processing and spreadsheet applications.
 - Operate human resources information system utilized by the city.
 - Establish and maintain effective working relationships.

MINIMUM JOB REQUIREMENTS

Current or recently graduated within the last 6 months of application or working towards a specialization in a vocational field, or a Bachelor's, Master's or Doctorate's degree from an accredited college or university with major course work in a related field of study and no previous work experience is required.

OTHER REQUIREMENTS

The incumbent must be enrolled in a formal course of vocational or college related field of study and cannot be in the position longer than 12 months.

WORKING CONDITIONS

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Depending on assignment, positions in this class typically require touching, talking, hearing, seeing, grasping, standing, walking and repetitive motions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Sedentary Work – Depending on assignment, positions in this class typically exert up to 10 pounds of force occasionally, a negligible amount of force frequently, and/or or constantly having to lift, carry, push, pull or otherwise move objects. Sedentary work involves sitting most of the time. Jobs are sedentary if walking and standing are required only occasionally and all other sedentary criteria are met.